PLASTERERS WAGE and BENEFIT LIST
June 1, 2021 – May 31, 2022

**Foreman Pay:** At least 4 but not more than 6 employees - additional $3.50/hour
7 or more employees - additional $4.00/hour

**Nozzle Pay: Group II**
Foreman using Nozzle – Refer to CBA
Ferry Fare/Toll Charges Reimbursed - Refer to CBA

**Journeyman** .......................................................... $45.18
Total Package= $64.14

<table>
<thead>
<tr>
<th>Group</th>
<th>BASE WAGE</th>
<th>TOTAL PACKAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Plasterer</td>
<td>$45.18</td>
<td>$64.14</td>
</tr>
</tbody>
</table>

**Group II**
Journeyman Plasterer Nozzleman.................$48.68...............…..$67.64

**Schedule B**
Each employer shall make the following Trust Fund Payments:
- Health & Welfare Fund $8.09/hour
- Pension Fund $9.60/hour
- Apprenticeship Trust $ .90/hour
- Industry Fund $ .37/hour (Determined outside of negotiated package determined solely by NW&CCA)

Total Benefit Package = $18.96

**Deductions from employee NET PAY:**
- Vacation Fund: - $1.75/hour
- Union Program: - $1.25/hour (Apprentice deductions begin at Step 5 (80%))
- Working Dues Assessment - $1.92/hour (increase of $0.07)
- Building Fund - $ .35/hour
- Compliance - $ .05/hour
- International Training Fund - $ .07/hour
- Internal Organizing Fund - $ .10/hour

Total Deductions = ($5.49 per hour)
### Apprentice %

<table>
<thead>
<tr>
<th>Apprentice %</th>
<th>BASE WAGE</th>
<th>TOTAL PACKAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$27.81</td>
<td>$37.17 (No pension contributions)</td>
</tr>
<tr>
<td>65%</td>
<td>$29.98</td>
<td>$39.34 (No pension contributions)</td>
</tr>
<tr>
<td>70%</td>
<td>$32.15</td>
<td>$51.11</td>
</tr>
<tr>
<td>75%</td>
<td>$34.32</td>
<td>$53.28</td>
</tr>
<tr>
<td>80%</td>
<td>$36.49</td>
<td>$55.45</td>
</tr>
<tr>
<td>85%</td>
<td>$38.67</td>
<td>$57.63</td>
</tr>
<tr>
<td>90%</td>
<td>$40.84</td>
<td>$59.80</td>
</tr>
<tr>
<td>95%</td>
<td>$43.01</td>
<td>$61.97</td>
</tr>
<tr>
<td>100%</td>
<td>$45.18</td>
<td>$64.14</td>
</tr>
</tbody>
</table>

**BENEFIT PACKAGE = $18.96**
- $9.60 – RETIREMENT (Pension contributions begin at the 70% apprentice level.)
- $8.09 – HEALTH & WELFARE
- $ .90 – APPRENTICESHIP & TRAINING
- $ .37 – INDUSTRY FUND

### Shophand

<table>
<thead>
<tr>
<th>Shophand</th>
<th>BASE WAGE</th>
<th>TOTAL PACKAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$23.47</td>
<td>$32.83 (no pension contributions)</td>
</tr>
</tbody>
</table>

**Schedule B- Each employer shall make the following Trust Fund Payments:**
- Health & Welfare Fund $8.09/hour
- Pension Fund **N/A**
- Apprenticeship Trust $ .90/hour
- Industry Fund $ .37/hour

**Deductions from employee NET PAY:**
- Vacation Fund: -$1.75/hour
- Union Program: **N/A**
- Working Dues Assessment -$1.92/hour
- Building Fund -$ .35/hour
- Compliance -$ .05/hour
- International Training Fund -$ .07/hour
- Internal Organizing Fund -$ .10/hour