# DSU Council 2019-20:
## Compiled Agendas, Reports, and Documents

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May 22, 2019, 6:00 – Council Chambers, Student Union Building

1. Roll Call

2. Adoption of the Agenda
   MOTION 2019-05-22: A01
   BE IT RESOLVED THAT the agenda be adopted as circulated.

3. Minutes of the Previous Meeting
   MOTION 2019-05-22: M01
   BE IT RESOLVED THAT the minutes of the April 3, 2019 Council meeting be accepted.

4. Communications Received

5. Appointments
   a. Elections Review Committee
      i. LGBTQ2+ Rep
      ii. DISA Representative
      iii. Science Representative
   b. Presidential Committee
   c. Budget and Finance Committee
   d. Grants and Sponsorship Committee
   e. Accessibility Fund Committee
   f. Bylaw and Policy Review Committee
   g. Society Review Committee
   h. Offices Steering Committee
   i. Ethical Investment Committee

6. Presentations
   a. Canadian Federation of Students
7. Committee Reports

8. New Business
   a. Discussion of DSU Council meeting schedule

9. Old Business

10. Executive Business
   a. President Aisha Abawajy
   b. Vice-President (Internal) Calista Hills
   c. Vice-President (Financial and Operations) Isa Wright
   d. Vice-President (Student Life) Ruby Coles

11. Notices of Motion

12. Announcements

13. Adjournment
DSU President
Report for the period May 1, 2019 – May 22, 2019

Current projects:

Council

- **Organized May 22 Council**

Much of the work I did this month has been organizing council. This work should have done by the DSU Council Chair; however, the previous Executive did not complete the hiring process and, therefore, I took on that role as stated in the DSU’s policies and by-laws. Only a handful of council positons were selected through the general elections, and so I reached out to representative society and worked with them to ratify a council representative for our first meeting. As it stands, there are some major inconsistencies with the DSU’s elections policy, and this is something I plan to address by starting up the Ad Hoc Elections Review Committee. In years past, many council seats had gone unfilled and so it was a priority for me to ensure that we have a robust council to enshrine student engagement and transparency in the work the DSU does moving forward.

- **Chairied May Council Meeting**

  I developed the agenda in consultation with the other Executives and set the dates and locations for council for the rest of the year. I also communicated with the councillors and worked to accommodate their accessibility needs such as teleconferencing and travelling reimbursements. I did some meeting prep and brushed up on my Robert’s Rules to affectively chair the meeting. I have also been looking for the last two council meeting minutes which have not been submitted yet by the previous Executive team. I will continue to be the stand-in chair until one is appointed by council.

VPAE Stand-in

- **Administration Relations**

  Starting the term off, we had a vacancy in the VPAE position. After a discussion with our Executive, it was determined that I would take on all the Admin Relation work. This included Senate, the Code of Conduct Task Force, supporting international students engaging with Dalhousie Administration after the #notDalBound campaign. I am also working on the DSU’s general strategy for engaging with Dalhousie Administration to lobby for a student-centric approach in all the work they do. Taking this work on top of my presidential duties as well as my role as the chair was a matter of balancing priorities. With my lack of a transition from the out-going President as well as incomplete record keeping, I’ve been doing a lot of catch-up work.
Strategic Planning

- **Executive Strategizing Session**

  One of my priorities this year is to build up a long-term plan for the DSU in which engagement, empowerment and enrichment of the student experience is enshrined within the DSU through an anti-oppressive framework and a mandate for social justice. During election, my Executive and I had the opportunity to engage with students across all campuses, from different disciplines and lived experiences, and hear about the issues and concerns of students. Our Executive and I are working on figuring out how to address these issues and the priorities students have as well as address the systemic issues within the DSU’s structure that have contributed to the lack of trust that currently exists between the DSU and Dalhousie students.

International Student Engagement

- **#notDalBound Wins and DSU Support for Next Steps**

  Building off the momentum of the #notDalBound campaign, I’ve been working with DISA, the International Student Representative on council, Sara Goswami, and the general Dalhousie international student population. There are many wins that students should be celebrating that came directly out of international students and their allies organizing. DISA now has a permanent office space in the International centre thanks to the organizers of the campaign who also diligently engaged with Dalhousie administration throughout the campaign to ensure that students’ asks were being communicated to the university. A rapid task force was also struck to address student issues that came up during the campaign. The Board of Governors (BOG) also voted to create a task force to consider the adverse effects of the 44.4% tuition fee increase and senate is developing a globalization strategy as well to address these and other concerns relating to international students. It is clear that student organizing does indeed work, and I am super glad to have been a support to the students organizing as the incoming DSU president. Since then, I have met with key stakeholders to discuss what comes next and how the DSU can support international students moving forward. We identified key areas in which students can engage better with the DSU including orientation week, our various committees and being representatives at Dalhousie administration spaces. We have also started developing our first issues policy which will be on international students’ issues. The international student representative will be chairing the working group and get that ball rolling.

Admin Relations

- **Admin Meetings**

  I attended our bi-weekly lunches with the Student Affairs team where we can bring up student concerns as well as projects we would like support with. I also attended the
Dalhousie President’s welcome dinner for the incoming DSU executive and other engagements that the administration invited us to.

- **Senate**

  As a student senator, I will be sitting on the Senate Planning and Governance Committee on top of my duties to sit as a senator on senate. Due to the lack of transition I received from the out-going president, I setup a meeting with the senate officers to orient myself with the role of senate and its obligations as well as the relationship it has with the DSU. I have been working to ensure that student representatives attended all the senate committee and subcommittee meetings taking place and started the work of recruiting students to sit on senate for the year.

- **BOG**

  I attended my first Board of Governor’s meeting for the May special BOG meeting in which the incoming Dalhousie president Dr. Seep Saini was ratified.

Committee Updates:

- **Hiring Committees**

  I organized and chaired the hiring committee for my presidential commissioner, and sat on the hiring committee for the VPSL commission. I also chaired the hiring committee for the council secretary. As this position is an appointment, we will be bringing forward the hiring committee’s recommendation to council in June to appoint if council so chooses to. I am also the chair of the hiring committee for a council chair and that process is still on-going. It is my goal to have a recommendation for council by the June council meeting for this position.

Presidential Commissioner Updates:

  My commissioner so far has been supporting me in the various projects I’ve been working on. I’ve assigned her various miscellaneous tasks from reviewing relevant policies to combing through the out-going President’s files.

Additional Information:

- **Transition Challenges**

  - **Lack of Transition**

    Unfortunately, I did not receive a one-on-one transition with the out-going President Aaron Prosper. Although I made myself available to meet since April 15 and emailed my
availability to try and setup a meeting, I got no response from the out-going President via email or Facebook Messenger. The out-going President also only attended one or two transition meetings that other out-going Executives attended so I did not get much of a chance to speak with him. Once I was finally able to get a hold of him in the second week of May, I attempted to schedule two meetings which he did not attend. The last meeting, I attempted to schedule on May 14, the out-going president confirmed three different times that he could make it and then never showed up nor did he reach out and send his regrets or provide an explication for why. After that, I decided that it was a waste of my time to continue attempting to reach out and have been working to learn the role on my own. Policies that were not followed in the Executive Policy include 8.3 as well all the subsequent subsections (8.3.1, 8.3.2, 8.3.3) and 8.4. Policy 8.3.1 requires “A two-week period with the outgoing and incoming Executive working together full-time.” Policy 8.4 states that “Each member of the Executive is obligated to orient their successor during the transition period.” However, because I received a transition report – which was incomplete and provided minimal relevant information, the out-going’s president’s final cheese was released.

- **Organizing Files and Trying to Figure out What took Place Last Year**

  The out-going president left very few files – hard copy or otherwise - and left the President’s office unorganized. I spent a few days going through the paper files to see if I can find anything to elucidate what came out of the president’s office last year. Minimal records were kept by the out-going president – and nothing in any chronological order which I could make sense of - which made my job difficult. I am unsure of what exactly came out of the president’s office last year other than the annual survey. I will continue to attempt to figure this out and report back to council with updates.

- **Transition Session Overspending**

  The in-coming Executives transition schedule and sessions were developed by the out-going Executives and full-time staff. One of the sessions organized was a two-part conflict resolution training facilitated by the organization New Leaf. These two sessions came to up to $6,300 + HST. The incoming Executive did not require this training, nor did we request it. Furthermore, this expense was a waste of student’s money and never should have been authorized and pursued. I had a chance to speak with our staff about it and expressed that this year’s Executive will be more financially responsible with student’s money especially when pertaining to spending done on behalf of the Executive. Once the Executive found out about this expense, we quickly cancelled the second session and opted to run our own Executive bonding and strategic planning session.
DSU Vice-President, Internal  
Report for the period *May 1 – May 22*

**Current projects: Ratification, Communications**

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<th>Ratification</th>
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<tr>
<td>• Reviewing inconsistencies and potential changes to General Interest/Constituent Society ratification requirements with full-time staff.</td>
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<tr>
<td>• Working alongside full-time staff to implement changes to the ratification application form – the finalized form should be simpler and partially automate the ratification process, as well as provide live updates to ratification status on the DSU website.</td>
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<tr>
<td>• Processed 36 ratifications – see list of ratified societies <a href="#">here</a>.</td>
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<tr>
<td>• Preparing email templates and necessary documents for Society Review Committee.</td>
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<tr>
<td>• Responding to inquiries about ratification and working to assist societies through the process.</td>
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<tr>
<th>Communications</th>
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<tr>
<td>• Started working with incoming and outgoing Communications staff on regular social media post and slotting upcoming communications needs into a social media calendar.</td>
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<tr>
<td>• Created a basic Committee Interest form for social media to create email lists and recruit students for committee appointments.</td>
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<tr>
<td>• Editing and transferring photos from DSU photobank into Later (a social media post scheduling program) – also going through past social media to remove photos that have already been used in the past.</td>
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Successes/Challenges:

Ratification

- **Successes:**
  - Getting the hang of processing them, I’ve already gone through a significant amount of those pending from early winter semester onwards!
  - Full-time staff are helping a lot to make these changes roll out quickly, while we’re still in the quiet season for ratifications.

- **Challenges**
  - Inconsistency between policy and how processes are being run – as well as confusion with my interpretation of Society Policy.
  - Learning the ins and outs of the ratification processes and how they could be optimized!

Communications

- **Successes:**
  - Now have access to a lot of necessary accounts and can really start getting into maintaining more regular social media posts.
  - I’m beginning to get fairly comfortable with fast-paced photo editing and am excited to get to use some fancy graphic design software!

- **Challenges:**
  - Getting oriented and familiar with DSU Comms processes.
  - Getting photos and comms needs organized – especially while the Communications and Outreach Coordinator is also going through transition.

Committee Updates:

- Prep for appointments and scheduling!
  - Working on info-packages for committee members of Society Review Committee, Offices Steering Committee, and Accessibility Fund Committee.
  - Will be reaching out to councilors of committees I chair (after they are appointed) to work out meeting schedules after discussing with exec.
Society Engagement Commissioner Updates:

- Excited to work with Haruka Aoyama who has been hired as the Society Engagement Commissioner for 2019/2020!
DSU Vice-President, Finance and Operations
Report for the period May 1, 2019- May 22, 2019

Current projects:

SUB Reusable Container Program
- Met with DSUSO and Office of Sustainability

Living Wage Levy
- Currently reviewing documents and research for the implementation of a living wage for all SUB and DSU employees by Winter 2020

Food Insecurity
- Attended the Provincial Post-Secondary Health and Wellness last week, and Ruby Coles and I are excited to present on the DSU’s and students’ food justice initiatives at the next meeting in September.

Society Outreach
- Have been contacting societies about treasurer training, audits, levies, missing financial records, and outstanding balances for a fresh start this fall

Committee Updates:

Excited to start committees soon!
- Some new grant proposals to review with the Grants Committee.
- Excited to review our investments with our investments advisor on June 13, and hoping to get the Ethical Investment Committee meeting as soon as possible to discuss our investments! I’ll be presenting on all of our investments at the June or July Council so we can review as a group.

VPFO Commissioner Updates:
- Haven’t started working with my Commissioner yet. We’re starting up soon and our first three priorities are an analysis of international student bursary funding, financial literacy classes for students, and reviews of society finances!
DSU Vice President Academic & External
Report for the period May 24, 2019 – June 16, 2019

Current projects
Academic:
Senate:
- Meeting with Senate Chair Kevin Hewitt regarding plans and priorities for the upcoming year.
  - Curriculum diversification, increasing equitable access to education, and improving global engagement are shared priorities.
    - Advocating for a student-centered approach in the curriculum diversification process
  - Discussed importance of international student support as a priority especially in light of the tuition increase
- Senate Meeting:
  - Faculty of Agriculture – Senate Review
    - Emphasized the fact that domestic student enrolment has been declining in the university as a whole and not only in the Faculty of Agriculture, connecting it to education affordability and encouraging the university as a whole to review the reasons behind this trend instead of relying on international students to balance the budget
  - Sexualized Violence Policy Review- Proposed revisions
    - Revisions were mainly to clarify some of the language used or to change titles of individuals involved in the process.
    - Next revision in two years
    - Plans to hear from students about their experiences with the new policy and produce recommendations to stakeholders
  - Federal Contractors Program - Update
    - Suggested that the reports of employment equity should be clearer and more accessible to the general university community, providing examples of reporting from other institutions
    - University administration are looking to implement this for next reports!
- Senate Academic Programs and Research Committee
  - Major Modifications BSc-Nursing Program (Arctic Nursing)
    - Relayed feedback from a student senator regarding eligibility of graduates from this program to continue their graduate level education
  - International Agreement
    - Raised concerns regarding the currency of the Dalhousie International Strategy
    - Suggested producing annual reports on the progress of achieving the objectives of this strategy
    - The strategy will be updated in 2020

External:

Administration Relations:
- Meeting with incoming President Deep Saini
  - Discussed priorities and expectations for the new year, including mental health support, international student support, food security, and governmental funding.

- Meeting with Vice-Provost Student Affairs Ivan Joseph
  - Discussed at length the students’ concerns regarding the international tuition fee hike, emphasising the frustration with the lack of consultation, meaningful engagement, and the administration’s contradiction to its own strategies and priorities

Other:
- Pride Committee Meeting:
  - Suggested event ideas as well as incorporating sexual health information and advice in the DALSAFE App
DSU Vice-President, Student Life

Report for the period *May 22 – June 22*

Current projects: O-Week, Dalfest, Wellness Caucus

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<tr>
<td>- Committee started on May 14, next meeting is May 28th and we will be meeting Bi-Weekly until July when meetings will become weekly</td>
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<tr>
<td>- Still plenty of space for students and societies to get involved in the planning and execution of O-Week! Please email me at <a href="mailto:dsuvpsl@dal.ca">dsuvpsl@dal.ca</a> if you are interested in joining O-Week committee</td>
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<tr>
<td>- Retreat will be May 31- June 2nd at Windhorse Farms, where we will plan the schedule, work on team bonding and goal setting</td>
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<td>- In the works of creating a society event application for O-Week to allow faculty and community-based societies to host their own events during O-Week. This will be shared and evaluated come early June.</td>
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<td>- Touching base with agents to see what talent we can access, most likely going for one night of Rock and the other of R&amp;B style music</td>
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<td>- Will create a committee for Dalfest in June</td>
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<td>- Collaborating with Student Affairs and Dal Health and Wellness to create a Student Mental Health and Wellness Caucus to unite all stakeholders in student wellness to better collaborate on programming, campaigns and resource sharing</td>
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<td>- Wellness Caucus will host both students and faculty within Dalhousie with various society and community representatives</td>
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<td>- Student Wellness Committee will be a sub-committee of the Wellness Caucus holding only Dalhousie students and community members to share ideas and feedback to be brought to the Wellness Caucus. This provides more opportunity for student consultation and open discussion on mental wellness at Dalhousie in a safe and inclusive environment.</td>
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Successes/Challenges:

**O-Week**

- **Successes:**
  - Great initial sign up for committee
- **Challenges and next steps:**
  - Finding drivers for retreat
  - Creating schedule
  - Creating Society Event Application template and incorporating more faculty and community-based societies into mainstream O-Week programming

**Dalfest**

- **Successes:**
  - Initial meetings with agencies have been great
- **Challenges and next steps:**
  - Creating a DalFest committee to help in deciding talent and working with sponsors

**Wellness Caucus**

- **Successes:**
  - This idea was met with lots of enthusiasm from the university and student affairs
- **Challenges and next steps:**
  - Creating a policy and governance strategy to ensure that the Wellness Caucus is student centered, accessible, inclusive and welcoming to all students
  - Working to create timeline for meetings, a Wellness Townhall and various sub-committees
  - Once a proper proposal is created, recruitment and promotion will begin (August), meetings will begin in September

Committee Updates:

- I’m super excited to be working on all these big projects over the summer, such as O-Week, DalFest and the Wellness Caucus. None of these are possible without the help of great students like you, so thank you to everyone who is already involved and if you are interested in joining our team, please email the programming commissioner at dsu.programmingcommissioner@dal.ca for more information.
- It has been an extremely busy period during transition, but I want to give a shout out to Cory Larsen, the past VPSL for making it as smooth as possible!
- If anyone has questions or concerns feel free to email me, stop by my office hours or set up a meeting.
Programming Commissioner Updates:

- Creating O-Week Committee and planning meetings
- Reviewing O-Week Leaders
- Researching various university’s strategies on Mental Wellness
- Pricing for ASL interpreters for O-Week
OVERVIEW OF THE
CANADIAN FEDERATION
OF STUDENTS

Dalhousie Student Union
May 22, 2019
Representing over 500,000 students across the country

- Oldest and largest student organization in the country
- Undergraduate, graduate and college students
- Full-time and part-time students
- English, French and bilingual campuses
- Over 60 students’ unions
- We fight for all students
- We’re stronger united, providing a progressive student voice
OUR FOUNDING PRINCIPLES

- Services & Representation
- National & Provincial
- College, University; Graduate & Undergraduate
- One member, one vote
- Referendum-based
- Bilingual
OUR FOUNDING PRINCIPLES

“[…] To achieve our ultimate goal - a system of post-secondary education which is accessible to all, which is of high quality, which is nationally planned, which recognizes the legitimacy of student representation and which validity of student rights, and whose role in society is clearly recognized and appreciated.”
CAMPAGNNS &
GOVERNMENT RELATIONS

Lobbying and accurate research is only effective when students are actively engaged in campaigns to influence the decisions and policies of government.
The campaigns of the Federation are democratically decided upon and are directed by students themselves.

Campaigns work in an organized and effective way to reach a specific goal.

Our campaigns combine research, advocacy and direct action.
Consent Culture

- No Means No is a national campaign established in the early 90s to challenge rape culture on campus
- The campaign has developed to include Consent is Mandatory and Building Consent Culture
- The campaign aims to end rape culture on campus and in our communities
Fairness for International Students

• A campaign to end the legislated discrimination faced by International Students through the following:

  • Eliminating differential fees for international students

  • Introducing access to public health care upon arrival

  • Reducing barriers for students looking to work, live and study in Canada by investigating expedited pathways to permanent residency
Fight the Fees

A national campaign for free education that calls for:

- The elimination of tuition fees for all
- Conversion of student loans to upfront, non-repayable grants
- Increased funding to post-secondary education
FIGHT THE FEES!

The average student's tuition fees have gone up by $1380. Now we need to take action now. Add your voice at: CFS-FCEE-NS

Send the government a message: we need accessible education NOW!

The Liberal government is about to decide on tuition fees and funding for universities in Nova Scotia for years behind closed doors. Tell the government to listen to students, access and invest in our future!
WE ORGANIZE TO WIN:
DAYS OF ACTION

2011: Nova Scotia Day of Action against O’Neil report and fee deregulation

2012: National Day of Action

2015: Nova Scotia Day of Action

2016: National Day of Action for Free Education
GOVERNMENT RELATIONS

- Strong presence on Parliament Hill in Ottawa and at the provincial level through regular meetings and lobby weeks each year

- Represent members on various advisory groups for government and government-funded agencies
  - National Advisory Group on Student Financial Assistance
  - National Student Loans Service Advisory Council
  - Student-Government Roundtable
  - Sexual Violence Prevention Committee

- Regularly appear before various government committees

- Federation prepares briefings and government submissions on a variety of topics
• Our research supports and informs our campaigns

• Accurate and in-depth research is key to developing alternatives to government policy and presenting proposals to government that reflect our priorities

• We present our research using fact sheets, policy briefs, membership advisories, briefing notes and multi-page government submissions.

• Recent publications include:
  • 2019 Pre-Budget Submission
  • 2019 Federal Budget Analysis
  • 2019 Provincial and Federal Lobby Document
  • Education Justice report detailing the links between the fights for equity, racial justice and free education
  • Alternative Federal Budget Chapter on Post-Secondary Education
  • 2017 Public Opinion Polling on Post Secondary Education
  • Report: “The Political Economy of Student Debt”
STRENGTH IN NUMBERS: RECENT VICTORIES

2015
The first-ever on-campus polling pilot project with special advanced polls on 28 campuses, which over 70,000 students used to cast their ballot (the number of advanced campus polls will triple for the 2019 federal election).

2016
The Federal repeal of the undemocratic elements of the (Un)Fair Elections Act that sought to suppress young voters.

Legislation in Ontario, Manitoba and British Columbia requiring post-secondary institutions to have stand-alone sexual assault and harassment policies.

An additional $339 million over 3 years to the federal Canada Summer Jobs program.

Expanded eligibility for part-time students to Canada Student Grants starting in 2018-19.

2017
An increase of $90 million for the Post-Secondary Student Support Program (PSSSP) to support Indigenous learners.

Expanded eligibility for part-time students to Canada Student Grants starting in 2018-19.

2018
National framework created to address gender based violence in post-secondary education sector.

$1.7 billion federal funding for basic research.

