Cement Masons & Plasterers Local 528

PLASTERERS WAGE and BENEFIT LIST
June 1, 2019 – May 31, 2020

**8/21/19 Revised Apprentice Wages

WAGE SCALE reflects a $2.83 allocation, includes $2.13/hour wage increase.

Foreman Pay:  At least 4 but not more than 6 employees  - additional $3.50/hour (increase of $0.50)

7 or more employees  - additional $4.00/hour (increase of $0.50)

Nozzle Pay: Refer to CBA

Foreman using Nozzle – Refer to CBA

Ferry Fare/Toll Charges Reimbursed - Refer to CBA

Journeyman.......................................................... $41.33

Total Package = $59.42

Schedule B

Each employer shall make the following Trust Fund Payments:

Health & Welfare Fund  $8.09/hour (increase of $0.10/hour)

Pension Fund  $8.60/hour (increase of $0.50/hour)

Apprenticeship Trust  $.90/hour (increase of $0.10/hour)

Industry Fund  $.50/hour (Determined outside of negotiated package determined solely by NW&CCA)

Total Benefit Package = $18.09

Deductions from employee NET PAY:

Vacation Fund:  - $1.75/hour

Union Program:  - $1.00/hour (Apprentice deductions begin at Step 5 (80%))

Working Dues Assessment:  - $1.78/hour (increase of $0.07)

Building Fund  - $.25/hour (increase of $0.07)

Rebound:  - $.05

International Training Fund  - $.07/hour

Internal Organizing Fund  - $.10/hour

Total Deductions = ($5.00 per hour)

SHOPIHAND

Schedule B – Each employer shall make the following Trust Fund Payments:

Health & Welfare Fund  $8.09/hour (increase of $0.35/hour)

Pension Fund  ** N/A **

Apprenticeship Trust  $.90/hour

Industry Fund  $.50/hour

Deductions from employee NET PAY:

Vacation Fund:  - $1.75/hour

Union Program:  ** N/A **

Working Dues Assessment (Local):  - $1.78/hour (increase of $0.07)

Building Fund  - $.25/hour (increase of $0.07)

International Training Fund  - $.07/hour

Rebound  - $.05/hour

Internal Organizing Fund  - $.10/hour
WASHINGTON PLASTERERS
APPRENTICESHIP WAGE SCALE

Effective June 1, 2019

<table>
<thead>
<tr>
<th>Apprentice %</th>
<th>BASE WAGE</th>
<th>TOTAL PACKAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$25.50</td>
<td>$34.99 (No pension contributions)</td>
</tr>
<tr>
<td>65%</td>
<td>$27.48</td>
<td>$36.97 (No pension contributions)</td>
</tr>
<tr>
<td>70%</td>
<td>$29.46</td>
<td>$47.55</td>
</tr>
<tr>
<td>75%</td>
<td>$31.44</td>
<td>$49.53</td>
</tr>
<tr>
<td>80%</td>
<td>$33.41</td>
<td>$51.50</td>
</tr>
<tr>
<td>85%</td>
<td>$35.39</td>
<td>$53.48</td>
</tr>
<tr>
<td>90%</td>
<td>$37.37</td>
<td>$55.46</td>
</tr>
<tr>
<td>95%</td>
<td>$39.35</td>
<td>$57.44</td>
</tr>
<tr>
<td>100%</td>
<td>$41.33</td>
<td>$59.42</td>
</tr>
</tbody>
</table>

**BENEFIT PACKAGE = $18.09**

$8.60 – RETIREMENT (Pension contributions begin at the 70% apprentice level.)
$8.09 – HEALTH & WELFARE
$ .90 – APPRENTICESHIP & TRAINING
$ .50 – INDUSTRY FUND

**REQUIRED ON-THE-JOB-TRAINING HOURS**

<table>
<thead>
<tr>
<th>Apprentice %</th>
<th>Required Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>0 HOURS</td>
</tr>
<tr>
<td>65%</td>
<td>500 HOURS</td>
</tr>
<tr>
<td>70%</td>
<td>1000 HOURS</td>
</tr>
<tr>
<td>75%</td>
<td>2000 HOURS</td>
</tr>
<tr>
<td>80%</td>
<td>3000 HOURS</td>
</tr>
<tr>
<td>85%</td>
<td>4000 HOURS</td>
</tr>
<tr>
<td>90%</td>
<td>5000 HOURS</td>
</tr>
<tr>
<td>95%</td>
<td>6000 HOURS</td>
</tr>
<tr>
<td>100%</td>
<td>7000 HOURS</td>
</tr>
</tbody>
</table>

**REQUIRED SUPPLEMENTAL TRAINING**

FOUR 36-HOUR WEEKS PER YEAR FOR DURATION OF APPRENTICESHIP