CEMENT MASON WAGE and BENEFIT LIST
June 1, 2021 – May 31, 2022

Schedule A

WAGE SCALE reflects a $2.57 allocation and includes: $2.07/hour base wage increase to all classifications.

**NOTE:** changes to all employer contributions and changes to employee deductions.

Foreman: shall receive 10% over Journeymen Group I wage.

General Foreman: shall receive 15% over Journeymen Group I wage.

Group I

Cement Mason Journeymen........... 47.87
Application of all Epoxy Material....... 47.87
Application of Sealing Compound....... 47.87
Building General......................... 47.87
Concrete Paving......................... 47.87
Curb & Gutter, Sidewalks............. 47.87
Floor Grinding/Polisher.............. 47.87
Patching Concrete..................... 47.87
Spackling or Skim Coat Concrete..... 47.87
Curing Concrete........................ 47.87
Grouting of all Plates................ 47.87
Grouting of all Tilt-up Panels....... 47.87

Total Package = $66.91

Apprentice Premium Pay

Apprentice performing Group II work, will receive 100% of the premium hourly amount ($0.50) in addition to their base apprentice wage rate.

Group II

Application of all Composition Mastic... 48.37
Application of all Plastic Material...... 48.37
Application of Underlayment............ 48.37
Composition or Kalman Floors.......... 48.37
Curb & Gutter Machine................. 48.37
Finish Colored Concrete.............. 48.37
Floor Grinding......................... 48.37
Green Concrete Saw, self-powered..... 48.37
Gunite Nozzleman...................... 48.37
Hand Powered Grinder.................. 48.37
Pneumatic Power Tools................. 48.37
Power Chipping & Bushing............ 48.37
Sand Blasting Architectural Finish.... 48.37
Screed & Rodding Machine............ 48.37
Tunnel Workers......................... 48.37
Troweling Machine Operator.......... 48.37
Troweling Machine Operator on Colored Slabs,

Total Package = $67.41

Schedule B

Each EMPLOYER shall make the following Trust Fund Payments on behalf of the employee:

Local #528 Cement Masons Health & Welfare Fund.................. 8.09/hour
Local #528 Cement Masons Pension Fund............................ 10.10/hour (increase of $0.50)
Local #528 Cement Masons Journeyman & Apprenticeship Trust... .85/hour

Total Benefit Package = $19.04

Each employer shall make the following DEDUCTION from the employee’s NET PAY for remittance to Cement Masons and Plasterers Trust:

Vacation Fund........................................... - 2.00/hour
Union Programs................................................. - 0.65/hour
Working Dues Assessment............................... - 2.01/hour (increase of $0.08)
Building Fund.............................................. - 0.32/hour (increase of $0.07)
International Training Fund............................ - 0.07/hour
Internal Organizing Fund............................... - 0.10/hour

Total Deductions = $5.15

6362 Sixth Avenue South * Seattle, WA 98108 * (206) 441-9386 * Fax (206) 441-9018 * Opmia528.org
WASHINGTON CEMENT MASONS
APPRENTICESHIP WAGE SCALE

Effective June 1, 2021

<table>
<thead>
<tr>
<th>Apprentice %</th>
<th>BASE WAGE</th>
<th>TOTAL PACKAGE</th>
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</thead>
<tbody>
<tr>
<td>60%</td>
<td>$28.72</td>
<td>$47.76</td>
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<tr>
<td>65%</td>
<td>$31.12</td>
<td>$50.16</td>
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<tr>
<td>70%</td>
<td>$33.51</td>
<td>$52.55</td>
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<tr>
<td>80%</td>
<td>$38.30</td>
<td>$57.34</td>
</tr>
<tr>
<td>90%</td>
<td>$43.08</td>
<td>$62.12</td>
</tr>
<tr>
<td>95%</td>
<td>$45.48</td>
<td>$64.52</td>
</tr>
<tr>
<td>100%</td>
<td>$47.87</td>
<td>$66.91</td>
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</table>

**BENEFIT PACKAGE = $19.04**

$10.10 – RETIREMENT
$8.09 – HEALTH & WELFARE
$.85 – APPRENTICESHIP & TRAINING

**REQUIRED ON-THE-JOB-TRAINING HOURS**

<table>
<thead>
<tr>
<th>Apprentice %</th>
<th>Training Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>0 - 0900 HOURS</td>
</tr>
<tr>
<td>65%</td>
<td>901 - 1800 HOURS</td>
</tr>
<tr>
<td>70%</td>
<td>1801 - 2700 HOURS</td>
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<td>80%</td>
<td>2701 - 3600 HOURS</td>
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<td>90%</td>
<td>3601 - 4500 HOURS</td>
</tr>
<tr>
<td>95%</td>
<td>4501 - 5400 HOURS</td>
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**REQUIRED SUPPLEMENTAL TRAINING**

<table>
<thead>
<tr>
<th>Year</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>YEAR ONE</td>
<td>160 HOURS</td>
</tr>
<tr>
<td>YEAR TWO</td>
<td>320 HOURS</td>
</tr>
<tr>
<td>YEAR THREE</td>
<td>480 HOURS</td>
</tr>
<tr>
<td>YEAR FOUR</td>
<td>640 HOURS*</td>
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</tbody>
</table>

*Apprentices registered after April 21, 2011