2019
$327.5 million over five years to the PSSSP

$478.5 million over 10 years for Inuit and Métis Student Access to Post Secondary

Reduction in interest rates on Canada Student Loans.
The Federation’s services are developed to save students and students’ unions time and money. The belief that together students are stronger is at the core of the Federation’s services.
ETHICAL PURCHASING NETWORK

- Facilitation of purchase of union-made textiles and durable goods by connecting students’ unions with suppliers such as Cavan Advertising
- Durable goods: Canada or USA-made, products are union-made with a focus on recycled materials (where possible)
- Federation acts as a liaison for students’ unions to help source more ethical options
HANDBOOK & DAYPLANNER SERVICE

- Producing large volumes of books allows for better quality paper, colour pages and fewer advertisements

- Books are produced using recycled paper, vegetable-based inks and recycled plastic for the binding-coil
INTERNATIONAL STUDENT IDENTITY CARD

- The ISIC Card is recognized in more than 130 countries and provides students with over 150,000 discounts worldwide

- The ISIC is free to CFS members and costs $20 to non-members and high school students (Reminder: annual membership fee to the CFS is $18.68)

- Cards are distributed in student union offices and online

- www.isiccanada.ca
NATIONAL STUDENT HEALTH NETWORK

- Federation coordinated buying consortium for health and dental plans.
- Created in the 1980s
- Work with Canada’s only non-for profit health insurance provider, Greenshield Canada
- Eliminates the need for a broker, saving students money
- Yearly contracts that adapt to students’ needs
- In the past two years, the Network has saved participating students over $1 million in premiums
U-FILE

- Free tax filing for members with passcode: CFS1981
- Option to provide free tax clinic for students!
THE FEDERATION’S STRUCTURE

Democratic decision making structures ensure our movement gives voice to all students: locally and nationally.
ANNUAL GENERAL MEETINGS

- Highest decision making body of the organization
- One local one vote
- One fully subsidized delegate from every member local
DECISION MAKING:
CONSTITUENCY GROUPS & CAUCUSES

Caucuses
The current caucuses are:
• Circle of Métis, Inuit and First Nations Students
• National Graduate Caucus
• College and Institutes Caucus

Constituency groups
Composed of individual delegates who share a common characteristic as recognized by the Federation, the current constituency groups are:
• International Students
• Francophone Students
• Mature & Part-time Students
• Queer Students
• Trans Students
• Racialized Students
• Students with Disabilities
• Women Students
THE CIRCLE OF FIRST NATIONS, MÉTIS AND INUIT STUDENTS

- National decision-making body for Indigenous students
- Caucus of the CFS
- Campaigns include:
  - Where’s the Justice?
  - Not Your Stereotype
  - ReconciliAction
NATIONAL GRADUATE CAUCUS

• National decision-making body for Graduate Students
• Caucus of the CFS
• Campaigns include:
  • Support Student Parents
  • Protect Your Copyrights
  • Anti-Corporatization
RACIALIZED AND INDIGENOUS STUDENT EXPERIENCE SUMMIT

- RISE summit is a place for Racialized and Indigenous students to learn skills, organize and heal together
- First Maritimes RISE held in K’jipuktuk (Halifax) October 26-28, 2018
WORKING WITH COALITION PARTNERS
COALITION PARTNERS

- Recognized as the progressive student voice on and off campus

- Not the expert on all issues – we partner with experts on the issues
COALITION PARTNERS

- 350.org
- Amnesty International (AI)
- Assembly of First Nations (AFN)
- Campaign Against Child Poverty (CACP)
- Canadian Centre for Policy Alternatives (CCPA)
- Canadian Council on Social Development (CCSD)
- Canadian Environmental Law Association (CELA)
- Canadian Health Coalition (CHC)
- Canadian Labour Congress
- Canadian Peace Alliance (CPA)
- Canadian Union of Postal Workers (CUPW)
- Canadian Union of Public Employees (CUPE)
- Canadian Women’s March Committee
- Centre for Social Justice (CSJ)
- Child Care Advocacy Association of Canada (CCAAC)
- Child Care Now
- Common Frontiers
- Council of Canadians (CoC)
- Egale Canada
- 15 and Fairness
- Humanities and Social Sciences Federation of Canada (HSSFC)
- National Action Committee on the Status of Women (NAC)
- National Educational Association of Disabled Students (NEADS)
- Native Women’s Association of Canada (NWAC)
- Public Service Alliance of Canada
- Oxfam Canada
- Sierra Youth Coalition (SYC)
- Unifor
- United Steelworkers
MEMBERSHIP
OUR MEMBERS

BRITISH COLUMBIA
Kwantlen Student Association
College of the Rockies Students' Union

PRAIRIES
Alberta College of Art and Design Students' Association
Graduate Students' Association of the University of Calgary
First Nations University of Canada Students' Association
University of Regina Students' Union
University of Saskatchewan Graduate Students' Association
Brandon University Students' Union
University of Manitoba Students' Union
University of Manitoba Graduate Students' Association
Association étudiante de l'Université de Saint-Boniface
University of Winnipeg Students' Association

ONTARIO
Algoma University Students' Union
l'Association des étudiantes et étudiants de l'université de Hearst
Association général des étudiantes et étudiants du Collège Boréal
Brock University Graduate Students' Association
Carleton University Students’ Association
Carleton University Graduate Students' Association
Student Association of George Brown College
Glendon College Student Union
University of Guelph Central Student Association

University of Guelph Graduate Students’ Association
Lakehead University Student Union
Laurentian Association of Mature and Part-Time Students
Laurentian University Graduate Students’ Association
Laurentian University Students’ General Association
Association des étudiantes et étudiants francophones de l’Université Laurentienne
Laurentian Students’ Union
Nipissing University Student Union
Ontario College of Art and Design Student Union
OUR MEMBERS

MARITIMES
Cape Breton University Students' Union
Delhousie Association of Graduate Students
Holland College Student Union
King’s Students' Union
Mount Saint Vincent University Students' Union
University of New Brunswick Graduate Students’ Association
Student Union of NSCAD
University of Prince Edward Island Student Union
University of Prince Edward Island Graduate Student Association
Association générale des étudiants de l’Université Sainte-Anne

NEWFOUNDLAND AND LABRADOR
Grenfell Campus Student Union
Marine Institute Students’ Union
Memorial University of Newfoundland Students’ Union
Graduate Students’ Union of the Memorial University of Newfoundland College of the North Atlantic Students’ Union

Graduate Students’ Association des étudiant(e)s diplômé(e)s de l'Université d'Ottawa
Queen's University Society of Graduate and Professional Students
Ryerson Students' Union
Continuing Education Students' Association of Ryerson University
Saint Paul University Students' Association
University of Toronto Scarborough Campus Students’ Union
University of Toronto Graduate Students’ Union
University of Toronto Students’ Union
University of Toronto Mississauga Students’ Union
Association of Part-Time Undergraduate Students at the University of Toronto
Trent Central Student Association
Society of Graduate Students of the University of Western Ontario
Wilfrid Laurier University Graduate Students’ Association
University of Windsor Students’ Alliance
University of Windsor Graduate Students’ Society
University of Windsor Organization of Part-time University Students
York Federation of Students
York University Graduate Students’ Association
MEMBERSHIP FEES

- Like students’ unions, the Federation relies on membership fees to operate.

- In 1981, member students’ unions set memberships fees at $5.50 per semester.

- In 1994, fees were increased to $7.15 per semester and set to increase by the change in the consumer price index.

- For 2019-20 memberships are $9.34 per semester for full-time students, amount pro rated for part-time students.
PROSPECTIVE MEMBERSHIP

- Full benefits of membership on a trial basis
- Triggered by a vote of student union leadership
- Gives every student a choice: referendum within a year (unless extension is granted)
STRENGTH IN NUMBERS

- Role of the student movement
- An attack on one is an attack on all
- Our voice is more important than ever
QUESTIONS?

Lianne Xiao, Chairperson CFS-NS

Grant MacNeil, Maritimes Organiser
organiser@cfs-ns.ca
June 19, 2019, 6:00 – Council Chambers, Student Union Building

1. **Roll Call**

2. **Adoption of the Agenda**

   **MOTION 2019-06-19: A01**

   BE IT RESOLVED THAT the agenda be adopted as circulated.

3. **Minutes of the Previous Meeting**

   **MOTION 2019-06-19: M01**

   BE IT RESOLVED THAT the minutes of the April 3, 2019 Council meeting be accepted.

4. **Communications Received**

5. **Appointments**

   a. Council Chair
      
      i. **Be it resolved that** Charity Justrabo be appointed as Council Chair for the 2019-2020 Academic Year.

   b. Council Secretary
      
      ii. **Be it resolved that** Alicia Aikens be appointed as Secretary for the 2019-2020 Academic Year.

   c. Elections Review Committee

   d. Budget and Finance Committee

   e. Grants and Sponsorship Committee

   f. Oversight Committee

   g. Judicial Board Chair

   h. Offices Steering Committee

6. **Presentations**

   i. Dalhousie Student Union Sustainability Office (DSUSO)

7. **Committee Reports**
8. New Business
   j. In camera session

9. Old Business

10. Executive Business
   k. President Aisha Abawajy
   l. Vice-President (Internal) Calista Hills
   m. Vice-President (Academic and External) Hasan Sinan
   n. Vice-President (Financial and Operations) Isa Wright
   o. Vice-President (Student Life) Ruby Coles

11. Notices of Motion

12. Announcements

13. Adjournment
DSU President
Report for the period May 23, 2019 – June 19, 2019

DSU Internal Meetings
- Comms check-in
- Policy & governance check-in
- Staff check-in
- GM check-ins
- Staff meetings

Dalhousie Governance Meetings & Admin Relations
- Senate
  - Attended Senate meeting
  - Met with the Chair of Senate to discuss student goals for the senate year, what the preview of senate is and what is upcoming in senate this year.
- Diversification Forum Student Reps Support
  - An event hosted by a Senate ad-hoc committee for the purpose of planning the Curricula Diversification Forum with the aim to support professors diversify the content of their curriculum to better represent the wide area of expertise academia has to offer as well as bring in knowledge and ways of knowing that have been systemically kept out of academic and university spaces.
  - Worked to support the two DSU committee reps as they navigated the committee.
- Attended Dalhousie 2019 Spring Convocations

Government Relations
- Attended my first Student Government Round Table (SGRT) with the provincial government’s Department of Labour and Advanced Education. The government’s relationship with Universities in the province is dictated under the Memorandum of Understanding (MOU). The MOU is a signed agreement between the provincial government and the Council of Nova Scotia University President’s (CONSUP) that touches on university funding and tuition fees among other things.
  - In a joint presentation with the CFS member locals, Isa and I discussed how international student fees and the recent 44.4% increase will affect our students and their ability to succeed here at Dal.

Student Engagement
- DSU Ramadan Iftar Collaboration with Muslim Student Leaders
  - I caught wind that the Dalhousie Human Rights & Equity Services, International Centre Security Services we're working on coordinating the first Dalhousie Ramadan Iftar.
Ramadan is a holy month for Muslims in which we fast from sunrise to sunset for 30 days. It is a spiritual practice that brings you closer to Allah (SWT) - aka God -, family and community. I reached out to the various Muslim student leaders I knew who could help bring a student voice to the table for the inaugural Dalhousie Ramadan Iftar. The event was a huge success with over 175 students, community members and guests coming together to celebrate Islamic religious practice. Kudos to the students who came together only a few days before the event to help coordinate logistics, décor and menu. One great success coming out of this event is the revitalization of the Muslim Student Association. Students who came together for the Iftar are now leaders of the Muslim collective on campus.

- Met with Student During Office Hours
  - Met with students about various things during my office hours.
- Faculty and Student Relations Engagement
  - Supporting Computer Science students to sit on relevant Committees within their Faculty

### Tackling Food Insecurity on Campus

- DSU Foodbank Expansion
  - Super excited to have started planning for the expansion of the DSU Foodbank. The Member Services Coordinator and Food Bank Coordinator are taking the lead on the logistics of the move. The current Food Bank is located in an electrical closet in the basement of the SUB. It is being moved it to the former health plan office which has been used as a storage space for a while. The new space is at least twice the size of the previous Food Bank.
  - This move will allow for a more effective service for our members. We have the capacity to store more food which directly translates to serving more of our members. We used to have to turn away some food because of the lack of storage space. Now we can barely keep our shelves full week-to-week with the high demand of items. A rough estimate is that the number of students who now access our services has doubled over the last year. Food insecurity is an intersectional issue with marginalized student communities being the most likely to require food support including international students as well as mature students with children.

### Hiring Committees

- Sat on the hiring committee for the Member Services Coordinator
- Chaired the Council Chair Hiring Committee – successfully completed
- Chairing the Secretary Hiring Committee

### O-Week Committee

- Attended all the O-Week Committee Meetings
- O-Week Committee Anti-O Workshop
  - Prepared and presented an interactive Anti-O workshop for the O-Week Committee members touching on the various aspects of organizing event spaces in an anti-oppressive framework.

- O-Week Retreat
  - Shopping for the retreat
  - Drive to retreat
  - Participated in the weekend long retreat and acted as a support to the VPSL and her commissioner.

Community Engagement
- DBDLI Black Youth Conference Workshop: Navigating the Education System
  - An important aspect of decolonizing a post-secondary institution like Dalhousie is to directly connect communities that are not often represented in the community with resources and the opportunity to engage. One reason why representation is so important is that often in order to believe one is capable of something, you need to be able to envision it. Having role models or people who are like you succeeding in academia tells Black youth that they too can make it in academia.
  - My workshop focused on the internal, interpersonal, institutional and systemic barriers that exists throughout the education system for Black youth and how they can develop resiliency, build community and thrive despite all the very real roadblocks in their way.

External Organizations
- Canadian Federation of Students
  - Meet with CFS outgoing chairperson and incoming chairperson to start discussing prospective membership and what that will look like on our campus.
  - Attended the CFS National General Meeting as a prospective member.

Sexton Student Engagement
- Transition lunch with a few outgoing DUES Executive.
- Presidential commissioner supporting in meeting key Sexton stakeholder
- Weekly Sexton office hours on Wednesdays 3-5pm
- Coordinate Sexton strategy for the year

Upcoming Projects & Tasks
1. Strategic planning continuation
2. Year-long schedule creation
3. DSU Offices Audit
DSU Vice-President, Internal

Report for the period May 22 – June 19

Current projects: Ratification, Communications, Society Expo

Ratification
- Member Services Coordinator has sent out drafted new ratification form for feedback to a few societies – feedback has been reviewed and used to adapt form. Currently working on integrating the form into the current website (and figuring out how to integrate it into the in-progress new one).
- Processed 32 General Interest/Constituent ratifications – see list of ratified societies [here](#).
- Reviewing constitutions for SRC and noting changes needed to send back to societies.
- Preparing email templates and necessary documents for Society Review Committee.
- Responding to inquiries about ratification and working to assist societies through the process.
- Update: For General Interest & Constituent Societies – Bank statements are no longer required to be provided upon ratification (once the new form is active) – and now must be included with DSU Grant applications.

Communications
- Working with Communications staff on regular social media post and slotting upcoming communications needs into a social media calendar – there have been delays in this due to staffing changes.
- Finished editing and uploading all (usable) photos from the DSU Photobank. Finished uploading and tagging these photos to Later (a social media post scheduling program) – also going through past social media to remove photos that have already been used in the past.
- Working on moving and adapting text from old website to new drafted one – finishing a drafted document on everything the new website needs to have.
- Created draft calendar for council dates to run by Graphic Designer.
- Created draft of DSU branded committee list to run by Graphic Designer.
- Did some photoshoots and got more familiar with photo set-up and editing.
- Planning out ‘Services’ Instagram story highlight series – also planning how to incorporate CFS services once we have them set-up.
Society Expo

- Met with Society Expo Committee members for outgoing Member Services Coordinator to brief us on expo.
- Created detailed breakdown of Society Expo tasks based on checklist made by MSC.
- Met with Tabasa to plan when we’ll start working on Society Expo next steps, have upcoming meeting with Society Engagement Commissioner to loop her in on all updates.

Committee Updates:

Prep for appointments and scheduling!

- Working on info-packages for committee members of Society Review Committee, Offices Steering Committee, and Accessibility Fund Committee.
- Will be reaching out to councilors of committees I chair (after they are appointed) to work out meeting schedules after discussing with exec.

First Offices Steering Committee meeting will occur during the week of June 24-29th.

Accessibility Fund Committee – Reviewing old documents and agreements – anticipating a meeting with admin to clarify role of DSU’s committee vs one created by university (?)

Society Engagement Commissioner Updates:

- Read through Society Policy and DSU Bylaws.
- Brainstorming for Society Mixer events.
- Reading through and planning involvement in Society Expo planning.
Miscellaneous Updates:

- June 11th – Prepped for with VPAE and attended Student Affairs Luncheon. Primarily discussed international student tuition and issues facing student parents.
  - My action items are to reach out to various members of Faculty/Administration about student maternity/paternity accommodations, changing stations in campus bathrooms, and daycare at Dal.
- Had one or two folks drop by during office hours for individual/society questions!
- Created draft email list of societies based on their self-labels.
- Met with Jamal from Reslife to discuss Residence Societies and creating better support/oversight – likely a project that will be ongoing throughout the year with us, Dean Martin, and Isa (VPFO).
DSU Vice President Academic & External
Report for the period May 24, 2019 – June 16, 2019

Current projects

Academic:

Senate:
- Meeting with Senate Chair Kevin Hewitt regarding plans and priorities for the upcoming year.
  - Curriculum diversification, increasing equitable access to education, and improving global engagement are shared priorities.
    - Advocating for a student-centered approach in the curriculum diversification process
  - Discussed importance of international student support as a priority especially in light of the tuition increase
- Senate Meeting:
  - Faculty of Agriculture – Senate Review
    - Emphasized the fact that domestic student enrolment has been declining in the university as a whole and not only in the Faculty of Agriculture, connecting it to education affordability and encouraging the university as a whole to review the reasons behind this trend instead of relying on international students to balance the budget
  - Sexualized Violence Policy Review- Proposed revisions
    - Revisions were mainly to clarify some of the language used or to change titles of individuals involved in the process.
    - Next revision in two years
    - Plans to hear from students about their experiences with the new policy and produce recommendations to stakeholders
  - Federal Contractors Program - Update
    - Suggested that the reports of employment equity should be clearer and more accessible to the general university community, providing examples of reporting from other institutions
    - University administration are looking to implement this for next reports!
- Senate Academic Programs and Research Committee
  - Major Modifications BSc-Nursing Program (Arctic Nursing)
    - Relayed feedback from a student senator regarding eligibility of graduates from this program to continue their graduate level education
  - International Agreement
    - Raised concerns regarding the currency of the Dalhousie International Strategy
    - Suggested producing annual reports on the progress of achieving the objectives of this strategy
    - The strategy will be updated in 2020

External:

Administration Relations:
- Meeting with incoming President Deep Saini
  - Discussed priorities and expectations for the new year, including mental health support, international student support, food security, and governmental funding.

- Meeting with Vice-Provost Student Affairs Ivan Joseph
  - Discussed at length the students’ concerns regarding the international tuition fee hike, emphasising the frustration with the lack of consultation, meaningful engagement, and the administration’s contradiction to its own strategies and priorities

Other:
- Pride Committee Meeting:
  - Suggested event ideas as well as incorporating sexual health information and advice in the DALSAFE App
Dalhousie Student Union
Sustainability Office (DSUSO)
2019/2020 Goals

Sabrina Guzman Skotnitsky,
DSUSO Director
GOAL 1:
Adopt a more political orientation to sustainability and provide advocacy training and capacity building for students to lobby the government and/or university and to engage with policy.
GOAL 2:
Conduct outreach to communities of students and campuses that haven’t been as actively engaged with DSUSO in the past - with focus on international students, Sexton students, BIPOC students and students from non-sustainability related departments.
Summer Goals:

- Strengthening partnerships with campus and community groups
- Onboarding Coordinators and new Steering Committee and getting their input
- Doing outreach to Sexton summer students through tabling and other events
1. Roll Call

2. Land Acknowledgement

3. Adoption of the Agenda
   MOTION 2019-07-24: A01
   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting
   MOTION 2019-07-24: M01
   BE IT RESOLVED THAT the minutes of the June 19th meeting be accepted.
   MOTION 2019-07-24: M02
   BE IT RESOLVED THAT the minutes of the June 19th meeting be amended as directed by VP Internal.
   MOTION 2019-07-24: M03
   BE IT RESOLVED THAT the minutes of the June 19th meeting be accepted with these amendments.

5. Communications Received
   Hannah Doolan (Faculty of Management Representative) sends regrets and Kaitlyn Veestra will act as proxy.

6. Appointments
   a. Faculty of Law Representative
      MOTION 2019-07-24: N01
BE IT RESOLVED THAT Meghan Faught be appointed as the Faculty of Law Representative on Council for the 2019-2020 academic year.

b. Faculty of Engineering Representative

MOTION 2019-07-24: N02

BE IT RESOLVED THAT Julia Sarty be appointed as the Faculty of Engineering Representative on Council for the 2019-2020 academic year.

c. Faculty of Medicine Representative

MOTION 2019-07-24: N03

BE IT RESOLVED THAT Herman Stubeda be appointed as the Faculty of Medicine Representative on Council for the 2019-2020 academic year.

7. Presentations

8. Committee Reports

9. Old Business

Motion 2019-07-24: O01

WHEREAS renovations were completed for the DSU during the council term of 2018-2019; and

WHEREAS failure to publish meeting minutes has led to the inability to locate the previous relevant motion that would allow the completed renovations to be paid for; therefore

BE IT RESOLVED THAT Council moves to have the cost of these completed renovations paid in full for which money has been previously allocated; and

BE IT FURTHER RESOLVED THAT if a motion does exist from the previous council that this motion will act to second it.

10. New Business

11. Executive Reports

a. President

b. Vice-President (Internal)

c. Vice-President (Financial and Operations)

d. Vice-President (Academic and External)

e. Vice-President (Student Life)
12. Councillor Reports

13. Notices of Motion

14. Announcements

15. Adjournment
DSU President
Report for the period June 20, 2019 – July 24, 2019

Internal DSU Meetings
- Meetings with DSU Street Squad Coordinator
- Meeting one-on-one with all the fulltime staff
- Social Justice Team Meetings

DSU Day-to-Day Operations
- Financial duties required as a signing authority
  - Verify and sign checks
  - President’s office accounting
- Monitor emails
- Exec. check-ins
- Staff check-ins

Dalhousie Governance & Admin Meetings
- Attended Senate

Student Engagement
- DAGS Exec. Support
  - Met with DAGS executives a few times to support the society get up and running

DSU Services Support
- Tiger Patrol
  - Previously went through the procedure to be able to drive the TP
  - Coordinating drivers using the TP for societies and/or community groups that request the use. Either I drive it myself or ask one of the other designated drivers to do so.

O-Week
Under the leadership of our Vice President Student Life, Ruby Coles, planning for orientation week is well underway. This orientation week we are prioritizing consent culture programming and a survivor-centric approach in our planning and execution of O-Week. It is a well-known fact that the first 6 – 8 weeks of university are referred to as the red zone in which an unparalleled amount of sexual assault on campus takes place. It is our goal to empower students to engage in safe sex practices and be a part of a consent culture at Dalhousie. We are also working to ensure that an anti-oppressive framework is incorporated in every part of O-
Week. I am also very excited to announce that BIPOCUS Presents: Dreaming in Colour will be back at this year’s O-Week for the second time. Dreaming in Colour was the first O-Week event that carved out space for Black, Indigenous and People of Colour (BIPOCU) artists, music, food, vendors and community. BIPOC performers on stage showcase the multitudes of ways in which BIPOC artist express themselves whether that be song, dance, poetry and more. At the same time, community vendors are welcome to sell their ware and of course authentic BIPOC food is available to consume. By centering BIPOC students and their diverse experiences, we are letting all first-year students know that when put into practice, diversity and inclusion looks like taking bold steps to make space and it actually benefits everyone.

**Sexton Campus Relationship Building**
- Held first Sexton Advisory Committee of the year

**DSU Structure & Staffing**
- Full-Time Staff Restructuring
  - The DSU is undergoing a restructuring process to operate more efficiently while providing better and more meaningful services to students. Over the past three months, the DSU evaluated the organizational structure. The recent departures from the DSU are a result of these evaluations and subsequent decisions by Council on June 19. Other than the temporary closure of the Grawood and T-Room, no other DSU services have been affected.
- Unionization of Staff
  - We’ve also received an application for certification for the DSU staff to unionize. We support the decision of our employees to seek the representation of a union. As students, we find immense value and strength in our Union, and we know that power in numbers can achieve better rights for all. However, our staff decides, we will continue to stand by and support our staff.

**On-Going Projects**
- Office Hours at Sexton on Wednesday’s from 3-5pm
- O-Week Committee
- Ancestral Roots Meeting
- E&A meeting
- Dreaming in Colour Meeting
- Ivan Liquor Meetings,
- Dyke March Tiger Patrol
- O-Week Risk Management,
- Sexton BIPOC Street Name Celebrations,
- Rugby Boys Meetings,
- DASA Strategizing Sessions
- Sexton Advisory Committee
- SUB CAT days
DSU Vice-President, Internal
Report for the period June 20 – July 24

Portfolio Updates

Societies
- Updated Society-type descriptions on ratification page for clarity (specifically around distinction between Levy societies and General Interest societies that charge a membership fee).
- Processed 15 General Interest/Constituent ratifications – see list of ratified societies [here].
- Reviewing constitutions for SRC and noting changes needed to send back to societies.
- Responding to email inquiries re: ratification and working to assist societies through the process.
- Met with new Sextant executive to discuss ratification process and restarting society for 2019/2020 year.

Communications
- Website Management - Updated Audit page with new forms, deadlines, and fixed broken links.
- Filled in for general social media management while Communications Coordinator was on vacation.
- Created advertisement for Elections Committee.
- Created infosheet on voting, worked on infosheets for engaging as non-voter. Collaboration with NSPIRG on platform summaries for political parties.
Institutional Knowledge

- Condensed notes from Council Strategic Planning Brainstorm to issues raised, channels to address, and action items.
- Compiling information regarding original society levy questions, MOU’s, and other written agreements.
- Compiling information and drafting backgrounder on Accessibility Fund Committee - primarily regarding previous Gift Agreements with the University.

DSU Committee Updates:

Grants and Sponsorship

- Attended brief meeting Oct 18, 2019.

Society Review Committee

- Created Faculty/Levy Society airtable (interactive spreadsheet) to streamline SRC review process and enable distance approval as-necessary.

Offices Steering Committee

- Will be sitting on hiring committee to re-hire Project Manager for E&A Office.

Accessibility Fund Committee

- Re-creating application form to follow prior recommendations to make accessing bursaries more accessible. Updating branding (including more accessible font and format).
- Re-creating webform in Airtable to streamline application process, and SAF processing.

Society Engagement Commissioner

- No updates.
Miscellaneous Updates:

- October 11th - Sat on Member Services Administrator hiring committee.
- October 15th - Prep for Student Affairs Lunch with executive and directors. Post-lunch debrief following.
- October 15th - Meeting with NSPIRG re: Federal Elections.
- October 15th - Follow-up Communications Team meeting.
- October 17th - Attended Halifax MP Candidates Panel.
- October 18th - Follow-up Communications Team meeting.

