At Homebridge, we strive for excellence in everything we do, including training! Here's what you can expect as a new Home Care Provider.

### Home Care Provider Training Options

#### Professional Development Workshop (PDW)

- **Format**: In-Person
- **Description**: Online coming soon!
- **Requirement**: An introduction to foundational career skills that will assist new employees in their new roles.
- **Topics**:
  - Home Care Provider role preview
  - Communication skills
  - Stress Management
  - Career Advancement
- **Schedule**: 9:00 am – 12:30 pm
- **Online**
  - Students may be scheduled in the afternoons if morning class sizes do not permit social distancing.

#### New Hire Training (NHT)

- **Format**: In-Person
- **Description**: Live Instructor
- **Requirement**: Required for employment
- **Topics**:
  - Basic personal and domestic care skills
  - CPR & First Aid
  - Body mechanics & safe lifting
  - PPE & Infection Control
- **Schedule**: Weekdays, 9am – 5pm
- **Online**: Self-guided, 2 weeks
- **Approximately**: 48 hours of training
- **Notes**:
  - *Scheduled at hire
  - **Computer & internet access required for NHTO

#### New Hire Training Online (NHTO)

- **Format**: In-Person & Online - Hybrid
- **Description**: Live Instructor & Self-Guided Learning
- **Requirement**: An introductory training for new home care providers and direct-support staff who are employed by Homebridge. Students learn the essential components of effective caregiving.
- **Topics**:
  - Effective communication
  - Client rights & dignity
  - Job Shadowing & Coaching
- **Schedule**:
  - Online: Self-guided, 2 weeks
  - In-Person Modules*: Weekdays 9-5
  - Approximately 20 hours of in-person training + online modules

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