Job Title: Special Education Teacher

Full-Time
Reports To: Director, Specialized Services
Supervisory Responsibilities: No

YouthBuild Philadelphia Charter School

Location: Philadelphia, Pennsylvania

Mission
YouthBuild Philadelphia Charter School’s mission is to empower young adults (18-20 year-olds) to develop skills and connect to opportunities by fostering an environment of love, support, and respect for their whole person. Students graduate high school and successfully transition to college and career as critically conscious leaders, committed to positive change for themselves and their communities.

Vision
YouthBuild Philadelphia Charter School provides an outstanding alternative education that activates the capacity of all students to learn, achieve and grow. YBPCS will be recognized as a model of authentic experiential learning, not only among programs serving out-of-school youth, but also among all high-achieving schools and youth programs in the country.

High expectations, a nurturing climate, personalized culture and rigorous real world learning experiences ensures that graduates are poised for life-long learning and career advancement. It is our vision that YouthBuild graduates will emerge as highly accomplished, self-sufficient, self aware and socially conscious citizens. Graduates will be energized about their futures and build support networks for their personal, social and emotional health and well-being.
YouthBuild Philadelphia Charter School will maximize its capacity to engage each student’s passion, tap into his or her individual potential and provide him or her with real opportunities for personal and professional transformation.

Values
YBPCS’ values are deeply held and come from a love of humanity and a perspective that views each student as a community asset. The program’s three core values - respect, excellence and perseverance – are reinforced through all aspects of the program.

Impact Statement
Young people in Philadelphia who are disconnected will build skills and access resources and opportunities to achieve economic stability and personal development, and become critically conscious leaders within their communities.

Job Summary: The Special Education Teacher is responsible for providing direct instruction and support to students, individually or in small groups, to enable students to access material being taught and to improve student outcomes. The Special Education Teacher will be responsible for a caseload of students, including: drafting IEPs; conducting IEP meetings, and monitoring student progress.

Responsibilities & Duties:
- Model and coach instructional best practices.
- Conduct academic-achievement assessments for re-evaluations of students on caseload.
- Perform other duties, as assigned by the Special Education Coordinator.

Qualifications:
- Bachelor’s degree
- PA Certificate in Special Education N-12
- Three-years’ experience as a Special Education Teacher.

Common Competencies
- Mission driven to work with YB’s student body
- Intermediate to advanced Microsoft Office skills
- Intermediate to advanced Google Suite skills
- Commitment to social justice
- Demonstrated values that align to restorative practices

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www.youthbuildphilly.org
• Willingness to prioritize data collection, analysis, and sharing
• Willingness to reflect on impact data and incorporate that information into routine decision-making

How to apply: Send your cover letter, resume and salary expectations via email to Human Resources at careers@youthbuildphilly.org with subject line “Special Education Teacher”.

Note: If selected, you will be required to reproduce the following items on the first day of employment.

• FBI - Criminal History Report
• PATCH - Pennsylvania Police Department - Criminal Background Check (and/or applicable based on State of residency)
• PA Child Abuse History Clearance
• TB Test Results
• Act 24 - Arrest Conviction Form
• NSOPW - National Sex Offender Clearance

The HR Department will provide the selected candidate with additional details regarding clearances and other job requirements.

This job description in no way states or implies that these are the only duties to be performed by this employee.

All qualified candidates will receive consideration for employment without regard to their race, religion, ancestry, national origin, sex, sexual orientation, gender identity or expression, age, disability, marital status, medical condition, veteran status or any other basis as protected by federal, state, or local law.