Regular Meetings

- October 9th - Communications Team Meeting.
- October 10th - Executive Committee.
- October 14th - Executive Committee.
- October 15th - DSU Staff meeting, Student Affairs Luncheon.
- October 16th - Communications Team Meeting.
- October 17th - Executive Committee.
- October 21st - Executive Committee, Communications Team Meeting.
- October 22nd - Social Justice Team Meeting - took minutes, Council Preparation Meeting.
DSU Vice-President, Finance and Operations
Report for the period June 19 – July 24, 2019

Current projects:

**Audits!**
- Working on outstanding society audits from the Winter 2019 semester – I decided to allow late submissions so that societies can receive their disbursements, so I’m still finishing those up.

**Ethical Investment**
- Met with our investment advisor and am planning the process for implementing ethical investment guidelines and meeting with the Ethical Investment committee.

**Licensed Operations**
- Managed the scheduling and operations of licensed events during restructuring. This kept me pretty busy!

Successes/Challenges:

**Society Financial Relations**
- Successes: allowing late audit submissions has allowed me to connect with several societies,
- Challenges: choices for allocating society funding and services have frustrated several societies, working with Member Services to redo grants process,

**Ethical Investment**
- Successes: reviewing our investments and preparing information for a Committee meeting has been really interesting!
- Challenges: the most paperwork I have completed in my entire life!

**Licensed Operations**
- Successes: despite the hectic schedule (and with some hiccups) during June/July, I managed scheduling for the Grawood, T-Room, and licensed events, and we’ve finally figured out a schedule for reopening.
- Challenges: this definitely wasn’t perfect. Looking forward to working with our Director of Operations to implement some exciting new business ideas for the Grawood!
DSU Vice-President, Student Life
Report for the period June 19 – July 24

Current projects: *Within VPSL Portfolio*: O-Week, Dalfest, Student Wellness Committee
*Outside VPSL Portfolio*: Student/Admin Relations, Restructuring, Staff Unionizing

**Successes/Challenges:**

**O-Week**
- Successes:
  - Leader applications and o-week registration flooding in
  - Committee planning and training is coming along really well
  - Adding FRIES Consent campaign to O-Week, working more education and progressive/social justice work to O-Week
- Challenges
  - Working with smaller budgets than previous years, as are many university departments—collaboration is limited
  - Sponsorship and donations are slowly rolling in
  - Working on sponsorship opportunities with the Keep It Social Campaign (through the NSLC)

**Dalfest**
- Successes:
  - Offers sent out and accepted – the line-up is looking fantastic!
- Challenges:
  - Coordinating sponsorship

**Student Wellness Committee**
- Successes:
  - Working with student health promotion on creating a wellness committee to streamline communication, share resources and mandate student consultation.
  - This idea has been well-received and supported by admin
- Challenges:
  - Originally focused on creating an official mandate and formal proposal to help encourage admin to get involved – their feedback was to provide a more casual and open mandate and then zero in on a formal proposal/mandate once the committee can begin meeting.
  - Planning a Mental Health town hall to help with this mandate creation and to figure out what this committee will look like
  - Trying to develop it into a “caucus” as opposed to committee to try and provide more decision making power as opposed to just being another advisory committee
Committee Updates:

O-Week Committee
- Our committee has been working tirelessly to help ensure that our O-Week programming is safe and accessible and of course, as fun as possible.
- There are still plenty of opportunities to get involved with O-Week – both in planning and for volunteering during O-Week.
- Please email me (dsuups@dal.ca) or my fantastic commissioner, Meghan (dsu.programmingcommissioner@dal.ca) for more info.

Programming Commissioner Updates:
- Ensuring all spaces are booked and can accommodate specific event needs
- Coordinating all committee communications and facilitating society events/involvement
- Coordinating residence life engagement and leader training
- Working on licensing for movie viewings
- Busy being Ruby’s #1 Hero and keeping her sane

Additional information:

As I’m sure most folks are aware, this has been a very hectic time at the DSU. Between the restructuring of management and the unionization processes of both part-time and full-time staff, all executives, including myself, have nearly doubled our portfolio workloads. I would like to assure students and staff, that we have not been pulling attention away from our main portfolio projects, and instead have been working longer hours to ensure all work is getting done.

All executives, including myself, have been staying true to our platforms and have not broken any “promises”. We were elected into these positions with big dreams, huge goals and only a year to ensure we leave the DSU in a better position than it was when we were elected – I wholeheartedly believe we are doing this, and all I ask is you trust our judgement.

In terms of communications, we are only allowed to share information on the outcomes of the restructuring and process we followed – we are bound by the law and are unable to share information on any of the HR surrounding this process. This is included but not limited to salaries of staff and costs of severance.
The DSU executives have followed the law throughout our term, and obviously plan to continue doing so. We have had legal consultation throughout these processes and again, will continue doing so.

I just wanted to take this space to thank students for cooperation, understanding and support and to acknowledge my fellow executives for long hours we have been working – I don’t think any of us have worked a week short of 50 hours since starting our term. Between strategic planning, executing these plans and our typical portfolios, we have had some really long days. The only thing keeping me motivated is knowing that we truly are working to ensure the DSU supports students the best it possibly can.

Shout out to our fantastic for baring with us a supporting us throughout this process.
August 21, 2019 - 6:00pm
Council Chambers, Student Union Building

1. Roll Call

2. Land Acknowledgment

3. Adoption of the Agenda
   
   MOTION
   
   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting
   
   MOTION
   
   BE IT RESOLVED THAT the minutes of the July 24th meeting be accepted as circulated.

5. Communications Received
   
   Isa Wright (VP Finance and Operations) sends regrets.

   Sara Goswami (International Students Community Representative) sends regrets and Korver Zhang will act as proxy.

   Hannah Doolan (Faculty of Management Representative) sends regrets and Kaitlyn Veenstra will act as proxy.

   Shivam Mahajan (Faculty of Computer Sciences Representative) sends regrets and Sean Devine will act as proxy.

   Sandra Sunil (Residence Representative) sends regrets.

6. Appointments
   
   a. Faculty of Dentistry

   BE IT RESOLVED THAT Ryan Callahan be appointed as the Faculty of Dentistry Representative for the 2019-2020 academic year.
7. Presentations  
   a. Executive Goal Plans

8. Committee Reports

9. Old Business

10. New Business  
    Motion  
    BE IT RESOLVED THAT the DSU Committee Membership list be accepted as circulated and 
    used to generate appointments for each committee.

11. Executive Reports  
    a. President  
    b. Vice-President (Internal)  
    c. Vice-President (Financial and Operations)  
    d. Vice-President (Academic and External)  
    e. Vice-President (Student Life)

12. Councillor Reports

13. Notices of Motion

14. Announcements  
    a. Council Training Session

15. Adjournment
DSU President

Report for the period of July 25th – August 21nd

DSU Internal Operations
Day-To-Day
- Financial duties as a signing authority: verifying and signing, internal office accounting.
- Email monitoring.
- Executive check-ins
- Staff check-ins

Hiring Committees
- Sat on the Communications hiring committee.

Internal Meetings
- Director Check-Ins
- Commissioner Check-ins
- Exec Committee Meetings
- Council Preparation and Governance Check-Ins
- Street Squad Check-ins

Executive Retreat
- We had a few days out of the office with just the executive and directors to do some facilitated session and strategic planning for the rest of the year, as well as prep for the Fall semester.

Admin Relations
Academic and Student Affairs Committee
- Board of Governors Sub-committee - Attended July 25th

Misc Meetings
- Meeting with Teri Balser.
- Student Affairs Luncheons

Alcohol Licensing
- Meeting with Ivan Joseph to discuss current state and next steps.

President’s Office Projects & Initiatives
Araari the SUB Cat
- Araari began regular office hours at the SUB to meet students and get used to the scene. The goal is to table with her in the SUB and elsewhere on campus to engage students, and get a bit of cat-therapy while finding out more information about the DSU.

Orientation Week
Dreaming in Color – Exec Support
- Support with back-end logistics, such as tech setup.

Risk Management
- Back-end coordination with other staff and committee members for any necessary risk management logistics.

E&A Office O-Week Collaboration
- Met to assist in connecting E&A to O-Week, running Anti-Oppression Module, etc.

Orientation Week Committee
- Attended O-Week committee and Sub-Committee meetings, including Dreaming in Color and Field Party.

Miscellaneous
DSAS Strategizing Session
- Met to assist in strategizing how to get more support and funding for DSAS in the long-term, currently funded directly through the DSU which is unsustainable and limits their expansion to meet student needs.

International Issues Policy Support
- Providing any necessary support in the development of the International Issues Policy committee and the policy itself.

Safe Partying Workshop
- Assisting Men’s Rugby Team in establishing a safe partying workshop that incorporates consent and anti-oppressive practices in a way that will connect with their members.

EID BBQ
- Attended with VPAE and facilitated a discussion session on challenges Muslim students face on campus and in the wider Halifax
community, and what supports can look like from the Student Union and also through community care.

WUSC Airport Pickup
- Picked up students in Tiger Patrol for WUSC to bring them to campus for the year!
DSU Vice-President, Internal
Report for the period July 17 – August 16

Current projects: Ratification, Communications, Society Expo,

<table>
<thead>
<tr>
<th>Ratification/Societies</th>
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<tbody>
<tr>
<td>• Office application form has been opened! Link here:</td>
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<tr>
<td><a href="https://airtable.com/shrFkt7mfZlsTDLpp">https://airtable.com/shrFkt7mfZlsTDLpp</a></td>
</tr>
<tr>
<td>• Total of 102 ratified General Interest/Constituent societies and 21 Levy/Faculty—see list of ratified societies <a href="https://airtable.com/shrFkt7mfZlsTDLpp">here</a>.</td>
</tr>
<tr>
<td>• Constitutions have been reviewed and feedback will be sent out to Faculty/Levy societies soon.</td>
</tr>
<tr>
<td>• Meeting with societies to mediate internal issues.</td>
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<table>
<thead>
<tr>
<th>Communications</th>
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<tbody>
<tr>
<td>• Participated in regular weekly Communications Team meetings.</td>
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<tr>
<td>• Drafted advertisement and society correspondence for O-Week. Developing graphics and copy.</td>
</tr>
<tr>
<td>• Finished draft of 2019/20 Communications Plan.</td>
</tr>
<tr>
<td>• Created treasurer training and audit registration form on Airtable.</td>
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<tr>
<td>• Promoting Instagram posts.</td>
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<tr>
<td>• Creating O-Week event description document.</td>
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<tr>
<td>• Sat on hiring committee for new Communications Coordinator.</td>
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<table>
<thead>
<tr>
<th>Society Expo</th>
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<tbody>
<tr>
<td>• Registration is open for society expo! Surveys.dal.ca/opinion/s?s=societyexpo</td>
</tr>
<tr>
<td>• Expo is happening Thursday, September 19th at 11am-3pm in the Studley Quad.</td>
</tr>
</tbody>
</table>
Committee Updates:

Executive Committee
- Met weekly in mid-July and bi-weekly late July-current.

Society Review Committee
- Held Society Review Committee meeting Aug 2\textsuperscript{nd} – processed Faculty/Levy Society Ratifications.

O-Week Committee
- Processed approx. 140 O-Week bursary applications.
- Assisting in coordinating photography for O-Week.

Student Code of Conduct Committee
- Reviewed drafted student code of conduct.
- Attended committee July 17\textsuperscript{th}

Bi-Weekly Student Affairs Meeting
- Met July 23\textsuperscript{rd}, Aug 6\textsuperscript{th}.

Grants and Sponsorship Review Committee
- Met Jul 26\textsuperscript{th} to process grants/sponsorship requests.

Society Engagement Commissioner Updates:

- Currently working on a society mixer event, Sept 11, 2019.
- Regularly attending Society Expo meetings.
- Attending Society Review Committee meetings.
Miscellaneous Updates:

- Drafted executive goals for the year.
- Sat on interview committee for Member Services Assistants.
- Transferring minutes to official letterhead and organizing them.
August Report: VP Finance and Operations

Isa Wright

**Thursday, July 25** Met with CKDU and did a mini-accessibility audit of their space; working on a ramp and gender-neutral washroom to improve CKDU operations

**Friday, July 26** Met with DSAS to review budget and possibility of running a levy this fall; helping them to create a proposal for university funding for their service; held Grants Committee meeting and approved summer society and member grants, as well as a couple of sponsorships

**Sunday, July 28** Attended the Halifax Dyke and Trans March and was available to support CKDU and NSPIRG with Tiger Patrol

**Monday, July 29** Attended DSU Executive Committee meeting, worked on audits and rewriting DSU grants policy

**Tuesday, July 30** Worked on DSU budget revisions for several departments including Communications and Student Life Programming,

**Wednesday, July 31** Sick day

**Thursday, August 1** Attended DSU Executive Committee meeting, worked from home on O-week grants

**Friday, August 2** worked from home and caught up on emails, planned treasurer training for September.

**August 6-8** Attended the Canadian Federation of Students National Executive Meeting as the Women’s Representative and to discuss DSU Prospective Membership; membership fees were waived and referendum logistics were discussed.

**Friday August 9 and Saturday August 10** Attended Student Organizer Training at the Concordia Student Union in Montreal.

**Sunday, August 11** Helped at the Campus QTs event Bodi-Posi Beach Day.

**Monday August 12** Exec meeting, met with International Student - Budget Project Manager, left for Exec Retreat

**Tuesday August 13** Exec retreat
Wednesday August 14  Exec retreat

Thursday August 15  Worked on treasurer training presentation

Friday August 16  Finished up projects and loose ends before vacation!
DSU Vice-President, Academic & External
Report for the period July 17 – August 16

Current projects: International Students Support, Senate Discipline Committee and Appeals Committee appointments, Muslim Student Support, Ombudsperson, Student Code of Conduct

<table>
<thead>
<tr>
<th>International Students Support</th>
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<tbody>
<tr>
<td>• Started the process of creating an International Students Issues Policy in collaboration with the International Students Community Representative (Sara Goswami)</td>
</tr>
<tr>
<td>• Approved Orientation Week Grants with the VPSL and the VPI for all international students to alleviate some of the financial stress caused by the tuition increase</td>
</tr>
<tr>
<td>• Sat on the International Centre’s hiring committee for the Administration Assistant position</td>
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<tr>
<td>• Supporting the VPFO with international students-based projects</td>
</tr>
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<thead>
<tr>
<th>Code of Student Conduct</th>
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<tbody>
<tr>
<td>• Attended the code of student conduct task force meetings</td>
</tr>
<tr>
<td>• Consulted with different student groups and offices directly affected by the Code to have an informed insight</td>
</tr>
<tr>
<td>• Working on reviewing drafts of the new Code and providing student-centric feedback to the taskforce</td>
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<thead>
<tr>
<th>Ombudsperson</th>
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<tbody>
<tr>
<td>• Met with Ombudsperson Advisory Committee members to get an update on the review and hiring process of the position</td>
</tr>
<tr>
<td>• Met with different stakeholders to hear their input, concerns, and needs from the Ombudsperson position</td>
</tr>
<tr>
<td>• Requested updates from student affairs regarding the status of the ombudsperson review</td>
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<tr>
<th>Muslim Student Support</th>
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<tbody>
<tr>
<td>• Met with active Muslim students on campus to help in reviving the Muslim Student Association</td>
</tr>
<tr>
<td>• Connected Muslim students with different resources and supports in the area</td>
</tr>
<tr>
<td>• Provided support and insight in organizing the Eid BBQ event and Eid Prayer walk</td>
</tr>
</tbody>
</table>
Committee Updates:

Executive Committee
- Met weekly in mid-July and bi-weekly late July-current.

Society Review Committee
- Processed Faculty/Levy society ratification forms.

O-Week Committee
- Processed approx. 140 O-Week bursary applications.

Student Code of Conduct Committee
- Reviewed drafted student code of conduct.
- Attended committee July 17th

Bi-Weekly Student Affairs

Grants and Sponsorship Review Committee
- Met Jul 26th and August 8th to process grants/sponsorship requests.

Senate Appeals and Discipline Committee Recruitment
- Met with Dalhousie administration and different stake holders to gain more insight on both committees and the nature of their work
- Reviewed documentation and resources available
- Reached out to students interested in committee positions
- Appointments expected to happen by the end of this week

Academic & External Commissioner Updates:

- Interviewed candidates to the position
- Hiring should be completed by the end of this week

Miscellaneous Updates:

- Supporting the VPSL with various O-week logistics
DSU Vice-President, Student Life
Report for the period July – August

Current projects:

O-Week:
- Working out grants process and distributing both full and partial grants
- Confirming all bookings
- Coordinating volunteers
- Creating new and improved risk management procedures
- Working with A&E office to create Accessibility Audit of O-Week
- Registration is higher than previous years

Dalfest:
- Booking hotels and ground travel for artists
- Confirming riders
- Coordinating volunteers

Student Wellness:
- Attended meetings with the university to help create their new student health and wellness website
- Coordinating “wishing well” event for O-Week to highlight different health and wellness services
- Working with university to create a Student Wellness Forum to help streamline communications around student mental health
- Using my conference budget in the fall to take ASIST training

Crag Cardiff song writing workshop:
- Touched base with Cardiff’s management to bring this workshop back to campus come November

Mental Health Awareness Week:
- Working with DMCRT to create Mental Health Awareness Week
- Working with students to coordinate Movember concert

Successes/Challenges:

Generally
- Successes: confirming details for O-Week, creating more accessibly and inclusive programming and introducing new events to keep students engaged throughout O-Week
- Challenges: O-Week and Dalfest are taking my office’s full capacity. The foundation work has been set for fall programming so I look forward to picking this up after O-Week.
Committee Updates:

**O-Week Committee**
- Members are all completing Breaking the silence online consent training
- Events are planned and we are coordinating volunteers for each event and last minute details
- Going over event details to ensure programming is as accessible and safe as possible
- Creating a super rad O-Week playlist

**Programming Commissioner Updates:**
- Working extremely hard on coordinate leaders, head leaders and ensuring their training runs smoothly
- Beginning work on Pride Events for the winter semester (exciting updates coming soon)
- Coordinating ResLife events, the sex talk, applying for proper event licenses and coordinating sub-committee meetings

**Additional information:**
- Looking forward to exciting fall programming!
- Hoping to create a Student Wellness Committee to unite all students and society groups with a focus on mental health so we can share resources and collaborate on better programming. This will also help with student consultation on updates/changes to Dal Health and Wellness Services.
- Hoping to create and share more mental health education come the fall in terms of presentations, interactive activities, campaigns and events.

**It's not too late to get involved with O-Week!** We are still recruiting volunteers to be Leaders and Head Leaders (responsible for bring students and positive energy to each event) and Committee Members (to help set up, tare down and execute all events and programming). Please email myself (dsuvpsl@dal.ca) or my lovely commissioner, Meghan (dsu.programmingcommissioner@dal.ca) for more info on how to get involved!

**What type of cheese do you use to get a bear down a mountain?**

*Camembare*
August 20, 2019

Dalhousie Student Union Council:

It is with great excitement that I contact this body to welcome the Dalhousie Student Union (DSU) as official prospective members of the Canadian Federation of Students (CFS). The Federation and its predecessor organizations, the National Union of Students, the Canadian Union of Students, and the National Federation of Canadian University Students, have represented post-secondary students in Canada since 1926. Currently, the CFS represents over 500,000 college and university students and proudly advocates for public, universal, tuition-free post-secondary education in Canada for both domestic and international students.

Prospective membership status of the DSU was ratified unanimously at our June 8-11, 2019 National General Meeting. Subsequent to the national meeting, the Federation’s board of directors, the National Executive, met from August 6-8 to affirm that it would waive the 5% prospective membership fee allowed for in Federation Bylaws. This action is consistent with recent practice for prospective members.

As per Bylaw 1.2.b, prospective members shall have full voting rights in Federation national general meetings, including the right to designate a proxy to vote on its behalf, and shall have full access to Federation resources and materials, including the ISIC card, which costs $20 for non-members.

As a newly ratified prospective member, it is expected that the local shall work with the Federation to schedule a referendum on full membership within a year. However, should there be extenuating circumstances, it is possible to request the National Executive grant an extension to prospective membership.

As a member based organization we collect fees, first set at $3 in our Bylaws for both CFS and CFS-NS (combined $6). This fee is adjustable by inflation/CPI. If a vote on full membership is successful, members of the DSU begin contributing a per-semester combined (both CFS and CFS-NS) membership fee of $9.34.

We encourage you to familiarize yourself with our organization by visiting our website, where you will find information on our campaigns and services, minutes from general meetings, governing documents, and audited financial statements.

We are particularly excited to work with the DSU in its education and get-out-the-vote efforts for the federal election this fall. Students and youth can ensure that their issues are heard this election. Our national federal election campaign, Time To Be Bold, will be officially launched tomorrow, with Election Day two months away! We have shipped a variety of student-focused election materials to the Nova Scotia office for dissemination by the student union on campus.

Myself and members of the National Executive are happy to answer any questions or concerns you or your members may have about the organization. Please do not hesitate to contact me at executivedirector@cfs-fcee.ca.

Sincerely,

Justine De Jaegher
Executive Director
Executive Goals – Summary

Aisha Abawajy (President)

The DSU President champions student voices, ensures efficient Union governance and operations, and is the local and national spokesperson for the Union.

Summer
- Collaboration with DBDLI Ancestral Roots Summit and Black Youth Conference.
- Develop leader training Anti-Oppression module for O-Week.
- Hire Sexton Coordinator and provide Sexton with extra DSU office and storage space.
- Create efficient communication channels with councillors and create more opportunities for council engagement.

Fall
- Launch the Presidential Committee.
- Create a DSU Workshop Suite and collaborate with student societies on workshops.
- Support the DSU Street Squad and enhance their ability to engage with students
- Engaging with varying student groups on campus.
- Create efficient communication channels to engage with Council.

Winter
- Collaborate with Offices and Societies to support BIPOC initiatives on and off campus.
- Lobbying for a student-centric approaches to government and administration.
- Assist in the execution of Mental Health, Food Security, and International Student Advocacy campaigns.
- Create efficient communication channels to engage with Council.
- Support student-produces content through the “We are the DSU project”.

Calista Hills (Vice-President, Internal)

The Vice-President, Internal leads all DSU communications, ensures good society governance and access to support, and engages students with the DSU and its governance.

Summer
- Release of new and more efficient ratification form.
- Finish the process of creating the new DSU website.
- Create a constitution template for Faculty and Levy societies.
- Incorporate accessibility alterations of the SUB into the DSU’s strategic plan.
- Begin developing and consulting on a plan for Indigenous Students issues policy.

Fall
- Integrate Sexton Advisory Committee and the Accessibility Fund Committee into the DSU bylaws.
- Create a new society resource hub on the DSU website.
- Establish channels for DSU societies to connect with external accessibility services/resources.

Winter
- Society integration into Brightspace.
- Overhaul society structure based on 2018-2019 Town Hall report.
- Develop a Campus Service Audit Report comparing Dalhousie’s service distribution across all campuses.
- Host a DSU Sexton Society Expo
- Install changing stations in all SUB bathrooms.
Isa Wright (Vice-President, Finance and Operations)

The Vice-President, Finance and Operations revises the DSU budget to reflect the current needs of students, audits society financials, and manages the Union’s operations.

Summer

- Divestment from fossil fuels through the ethical investment committee.
- Compile data on use of International Emergency Bursaries and advocate for increased supports for international students.
- Begin the process of developing issues policies on Reproductive Rights and Queer Issues.

Fall

- Create a financial literacy workshop series.
- Collaborate with DSUSO on a workshop series about climate change organizing.
- Publish a detailed and accessible 2019-2020 revised budget.
- Create equity-based grants policy and work with the DSU Offices to develop guidelines for allocating funding.
- Streamline society treasurer training and audit process.

Winter

- Hold tabling hours on all campuses to get input on the DSU budget for the 2020-2021 year.
- Rewrite the Sponsorship Policy, with a focus on ethics and maximizing benefit for students.
- Complete issues policies on Reproductive Rights and Queer Issues.
- Publish a detailed and accessible 2020-2021 budget.
Ruby Coles (Vice-President, Student Life)

The Vice-President, Student Life creates community through fostering school spirit and civic engagement, organizes DSU programming including O-Week and Dal Fest, and collaborates with communities to improve programming and events.

