Resolution for Investigating Acts of Racial Bias
Sponsored by Monik W. Walters ’19 and Nicole M. Knape ’19

Whereas The integrity of the Dartmouth community depends upon students’ and student organizations’ acceptance of individual responsibility and respect for the rights of others;

Whereas Students have a right to be protected from interference or harm, racial targeting, religious discrimination, and sexual harassment;

Whereas Several students have been harassed on the basis of their race via outside emails, impersonation of current students, and written slurs on personal dorm room doors;

Whereas Said students have contacted Student Assembly to ask for support in making the eradication of racial targeting and bias urgent in the eyes of the college;

Whereas Student Assembly has a responsibility to “play an active role in shaping College policies and priorities;”

Whereas Student Assembly has made a commitment to the core virtues of diversity and inclusion and to ensuring that all students feel safe on campus;

Whereas Student Assembly has encouraged the administration to act swiftly to make the targeted students feel safer once the first report was received in mid-October of 2018 by increasing security of dorms;

Whereas An insufficient reaction has been made by the administration, Residential Life, and the Department of Safety and Security to further prevent intolerant individuals from acting against the wellbeing and unity of the Dartmouth community.

Now therefore let it be resolved That the college will prioritize investigating these harmful actions by instituting a more effective response system in order to offer resolution within two weeks of the first report and a network of care to support students by informing them of the progress of the on-going investigations and offering further assistance. We urge the administration to collaborate with us by forming a working group of students, staff, and faculty to construct this tangible action plan in response to all bias incidents whereby students will know exactly what process will be initiated upon reporting an incident and who will reach out to them to provide security and assistance during the investigation.

Let it furthermore be resolved That the college considers additional security and technological measures including but not limited to technology to monitor or regulate entering and exiting dorms after an incident.

 Copies of this resolution shall be forwarded to the following individuals:
Philip J. Hanlon, President of the College
Richard G. Mills, Executive Vice President
Laurel J. Richie, Chair of the Board
Kathryn J. Lively, Interim Dean of the College
Keiselim A. Montas, Director of Safety and Security
Adrienne R. Lotson, President of the Alumni Council
Michael W. Wooten, Associate Dean of Residential Life
Eric L. Ramsey, Student Assembly Advisor
Zachary S. Benjamin, Editor of The Dartmouth