Cement Masons & Plasterers Local 528

PLASTERERS WAGE and BENEFIT LIST
June 1, 2019 – May 31, 2020

**3/18/20 Revised Total Package Amount**

WAGE SCALE reflects a $2.83 allocation, includes $2.13/hour wage increase.

Foreman Pay: At least 4 but not more than 6 employees - additional $3.50/hour (increase of $0.50)
7 or more employees - additional $4.00/hour (increase of $0.50)

Nozzle Pay: Refer to CBA

Foreman using Nozzle – Refer to CBA

Ferry Fare/Toll Charges Reimbursed - Refer to CBA

Journeyman............................................. $41.33
Total Package = $59.29

Schedule B
Each employer shall make the following Trust Fund Payments:
Health & Welfare Fund $8.09/hour (increase of $0.10/hour)
Pension Fund $8.60/hour (increase of $0.50/hour)
Apprenticeship Trust $.90/hour (increase of $0.10/hour)
Industry Fund $.37/hour (Determined outside of negotiated package determined solely by NW&CCA)

Total Benefit Package = $17.96

Deductions from employee NET PAY:
Vacation Fund: $1.75/hour
Union Program: $1.00/hour (Apprentice deductions begin at Step 5 (80%))
Working Dues Assessment $1.78/hour (increase of $0.07)
Building Fund $.25/hour (increase of $0.20)
Rebound: $.05
International Training Fund: $.07/hour
Internal Organizing Fund: $.10/hour

Total Deductions = ($5.00 per hour)

SHOPHAND

Schedule B – Each employer shall make the following Trust Fund Payments:
Health & Welfare Fund $8.09/hour (increase of $0.35/hour)
Pension Fund ** N/A **
Apprenticeship Trust $.90/hour
Industry Fund $.37/hour

Deductions from employee NET PAY:
Vacation Fund: $1.75/hour
Union Program: ** N/A **
Working Dues Assessment (Local): $1.78/hour (increase of $0.07)
Building Fund $.25/hour (increase of $0.20)
International Training Fund: $.07/hour
Rebound: $.05/hour
Internal Organizing Fund: $.10/hour
WASHINGTON PLASTERERS
APPRENTICESHIP WAGE SCALE

Effective June 1, 2019

<table>
<thead>
<tr>
<th>Apprentice %</th>
<th>BASE WAGE</th>
<th>TOTAL PACKAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$25.50</td>
<td>$34.86 (No pension contributions)</td>
</tr>
<tr>
<td>65%</td>
<td>$27.48</td>
<td>$36.84 (No pension contributions)</td>
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<tr>
<td>70%</td>
<td>$29.46</td>
<td>$47.42</td>
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<tr>
<td>75%</td>
<td>$31.44</td>
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<tr>
<td>80%</td>
<td>$33.41</td>
<td>$51.37</td>
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<tr>
<td>85%</td>
<td>$35.39</td>
<td>$53.35</td>
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<tr>
<td>90%</td>
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<tr>
<td>95%</td>
<td>$39.35</td>
<td>$57.31</td>
</tr>
<tr>
<td>100%</td>
<td>$41.33</td>
<td>$59.29</td>
</tr>
</tbody>
</table>

**BENEFIT PACKAGE = $17.96**

- $8.60 – RETIREMENT (Pension contributions begin at the 70% apprentice level.)
- $8.09 – HEALTH & WELFARE
- $.90 – APPRENTICESHIP & TRAINING
- $.37 – INDUSTRY FUND

**REQUIRED ON-THE-JOB-TRAINING HOURS**

<table>
<thead>
<tr>
<th>Apprentice %</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>0 HOURS</td>
</tr>
<tr>
<td>65%</td>
<td>500 HOURS</td>
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<tr>
<td>70%</td>
<td>1000 HOURS</td>
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<tr>
<td>75%</td>
<td>2000 HOURS</td>
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<tr>
<td>80%</td>
<td>3000 HOURS</td>
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<tr>
<td>85%</td>
<td>4000 HOURS</td>
</tr>
<tr>
<td>90%</td>
<td>5000 HOURS</td>
</tr>
<tr>
<td>95%</td>
<td>6000 HOURS</td>
</tr>
<tr>
<td>100%</td>
<td>7000 HOURS</td>
</tr>
</tbody>
</table>

**REQUIRED SUPPLEMENTAL TRAINING**

FOUR 36-HOUR WEEKS PER YEAR FOR DURATION OF APPRENTICESHIP