Summer
- Plan a safe and accessible O-Week.
- Incorporate consent and harm reduction strategies into all programming.
- Create more opportunities for students to connect and build community.
- Create the basis for a Student Mental Health Committee.
- Establish a new independent speaker series to highlight Dalhousie students and empower them to share their ideas.

Fall
- Run a safe and accessible O-Week.
- Continue to develop independent speaker series to highlight Dalhousie students and empower them to share their ideas.
- Develop and executive programming regarding food security.
- Exam programming and self-care promotion.
- Collaborate with DalOut on Alternative Pride week.

Winter
- Host a successful Sno-Week.
- Present independent speaker series that highlights Dalhousie students.
- Continue to build upon and improve the Impact Awards.
- Exam programming and self-care promotion.
- Promote Mental Health Awareness week.
Hasan Sinan (Vice-President, Academic and External) (Interim)

The Vice-President, Academic and External identifies trends in education affecting students; develops advocacy campaigns; and lobbies for student needs with government and administration.

Summer
- Assist in developing mental health and food security campaigns.
- Support Muslim students through collaboration on Dalhousie Iftar, assisting with the revitalization of the Muslim Students Association, and supporting student-organized Eid events.
- Advocate for student-centric approaches to food security to government and administration.
- Begin developing International Students issues policy.
- Collaborate with offices and societies to compile data on food security.

Fall
- Collaborate on Get Out the Vote campaign – connect students to local candidates and make data on party platforms accessible.
- Release International Students issues policy and compiled information surrounding the 2018-2019 tuition increase.
- Assist in developing mental health and food security campaigns.
- Work with societies to organize and run their own campaigns.
September 11, 2019 - 6:00pm
Council Chambers, Student Union Building

1. Roll Call

2. Land Acknowledgement

3. Adoption of the Agenda
   MOTION
   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting
   MOTION
   BE IT RESOLVED THAT the minutes of the July 24th meeting be accepted as circulated.
   MOTION
   BE IT RESOLVED THAT the minutes of the August 21th meeting be accepted as circulated.

5. Communications Received

6. Appointments
   MOTION
   BE IT RESOLVED THAT all councillors be appointed to the respective committees under which they are listed in the attached DSU Committee Membership document

7. Presentations
   a. Canadian Federation of Students – History of the Student Movement
8. Committee Reports

9. Old Business
   
   MOTION
   
   WHEREAS the following policies per the Union Rules and Procedure Policy were not followed:
   
   Policy 1. Notice of Meeting
   
   Policy 5.1.4 Recording Secretary
   
   Policy 8.8 Agenda, Reports and Presentations
   
   Policy 19.1 Notice of Motion
   
   Policy 28. Recognition of Mi’kma’ki Territory
   
   AND WHEREAS council had not received adequate time to consult with their constituents
   
   BE IT RESOLVED that motion 6.1 from council meeting on May 22nd be rescinded until adequate discussion and consultation is allowed along with proper procedure followed.
   
   Mover: Faculty of Agriculture Representative

10. New Business

11. Executive Reports
   a. President
   b. Vice-President (Internal)
   c. Vice-President (Financial and Operations)
   d. Vice-President (Academic and External)
   e. Vice-President (Student Life)
12. Councillor Reports

13. Notices of Motion

14. Announcements

15. Adjournment
DSU President
Report for the period of August 21st – September 11th

DSU Internal Operations
Day-To-Day
- Financial duties as a signing authority: verifying and signing, internal office accounting.
- Email monitoring.
- Executive check-ins
- Staff check-ins

Internal Meetings
- Director Check-Ins
- Commissioner Checkins
- Exec Committee Meetings
- O-Week Committee Meetings
- Legal Counsel Meetings

Part-Time Staff Training
- Ran Anti-O Session for training.

Orientation Week
Anti-O Workshops
- Check-in meetings.
- Assisted in running the Anti-O workshop for Orientation Week leaders.

Transport
- Driving Tiger Patrol van to pick up people and supplies for O-Week

Volunteering
- Assisting as-needed with O-Week tasks, mostly driving-related.
- BBQing at Field Party.
- Chaperoning at outdoor Movie event.
- Assisted with Leader party and Sex Talk
• Various tasks for O-Week took up most of the time for this report period, either for preparation to support the VPSL or working on things throughout the weekend!

Dreaming in Color
• Attended Check-In Meetings and assisted Day-Of for the event.

Miscellaneous
WUSC Support
• Driving Tiger Patrol to pick up students and bring them to Dal for WUSC.

Misc Events
• Attended BSAC Orientation event.
DSU Vice President Internal
Report for the period of August 22nd – September 11th

Portfolio Updates

Societies
♦ Processing email requests, bank letters, ratifications.
♦ See list of ratified societies here:
♦ Meeting with varying societies to facilitate issue resolution, typing up meeting notes and action items.

Communications
♦ Working with Communications Coordinator on O-Week promotion and setting up volunteers with honoraria to photograph events.

DSU Committee Updates

Orientation Week Committee
♦ Coordinated volunteer photographers with Communications Coordinator.
♦ Volunteering as-needed throughout O-Week
  o Filled in as Exec point person for Registration Aug 31st full day, also filled-in at SUB registration station.
  o Coast-sheaga/Opening Ceremonies clean-up.
  o Glow-pop station promotion on social media.
  o Chaperoned Ghost Tour 10pm-1:30am
  o Ushering at Induction.
  o Rugby Game patrol/cleanup
  o Misc. errand-running and other tasks
♦ Sept 6th – Full day volunteering at Dreaming in Colour
Society Engagement Commissioner Activities

- Planning Society Mixer event – happening September 11th, 5:30pm-7:30pm. There are a lot of society members registered!

Miscellaneous Updates:

- August 28th – Meeting with the Dalhousie Faculty Association.
- August 29th – O-Week photography coordination meeting with Communications Coordinator.
- September 6th – Meeting with Christine Saulnier – first meeting with one of the main local candidates, questions on varying student issues have been formulated to be asked to all of them!
- September 11th – Student Code of Conduct Review meeting.

Regular Meetings

- August 22nd – Executive Committee Meeting
- August 26th – Executive Committee Meeting, Communications Check-In, Communications Team Meeting.
- August 27th – Staff Meeting
- August 28th – Student Affairs Luncheon
- August 29th – Executive Committee Meeting
- September 2nd – Executive Committee Meeting, Communications Team Meeting
- September 9th – Communications Team Meeting
September VPFO Report #1

Isa Wright

Tuesday, September 3, 2019 – worked from home, email catch-up, fall planning

Wednesday, September 4, 2019 – Prepped for treasurer training, federal elections “Time to Be Bold” planning

Thursday, September 5, 2019 – Treasurer training, email catch-up, goal setting for fall semester

Friday, September 6, 2019 – Met with DAGS, met with Christine Saulnier (Halifax NDP Candidate)

Monday, September 9, 2019 – Day off due to storm, answered emails and prepped treasurer training

Tuesday, September 10, 2019 – Tabling with CFS-NS, treasurer training, council prep
Roll Call

Land Acknowledgment

Adoption of the Agenda

MOTION
BE IT RESOLVED THAT the agenda be adopted as circulated.

Minutes of the Previous Meeting

MOTION
BE IT RESOLVED THAT the minutes of the August 21st meeting be accepted as circulated

MOTION
BE IT RESOLVED THAT the minutes of the September 11th meeting be accepted as circulated

Communications Received

Appointments

a. Oversight Committee

MOTION
BE IT RESOLVED THAT Sara Goswami be appointed to the Oversight Committee for the 2019-2020 academic year.

b. External Committee

MOTION
BE IT RESOLVED THAT Ryan Callahan be appointed to the External Committee for the 2019-2020 academic year.
7. **Presentations**
   a. Canadian Federation of Students – Roberts Rules

8. **Committee Reports**

9. **Old Business**

   **MOTION**
   
   **WHEREAS** there has been ongoing conversation regarding motion 6.1 from the May 22nd Council meeting that has been requiring a significant amount of Council’s time; and
   
   **WHEREAS** a legal opinion regarding alleged policy breaches would assist in moving this issue forward;
   
   **BE IT RESOLVED THAT** the avenue of redress for any issues regarding past council decisions be brought to either the Judicial Board or legal counsel.
   
   Moved by: VPAE

10. **New Business**
    a. CRO by-election update
    b. Annual General Meeting date
    c. Audit statement
    d. DSU Market

   **MOTION**
   
   **WHEREAS** the DSU market is understaffed and losing capacity to continue running efficiently;
   
   **BE IT RESOLVED THAT** the DSU Council allocate $3,500 to the DSU Market to hire 2 extra staff for the year.
   
   Moved by: Black Community Representative
e. Minute Timeline

**MOTION**

**WHEREAS** Council is currently without a secretary; and

**WHEREAS** this has made posting minutes within the timeline listed by the policy unachievable;

**BE IT RESOLVED THAT** leniency of the policy timeline be allotted for preparation of minutes before they are required to be circulated and posted online.

Moved by: VPI

11. Executive Reports
   a. President
   b. Vice-President (Internal)
   c. Vice-President (Financial and Operations)
   d. Vice-President (Academic and External)
   e. Vice-President (Student Life)

12. Councillor Reports
   a. Sign-up sheet for the semester

13. Notices of Motion

14. Announcements

15. Adjournment
DSU President

Report for the period of September 11th – September 25th

DSU Internal Operations

Day-To-Day
- Financial duties as a signing authority: verifying and signing, internal office accounting.
- Email monitoring.
- Executive check-ins
- Staff check-ins

Internal Meetings
- Director Check-Ins
- Commissioner Check-ins
- Exec Committee Meetings
- Council Preparation and Governance Check-Ins
- Legal Counsel Meetings

Away Time
- Due to significant time over what is laid out in policy worked throughout the semester, as well as illness, I was away for a week or so and distributed any ongoing responsibilities among the other executive and the directors for that time.

Admin Relations

Senate
- Unable to attend on September 23rd.

Senate Planning and Governance Committee
- Considering procedure for academic amnesty requests.

Misc Meetings
- Student Affairs Luncheon
Miscellaneous

Dalfest Support
- Coordinating AirBnB for performers. Assisting with logistics as-needed.
- Meetings regarding Dalhousie’s decision to refuse licensing, research and preparation of communications both to student body and administration with others internally.

Hurricane Dorian Support
- Assisting with some logistics and space for donations to help student organizers centralize their donations and connect them with Dalhousie admin.

Society Expo Support
- Assisted with logistics, tabling, and on-the-ground support all day of Society Expo.

DSU Market Support
- Coordinating discussion with full-time staff on how to create more supports and structure for the DSU Market and Market Stand Coordinator.
- Finding volunteers to fill in in the short-term when Market is short-staffed.

Tech/Privacy Issues
- Working with Dal Security/Dal IT to deal with some fake emails claiming to be me.

Media Training
- Attended media training workshop for the executive organized by the Director of Research and Outreach.
DSU Vice President Internal
Report for the period of September 12th – September 25th

Portfolio Updates

Societies
- Processing email requests, bank letters, ratifications.
- Student meetings to go over logistics of society creation and event booking with Member Services Coordinator.
- Preparation for Society Expo with Member Services Coordinator.
- Sept 19th – Society Expo – Set-up 6:45am, teardown finished 6:30pm. Huge thanks to our Member Services Coordinator and all planned (and unexpected) volunteers! There were a record number of students in attendance!

Communications
- Attended Media Training workshop session.
- Miscellaneous communications tasks (posts, monitoring comments, etc.)

Institutional Knowledge
- Transcribed minutes from previous council meeting.

DSU Committee Updates

Orientation Week Committee
- Handed O-Week photography contracts over to accounting for processing and following up on incomplete/missing info.

Grants and Sponsorship Committee
- Processed member and society grants – recipients will be notified following the processing of the Grant Report through accounting.
Society Engagement Commissioner Activities

- Nothing to update.

Miscellaneous Updates:

- Reviewed CCSA Student Suggestions to Reduce Heavy Episodic Drinking and compiled relevant information.
- Meetings regarding securing funding and volunteers for the DSU Farmers Market.
- September 25th – Social Justice Team Meeting – Took minutes.

Regular Meetings

- September 12th – Executive Committee Meeting
- September 12th - Communications Committee Meeting
- September 16th – Executive Committee Meeting
- September 17th – Staff Meeting, Communications Team Meeting
- September 19th – Executive Committee Meeting
- September 23rd – Executive Committee Meetings, Communications Team Meeting.
Wednesday, Sept. 11 2019 – met with students, worked on budget revisions, society audits, health plan inquiries, treasurer training, planning a financial workshop for DISA, planning budget and finance committee meetings, planning grants committee meetings, Council meeting

Thursday, Sept. 12 2019 – met with students, helped plan Hurricane Dorian relief gala, shopping and planning for DalFest, Sexton office hours, prep for Province-wide Health and Safety Committee meeting next week

Friday, Sept 13 – prepping for DalFest, support for DalFest, International Student Emergency Bursary committee meeting

Saturday, Sept 14 – prep and support for DalFest

Monday, Sept 15-- exec meeting and office hours

Tuesday, Sept 16—financial archival work, audit preparation, treasurer training

Wednesday, Sept 17—day off (time in lieu)

Thursday, Sept 18—executive meeting, media training, society support via email

Friday, Sept 19—audit preparation, Grants Committee updates, emails

Monday, Sept 21—day off due to illness
DSU Vice-President, Academic & External

Report for the period of September 11th – September 24th

Senate

♦ Seats filled: 9
  ○ Met with student senators on Studley and Sexton campuses to give them a brief about Senate, discuss plans for this year, and answer any questions or concerns they might have

♦ SAPRC meeting - September 16th
  ○ Update on Forum on Embedding EDI in Learning and Teaching. Forum will have three main themes:
    ▪ Cultural challenge to embed EDI in science and engineering
    ▪ Principal of an inclusive classroom
    ▪ Principals of integrating EDI into curriculum
  ○ Review of Centre for Comparative Genome and Evolutionary Bioinformatics (CGEB) – EDI Plan
    ▪ The Centre provided a comprehensive plan to incorporate EDI in their structure and plan
    ▪ Concerns were raised that faculty members do not have enough support to implement EDI principles in their functioning
    ▪ The review was approved!

♦ SPGC – September 18th
  ○ Discussion on potential “thinktank” sessions on senate
    ▪ In the winter, some senate sessions will take the form of think tanks instead of the traditional senate meeting
    ▪ Topics of discussion in these thinktanks will be incorporated with the new university strategic plan
  ○ Academic Amnesty request re Climate Day of Action on Sept 27, 2019
    ▪ Supported the request for academic amnesty for this day, as well as developing a policy for academic amnesty in the future for days of action as well as student involvement in university governance
    ▪ After a long discussion, the motion has passed!

♦ Senate – September 23rd
  ○ Advocated for passing the academic amnesty motion – the motion has passed!
Campaigns

✦ Federal Elections
  o Met with Jo-Ann Roberts, Green Party candidate, and Christine Saulnier, NDP candidate regarding their plans to support students in the coming federal elections.
  o Waiting to hear back for Andy Filmore, Liberal Party candidate, and Bruce Holland, Conservative Party candidate
  o Met with different stakeholders to strategize for the federal elections campaign

✦ Ombudsperson Review Committee
  o Received the ombudsperson review report on September 16th
  o Reviewing the report and looking to develop next steps with the university

✦ Senior Administration Meeting
  o Requested more details regarding the outcome of the international students support task force
  o Was promised to hear more about it in Senate, but nothing was mentioned then

DSU Committee Updates

Grants Committee

✦ Met on September 16th and reviewed a number of individual and society grants as well as sponsorship requests
Commissioner Activities

- Supported with facilitating the society expo

Miscellaneous Updates:

- N/A

Regular Meetings

- 12th of Sept – Executive Committee
- 16th of Sept – Executive Committee
- 17th of Sept – Staff Meeting
- 19th of Sept. – Executive Committee
- 23rd of Sept. – Executive Committee
- 24th of Sept. – Social justice team meeting
- 24th of Sept. – Staff meeting
October 9, 2019 - 6:00pm
Romero Room, Sexton Campus

1. Roll Call

2. Land Acknowledgment

3. Adoption of the Agenda

    MOTION
    BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting

    MOTION
    BE IT RESOLVED THAT the minutes of the September 11th meeting be accepted as circulated
    Note: Sandra’s amendment

    MOTION
    BE IT RESOLVED THAT the minutes of the September 25th meeting be accepted as circulated

5. Communications Received

    Faculty of Computer Science Representative, Shivam Mahajan, sends his regrets and Allan Jones will act as proxy.
    Vice President Student Life, Ruby Coles, sends her regrets.
    Faculty of Dentistry Representative, Ryan Callahan, sends his regrets.

6. Appointments

    MOTION
BE IT RESOLVED THAT Ameir Yahia be appointed as the Faculty of Management Representative for the 2019-2020 academic year.

MOTION

BE IT RESOLVED THAT Michelle Lincoln be appointed as to the Oversight Committee for the 2019-2020 academic year.

MOTION

BE IT RESOLVED THAT Kranthi Kiran Jalakam be appointed as Secretary for the 2019-2020 academic year.

7. Presentations

8. Committee Reports
   a. DSU Student Priorities and Issues

9. Old Business

10. New Business
    a. CRO update
    b. AGM attendance and quorum
    c. Provincial expenditure for Sexual Violence Prevention Coordinator

11. Executive Reports
    a. President
    b. Vice-President (Internal)
    c. Vice-President (Financial and Operations)
    d. Vice-President (Academic and External)
    e. Vice-President (Student Life)

12. Councillor Reports
    a. International Student Community Representative
13. Notices of Motion

14. Announcements

15. Adjournment
**DSU President**

Report for the period *September 25, 2019 – October 8, 2019*

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**DSU Day-to-Day Operations**
- Financial duties required as a signing authority
  - Verify and sign checks
  - President’s office accounting
- Monitor emails
  - Referring questions to the appropriate people
- Exec. check-ins
- Staff check-ins
- Set office hours for Fall semester.

**DSU Internal Meetings**
- Directors Check-ins
- Commissioner check-in
- Exec. Committee meetings
- Legal council meeting
- Council Preparation & Governance Check-in’s
- Social Justice Team Meetings
- Communications Team Meeting
- Bylaw and Policy Review Committee Meeting

**Dalhousie Governance Meetings**
- Board of Governor’s Meeting Prep
  - Wrote up BOG report – planning to discuss food insecurity (the Food Bank), Hurricane Dorian Relief student support.
- Bi-Weekly Student Affairs Luncheon
- Misc: Email to Teri Balser regarding liquor event request processing.
- Check-in with Senate Chair.

**DSU Internal Operations**
- Coordinating closure dates for Winter Break.
- Assisting in putting call out for open committee positions, sharing with Presidential committee and through other channels.

**DSU Services Support**
- Sat on Grawood hiring committee as a stand-in.
- Internal meetings to coordinate more support for the DSU Market.

**Student Engagement**
- Presidential Committee
  - The DSU Presidential committee is open to all and folks are encouraged to drop-in to talk about what’s going on in the DSU, get feedback on passion projects you’d want to start and support the great work our students are already doing. The weekly presidential committee acts as one set of my office hours.

- SUB Lobby Tabling
  - This is an opportunity for me to consult and engage with students and really get to know what’s up with our student body. As part of our mental health initiatives, Araari the SUB Cat tables with me (when she isn’t being fussy) and students get the opportunity to cuddle with a lil’ furry friend in-between classes. Hours with Araari were held 9:30am-11:30am on Wednesdays.
  - Also did some tabling around the federal elections with NSPIRG and the VPAE to share information about voting with students.

- We are the DSU
  - Meeting with varying staff and the Communications team to brainstorm initiatives for a We Are the DSU education and engagement campaign, what things can look like and how to get them rolling.
Commissioner Projects

- Brainstorming ideas for Fall programming, including a Fall clothing swap that could become a semesterly project.

Miscellaneous

- Attended Skills CFS student activist training on Friday evening, all of Saturday, and Sunday morning.
  - Guest speakers from varying student unions across the country.
  - Training included Active Listening/Survivor Support training, Naloxone Kit Training, Single Issue vs Wider Campaign Organizing, Anti-Oppression in event planning, and more!
DSU Vice President Internal
Report for the period of September 26rd – October 9th

Portfolio Updates

Societies
- Processing email requests, bank letters, ratifications.
- List of ratified societies: https://airtable.com/shrFkt7mZIsTDLPp

Communications
- Reviewing other Student Union’s advertising/sponsorship policies.
- Sponsorship communications meeting to discuss providing resources to societies around how to attain sponsorships.
- Created infosheet on how to vote in the federal election, and corresponding webpage.
- Collaboration with NSPIRG on platform summaries for the 4 main federal parties.
- Covering for a few days during Communications Coordinator vacation.
- Got access to the DSU snapchat!
- Ad-hoc Communications Committee meetings.

Institutional Knowledge
- Reviewing old documents to compile original levy questions and DSU issues stances.

Society Engagement Commissioner Activities
- Creating post-Society Mixer report and recommendations.
Miscellaneous Updates:

Federal Elections
- Attended local candidate debate organized by Dal/Kings/DSU.
- Attended second local candidate debate at Kings.
- Attended federal election debate viewing at Grawood.

Other
- Attended weekend-long SKILLS conference.
- Booked Dalhousie Indigenous Students Collective AGM.
- Sat on Secretary hiring committee.
- Sept 30th – Collecting financial documents to submit to accounting before the end of the fiscal period.
- Errand running for liquor license applications.
- Stand-in for Aisha for the week of the 25th.
- Volunteering at the DSU Market as-needed.

Regular Meetings
- Sept 26th – Executive Committee Meeting
- Sept 30th – Executive Committee Meeting
- Sept 30th – Communications Team Meeting, Sponsorship Meeting
- Sept 30th – Classroom Planning Committee
- Oct 1st – Staff Meeting
- Oct 3rd – Executive Committee Meeting
- Oct 7th – Executive Committee Meeting, Communications Team Meeting
- Oct 8th – Staff Meeting, Social Justice Team Meeting
DSU Vice-President Finance and Operations
Report for the period September 26–October 9, 2019

Daily projects:

Thursday, September 26- Exec committee, Sexton office hours, supported students via email, planning audit schedule
Friday, September 27- International Emergency bursary meeting, supported students via email
Monday, September 30- Executive meeting, office hours, met with Finance commissioner
Tuesday, October 1- Day off due to illness.
Wednesday, October 2- Met with member services regarding grants process, worked on new grants application system, office hours, support for accounting department
Thursday, October 3- Exec committee, Sexton office hours, support for accounting department
Friday, October 4- worked on audits, supported students via email
Monday, October 7- Exec meeting, office hours, DSUSO steering committee, attended Federal Leaders Debate watch party, met with VP Finance Commissioner
Tuesday, October 8- Social Justice team meeting, support for accounting department, supported students via email
Wednesday, October 9- Office hours, worked on audits, Council meeting

Currently Projects- Successes/Challenges:

Audits
• Beginning of audit submission period
•

Correspondence with Students
• Have implemented an auto-reply to give students more information around response times, as huge influxes of emails have been impossible to keep up with
• Updating grants policy and procedure to move towards a needs-based grant model, and corresponding with societies regarding grants
DSU Vice-President, Academic & External
Report for the period of September 25th – October 8th

Senate
♦ Seats filled: 9
♦ October 2nd Senate Learning and Teaching Committee
  o Classroom Recording Protocol – Motion was passed!
  o Student Declaration of Absence Annual Report
    ▪ 8 faculties used the SDA
    ▪ 359 courses used the SDA
    ▪ 1668 unique students submitted SDAs
    ▪ 53 students submitted 2 SDAs in one course
    ▪ 2265 total SDA submissions through Brightspace
  o Integrity Officer Assessment Report
    ▪ Academic offences have increased by %58.5 since 2016-2017
    ▪ Offences are higher in faculties of Management, Computer Science, and Arts & Social Science.
    ▪ Out of 46 Senate Discipline Committee hearings, 26 hearings were for international students, 17 were for Canadian students, and 3 were for permanent residents
  o Changes to MSc (OT) Entry to Practice Admission Criteria
    ▪ New admission requirements are more accessible (requires less Human Physiology credits)
    ▪ The changes have passed!

