

CCMW 2023-2028 Strategic Plan



Canadian Council of Muslim Women (CCMW)
Le conseil canadien des femmes musulmanes (CCFM)



Achieving gender equality and empowering women and girls is the unfinished business of our time, and the greatest human rights challenge in our world.

- **UN Secretary-General António Guterres**

Our Commitment to uphold the Canadian Charter of Rights and Freedoms

As a Canadian national women-centric organization, we are committed to upholding the Canadian Charter of Rights and Freedoms and recognize it to be the foundation that protects us as women, a religious minority, and racialized minorities. The Charter also sets out equality rights. Everyone in Canada has the right to the equal protection and benefit of the law, without discrimination. This means that the laws in Canada must be applied equally to all people, without regard to personal characteristics such as race, national or ethnic origin, sex, age, or disability (among others). **We seize this opportunity to create a better future for all Muslim women and girls!**

In Iran, Afghanistan, India, China and other parts of the world, Muslim women are at the centre of misogyny and disempowerment by despotic and cruel regimes and their supporters.

CCMW continues to fight for our rights here and abroad and our resolve will not be shaken. This is a fight that we must fight together!

CCMW's 2023-2028 Strategic Plan, '*Amplifying Our Voices – Addressing Our Needs*,' is a renewed commitment to take up the challenge to finish the unfinished business of women's equity and security.

CCMW STRATEGIC PLAN 2023-2028



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VISION: →

All Canadian Muslim women are treated equitably and equally and are empowered in Canadian society.

MISSION: →

To affirm the identities of Canadian Muslim women and promote their lived experiences through community engagement, public policy, stakeholder engagement, and amplified awareness of the social injustices that Muslim women and girls endure in Canada, while advocating for their diverse needs.

PRINCIPLE: →

We believe in the universality of human rights, which means equality and social justice for all, without any restriction or discrimination.



CCMW's Strategic Plan 2023-2028: Amplifying Our Voices – Addressing Our Needs, is a renewed commitment to take up the challenge to finish the unfinished business of women's equity and security.

Our Vision & Mission

Vision: All Canadian Muslim women are treated equitably and equally and are empowered in Canadian society.

Mission: To affirm our identity as Canadian Muslim women and promote an understanding of our lived experiences through community engagement, research, influencing public policy and striving for positive change.

Our Values

integrity
tenacious principled
credible fearless authentic
welcoming courageous influential
passionate

Our Guiding Principles

- ❖ We are guided by the Quranic message of God's mercy and justice, and of the equality of all persons, each person is directly answerable to God.
- ❖ We value a pluralistic society and strive for the goal of strength and diversity within a unifying vision and the values of Canada. Our identity as Muslim women of diverse ethnic and racial backgrounds is integral to being Canadian.
- ❖ As Canadians, we abide by the Charter of Rights and Freedoms and the law of Canada.

Our Guiding Principles Contd.

- ❖ We believe in the universality of human rights, which means equality and social justice, with no restrictions or discrimination based on gender or race.
- ❖ We are vigilant in safeguarding and enhancing our identity and our rights to make informed choices.
- ❖ We acknowledge that CCMW is one voice among many speaking on behalf of Muslim women and that others may represent differing perspective.

Key Objectives & Commitments

Our Key Objectives

- ❖ To promote Muslim women's identity in the Canadian context
- ❖ To assist Muslim women to gain an understanding of their rights, responsibilities and roles in Canadian society
- ❖ To promote and encourage understanding and interfaith dialogue between Muslims and other faith communities
- ❖ To contribute to Canadian society the knowledge, life experiences and ideas of Muslim women for the benefit of all
- ❖ To strengthen the bonds of sisterhood among Muslim communities & Muslim individuals

Our Key Objectives Cont'd

- ❖ To stimulate critical thinking and action among Muslim women in the Canadian setting
- ❖ To acknowledge and respect the cultural differences among Canadian Muslim women, and to recognize and develop our common cultural heritage
- ❖ To represent Canadian Muslim women at national and international forums
- ❖ To encourage the organization and coordination of Muslim women's organizations across Canada.

We Renew Our Existing Commitments

CCMW renews its commitment to expand current programs and initiatives to:

- ❖ Provide digital anti-racism education & training to communities across Canada
(Countering Islamophobia 101 and Countering Cyberhate 101 workshops).
- ❖ Address systemic barriers to supports and services for Canadian Muslim women and girls facing GBV.
- ❖ Continue to coordinate legal services and family law supports to Canadian Muslim women and girls.
- ❖ Build and strengthen multi-sectoral partnerships and alliances.

Commitment Contd.

- ❖ Lead & collaborate on advocacy & public policy initiatives impacting Canadian Muslim women/ girls.
- ❖ Celebrate, honour and spotlight the accomplishments of Canadian Muslim women and girls (Women Who Inspire Awards, Black Muslimahs Shining, Muslim Women Scholars Series).
- ❖ Continue advocacy & fundraising efforts to support equality, equity and empowerment of Canadian Muslim women and girls (Dr. Lila Fahlman Scholarship Fund; Emergency Bursary Fund to support GBV victims & survivors etc.)

Key Focus Areas, Priorities & Goals: 2023-2028

Key Focus Areas: 2023-2028

- ❖ Active and Inclusive Membership
- ❖ Clear and Focused Mission
- ❖ Robust and Sustainable Organization
- ❖ Enhanced Partnerships & Alliances
- ❖ Advocacy and Support

Key Priorities & Goals

Priority Area 1: Active and Inclusive Membership

Goal 1.1: Increase CCMW membership, with an intersectional lens

Priority Area 2: Clear and Focused Mission

Goal 2.1: Clarify and better articulate CCMW's mission and increase awareness of CCMW as an organization.

Priority Area 3: Robust and Sustainable Organization

Goal 3.1: Focus on revenue generation and succession planning.

Key Priorities & Goals Cont'd

Priority Area 4: Enhanced Partnerships & Alliances

Goal 4.1: Build and diversify mutually beneficial partnerships.

Goal 4.2: Enhanced coordination with other national organizations on strategy.

Priority Area 5: Advocacy and Support

Goal 5.1: increase advocacy and support for the most vulnerable and marginalized Muslim women.

Goal 5.2: Enhance the experience of Muslim women and girls in all sectors and facets of Canadian society.

**Join us. Let's MAKE THIS
HAPPEN Together!!**