Campaigns
♦ Federal Elections
  o Collaborated with NSPIRG to engage with students regarding Federal Elections
  o Tabled on all three Halifax campuses, as well as in residences, to answer students’ questions about on campus polling and different concerns regarding the Federal Elections
External Relations/Issues

♦ Attended the Student Government Roundtable
  o Advocated for international students by asking the government for introducing a tuition cap increase for international students, as well as increasing accessibility to provincial health insurance in a timely manner
♦ Outcome Agreement meeting with the government regarding the new MOU with Nova Scotian universities

DSU Committee Updates

♦ No updates

Commissioner Activities

♦ No updates

Regular Meetings

♦ 26th of Sept – Executive Committee
♦ 30th of Sept – Executive Committee
♦ 1st of Oct. – Biweekly Student Affairs meeting
♦ 1st of Oct. – Staff Meeting
♦ 3rd of Oct. – Executive Committee
♦ 7th of Oct. – Executive Committee
♦ 8th of Oct. – Social justice team meeting
♦ 8th of Oct. – Staff meeting
DSU Vice-President, Student Life
Report for the period September 23rd – October 8th

Current projects:

**Movember Concert and Positive Masculinity programming:**
- Campaigns and workshops running from November 18th – November 22nd
- Fundraising concert on November 22nd at the Grawood

**Dalhousie Mental Health Forum:**
- First meeting held on October 1st, next meeting will be November 4th
- Had over 20 students and faculty present – lots of frontline staff who work with students (professors, counsellors, health promotion, advisors and more) and students from various faculties and levels of study as well as some peer support workers.
- Discussed what is working with student health and wellness at Dalhousie and where there are gaps that need to be filled
- This will give us an opportunity to break into smaller project committees to work on specific assignments focused on improving student wellness on campus.

**Trick-or-Eat:**
- Initial meetings and planning taking place

Meetings:

**Government Meetings:**
- Provincial Sexualized Violence Prevention committee
- Healthy Minds NS

**Admin Meetings:**
- Bi-weekly Student Affairs Lunch
- DSU and Senior Dal Admin Meeting
- Alcohol Advisory Committee

**Internal Meetings:**
- Weekly staff meetings
- CKDU
- Communications
October 23, 2019 - 6:00pm
Council Chambers, Student Union Building

1. Roll Call

2. Land Acknowledgement

3. Adoption of the Agenda
   
   MOTION
   
   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting
   
   MOTION
   
   BE IT RESOLVED THAT the minutes of the October 9th meeting be accepted as circulated.

5. Communications Received

6. Appointments
   
   Motion
   
   BE IT RESOLVED THAT Ankit Bajaj be appointed as the Chief Returning Officer for the 2019-2020 academic year.
   
   Moved by: Faculty of Health Professions

   Motion
   
   BE IT RESOLVED THAT Dong Ngo and Claire Weir-Parkin be appointed to the Elections Committee for the 2019-2020 academic year.
   
   Moved by: Faculty of Health Professions

7. Presentations
   
   a. World University Service of Canada – Student Refugee Program
8. Committee Reports

9. Old Business

10. New Business

a. Computer Science Constituency Concerns

MOTION

WHEREAS Bylaw 7.7 states that council may request a financial report on the state of the Union or any Union-run business and;

WHEREAS the Grawood and the T-Room have experienced closures and disruptions in services;

BE IT RESOLVED THAT a financial report be provided to council within two weeks for the Grawood and the T-Room.

Moved by: Faculty of Agriculture Representative

MOTION

WHEREAS Dalhousie University has suspended the provision of liquor at the DSU and it is in the Councils duty to act in good faith of the Union and in the best interests of its members;

BE IT RESOLVED THAT an ad hoc committee, the Internal Investigation Committee, be established to investigate, but not be limited to, the processes and steps in the lead up to the current situation and potential consequences of the suspensions of services

BE IT FURTHER RESOLVED THAT the committee shall present a report on its findings from interviews with members affected by the situation, a Freedom of Information request put forth to Dalhousie University and a review of all internal documents and correspondence between the Student Union and the University. The committee shall comprise the Faculty of Health Professions Representative as Chair, two non-executive Councillors, a member-at-large from the Sexton campus, a member at large from the Studley campus and a member-at-large from the Carleton campus. A special request is put forth to the Faculty of Agriculture Representative to represent the Agriculture campus. The committee will be considered a closed committee and
will present its final, complete written report and final written recommendations on the investigation to Council by the Council meeting on December 4th, 2019.

11. Executive Reports
   a. President
   b. Vice-President (Internal)
   c. Vice-President (Financial and Operations)
   d. Vice-President (Academic and External)
   e. Vice-President (Student Life)

12. Councillor Reports
   a. Faculty of Law Representative
   b. Faculty of Health Professions Representative
   c. Residence Community Representative

13. Notices of Motion

14. Announcements

15. Adjournment
DSU President

Report for the period of October 9th – October 22nd

DSU Internal Operations

Day-To-Day
- Financial duties as a signing authority: verifying and signing, internal office accounting.
- Email monitoring.
- Executive check-ins
- Staff check-ins

Hiring Committees
- Lead Sexton Coordinator Hiring Committee.

Internal Meetings
- Director Check-Ins
- Commissioner Check-ins
- Exec Committee Meetings
- Council Preparation and Governance Check-Ins
- Street Squad Check-ins
- Bylaw and Policy Review Committee Meeting
- Social Justice Team
- Policy and Governance Check-Ins

Admin Relations

Board of Governors
- Board of Governors Sub-committee - Attended July 25th
- DSU Report highlighted efforts to encourage informed voting in the Federal election, work on the DSU strategic plan, and the issue of food security among students. Also circulated a letter outlining the DSU’s response to the change in liquor license designate and concerns with the current process, regarding Dalhousie’s unclear process and areas of responsibility for acting on which parts of the policy.
- General Highlights:
- Dalhousie approved collective agreement with Public Service Alliance of Canada.
- Enrolment number updates.
- Budget Advisory Committee feedback process discussed, with priority intended to be given on increasing student engagement.
- Student affairs discussed advancing student health and wellness on campus and summarized their shifting approach and desire to have more in-depth analysis on their statistics and analyzing effectiveness of services.

Misc Meetings
- Meeting with Teri Balser.
- Student Affairs Luncheons
- Ombudsperson Advisory Committee

Alcohol Suspension
- Dealing with varying issues surrounding this – strategizing sessions with staff and executive, leading communications with Dalhousie administration, and assisting with back-end logistics and some front-facing meetings for staff and student support.
- Contributing to messaging and communications strategizing sessions. Also responding to direct communication from students and societies, and fielding media requests.
- This is what has predominantly taken up my working hours throughout this period.

Miscellaneous

DUES
- Meeting and in communication with executive to discuss varying concerns and letter released.
DSU Vice-President, Internal
Report for the period October 9 – October 23

Portfolio Updates

**Societies**
- Updated Society-type descriptions on ratification page for clarity (specifically around distinction between Levy societies and General Interest societies that charge a membership fee).
- Processed 15 General Interest/Constituent ratifications – see list of ratified societies [here](#).
- Reviewing constitutions for SRC and noting changes needed to send back to societies.
- Responding to email inquiries re: ratification and working to assist societies through the process.
- Met with new Sextant executive to discuss ratification process and restarting society for 2019/2020 year.

**Communications**
- Website Management - Updated Audit page with new forms, deadlines, and fixed broken links.
- Filled in for general social media management while Communications Coordinator was on vacation.
- Created advertisement for Elections Committee.
- Created infosheet on voting, worked on infosheets for engaging as non-voter. Collaboration with NSPIRG on platform summaries for political parties.
Institutional Knowledge

- Condensed notes from Council Strategic Planning Brainstorm to issues raised, channels to address, and action items.
- Compiling information regarding original society levy questions, MOU’s, and other written agreements.
- Compiling information and drafting backgrounder on Accessibility Fund Committee - primarily regarding previous Gift Agreements with the University.

DSU Committee Updates:

Grants and Sponsorship

- Attended brief meeting Oct 18, 2019.

Society Review Committee

- Created Faculty/Levy Society airtable (interactive spreadsheet) to streamline SRC review process and enable distance approval as-necessary.

Offices Steering Committee

- Will be sitting on hiring committee to re-hire Project Manager for E&A Office.

Accessibility Fund Committee

- Re-creating application form to follow prior recommendations to make accessing bursaries more accessible. Updating branding (including more accessible font and format).
- Re-creating webform in Airtable to streamline application process, and SAF processing.

Society Engagement Commissioner

- No updates.
Miscellaneous Updates:

- October 11th - Sat on Member Services Administrator hiring committee.
- October 15th - Prep for Student Affairs Lunch with executive and directors. Post-lunch debrief following.
- October 15th - Meeting with NSPIRG re: Federal Elections.
- October 15th - Follow-up Communications Team meeting.
- October 17th - Attended Halifax MP Candidates Panel.
- October 18th - Follow-up Communications Team meeting.

Regular Meetings

- October 9th - Communications Team Meeting.
- October 10th - Executive Committee.
- October 14th - Executive Committee.
- October 15th - DSU Staff meeting, Student Affairs Luncheon.
- October 16th - Communications Team Meeting.
- October 17th - Executive Committee.
- October 21st - Executive Committee, Communications Team Meeting.
- October 22nd - Social Justice Team Meeting - took minutes, Council Preparation Meeting.
DSU Vice-President Finance and Operations
Report for the period October 10–October 23, 2019

Daily projects:

Thursday, October 10- Executive Committee meeting, supported students via email, reviewed society audits.
Friday, October 11- Supported students via email, met with students in office.
Monday, October 14-Executive Committee, office hours, reviewed society audits.
Tuesday, October 15- Transportation and Security Committee, Dalhousie Admin meeting, email correspondence
Wednesday, October 16- Day off for medical reasons.
Thursday, October 17- Support for Accounting department, Executive meeting, afternoon off due to power outage.
Friday, October 18- Grants committee, communications regarding Alcohol suspension.
Monday, October 20- Day off for medical reasons.
Tuesday, October 21- Meetings about food bank fundraising, supported students via email, Social justice team meeting.
Wednesday, October 22- Technically booked as a vacation day, but worked on audits, overview of issues policies for revision, support for student organizers for Hurricane Dorian fundraiser, supported students via email.

Currently Projects- Successes/Challenges:

Audits
- Currently receiving and reviewing many society audits!
- Working on a second session of treasurer trainings to provide more clarification around audits.
- Some hiccups with new “rolling submission” system – has been good for some societies but has caused confusion for some.
- Completed a one-pager on audit submission for residence councils and societies.

Admin Relations
- Communications regarding alcohol policy and the alcohol suspension.
- Challenges around correspondence

Correspondence with Students
- Continues to be a challenge – with audit submissions and grants, still receiving several dozen emails each day.
- Working on how-to documents on grants and sponsorship and have already completed one for audits to ensure societies can access information online even if waiting for clarifying emails.

Food Bank Fundraising
- Currently working with the Food Bank Manager, Member Services, and Dal Faculty to start a faculty fundraiser to address lack of funding for the food bank.
DSU Vice-President, Academic & External
Report for the period October 9 – October 23

Portfolio Updates

Senate
- Seats filled: 11
- One seat is open for the Undergraduate Academic Programs Sub-Committee
- Oct 16 - Attended Senate Planning and Governance Committee.
  - Discussed the establishment of an official policy/procedure for considering academic amnesty requests. - This was approved!
  - Discussed adoption of an EDI statement in the Terms of Reference of all Senate ad-hoc committees.
  - Schulich School of Law presented their Faculty Strategic Plan.
  - Report given on Academic Freedom for non-bargaining unit faculty by ad-hoc committee.
- Senate Discipline Committee - Reviewing final report from 2018/2019.
- Reviewing Senate Meeting Package for October 28th, planning on holding Senate Caucus meeting prior.
- Looking into proxy process for student senators.

Campaigns
- Federal Elections - Attended Halifax MP Debate at Kings, did tabling prior to the event.
  - Planned Federal Elections trivia in the Grawood - cancelled due to power outage.
  - Spoke on CTV-Atlantic about voting in the Federal Election.
  - Tabled on October 9th on Sexton and offered rides to students to vote on Studley.
- Mental Health
  - Met with Commissioner to discuss campaign ideas.
  - Will be meetings with VPSL and others soon to discuss upcoming plans for Mowvember, awareness campaign around learning disabilities, and other ideas.
External Relations/Issues
- Provincial Sexualized Violence Prevention Committee - Received updated summary of funding proposals and final report entitled ‘Guidelines and Recommendations for Nova Scotia Universities and the Nova Scotia Community College Development of Survivor-Centric Sexual Violence Policies and Responses’.
- Dalhousie University - In communication regarding License Designation and University Alcohol Policy.

DSU Committee Updates:

External Committee
- Compiling issues raised in Council Strategic Planning Brainstorm and other previous consultation to create agenda for upcoming External Committee meetings.

Offices Steering Committee
- No current updates.

Grants Committee

Academic & External Commissioner
- On-boarding process complete!
- Working on getting them access to official @dal commissioner email.
- Tasked with creating summary report based on ‘Report Card’ information collected at October 2018 Sexton Town Hall.
Miscellaneous Updates:

- Sent varying reports to Policy and Governance Coordinator to prepare policy briefs.
- Reviewing early Draft Student Code of Conduct.

Regular Meetings

- October 10th - Executive Committee.
- October 14th - Executive Committee.
- October 15th - DSU Staff meeting, Student Affairs Luncheon, SDC Decision Ratification meeting.
- October 17th - Executive Committee.
- October 21st - Executive Committee, Communications Team Meeting.
- October 22nd - Commissioner Check-in, Social Justice Team Meeting, and Council Preparation Meeting.
DSU Vice-President, Student Life
Report for the period October 8 – October 22

**Away from the Office from October 4th – October 21st

Current projects:
Completed Applied Suicide Intervention Skills Training (ASIST) while away. I tried to meet with the Calgary University Student Union and the Lakehead University Student Union to discuss student food insecurity but unfortunately both groups were unavailable at the time of my visit.

Catching up: working through emails and catching up on missed meetings.

Movember Concert and Positive Masculinity programming:
- Campaigns and workshops running from November 18th – November 22nd
- Fundraising concert on November 22nd at the Grawood – offers send to bands and tech being advanced

Dalhousie Mental Health Forum:
- next meeting will be November 4th

Budget Revisions

Upcoming Projects:
- Trick or Eat event
- Exam programming
- Impact Awards
- Sno-Week
DSU Residence Representative
Report for the period May to September 2019

Current projects:
• Working with the Senior Resident Assistants from 5 residence buildings to form Residence Councils (creating applications and conducting interviews)
  o Shirreff Hall, Risley Hall, and LeMarchant Councils have been formed.
  o Howe Hall and Gerard Hall are in the process of getting applications.
• Planning the formation and structure of an Inter-Residence Council, connecting residence councils and bringing students’ concerns to the forefront.
  o Once this is formed, I plan to also hold a consultation session in each of the 6 residences separately.
• Organizing a Trip by Transit activity on Nov. 13th during the reading week with the senior Residence Programming Assistant, Ally MacKenzie.
• Going to be holding Office Hours starting next week (Oct. 29th) on Studley campus, and working on finding space on Sexton.
  o My office hours will be on Tuesdays from 6 to 7 pm and I will alternate between Studley and Sexton.

Successes:
• Met with the residence assistants (RAs) of Gerard and some RAs of Howe Hall.
• The SRAs have been keen and engaged with forming the Councils, which has been helpful.
• The coffee house hosted in September during O-week was a success.
• Been having good response and general feedback from students via the Instagram page.

Challenges:
• Been difficult to engage and consult with residents without the respective residence councils.
• Having a hard time connecting with the Mini-Res Residence Council and residents.
Faculty of Health Professions

Current Projects

Social Work Admissions
- A social work student reached out to me regarding changes to the admission process
- I have met with several students and will continue to meet with them offering support and guidance.
- We have a meeting with the Dean of the Department of Social Work on Oct 29th (I believe it is Oct 29th)

Faculty of Health Student Meeting
- Will be meeting with all faculty societies and students I can contact through website on Oct 28th (pending room booking approval)
- Bring students up to date on what I have been doing and what their concerns are
- Will work with those who attend to plan a world café event for next semester

Faculty of Health Student Strategic plan
- On the back of the DSU working on a strategic plan I decided to work on this idea with the Faculty of Health to guide students over the next 3-5 years
- Will be meeting with Brenda Merritt (pending her assistant scheduling a time).
- This will be a part of the aforementioned Student meeting as well.

Access to drinking water
- Recently brought to my attention that students using the Bethune building do not have access to clean drinking water
- Will be meeting with the student to assist in addressing the concerns.

Committees

Oversight Committee
- Chairing the Oversight Committee
- Working toward striking the Elections Committee (3 members and a CRO confirmed.)
- Next task is to start the performance reviews of the Executive

Bylaw and Policy Review Committee
- Met two or three times
- Set deadline for AGM
- Seeking legal counsel on certain issues and amendments
Budget and Finance Committee
- Went to the first two meeting (Didn’t reach quorum)
- Mutually agreed to step-down from the committee

Miscellaneous
- Assisted with O-week BBQ
- Assisted Dalhousie Open House
Faculty of Law Representative
Report for the period May-Oct 2019

Current projects:
Bylaw Policy and Review Committee: we have met three times now to discuss bylaws. I have been tasked with looking at contradictions between CFS bylaws and DSU bylaws. We are currently seeking legal counsel as our bylaws contain several impactful differences which are beyond the scope of the BPRC. Next steps include continuing discussions regarding policy and bylaw revisions, and setting up goals and procedures for next year in order to facilitate an easy transition for next years Committee.

Law Students’ Society
Continue to keep law students apprised of council activities through bi-weekly council reports.

Successes/Challenges:
Successes:
Law Students’ Society
As the Faculty of Law representative, it is my duty to represent the law students’ interests to the Dalhousie Student Union. Part of my duties as defined by the Law Student Society (LSS) include: acting as a liaison between the Union and the Society, and ensuring that Law Students are informed of the general business and function of the Union by reporting to the Board of Directors or Executive Committee as needed (of the Law Student Society). The LSS executive meets on a weekly basis, and I provide reports after every Council meeting and discuss upcoming meetings with the team at length. We discuss how law students’ interests would best be represented in how I vote at council, any issues that need to be brought up, or questions that need to be asked.

LSS Board of Directors
The LSS Board has recently met and been apprised of Council activities.

Challenges:
The biggest challenge is addressing concerns regarding Council. There are times when I do not have all of the necessary information to pass along to my
constituents. Most recently I brought concerns regarding the Alcohol procedures to Council after our students had difficulty obtaining alcohol for an annual event. Once these concerns were addressed, I was able to give more fulsome information to my constituents.
November 6, 2019 - 6:00pm
Haley Institute Boardroom, Agriculture Campus

1. Roll Call

2. Land Acknowledgment

3. Adoption of the Agenda

   MOTION
   
   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting

   MOTION
   
   BE IT RESOLVED THAT the minutes of the October 23rd meeting be accepted as circulated

5. Communications Received

   The Faculty of Computer Science Representative, Shivam Mahajan, sends his regrets.

   The Faculty of Medicine Representative, Herman Stbeda, sends his regrets.

6. Appointments

   BE IT RESOLVED THAT Shivam Mahajan be appointed to the External Committee and the Student Life Committee for the 2019-2020 academic year.

7. Presentations

8. Committee Reports

9. Old Business
10. New Business

MOTION

WHEREAS the time to run a by-election has passed;

BE IT RESOLVED THAT the following timeline be adopted for appointment of unfilled Council positions and that the Oversight Committee host two sessions for students to present as potential candidates:

- November 10th (at the latest): communication to students regarding appointment process
- November 14th - 17th: two presentation sessions hosted by Oversight Committee
- November 20th: Oversight Committee recommendations presented at Council and Council moves to vote on the appointments.

Moved by: Faculty of Health Professions

11. Executive Reports

a. President
b. Vice-President (Internal)
c. Vice-President (Financial and Operations)
d. Vice-President (Student Life)

12. Councillor Reports

a. LGBTQ2S Representative
b. Faculty of Management Representative
c. Faculty of Science Representative
d. International Students Community Representative

13. Notices of Motion

14. Announcements

a. AGM

15. Adjournment
DSU President

Report for the period of October 22nd – November 6th

DSU Internal Operations
Day-To-Day
• Financial duties as a signing authority: verifying and signing, internal office accounting.
• Email monitoring.
• Executive check-ins
• Staff check-ins

Internal Meetings
• Director Check-Ins
• Commissioner Checkins
• Exec Committee Meetings
• Council Preparation and Governance Check-Ins
• Street Squad Check-ins
• Social Justice Team
• Policy and Governance Check-Ins
• Bylaw and Policy Review Committee Meeting
• Food Bank Checkin
• Legal Council Meetings

DSU Internal Operations
AGM Preparation
• Determining options for bylaw presentation at the AGM with Policy and Governance Coordinator.

Budget Revisions
• Submitted revisions for my internal office budget.

Admin Relations
Senate
• General Highlights:
Official approval of two proposed academic programs.
Classroom Recording protocol was passed.
Announced EDI forum for November 13th.
Nomination open for Teaching Award Committees.
United Way Presentation.

Academic and Student Affairs Committee
- Board of Governors Sub-committee

Alcohol Suspension
- This is what has also predominantly taken up my working hours throughout this period.
- Preparation internally, and meeting with Ivan to formalize a resolution.
- Alcohol suspension was officially lifted after a solution was negotiated.
- More communication with Student Affairs to go over logistics and continuing steps of this resolution. Set up regular check-ins with Ivan Joseph.

Misc Meetings
- Meeting with Teri Balser.
- Student Affairs Luncheons
- Ombudsperson Advisory Committee

President’s Office Projects & Initiatives
Council Team Building
- Brainstorming council bounding/teambuilding/workshop activities for an end-of-semester wrapup.

Staff Resources/Training
- Looking into varying training and workshop options for both part-time and full-time staff around cultural competency and anti-oppression, such as the White Supremacy & Me workbook.

Presidential Committee
- Check-in with members.
- Outreach and information sharing through the snapchat.
Committee recruitment posting in coordination with VPI.

Strategic Planning Consultation
- Setting up the main pillars of focus, and brainstorming channels of consultation.

Miscellaneous

Attended Judicial Board Hearing
- Assisted in gathering information to provide to the board in advance of the hearing.
- Helped coordinate communications and look over policy regarding this to ensure appropriate notice is given to student body.
- Spoke as an Intervenor.

Grawood Support
- Attended Grawood Staff Meetings and preparation sessions.
- Back-end support for Director of Operations with miscellaneous tasks.
- Assisting in compiling Smart Serves and any other documents needed by Administration to enact working solution.
- Channelling information to management to share with staff in coordination with Director of Operations.

Black Students Empowerment Meeting

Sexton Check-In
- Game-planning internally for next steps both with society relations and DSU operations on Sexton.

Media
- Interview with the Coast.

DSU Market Support
- Tiger Patrol driving to assist with produce delivery.
- Assisting in volunteer recruitment.

Trick-Or-Eat
- Promotion and any as-needed help with logistics – huge thanks to our Member Services Coordinator and Food Bank Manager for making this event happen!
DSU Vice President Internal
Report for the period of October 23rd – November 6th

Portfolio Updates

Societies
- Processing email requests, bank letters, ratifications.
- Created constituent society airtable for DAGS to track applicants.
- Impromptu meetings with varying societies throughout office hours.
- Responding to society requests/questions over email.

Communications
- Finished Council year-long calendar graphic for printing/website.
- Created and posted contact information list for Sexton office.
- Created and posted hours poster for Sexton office.
- Tying up loose ends regarding Photographer honorarium cheques.
- Created new webpage to highlight open committees – corresponding twitter/facebook posts and pinned Instagram highlight series.
- Created new webpage for Judicial Board Meetings.
- Developed internal communication regarding lift of alcohol suspension with Communications Team.
- Communications meeting regarding upcoming Council appointment process.
- Creating DSU budget visualization/infograph around executive budget line.
- Created webpage for information around vacant Council positions.
- Created AGM infographic, facebook event, and webpage.
- Meeting with Communications Team regarding November DSU Newsletter.
Institutional Knowledge

♦ Got overview of Member Services archiving system – reviewed old documentation to provide information for various societies.
♦ Compiling previous accessibility-related files, audits, and commissioner reports.
♦ Compiling information on Dalhousie’s accessibility supports/resources.
♦ Compiling information from Sexton Advisory Committee minutes, old Sexton Coordinator reports, and other documents.
♦ Created Judicial Board process summary based on affiliated policy.
♦ Began annotating Union Rules and Procedures policy highlighting conflicts with Bylaws.

DSU Committee Updates

Student Accessibility Fund Committee
♦ Annotated Student Accessibility Fund application document with potential changes to discuss with committee members.
♦ Finalized backgrounder document on the Accessibility Fund Committee.
♦ Confirmed accounting department needs regarding Accessibility Fund.
♦ Contacted Dalhousie representative regarding shared fund.
♦ Transferred applications made through webform to new Airtable form – developing new form to apply through airtable.

Grants and Sponsorship Committee
♦ Processed member and society grants – recipients will be notified following the processing of the Grant Report through accounting.

Offices Steering Committee
♦ Sat on E&A Project Manager hiring committee.
♦ Met with E&A regarding potential for grants and general updates.
Society Engagement Commissioner Activities

- Coordinating with Presidential Commissioner to work on Wall of Nostalgia.
- Will be in touch with committee members to book regular committee meetings!

Miscellaneous Updates:

- Looking into official system to get Councillors access to office hours on Sexton (some form of key signout) and room booking privileges.
- Oct 24th – Attended meeting with Student Affairs regarding liquor suspension.
- Oct 28th – Finished Fall budget revisions.
- Reviewed and annotated first section of the Student Code of Conduct draft.
- Room booking for Lebanese Diaspora Hfx student group.
- Attended Judicial Board Hearing.
- Assisting with Director of Operations on miscellaneous tasks.
- Following up regarding Dreaming in Color cheques.
- Nov 6th – Filling in at the DSU Market.

Regular Meetings

- October 24th – Executive Committee Meeting
- October 29th – Student Affairs Luncheon
- October 29th – Communications Team Meeting
- October 31st – Executive Committee Meeting
- November 4th – Executive Committee Meeting
- November 5th – Communications Team Meeting
DSU Vice-President, Student Life
Report for the period October 23 – November 5th

Current projects:

**Movember concert**
- Finalized band details
- Finalized event details
- Opened ticket sales
- Launched promo
- Working with movember foundation on developing fundraising and awareness increasing strategies and campaigns
- Work with “Man Talk” to fundraise for their local, men’s mental health focused initiatives

**Trick or eat:**
- Total of 33 boxes of food donated
- Shout out the Tabasa, our member services coordinator and Micheal, the operator of the food bank for making this event happen

**Mental Health forum:**
- Meeting the first Tuesday of every month
- Beginning to plan mental health awareness week
- Working on creating a mental health education module for students to access
- Working with DMCRT to elevate access to mental health education and supports on campus

**Impact Awards:**
- Finalizing award titles
- Begin meeting with the selection committee
Committees and other meetings:

- Provincial Committees:
  - Provincial Sexualized violence prevention committee:
    o Meeting on how to implement a more anti-oppressive lens onto provincial consent work
    o Bursary project review and final input
  - Provincial Committee for Post-secondary Health and wellness:
    o Releasing online mental health modules
    o Decided on logo and branding
    o Discussion on how to provide more resources that meet the specific needs of the university/college demographic

- Weekly student affairs lunch
- Social Justice Team Meeting
- Executive and Exec. Committee weekly meetings
- Communications weekly check-in
- Movember promo
- DSU Executive and Dalhousie Senior Admin Meeting
- President and VPSL met with DUES
- Judicial Board Hearing
Faculty of Management:

Ongoing Projects:
- Looking forward to my first meeting in the budget and finance committee, hoping to be helpful and resourceful with budget related issues
- Also looking forward to the ethical investment committee. I get to see this through the Senate, many interest groups lobby senators to consider more ethical investment for the University as a whole, so the committee at the DSU level should be productive
- Looking for non-senators to be in the student caucus, also looking for more feedback on what students are looking to get out of the senate. People in council have brought up some great ideas relating to names, banner numbers, and other important issues to students
- Maybe create a senate related committee in council so we can meet regularly with people who represent their faculties (councilors) and get advice on certain legislation we should pursue in senate

Dalhousie Commerce Society:
- Waiting for ratification so we can get levy – also want to know what the timeline for the levy will look like. The DCS represents all commerce umbrella societies and knowing a timeline for when we receive funding is essential for us
- Update our council bi-weekly relating to DSU council issues
- A very short email newsletter to students would be something good to look into, just a short summary of what happened at DSU council meetings being sent to members of my faculty
- A lot of interest from 1st and 2nd years to serve on DSU committees!

Challenges:
- Our Faculty is struggling on a many levels, especially regarding issues related to EDI. EDI seems to be a recurring topic, and many faculties seem to agree that were not doing enough. Some initiatives within the faculty are in the works, would be great to have the support from council on these new initiatives and policies that are slowly being brought forward

Successes:
- Recently got councilor email! Constituents want to meet regularly, so having an email for council related issues and office hours is a great idea. Hoping to have office hours set up after reading week
- Faculty is a lot more knowledgeable about DSU related issues, representation was very poor in previous years
Faculty of Science Representative:

So far, I have been involved in hiring processes with the DSU and I have delivered presentations to the DSS council (regarding the DSU’s prospective membership with CFS and the alcohol policy conflict).

Current events & programs that the DSS has planned or are currently planning include:

1. **Resume workshop:**
   - The DSS organized a resume-building workshop on Tuesday November 5th for science students to receive support in building and tailoring their resumes towards future opportunities in science.

2. **Fall mixer:**
   - The DSS organized an all-ages Fall mixer (Wednesday November 6th at the University Club Games Room) to allow science students to socialize with members of the DSS, science faculty, and other science students.

3. **Dalhousie Science Society Symposium:**
   - (Currently in progress)
   - This symposium is being planned with the intention to show all contributions that have been made (or are currently being made) within the various fields of science by current Dalhousie science students, faculty, and alumni
   - The symposium is expected to be a day-long event featuring panel discussions and a networking lunch
   - The intention of the event is to provide science students at Dalhousie with the opportunity to meet with and learn from experts from various backgrounds in science, and to see what opportunities exist after graduating

4. **Peer mentorship program:**
   - (Currently in progress)
   - Upper year science students have already been recruited to mentor first & second year science students, and applications for students who wish to be mentored will be open until November 8th
   - Matches between mentors & science students will be based on shared interests
   - The goal is to have students contact their mentor every month, and prompts will be provided by the DSS executive in order to facilitate communication

One of the main concerns that have been brought to my attention at the DSS meetings is the lack of events being created for students to learn about honours and masters research programs. Students would like to have a few events devoted to learning the requirements and processes associated with joining and completing these research programs.

Bakhmala Khan
November 20, 2019 - 6:00pm
Council Chambers, Student Union Building

1. Roll Call

2. Land Acknowledgment

3. Adoption of the Agenda
MOTION
BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting
MOTION
BE IT RESOLVED THAT the minutes of the November 6th meeting be accepted as circulated

5. Communications Received

6. Appointments
   a. BE IT RESOLVED THAT Damian Mensch be appointed to the Elections Committee for the 2019-2020 Academic year.
      Moved by: Faculty of Health Professions
   b. Prospective Council Member Presentations
   c. Council Appointments
7. Presentations

8. Committee Reports

9. Old Business
a. Grawood and TRoom Financial Report

10. New Business
a. MOTION

WHEREAS minutes are posted online and meeting recordings are made available upon request

BE IT RESOLVED THAT Council meetings are no longer be live streamed to meet the access needs of members of council.

Moved by: VPSL

b. MOTION

WHEREAS the Senate is the university's senior academic governing body. It is responsible for: the approval of new programs, approving the granting of degrees and diplomas, and managing the reviews of Faculties, Centres and Institutes and

WHEREAS Bylaw 6.3 states that the Senate Caucus shall: i. Plan strategies for lobbying the Senate; ii. Draft presentations to the Senate; iii. Prepare a written report on the Senate and its committees for each Council meeting; iv. Regularly inform the membership on Senate mandate, structures, and topics of discussion; and v. Fulfill any other such duties pertaining to the Senate that may arise from time to time;

BE IT RESOLVED THAT a committee be established, the Senate Strategic Planning & Feedback Committee, for the purpose of ensuring that student feedback is heard on a rolling basis and incorporated in the Senate Legislative Agenda. The committee should comprise of the Faculty of Management rep as chair, the President, the VPAE, 2 member’s-at-large from the Sexton campus, and 2 member’s at large from the Studley campus, and will meet on an irregular basis based on when Council refers Senate-related matters to the committee.

Moved by: Faculty of Management Representative

c. MOTION

WHEREAS The Dalhousie Student Union works to support and create safe spaces for 2SLGBTQ+ students and

WHEREAS Dalhousie University has given space for the Advance Summit with keynote speakers who actively share anti-2SLGBTQ+ rhetoric
BE IT RESOLVED council review and share a letter to be released in solidarity with 2SLGBTQ+ students in our community, condemning Dalhousie’s decision to prioritize a conference booking over student safety.

Moved by: 2SLGBTQ+ Representative

d. MOTION

WHEREAS the IIC has yet to received FOIPOP documents;

BE IT RESOLVED THAT life of the Committee and the deadline for the report be extended until January 15, 2020.

Moved by: Faculty of Health Professions

e. MOTION

WHEREAS the Financial document released to Council directly relates to Alcohol and bar services;

BE IT RESOLVED THAT the IIC have full access to the document as part of the Investigation.

Moved by: Faculty of Health Professions

11. Executive Reports

a. President
b. Vice-President (Internal)
c. Vice-President (Financial and Operations)
d. Vice-President (Academic and External)
e. Vice-President (Student Life)

12. Councillor Reports

a. Faculty of Computer Science Representative
b. LGBTQ2S Representative
c. Engineering Representative
d. Faculty of Agriculture Representative
e. Faculty of Dentistry Representative

13. Notices of Motion

a. MOTION

BE IT RESOLVED THAT Council adopt the revisions for the 2019-2020 budget.

Moved by: VPFO
14. Announcements

15. Adjournment
DSU President

Report for the period of November 6th – November 20th

DSU Internal Operations

Day-To-Day

- Financial duties as a signing authority: verifying and signing, internal office accounting.
- Email monitoring.
- Executive check-ins
- Staff check-ins

Internal Meetings

- Director Check-Ins
- Commissioner Checkins
- Exec Committee Meetings
- Council Preparation and Governance Check-Ins
- Social Justice Team
- Policy and Governance Check-Ins
- Bylaw and Policy Review Committee Meeting
- Legal Counsel Meetings

DSU Internal Operations

AGM Preparation

- Working on preparing more immediate needs for AGM, and also support in advertising and engagement.

Away Time

- Due to significant time over what is laid out in policy worked throughout the semester, I was away throughout reading week and distributed any ongoing responsibilities among the other executive and the directors for that time.

Admin Relations

Senate
Discussing senate legislative agenda with Management Representative.

Booking strategic planning meeting for the following week.

Confirming Senate presentation date with Secretariat.

Misc Meetings

- Student Affairs Luncheons
- Ombudsperson Advisory Committee

Miscellaneous

Grawood Support

- Engaging with staff concerns, and working directly with managers to assist in streamlining communications through from Director, to managers, to assistant managers, to staff.
- Planning next steps for support and engagement.

DSU Part-Time Staff Party

- Confirm logistics with T-Room Manager
- Created event to-do list and circulated logistics to stakeholders.
- Handed to-do list to other exec to facilitate the rest.

Media

- Went on a podcast with the Dal Gazette.

DSU Market Support

- Tiger Patrol driving to assist with produce delivery.
DSU Vice President Internal
Report for the period of November 4th – November 20th

Portfolio Updates

Societies
- Processing email requests, bank letters, ratifications.
- Impromptu meetings with varying societies throughout office hours.
- Responding to society requests/questions over email.
- Created list of Halifax bank branches and contact information to compile document on all registered society bank accounts and track inactivity.
- Drafting plan for society finance information storage and internal system for contacting banks regarding society information.

Communications
- Updating website – particularly regarding open council positions and the AGM webpage.
- Updated council contact emails to new position-specific ones.
- Updated Council Calendar graphic.
- Social media posting on all platforms regarding open council positions.
- Finished Instagram story promotion graphics for all DSU committees.
- Drafted AGM Instagram post based on AGM graphic.
- Drafted executive budget-line breakdown Instagram graphics.
- Drafted levy society and office levy breakdown Instagram graphics.
- Updated Bank Letter Request form on the DSU website with more details, and added to menu dropdown for easier access.
- Created graphic and RSVP form for Winter DSU Staff Party.
- Purchase of Canva Pro subscription.
DSU Committee Updates

Institutional Knowledge
- Transcribing old written meeting minutes and notes from over the summer/early fall into digitized copies.
- Digitizing old notes from strategic planning meeting over the summer.
- Compiling research around various projects and student issues that has been on the radar of past exec.
- Organizing email files and old documents into rough archive to forward to Policy and Research Coordinator and Director of Research and Outreach.

DSU Committee Updates

Society Review Committee
- Sent out Levy/Faculty application airtable to Society Review Committee.
- Email vote sent out for Society Review Committee processing.
- Following up regarding email vote.
- Vote results sent to Member Services Assistants – pending Faculty and Levy societies should be notified as of Nov 20th. Some more recently submitted will be notified later in the week.
- Meeting taking place Nov 20th.

Student Accessibility Fund Committee
- Booking meeting to process pending applications.
Miscellaneous Updates:

- Nov 8th – Compiling, printing, and organizing documents with VPSL for Internal Investigation Committee.
- Catching up on missing council reports – three retroactive reports written.
- Clearing off VPI laptop temporarily to send in for repair 😊
- Correspondence regarding Grawood technology issues.
- Nov 19th – Trip to AC Campus with President and VPSL to meet with DASA exec and a student Q&A.

Society Engagement Commissioner Activities:

- Booked SRC meeting for November 20th.

Regular Meetings

- November 7th – Executive Committee Meeting – took minutes.
- November 11th – Communications Team Meeting
- November 19th – Social Justice Team Meeting
DSU Vice-President Finance and Operations
Report for the period November - November 20, 2019

Daily projects:

Thursday, November 7 - Society audits,
Friday, November 8 - Food bank fundraising update, society audits
Tuesday, November 12 - Day off due to illness
Wednesday, November 13 - Office hours, society audits
Thursday, November 14 - Society audits, supported students via email
Friday, November 15 - Society audits
Monday, November 18 & Tuesday, November 19 - vacation days
Wednesday, November 20 - audits, Exec meeting, grants committee prep, health plan research, Grawood budget reviews

Currently Projects- Successes/Challenges:

Audits
- Still receiving and reviewing many society audits!
- Funding for levy societies will be released early December.

Correspondence with Students
- Distributed audit how-to

Dalhousie Budget Consultation
- Focusing on preparation of a review document for Dalhousie’s budget, planning to table with VPAE in coming weeks to consult student feedback on the budget in preparation for a presentation

Food Bank Fundraising
- Currently working with the Food Bank Manager, Member Services, and Dal Faculty to start a faculty fundraiser to address lack of funding for the food bank.
Faculty of Computer Science Representative
Report for Fall 2019-20

This term so far, I have attended DSU council meetings.

Computer Science Society’s projects that I worked on:

- Hosted 32 Hour annual programming contest for Computer Science Students.
- Collaborated with External organizations including Ubisoft, and Shift Keys to mentor the event.
- Joined CSS snowball planning committee which host annual CSS ball event.
- Set up an Events committee for CSS to plan future events.
- Discussed concerns and questions from CSS with DSU including ratification of the society.

Current projects that I am working on:

- Working with CSS council to appoint members for Events committee.
- Collaborating with Computer Science Grad society to host a ski trip in February.

External committee & Student Life committee:

- I have joined External and Student Life committees; we did not have our first meeting yet. Looking forward to that.
Faculty of Dentistry Representative
Report for period of August-November 2019

Current Projects:
Dalhousie Dentistry Students’ Society (DDSS)
• I am the DSU Representative of the DDSS
• I attend all monthly meetings to inform society on activities of Council.
• I have regular discussion with fellow executives and members of our society on current issues/questions that they have regarding Council and the DSU.
• These meetings and discussions help me make informed decisions at Council that represent my constituents accurately.
• I also have to make sure our society gets ratified at the appropriate time.

External Committee
• The committee has not met since I was made part of the committee, but I look forward to our first meeting.

New Constituent Society
• I am currently providing some members of the DDSS with help in the ratification of a new Constituent society under the DDSS.
• Working with other DDSS executive to make this process run as smoothly as possible.

Successes:
• In talking and answering questions for my fellow executive and members, I have helped them plan events, lunch and learns, etc.
• Active discussion of Council seems to have increased awareness of our DDSS members in regard to Council.

Challenges:
• Joining council in September required some catching up on the events of the summer.
• Ratification of the DDSS did not go smoothly last year. In addition to our new society, I will attempt to make the process easy for the DDSS and the DSU.
International Students’ Community Representative

Current Projects:

- Created the International Students’ Issues Policy Committee over the summer, and successfully found 6 members to sit on the committee.
  - The first draft of the issues policy was completed by the end of September.
  - Recommendations have been made by the Policy and Governance Coordinator.
  - Working towards having forums and student recommendations by February of next semester, and publishing the final draft by next semester.
- Working with the Nova Scotia Public Interest Research Group:
  - Compiling a comprehensive website providing resources for international students.
  - Aim to launch the website by early January.
- Potential partnership with private financial groups to support international students in paying tuition fees.
  - Concern brought forward by international, Computer Science students.
  - Have met with the Director of the International Center for potential solutions.

Dalhousie International Students’ Association (VP External for DISA):

- Have successfully already run 5 events either through collaboration or independently since the summer.
- Created grants to support smaller cultural societies.
- New events planned for the following semester.
- Increased cooperation with the International Center.
LGBTQ2SIA+ Rep Council Report – Nov 20\textsuperscript{th}, 2018

Current projects

Establishing connections and policy ensuring queer student continued representation on campus

- Lack of organized LGBTQ2SIA+ community representation at council and student societies from late 2015 – 2018
- Connecting with external societies (Queer Faculty and Staff Caucus) to ensure another dissolution of DalOUT doesn’t occur
- Looking into motioning for DSU policy ensuring DalOUT president seat is filled

Organizing a counter – event against anti-LGBTQ2S speaker for event hosted at Dal

- Motioning for council to release letter stating the tolerance of Laura-Lynn Tyler Thompson’s scheduled appearance (an openly homophobic former PPC candidate) by the University is harmful and neglectful of the safety and well-being of queer students

Office hours

- Establishing office hours to meet and hear from LGBTQ2S+ students

Establish ad-hoc committee to improve student access to preferred names and pronouns

- In-progress. Still figuring out logistics but ideally, the committee will connect with students (especially trans students) and record their experiences and difficulties accessing preferred or gender-affirming names and pronouns.
- In-progress. Motioning for policy that ensures work will be carried on past beyond the 2019/2020 council

Committees

Society Review Committee

- Voted on the approval of Levy/Faculty society application for ratification via Airtable
• Meeting November 20th, 2019
DSU Bar Services / Troom Report for Council

Document Prepared by: Jacqueline Doherty
Financial Controller, DSU

Date prepared: Tuesday November 5, 2019

Issued to: Isa Wright, VPFO on Nov 6, 2019
Charity, Council Chair on Nov 7, 2019

Notes about this Report

This report was prepared with data from April 1 - Sept 30 2019
October data is not yet available as we are not far enough into November to ensure everything has been received.

There are notes on the individual department pages to be considered as well to explain missing data.
## Income

<table>
<thead>
<tr>
<th>Description</th>
<th>ACTUAL</th>
<th>BUDGET</th>
</tr>
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<tbody>
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| Total Income                         | $120,738.63 | 289507 |

## Cost of Goods Sold

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</tr>
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<td>5903 Beer COGS</td>
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<td>5906 Food Costs COGS</td>
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| Total Cost of Goods Sold   | $40,201.72 | 120733.9 |

## Gross Profit

<table>
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</tr>
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## Expenses

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<td>equipment / repairs &amp; Maintenance</td>
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<tr>
<td>insurance/ services costs/ fees</td>
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<td>laundry/cleaning supplies etc</td>
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| Total Expenses                                   | $268,159.72 | 221646.93 |

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This page contains a combined summary of all seven DSU Bar Services departments. The following pages are each of the departments that are part of bar services and Troom separately.
### Income

<table>
<thead>
<tr>
<th>Department</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>Total Actuals</th>
<th>Budget</th>
<th>Over Budget</th>
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### Cost of Goods Sold

<table>
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<tr>
<th>Department</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>Total Cost of Goods Sold</th>
<th>$57,360.08</th>
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</thead>
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<td>Liquor COGS</td>
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<td>Wine COGS</td>
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<td>Beer COGS</td>
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<td>1,721.25</td>
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<td>Total Cost of Goods Sold</td>
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<td>9,729.13</td>
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### Gross Profit

<table>
<thead>
<tr>
<th></th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>Total Gross Profit</th>
<th>$45,314.25</th>
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</thead>
<tbody>
<tr>
<td>Total Income</td>
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<td>2,083.47</td>
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<td>20,826.59</td>
<td>75,875.00</td>
<td>-34,216.79</td>
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### Expenses

<table>
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<tr>
<th>Department</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>Total Expenses</th>
<th>$57,360.08</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration salary</td>
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<td>9,448.12</td>
<td>14,073.53</td>
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<td>Visa Service Charges</td>
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<td>198.53</td>
<td>177.97</td>
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<td>15.58</td>
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<td>15.58</td>
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<td>40.19</td>
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### Net Operating Income

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<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>Total Net Operating Income</th>
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<td>20,826.59</td>
<td>75,875.00</td>
<td>-55,048.41</td>
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</table>

**Tuesday, Nov 05, 2019 04:19:54 AM GMT-8 - Accrual Basis**

- **missing info here due to no daily sales deposits being given to accounting by the Director of Operation**
- **no costs of goods able to be entered due to no inventory /cost of goods entries being given to accounting by the Director of Operations**
Dalhousie Student Union
Budget vs. Actuals: Dept 260 - Grawood Food By Month
April - September, 2019

<table>
<thead>
<tr>
<th></th>
<th>APRIL</th>
<th>MAY</th>
<th>JUNE</th>
<th>JULY</th>
<th>AUG</th>
<th>SEPT</th>
<th>Total Actuals</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
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<tbody>
<tr>
<td>Income</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
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<td>$0.00</td>
<td>$0.00</td>
<td>$25,584.63</td>
<td>$83,100.00</td>
<td>-$57,515.37</td>
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<tr>
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<td></td>
<td></td>
<td></td>
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<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
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<td>175.92</td>
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<td>3,428.44</td>
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<td>223.25</td>
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<td>344.77</td>
<td>223.30</td>
<td>801.16</td>
<td>820.00</td>
<td>-18.84</td>
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<td>292.39</td>
<td>122.58</td>
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<td>0.00</td>
<td>64.70</td>
<td>596.70</td>
<td>1,200.00</td>
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<tr>
<td>6132 Repairs &amp; Maintenance</td>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>1,131.11</td>
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<tr>
<td>6139 Cleaning Material</td>
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<td>399.49</td>
<td>267.41</td>
<td>0.00</td>
<td>128.07</td>
<td>477.66</td>
<td>1,446.51</td>
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<td>396.51</td>
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<tr>
<td>Total Expenses</td>
<td>$10,649.49</td>
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<td>$4,581.34</td>
<td>$5,717.40</td>
<td>$6,400.59</td>
<td>$4,614.89</td>
<td>$40,604.88</td>
<td>$60,792.85</td>
<td>-$20,187.97</td>
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<tr>
<td>Net Operating Income</td>
<td>-$5,296.27</td>
<td>-$5,599.61</td>
<td>-$2,354.99</td>
<td>-$5,717.40</td>
<td>-$6,400.59</td>
<td>-$4,614.89</td>
<td>-$29,313.30</td>
<td>-$20,904.85</td>
<td>-$8,408.45</td>
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</table>

Tuesday, Nov 05, 2019 04:21:52 AM GMT-8 - Accrual Basis

missing info here due to no daily sales deposits being given to accounting by the Director of Operation
no costs of goods able to be entered due to no inventory /cost of goods entries being given to accounting by the Director of Operations
No part time wages here as this is a calculated entry required to be given to the accounting department by the Director of Operations
### Budget vs. Actuals: Dept 270 - Bar Services Functions By Month

**April - September, 2019**

<table>
<thead>
<tr>
<th>Income</th>
<th>APRIL</th>
<th>MAY</th>
<th>JUNE</th>
<th>JULY</th>
<th>AUG</th>
<th>SEPT</th>
<th>Total Actuals</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rental Income</td>
<td>300.00</td>
<td>2,459.20</td>
<td>665.00</td>
<td>[300.00]</td>
<td>[300.00]</td>
<td>[300.00]</td>
<td>400.00</td>
<td>3,824.20</td>
<td>-2,424.20</td>
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<tr>
<td>Liquor Sales</td>
<td>648.89</td>
<td>173.43</td>
<td>106.07</td>
<td>301.25</td>
<td>136.50</td>
<td>5,508.14</td>
<td>5,135.00</td>
<td>5135.00</td>
<td>373.14</td>
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<tr>
<td>Wine Sales</td>
<td>1,319.88</td>
<td>5,279.28</td>
<td>3,028.20</td>
<td>1,732.00</td>
<td>3,108.00</td>
<td>696.64</td>
<td>15,164.00</td>
<td>21,550.00</td>
<td>-6,386.00</td>
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<tr>
<td>Beer Sales</td>
<td>954.11</td>
<td>996.01</td>
<td>993.00</td>
<td>522.50</td>
<td>5,753.35</td>
<td>237.47</td>
<td>9,456.44</td>
<td>11,625.00</td>
<td>-2,168.56</td>
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<tr>
<td>Pop/Mix</td>
<td>181.41</td>
<td>1,139.54</td>
<td>556.74</td>
<td>123.75</td>
<td>332.75</td>
<td>104.50</td>
<td>2,438.69</td>
<td>2,475.00</td>
<td>-36.31</td>
</tr>
<tr>
<td>Tech/Staff Charges Backs</td>
<td>1,114.70</td>
<td>2,193.55</td>
<td>2,144.98</td>
<td>539.95</td>
<td>2,000.41</td>
<td>688.39</td>
<td>8,681.98</td>
<td>8,300.00</td>
<td>381.98</td>
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**Total Income**

<table>
<thead>
<tr>
<th>APRIL</th>
<th>MAY</th>
<th>JUNE</th>
<th>JULY</th>
<th>AUG</th>
<th>SEPT</th>
<th>Total Actuals</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4,518.99</td>
<td>$ 12,241.01</td>
<td>$ 7,493.99</td>
<td>$ 3,219.45</td>
<td>$ 15,336.51</td>
<td>$ 2,263.50</td>
<td>$ 45,073.45</td>
<td>$ 55,275.00</td>
<td>-$ 10,201.55</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Cost of Goods Sold</th>
<th>APRIL</th>
<th>MAY</th>
<th>JUNE</th>
<th>JULY</th>
<th>AUG</th>
<th>SEPT</th>
<th>Total Cost of Goods Sold</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liquor COGS</td>
<td>374.44</td>
<td>86.71</td>
<td>[86.71]</td>
<td>[86.71]</td>
<td>[86.71]</td>
<td>[86.71]</td>
<td>461.15</td>
<td>2,567.50</td>
<td>-2,106.35</td>
</tr>
<tr>
<td>Wine COGS</td>
<td>775.93</td>
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<td>[3,103.60]</td>
<td>[3,103.60]</td>
<td>[3,103.60]</td>
<td>[3,103.60]</td>
<td>3,879.53</td>
<td>11,852.50</td>
<td>-8,973.00</td>
</tr>
<tr>
<td>Beer COGS</td>
<td>527.05</td>
<td>598.00</td>
<td>[598.00]</td>
<td>[598.00]</td>
<td>[598.00]</td>
<td>[598.00]</td>
<td>1,125.05</td>
<td>5,812.50</td>
<td>-4,687.45</td>
</tr>
<tr>
<td>Pop/Bar Mix COGS</td>
<td>287.50</td>
<td>313.83</td>
<td>[313.83]</td>
<td>[313.83]</td>
<td>[313.83]</td>
<td>[313.83]</td>
<td>601.33</td>
<td>1,856.25</td>
<td>-1,254.92</td>
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</table>

**Total Cost of Goods Sold**

<table>
<thead>
<tr>
<th>APRIL</th>
<th>MAY</th>
<th>JUNE</th>
<th>JULY</th>
<th>AUG</th>
<th>SEPT</th>
<th>Total Cost of Goods Sold</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 1,964.92</td>
<td>$ 4,102.14</td>
<td>$ 0.00</td>
<td>$ 0.00</td>
<td>$ 0.00</td>
<td>$ 0.00</td>
<td>$ 6,067.06</td>
<td>$ 22,088.75</td>
<td>-$ 16,021.69</td>
</tr>
</tbody>
</table>

**Gross Profit**

<table>
<thead>
<tr>
<th>APRIL</th>
<th>MAY</th>
<th>JUNE</th>
<th>JULY</th>
<th>AUG</th>
<th>SEPT</th>
<th>Total Actuals</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2,554.07</td>
<td>$ 8,138.87</td>
<td>$ 7,493.99</td>
<td>$ 3,219.45</td>
<td>$ 15,336.51</td>
<td>$ 2,263.50</td>
<td>$ 39,006.39</td>
<td>$ 33,186.25</td>
<td>$ 5,820.14</td>
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</tbody>
</table>

**Expenses**

<table>
<thead>
<tr>
<th>APRIL</th>
<th>MAY</th>
<th>JUNE</th>
<th>JULY</th>
<th>AUG</th>
<th>SEPT</th>
<th>Total Expenses</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration salary</td>
<td>656.67</td>
<td>679.49</td>
<td>679.49</td>
<td>5,202.78</td>
<td>311.24</td>
<td>311.24</td>
<td>7,840.91</td>
<td>4,057.00</td>
</tr>
<tr>
<td>Part time wages</td>
<td>707.19</td>
<td>2,904.00</td>
<td>673.36</td>
<td>931.88</td>
<td>274.63</td>
<td>851.40</td>
<td>6,373.33</td>
<td>12,160.00</td>
</tr>
<tr>
<td>Visa Service Charges</td>
<td>100.00</td>
<td>100.00</td>
<td>100.00</td>
<td>100.00</td>
<td>100.00</td>
<td>100.00</td>
<td>600.00</td>
<td>600.00</td>
</tr>
<tr>
<td>Equipment</td>
<td>508.19</td>
<td>735.90</td>
<td>333.00</td>
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<td>0.00</td>
<td>0.00</td>
<td>400.00</td>
<td>2,428.49</td>
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<tr>
<td>Transportation/Delivery</td>
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<td>200.00</td>
<td>40.00</td>
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<td>0.00</td>
<td>0.00</td>
<td>400.00</td>
<td>2,770.00</td>
</tr>
<tr>
<td>Paper Supplies</td>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>600.00</td>
</tr>
<tr>
<td>NSAGA Class IV licensing</td>
<td>0.00</td>
<td>186.90</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>124.60</td>
<td>311.50</td>
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<tr>
<td>Laundry</td>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
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<td>64.70</td>
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<td>Insurance</td>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>3,723.00</td>
<td>3,723.00</td>
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<tr>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>600.00</td>
</tr>
<tr>
<td>Security</td>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>350.00</td>
</tr>
</tbody>
</table>

**Total Expenses**

<table>
<thead>
<tr>
<th>APRIL</th>
<th>MAY</th>
<th>JUNE</th>
<th>JULY</th>
<th>AUG</th>
<th>SEPT</th>
<th>Total Expenses</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2,432.11</td>
<td>$ 4,882.89</td>
<td>$ 1,452.85</td>
<td>$ 6,607.66</td>
<td>$ 749.87</td>
<td>$ 6,057.21</td>
<td>$ 22,182.59</td>
<td>$ 27,693.61</td>
<td>-$ 5,511.02</td>
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</tbody>
</table>

**Net Operating Income**

<table>
<thead>
<tr>
<th>APRIL</th>
<th>MAY</th>
<th>JUNE</th>
<th>JULY</th>
<th>AUG</th>
<th>SEPT</th>
<th>Total Actuals</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 121.96</td>
<td>$ 3,255.98</td>
<td>$ 6,041.14</td>
<td>-$ 3,388.21</td>
<td>$ 14,586.64</td>
<td>-$ 3,793.71</td>
<td>$ 16,823.80</td>
<td>$ 5,492.64</td>
<td>$ 11,331.16</td>
</tr>
</tbody>
</table>

**Tuesday, Nov 05, 2019 04:19:54 AM GMT-8 - Accrual Basis**

- no rental income due to closures and change in management
- no costs of goods able to be entered due to no inventory / cost of goods entries being given to accounting by the Director of Operations
- no costs for licenses due to closure.
# Dalhousie Student Union

## Budget vs. Actuals: Dept 280 - Bar Services Invoice Sales By Month

**April - September, 2019**

### Income

<table>
<thead>
<tr>
<th>Month</th>
<th>5201 Liquor Sales</th>
<th>5202 Wine Sales</th>
<th>5203 Beer Sales</th>
<th>5210 Paper Supplies</th>
<th>Total Actuals</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>April</td>
<td>791.11</td>
<td>192.58</td>
<td>1,074.12</td>
<td>15.90</td>
<td>2,073.71</td>
<td>3,810.76</td>
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<tr>
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<td>5.00</td>
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<td>7,886.72</td>
<td>-4,076.06</td>
</tr>
<tr>
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<td>264.72</td>
<td>12.00</td>
<td>6,891.16</td>
<td>14,387.37</td>
<td>-7,496.21</td>
</tr>
<tr>
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<td>476.88</td>
<td>3,201.00</td>
<td>847.50</td>
<td>32.90</td>
<td>13,873.36</td>
<td>20,058.99</td>
<td>-6,185.63</td>
</tr>
<tr>
<td>Aug</td>
<td>909.94</td>
<td>3,914.88</td>
<td>4,922.36</td>
<td>50.00</td>
<td>19,054.00</td>
<td>28,218.99</td>
<td>-9,164.99</td>
</tr>
<tr>
<td>Sept</td>
<td>2,552.87</td>
<td>3,169.00</td>
<td>7,886.72</td>
<td>10,500.00</td>
<td>46,054.00</td>
<td>60,218.99</td>
<td>-14,164.99</td>
</tr>
<tr>
<td>Total</td>
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<td>7,458.88</td>
<td>10,500.00</td>
<td>10,500.00</td>
<td>60,054.00</td>
<td>90,218.99</td>
<td>-30,164.99</td>
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</table>

### Cost of Goods Sold

<table>
<thead>
<tr>
<th>Month</th>
<th>5901 Liquor COGS</th>
<th>5902 Wine COGS</th>
<th>5903 Beer COGS</th>
<th>Total Cost of Goods Sold</th>
<th>Gross Profit</th>
</tr>
</thead>
<tbody>
<tr>
<td>April</td>
<td>524.66</td>
<td>115.54</td>
<td>694.47</td>
<td>1,334.67</td>
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<tr>
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<td>549.59</td>
<td>2,569.23</td>
<td>1,241.53</td>
</tr>
<tr>
<td>June</td>
<td>739.04</td>
<td>1,920.80</td>
<td>1,244.06</td>
<td>5,804.90</td>
<td>1,241.53</td>
</tr>
<tr>
<td>July</td>
<td>3,201.00</td>
<td>1,901.40</td>
<td>6,300.00</td>
<td>6,002.40</td>
<td>2,240.40</td>
</tr>
<tr>
<td>Aug</td>
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<td>19.40</td>
<td>0.00</td>
<td>7,886.72</td>
<td>2,831.87</td>
</tr>
<tr>
<td>Sept</td>
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<td>19.40</td>
<td>0.00</td>
<td>14,387.37</td>
<td>2,831.87</td>
</tr>
<tr>
<td>Total</td>
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<td>2,081.80</td>
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<td>29,371.72</td>
<td>7,651.60</td>
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### Expenses

<table>
<thead>
<tr>
<th>Month</th>
<th>6001 Admin Salary</th>
<th>6003 Part time wages</th>
<th>6104 Equipment</th>
<th>6121 N.S.L.C. Delivery</th>
<th>6152 Insurance</th>
<th>Total Expenses</th>
<th>Net Operating Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>April</td>
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<td>0.00</td>
<td>0.00</td>
<td>2,035.04</td>
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</tr>
<tr>
<td>May</td>
<td>1,685.30</td>
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<td>0</td>
<td>332.11</td>
<td>0.00</td>
<td>2,417.41</td>
<td>-$1,175.88</td>
</tr>
<tr>
<td>June</td>
<td>1,685.30</td>
<td>0.00</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
<td>1,685.30</td>
<td>-$1,685.30</td>
</tr>
<tr>
<td>July</td>
<td>14,847.56</td>
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<td>0</td>
<td>0.00</td>
<td>0.00</td>
<td>14,847.56</td>
<td>568.36</td>
</tr>
<tr>
<td>Aug</td>
<td>568.36</td>
<td>427.25</td>
<td>0</td>
<td>0.00</td>
<td>6,166.22</td>
<td>6,166.22</td>
<td>761.02</td>
</tr>
<tr>
<td>Sept</td>
<td>20,989.92</td>
<td>759.36</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
<td>28,715.50</td>
<td>20,058.99</td>
</tr>
<tr>
<td>Total</td>
<td>10,100.00</td>
<td>800.00</td>
<td>0</td>
<td>427.25</td>
<td>6,166.22</td>
<td>28,715.50</td>
<td>20,058.99</td>
</tr>
</tbody>
</table>

**Note:**
- little or no revenue here due to closure and change in management
- no costs of goods able to be entered due to no inventory /cost of goods entries being given to accounting by the Director of Operations
- No part time wages here as this is a calculated entry required to be given to the accounting department by the Director of Operations

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Tuesday, Nov 05, 2019 04:19:54 AM GMT-8 - Accrual Basis

$\text{Net Operating Income} \quad -\text{1,296.00} \quad -\text{1,175.88} \quad -\text{1,685.30} \quad -\text{14,565.20} \quad \text{761.02} \quad -\text{270.67} \quad -\text{18,232.03} \quad -\text{12,407.39} \quad -\text{5,824.64}$

**Compiled Council Documents 2019-20**

21 of 24
Dalhousie Student Union
Budget vs. Actuals: Dept-350 Prog & Promo By Month
April - September, 2019

<table>
<thead>
<tr>
<th></th>
<th>APRIL</th>
<th>MAY</th>
<th>JUNE</th>
<th>JULY</th>
<th>AUG</th>
<th>SEPT</th>
<th>Total Actuals</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$1,368.91</td>
<td>$525.08</td>
<td>$69.56</td>
</tr>
<tr>
<td>5107 Sponsorship- Non-Inserts</td>
<td>0.00</td>
<td>200.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5110 Ticket/ Sales Income</td>
<td>1,368.91</td>
<td>325.08</td>
<td>69.56</td>
<td></td>
<td></td>
<td></td>
<td>1,763.55</td>
<td>2,908.00</td>
<td>-$1,144.45</td>
</tr>
<tr>
<td>Total Income</td>
<td>$1,368.91</td>
<td>$525.08</td>
<td>$69.56</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$1,963.55</td>
<td>$20,108.00</td>
<td>-$18,144.45</td>
<td></td>
</tr>
<tr>
<td>Gross Profit</td>
<td>$1,368.91</td>
<td>$525.08</td>
<td>$69.56</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$1,963.55</td>
<td>$20,108.00</td>
<td>-$18,144.45</td>
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</tr>
<tr>
<td>Expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$5,612.12</td>
<td>$1,076.05</td>
<td>$476.02</td>
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<td>6500 DJ Services</td>
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<td>600.00</td>
<td>0.00</td>
<td>0.00</td>
<td>1,175.00</td>
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<tr>
<td>6501 Programming</td>
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<td>600.00</td>
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<td>6506 Adver / Marketing</td>
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<td>0.00</td>
<td>0.00</td>
<td>1.20</td>
<td>15.40</td>
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<td>94.82</td>
<td>94.82</td>
<td>94.82</td>
<td>1,001.96</td>
<td>94.82</td>
<td>1,476.06</td>
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<td>9,699.67</td>
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<td>6515 Rider</td>
<td>120.00</td>
<td>167.90</td>
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<td>0.00</td>
<td>72.00</td>
<td>8,003.89</td>
<td>8,003.89</td>
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<td></td>
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<tr>
<td>6517 Promotions/Decorations</td>
<td>240.00</td>
<td>187.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>427.90</td>
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</tr>
<tr>
<td>Total Expenses</td>
<td>$5,612.12</td>
<td>$1,076.05</td>
<td>$476.02</td>
<td>$1,136.81</td>
<td>$1,984.05</td>
<td>$9,225.75</td>
<td>$19,510.80</td>
<td>$17,960.00</td>
<td>$1,550.80</td>
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<td>Net Operating Income</td>
<td>-$4,243.21</td>
<td>-$550.97</td>
<td>-$406.46</td>
<td>-$1,136.81</td>
<td>-$1,984.05</td>
<td>-$9,225.75</td>
<td>-$17,547.25</td>
<td>-$2,148.00</td>
<td>-$19,695.25</td>
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<tr>
<td>Net Income</td>
<td>-$17,547.25</td>
<td>$2,148.00</td>
<td>-$19,695.25</td>
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<td></td>
</tr>
</tbody>
</table>

Tuesday, Nov 05, 2019 04:19:54 AM GMT-8 - Accrual Basis

- no sales income due to closure and change in management
- no costs here as this is directly linked to events that would bring in the revenue for the lines above
- no costs here as this is directly linked to events that would bring in the revenue for the lines above
### Dalhousie Student Union

**Budget vs. Actuals: Dept-440 T-Room By Month**

**April - September, 2019**

<table>
<thead>
<tr>
<th>Income</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>Aug</th>
<th>Sept</th>
<th>Total Actuals</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>5201 Liquor Sales</td>
<td>1,833.06</td>
<td>576.09</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2,409.15</td>
<td>6,175.00</td>
<td>-3,765.85</td>
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<tr>
<td>5203 Beer Sales</td>
<td>2,237.75</td>
<td>1,087.17</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3,324.92</td>
<td>9,600.00</td>
<td>-6,275.08</td>
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<tr>
<td>5204 Draft Sales</td>
<td>3,367.97</td>
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<td></td>
<td>5,377.27</td>
<td>10,650.00</td>
<td>-5,272.73</td>
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<tr>
<td>5205 Pop/Mix</td>
<td>6.08</td>
<td>15.22</td>
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<td></td>
<td></td>
<td></td>
<td>21.30</td>
<td>115.00</td>
<td>-93.70</td>
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<tr>
<td>5242 Tech/Staff Charges Backs</td>
<td>357.50</td>
<td>757.90</td>
<td>255.00</td>
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<td></td>
<td></td>
<td>1,370.40</td>
<td>2,955.00</td>
<td>-1,584.60</td>
</tr>
</tbody>
</table>

**Total Income** $7,802.36 $4,445.68 $0.00 $0.00 $0.00 $12,503.04 $29,495.00 -$16,991.96

<table>
<thead>
<tr>
<th>Cost of Goods Sold</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>5901 Liquor COGS</td>
<td>824.87</td>
<td>338.04</td>
<td></td>
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<td></td>
<td>1,162.91</td>
<td>2,778.75</td>
<td>-1,615.84</td>
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<tr>
<td>5903 Beer COGS</td>
<td>1,454.53</td>
<td>766.94</td>
<td></td>
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<td></td>
<td>2,221.47</td>
<td>5,280.00</td>
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<tr>
<td>5904 Draft COGS</td>
<td>1,515.58</td>
<td>1,304.18</td>
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<td></td>
<td>2,819.76</td>
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<tr>
<td>5905 Pop/Bar Mix COGS</td>
<td>4.44</td>
<td>0.00</td>
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<td></td>
<td></td>
<td>4.44</td>
<td>86.25</td>
<td>-81.81</td>
</tr>
</tbody>
</table>

**Total Cost of Goods Sold** $3,799.42 $2,409.16 $0.00 $0.00 $0.00 $6,208.58 $13,470.00 -$7,261.42

**Gross Profit** $4,002.94 $2,036.52 $0.00 $0.00 $0.00 $6,294.46 $16,025.00 -$9,730.54

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>6001 Administration salary</td>
<td>485.36</td>
<td>502.23</td>
<td>502.23</td>
<td>3,845.54</td>
<td>230.05</td>
<td>230.05</td>
<td>5,795.46</td>
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<td>2,794.46</td>
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<tr>
<td>6003 Part time wages</td>
<td>2,383.14</td>
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<td>1,138.84</td>
<td>3,539.81</td>
<td>1,423.20</td>
<td>1,423.20</td>
<td>14,161.57</td>
<td>12,081.00</td>
<td>2,080.57</td>
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<tr>
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<td>0.00</td>
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<td>1,000.00</td>
<td>250.00</td>
<td>750.00</td>
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<td>-500.00</td>
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<td>6010 Entertainment</td>
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<td>85.88</td>
<td>85.88</td>
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<td>85.88</td>
<td>513.28</td>
<td>510.00</td>
<td>3.28</td>
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<tr>
<td>6011 Visa Service Charges</td>
<td>241.81</td>
<td>137.65</td>
<td>120.97</td>
<td>142.73</td>
<td>81.48</td>
<td>285.61</td>
<td>1,010.25</td>
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<td>0.00</td>
<td>125.00</td>
<td>0.00</td>
<td>0.00</td>
<td>505.00</td>
<td>180.00</td>
<td>325.00</td>
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<td>63.46</td>
<td>180.00</td>
<td>-116.54</td>
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<td>6121 N.S.L.C. Delivery</td>
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<td>130.90</td>
<td>480.00</td>
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<td>40.49</td>
<td>40.49</td>
<td>40.49</td>
<td>40.49</td>
<td>242.94</td>
<td>246.00</td>
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</tr>
<tr>
<td>6132 Repairs &amp; Maintenance</td>
<td>0.00</td>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
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<td>-720.00</td>
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<td>6139 Cleaning Material</td>
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<td>0.00</td>
<td>0.00</td>
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<td>0.00</td>
<td>0.00</td>
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<td>-120.00</td>
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<td>0.00</td>
<td>4,421.06</td>
<td>4,478.00</td>
<td>-56.94</td>
</tr>
</tbody>
</table>

**Total Expenses** $3,235.68 $3,242.73 $1,888.41 $7,654.45 $2,986.10 $8,586.55 $27,593.92 $24,126.00 $3,467.92

**Net Operating Income** $767.26 -$1,206.21 -$1,888.41 -$7,399.45 -$2,986.10 -$8,586.55 -$21,299.46 -$8,101.00 -$13,198.46

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Tuesday, Nov 05, 2019 04:19:54 AM GMT-8 - Accrual Basis

- missing info here due to no daily sales deposits being given to accounting by the Director of Operation
- no costs of goods able to be entered due to no inventory /cost of goods entries being given to accounting by the Director of Operations
- no delivery cost for alcohol due to closure and change in management
### Dalhousie Student Union

**Budget vs. Actuals: Dept-450 Sexton Prog By Month**

**April - September, 2019**

<table>
<thead>
<tr>
<th>Month</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>Aug</th>
<th>Sept</th>
<th>Total Actuals</th>
<th>Budget</th>
<th>over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>5107 sponsorship</td>
<td>$400.00</td>
<td>$400.00</td>
<td>$400.00</td>
<td>$400.00</td>
<td>$400.00</td>
<td>$400.00</td>
<td>$6,600.00</td>
<td>$6,600.00</td>
<td>-$6,200.00</td>
</tr>
<tr>
<td>5110 Ticket/ Sales Income</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>5128 Tech Ball Tickets Sales</td>
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<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>$0.00</td>
<td>$400.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$6,600.00</td>
<td>-$6,200.00</td>
</tr>
<tr>
<td><strong>Gross Profit</strong></td>
<td>$0.00</td>
<td>$400.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$6,600.00</td>
<td>-$6,200.00</td>
</tr>
</tbody>
</table>

| Expenses | | | | | | | | | |
| 6001 Administration salary | $0.00 | $0.00 | $0.00 | $441.99 | $541.29 | $541.29 | $1,524.57 | $1,524.57 | $1,524.57 |
| 6008 Technical | $123.75 | $0.00 | $0.00 | $197.40 | $323.00 | $644.15 | $1,275.00 | $1,275.00 | -$630.85 |
| 6202 Sexton Events | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 6500 DJ Services | $106.00 | $282.75 | $0.00 | $0.00 | $0.00 | $0.00 | $388.75 | $850.00 | -$461.25 |
| 6501 Programming | $300.00 | $2,100.00 | $0.00 | $0.00 | $0.00 | $0.00 | $2,100.00 | $2,400.00 | $500.00 |
| 6506 Adver / Marketing | $32.34 | $32.34 | $240.00 | $0.00 | $0.00 | $0.00 | $32.34 | $240.00 | -$207.66 |
| 6507 SOCAN | $29.27 | $29.27 | $29.27 | $29.27 | $29.27 | $29.27 | $175.62 | $420.00 | -$244.38 |
| 6515 Rider | $50.00 | $50.00 | $0.00 | $0.00 | $0.00 | $0.00 | $50.00 | $100.00 | -$50.00 |
| 6517 Promotions/Decorations | $101.06 | $244.98 | $0.00 | $0.00 | $0.00 | $0.00 | $346.04 | $1,000.00 | -$653.96 |
| **Total Expenses** | $742.42 | $557.00 | $29.27 | $668.66 | $570.56 | $2,993.56 | $5,561.47 | $4,385.00 | $1,176.47 |
| **Net Operating Income** | -$742.42 | -$157.00 | -$29.27 | -$668.66 | -$570.56 | -$2,993.56 | -$5,561.47 | -$4,385.00 | $7,376.47 |

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Tuesday, Nov 05, 2019 04:19:54 AM GMT-8 - Accrual Basis

- no sponsorship due to change in management and lost relationship with sponsor
- no sales income due to closure and change in management
- costs here are directly linked to the sales revenue above, no events, no costs involved
December 4, 2019 - 6:00pm
Council Chambers, Student Union Building

1. Roll Call

2. Land Acknowledgement

3. Adoption of the Agenda
   MOTION
   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting
   MOTION
   BE IT RESOLVED THAT the minutes of the November 20th meeting be accepted as circulated.

5. Communications Received
   LGBTQ2S+ Representative sends regrets and Sadia Strand will act as proxy.
   Faculty of Law Representative sends regrets and Nick Foran will act as proxy.
   Faculty of Graduate Students Representative sends regrets and Fatemeh Rahimi will act as proxy.

6. Appointments

7. Presentations

8. Committee Reports
   a. Oversight Committee

9. Old Business
   MOTION
   WHEREAS the Senate is the university's senior academic governing body. It is responsible for: the approval of new programs, approving the granting of degrees and diplomas, and managing the reviews of Faculties, Centres and Institutes and;
WHEREAS Bylaw 6.3 states that the Senate Caucus shall: i. Plan strategies for lobbying the Senate; ii. Draft presentations to the Senate; iii. Prepare a written report on the Senate and its committees for each Council meeting; iv. Regularly inform the membership on Senate mandate, structures, and topics of discussion; and v. Fulfill any other such duties pertaining to the Senate that may arise from time to time;

BE IT RESOLVED THAT a committee be established, the Senate Strategic Planning & Feedback Committee, for the purpose of ensuring that student feedback is heard on a rolling basis and incorporated in the Senate Legislative Agenda. The committee should comprise of the Faculty of Management rep as chair, the President, the VPAE, 2 member’s-at-large from the Sexton campus, and 2 member’s at large from the Studley campus, and will meet on an irregular basis based on when Council refers Senate-related matters to the committee.

Moved by: Faculty of Management Representative

a. Grawood and TRoom Financial Report

MOTION

WHEREAS the Judicial Board clearly determined that DSU Council has acted in breach of its bylaws and recommended the DSU seek legal counsel as soon as possible regarding the legal relationship with CFS;

BE IT RESOLVED THAT the President contact the currently retained legal counsel in order to organize a meeting in the DSU offices and an invitation extended to all councillors in order to ask questions in regard to this matter. This meeting will be held no later than January 31, 2019 and is to only be scheduled when school is in session (i.e. not during Christmas break).

Moved by: Faculty of Law Representative

10. New Business

MOTION

WHEREAS the DSU’s Bylaws and Policies do not reflect the current terminology adopted by Dalhousie University;

BE IT RESOLVED THAT the following technical update be applied to the DSU’s Bylaws and Policies: All references of the “Faculty of Health Professions” be changed to the “Faculty of Health”.

Moved by: Faculty of Health Professions Representative
11. Executive Reports
   a. President
   b. Vice-President (Internal)
   c. Vice-President (Financial and Operations)
   d. Vice-President (Academic and External)
   e. Vice-President (Student Life)

12. Councillor Reports
   a. Black Students Representative – incl. report back on CFS conference
   b. Faculty of Graduate Students Representative
   c. BoG Representative
   d. Faculty of Medicine Representative
   e. Faculty of Computer Science Representative
   f. LGBTQ2S Representative
   g. Engineering Representative
   h. Faculty of Agriculture Representative
   i. Faculty of Dentistry Representative

13. Notices of Motion

14. Announcements
   a. Councillor Emails

15. Adjournment
DSU President
Report for the period of *November 19th – December 2nd*

**DSU Internal Operations**

Day-To-Day
- Financial duties as a signing authority: verifying and signing, internal office accounting.
- Email monitoring.
- Executive check-ins
- Staff check-ins

Hiring Processes
- Hiring in-progress for Graphic Designer and Communications Coordinator, with the goal to have both positions filled in January.

Internal Meetings
- Director Check-Ins
- Commissioner Checkins
- Exec Committee Meetings
- Council Preparation and Governance Check-Ins
- Social Justice Team

**Admin Relations**

Board of Governors Update
- BOG Report highlighted DSU focus on student engagement. Highlighted Presidential Committee, initiatives in the area of Mental Health. We also thanked the Dal Alumni Association for their support of the DSU Food Bank.
  - We were asked about tracking statistics on usage of the Food Bank, but did not have information accessible at the time to answer this.
  - One BOG member noted the need to more holistically approach food insecurity collaboratively between students, Administration, and Faculty.
Highlights:
- Creation of Search Committee for new Dal VP Finance and Administration.
- Program proposals approved for PHD in Psychiatry Research and Master of Digital Innovation.
- Discussed the Forum on Embedding Equity, Diversity, and Inclusion – highlighting interest in creating a more inclusive learning environment.
- Approval of a few Capital Projects proposals and procedural changes.
- Interim Report on the International Student Support Rapid Task Force – recommendations of an on-going working group, additional advisors at the ISC and writing centre, pilot projects for international student success, and cultural competency training for University staff.
  - Also noted they are in the early stage of evaluating impact of tuition increases on international students.
- Board of Governors retreat took place, attended by Fatima.

Ombudsperson Review
- Preparation meeting internally, and attending Ombudsperson Advisory Committee to discuss future of role further.

Senate
- Took place Monday Nov 25th.
- Highlights
  - Strategic themes presentation by Teri Balser, about learning circles formed to explore different topics and report on their findings.
  - Academic integrity process review in the works by Bob Mann.

Misc Meetings
- Meeting with Teri Balser.
- Senior Administration meeting on Nov 29th.
- Student Affairs Luncheon

Student Engagement
Snapchat
Providing regular updates on Snapchat directly from the President Office, also using to promote information around council.

Agricultural Campus
- Attended a meeting with the DASA executive and a Q&A/discussion session with students. Attendance was not high but the session was cozy and a lot of useful discussion was held on how the DSU can work with DASA on providing support without over-reaching, better communicating to the student body, and addressing concerns around the CFS referendum.

AGM Preparation
- Created overall semester/since start date report of activities in the Presidential office to present at the AGM.
- Assisting with coordinating the AGM logistics themselves as necessary.

AGM
- Took place on Nov 29th, unfortunately quorum was not met so only executive updates and audited financial statements could be presented.

Presidential Committee
- Met Friday, Nov 22nd to discuss assisting with social media through Snapchat, and getting word out about what the DSU is/does and Council.

Alcohol Suspension Next Steps
Coordination with Dalhousie
- In regular contact with the Alcohol Administrator and Student Affairs to work towards a mutually beneficial long-term process.

Problem-Solving

DSU Service Support
Farmers’ Market
- Driving Tiger Patrol to assist in transferring produce over to Sexton campus for the Market.

Grawood Logistics/Support
• Checking in with staff and managers to discuss any updates and support needed.

Council Transparency
Minutes Expedition
• This is in-progress, coordinating with Chair and Secretary to see if email-voting can ensure minutes are prepared to have them available publicly for students on an expediated timeline.

Council Pre/Post-Show
• This is in-progress, it has been test-run on the DSU Snapchat and there is some engagement. Interest in transferring it over to Facebook, Instagram, and other social media channels through collaborating with Communications Coordinator as a regular update in Winter Semester.

Gazette Written Piece
• Looking into what type of updates DSU has provided in writing to Gazette in the past and examples from other student unions for formatting. Looking to have a template ready for the following semester.
DSU Vice President Internal

Report for the period of November 20th – December 4th

Portfolio Updates

Societies
- Processing email requests, bank letters, ratifications.
- Meeting with Member Services Coordinator re: Society Office Updates.
  - Offers have been put out to applicants. MOU has undergone edits and has been sent to legal counsel for review. New forms to track office usage are being developed.
- Discussion with Member Services staff around improving society form processing – streamlining coordination between Studley/Sexton.
- Impromptu meetings with varying societies throughout office hours.

Communications
- Followed up regarding Council appointments to appointees and updated website with new information.
- Drafting media responses following the Nov 20th Council meeting.
- Reviewed DalOut/DSU/Council letters – created social media promotion for release of public letter, and added to website.
- Re-uploaded edited photos from DSU photobank into different shared drive.
- Advertisement for open council positions.
- Regular updates to info on website, and corrections as-needed.
- Covering communications until Dec 9th
  - Updating and creating event graphics. Social media posting, scheduling, and event creation, SUB screen management.
DSU Committee Updates

Student Accessibility Fund Committee
- Met with Accounting regarding history and current questions around this committee.
- Found original Levy question from early 1990’s.
- Booking meeting for this week.

Grants and Sponsorship Committee
- Met on Nov 29th to process sponsorship, member grants, and society grants – recipients will be notified following the processing of the Grant Report through accounting.

Offices Steering Committee
- Will be reaching out to all Offices to touch base before the end of the semester.

Society Engagement Commissioner Activities
- No updates at this time!
Miscellaneous Updates:

- Numerous tasks to coordinate DSU Winter Staff Party – invitations, financials, bookings, etc.
- Revised minutes from DASA meeting and followed up regarding questions.
- Fully cleared VPI laptop for repair/potential replacement.
- Following up with VPFO and Accounting around prospective SUB accessibility renovations.
- Nov 28/29 - Various meetings regarding/preparing for AGM – wrote overall exec report to present at AGM. AGM was late afternoon on the 29th!
- Sitting on hiring committee for Graphic Designer – holding 5 interviews this week.
- Meeting with NSPIRG re: upcoming communications needs.
- Meeting with Member Services Coordinator to discuss loose-ends for end of semester.

Regular Meetings

- Nov 20th – Executive Committee Meeting
- Nov 22nd – Communications Team Meeting, Sponsorship Meeting.
- Nov 25th – Communications Team Meeting
- Nov 26th – Executive Committee Meeting
- Nov 29th – Executive Committee Meeting
- Dec 3rd – Staff Meeting, Communications Team Meeting, Executive Committee Meeting.
Black Community Representative Report
Fall 2019

Current Projects:
- Working on revamping the Black United Student Association (BUSA)
  - Have been discussing with our Director of Research and Outreach on the logistics and timeline of this society. This has taken up most of my time in terms of projects due to having to start reconstructing the society from the bottom-up.
  - Reaching out to Black-identified societies to see who is interested in being apart of BUSA’s executive team.

Meetings:
- Have met with the African Nova Scotian Student Society (ANSSS) to discuss how I can support their society & programming as they are a new society.
- Have attended some events held by the Black Student Advising Centre’s (BSAC) as a means to connect with Black students on campus.
- Regular meetings with the Director of Research and Outreach to form a solid structure for BUSA.
- Also met with Black students at the University of King’s College (UKC) to see how I can be a support for them and have more collaboration between Black Dal/King’s students.

The main challenge that I have encountered is finding time to regularly meet with all of the Black-identified societies and their executives due to everyone’s busy schedules however I hope that next semester will be more fruitful in terms of connecting students to BUSA since it will be more concrete.

Future Projects:
- Starting to plan events for Black History Month
- Met briefly with the Equity & Accessibility office director about funding and collaborating on events for February.
- I hope to do more organizing around Black Muslim student’s issues on campus in the winter term with the Board of Governor’s Representative and Black Muslim students on campus

Committees
- This semester, I’ve met every Wednesday with the Oversight committee to discuss executive reports, open council positions, and election logistics.
Canadian Federation of Students Annual General Meeting

- Having the chance to go to their AGM gave me a clear understanding of the organization’s structure.
- The main meetings that I attended:
  - Black Student’s Caucus
  - Racialized Student’s Constituency
  - Nova Scotia/Maritimes regional meetings
  - Campaigns and Government Relations sub-committee meetings

General feedback: As a community representative, this meeting was an amazing opportunity for me to meet with other Black, Indigenous and racialized student leaders from across the country. Within Black caucus in particular, I was able to discuss my current and future projects with Black student organizers from different regions and receive feedback/strategizing advice. Similarly, meeting with the racialized students’ constituency gave me the opportunity to discuss solidarity among racialized communities and seek insight on bringing support to our racialized communities here at Dalhousie. The campaigns sub-committee was very interesting as we were able to vote and discuss proposed campaigns for the Federation for the upcoming year.

I also attended a few workshops during this conference. The ones that stood out most to me were the workshops on Implementing the Calls to Action (from the Murdered & Missing Indigenous Women, Girls, and 2-Spirit People Report) for Justice in the Student Movement and the Know Your Rights workshop on anti-islamophobia organizing on campus. I look forward to integrating what I learned over this weekend into my work on campus!
DSU Councilor Report: Board of Governors Representative
Fatima Beydoun
December 4th, 2019

Grants and Sponsorship Committee:

Sept 20, October 18th, 25th, November 29th meetings. We went over several applications for approval or deferral. The number of applications that have been coming in is substantial, and the switch over to Airtable has been very effective in my opinion.

Community Affairs committee:
Meeting on May 23rd and recently on November 22nd.
I sit on this committee with several other Board members.

Main points of discussion from the recent meeting:

- Growing and Maintaining Dalhousie’s Reputation –Reputation Research Initiative
  - The university has hired a firm from Toronto to assess Dalhousie’s reputation locally and internationally, and we received a presentation via conference call.
- Neighbourhood concern over homecoming.
  - Essentially, the university received a petition from nearby homeowners over the disruptions caused by homecoming every year.

Board Mentorship:
I’ve been paired up with a Board member who is acting as my mentor. I had one meeting so far and the purpose is to help me better integrate into my role and have an experienced board member I can go to should I need any advice.

Board meetings:
October 15th and November 26th.
Some items brought forward include:
- Annual fundraising report
- Advancement at Dalhousie
- International Student Support Rapid Task Force–Interim Report
- Shifting our Approach: Advancing Student Health & Wellbeing at Dalhousie

In meetings, I’ve been vocal in raising concerns with regards to a student and minority perspectives with health and wellbeing on campus as reflected in their hiring and training, in
addition to for the need for socio-economic data in the acceptance rates for International students at Dalhousie in order to get a more accurate picture of the impacts of rising tuition.

Board retreat:
Last Wednesday, November 27th, I attended a full day BoG retreat in Truro with other members of the Board, with the incoming president of Dalhousie present. There’s been a lot of integration with what is going on with the NS economy and how Dalhousie can adjust accordingly and plan for the future. The day was divided into two sessions, with several presentations as well as self-study exercises. As Dalhousie is currently in the process of creating its new strategic plan, there are 8 different themes:

i. Campus Health and Wellbeing - Jasmine Walsh

ii. Sustainability & Environmental Responsibility - Ian Nason

iii. Student Experience & Student Success - Ivan Joseph

iv. Internationalization & Global Engagement - Teri Balser

v. Research Future - Alice Aiken

vi. Future of Teaching & Learning - Chris Moore

vii. Culture & Climate - Theresa Rajack-Tally

viii. Dal Purpose & Social Responsibility - Matt Hebb

Please message me if you would like more material, I’d be more than happy to share and help you get involved with the input during this planning process! There will be announcements in the coming weeks on student feedback, and I think it is really important for us to get involved.

A reminder that all BoG meetings are open to the public if you would like to sit in on one!
DSU Councillor Report: Faculty of Medicine
Herman Stubeda
December 4, 2019

Work by role:

Councillor (with voting privileges) on the DMSS (Dalhousie Medicine Student Society)
+ Ensured that DMSS exec and students are receiving information in a timely manner and are getting their questions answered
+ Submitted monthly reports about news and doings of the DSU Council
  - CFS membership
  - Live-streaming of DSU Council meetings
  - Letter of Denunciation concerning University’s space booking policy
+ Gave presentations on issues that directly pertain to the function of DMSS and well-being of the medical school student body
  - DSU Alcohol Policy Suspension
+ Connected DMSS members to key people in the DSU Exec and body to clarify policy and procedures

DSU Council Representative from the DMSS
+ Attended DSU Council meetings and provided input where perceived necessary
+ My approach has been mostly to listen, as very little of DSU Council matters directly pertain to DMSS

Member of the DSU External Committee
+ The committee has yet to meet

DMSS Interest Group Co-Chair
+ Planned and executed interest-based events to help students explore a medical specialty
January 15, 2020 - 6:00pm
Council Chambers, Student Union Building

1. Roll Call

2. Land Acknowledgment

3. Adoption of the Agenda
   
   MOTION
   
   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting
   
   MOTION
   
   BE IT RESOLVED THAT the minutes of the December 4th meeting be accepted as circulated

5. Communications Received
   
   Disability Representative sends regrets.

6. Appointments

7. Presentations
   
   a. Student Union Governance through an Anti-Oppressive Framework

8. Committee Reports
   
   a. ILC Committee Report
   b. Strategic Planning Committee Update

9. Old Business
   
   a. Update on legal counsel
   
   MOTION (Tabled from last Council meeting)
WHEREAS the Judicial Board clearly determined the DSU Council has acted in breach of its bylaws and recommended the DSU seek legal counsel as soon as possible regarding the legal relationship with CFS;

BE IT RESOLVED THAT the President contact the currently retained legal counsel in order to organize a meeting in the DSU offices and an invitation extended to all councillors in order to ask questions in regards to this matter. This meeting will be held no later than January 31, 2020 and is to only be scheduled when school is in session (i.e. not during Christmas break).

Mover: Faculty of Law Representative

10. New Business
   a. Elections Timeline

11. Executive Reports
   a. President
   b. Vice-President (Internal)
   c. Vice-President (Financial and Operations)
   d. Vice-President (Academic and External)
   e. Vice-President (Student Life)

12. Councillor Reports

13. Notices of Motion

14. Announcements
   a. Councillor Reports

15. Adjournment
DSU President

Report for the period December 2, 2019 – January 10, 2020

DSU Day-to-Day Operations
- Coordinate end of semester project closings and finalizing tasks before Winter Break
- Email monitoring and wrapping-up outstanding emails
- The DSU Offices were closed December 14, 20202 – January 5, 2020 for winter break
- Catch up on emails post winter break
- Staff internal comms check-in

Dalhousie Governance Meetings
- BOG Academic & Student Affairs Committee
  - Ivan presented on student feedback data collected by the university. The lack of adequate study spaces was ranked as the number one area of improvement. Students on Sexton can definitely agree with that, we do really need more study spaces on campus.
  - Dalhousie’s Accessibility Centre presentation by the Director Quenta Adams. My favourite part of Quenta’s presentation is when she quoted “Diversity is a fact - inclusion is a choice act” when speaking about the framework the centre uses to implement the university’s EDI framework. The accessibility centre works one-on-one with students to support them succeed academically. A barrier to accessing the centre however is a formal diagnosis – something that is both a financial barrier as well as a cultural barrier.
- Student Affairs Strategic Planning Session
  - The Dalhousie Student Affairs Department is in the process of creating a strategic plan. As part of the plan, the DSU Executive were invited to a strategic planning session with an external consultant hired to engage relevant stakeholders. I extended the invitation to the various offices within the DSU as well as to all council members to attend and engage in setting the priorities as it is super important that the diverse students’ voices are heard and at the table. No councillors attended the session unfortunately.

DSU Internal Operations
- Communications Coordinator Hiring Committee Member
  - Conducted interviews
- Planning and organizing my work week for the winter semester
- Coordinated and scheduled Exec. Committee meetings, Exec. Meetings, Social Justice Team meetings and all other internal meetings pertinent to the operations of the DSU for the winter semester
- Prep for the departure of the Director of Operation
  - Worked with the Director of Operations to put in place the appropriate mechanisms for the soon vacant position.
DSU Internal Meetings
- Director of Operations daily check-in meeting
- Director of Research & Outreach daily check-in meeting
- Executive Committee meeting
- Executive weekly check-in
- Social Justice team meeting
- Council
- Exec. Semester Debrief
- Senate Caucus Meeting
- Presidential commissioner weekly check-in
- Presidential committee meeting
- Staff Meeting

DSU External Meetings
- CFS-NS Chairperson Meeting
  - Met with the CFS Nova Scotia Chairperson along with the VP Academic and External and the VP Finance and Operations to discuss our working relationship for the winter semester.
- NSPIRG Meeting
  - Discuss collaborations between the DSU President’s office and NSPIRG for the winter semester. We discussed student engagement opportunities such as tabling, class talks and Araari the SUB cat social media. We are planning on collaborating on an anti-oppression toolkit draft for the winter semester.
- Provincial Survivor Support Strategy Meeting
  - VPAE, VPSL and myself, along with the DSU’s Survivor Support Centre Manager met with Nova Scotia’s Sexual Violence Prevention Coordinator to discuss survivor support on our campus.

Student Engagement
- Sexton office hours
- Council Pre/post show
  - Recorded pilot project – *We are the DSU: Pre/Post Council Show* – via Snapchat.
  
Reviewed council agenda with audience before the meeting. After the meeting, myself and the VPAE Hasan Sinan discussed the outcomes of the various agenda items as well as any items that arose from council that students would want to be aware of.

DSU Services Support & Society Collaborations
- Grawood Management Team Meeting
  - Met with the Grawood Assistant managers as well as the Director of Operations to debrief on the Fall semester and discuss how to move forward in the winter semester
- Coordinate new schedule for weekly management team meeting to streamline communications
- Met with the Grawood Functions Assistant Manager to go over event booking process.
  - Equity and Accessibility Office Orders
  - Facilitated the acquisition of wellness and menstrual products for the office
  - NSPIRG Exam Season Wellness Day
  - Brought Araari the SUB Cat in for NSPIRG’s wellness event and engaged with students attending

**Student Empowerment**
- Black History Month Planning
  - The Human Rights & Equity Services (HRES) facilitated planning sessions for the Dalhousie’s African Heritage Month 2020 Celebrations. The theme for this month is *Focus on Us* – it is a call on folks to focus on Black folks as the multi-dimensionally humans we are beyond and including our Blackness. This meeting brought together Black Faculty and staff across different departments as well as students and societies with a mandate to support and create community for Black students.

**On-Going Projects**
- Strategic Planning
  - Compiling student feedback
  - Mapping out Executive consultation session
  - Mapping out Presidential portfolio winter semester
  - VPAE Strategic planning session
  - VPI strategic planning session
  - Promote strategic planning open seats to DSU membership
- Presidential Committee
  - Promote presidential committee open seats to DSU membership
  - Discussed innovative ways to engage students particularly first year students as they are new to campus and might have a hard time navigating the support structures within Dalhousie and the DSU
  - Set priorities and goals for presidential committee in the winter semester
- DSU Presentation to Senate
  - Consult on Senate presentation with the student senate caucus chair
  - We presented on Dalhousie’s New Deal a collection of senate reforms that touch on the student experience, making good on historical injustices and the faculty, student and staff triad. These motions will be brought to the various Senate subcommittees that touch on the area of impact.
DSU Vice-President, Academic & External

Report for the period of December 4th – January 15th

Senate

- Monday, January 13th Meeting

  o Motion to approve the nomination of Senator Maria Pacurar to represent Senate on the Search Committee to hire the Vice President, Finance and Administration has carried

  o Ameir Yehia, Chair of Student Senate Caucus, and Aisha Abawajy, President of the DSU, president to Senate the Dalhousie New Deal, which consists of three main pillars: Making good on historic injustices, elevating the student experience, and closing the gap in historical disadvantages between faculty, staff, and students. Details of the plan will be released in the near future.

  o During her report, Senator Balser updated Senate on the progress of the international student support task force. A summary of the findings were presented which include:

    ▪ Establishing a continuing working group, which will provide oversight and monitoring for the initiatives and activities implemented and will report regularly to the Provost

    ▪ Adding a Mandarin speaker for the International Centre, as well as another advisor for the Writing Centre.

    ▪ Training in intercultural competency

    ▪ Projects such as peer mentoring and interdisciplinary writing courses.

  o I asked for an update of whether the report will be released to the public, as I have been asking repeatedly since the beginning of my term, and was met with the same answer that it can be made available with no further details on when that might happen.

  o I also asked if there was international student representation on the working group, and was told that there will be three students, a graduate student, an agriculture campus student, and a Halifax campus student.
Administrative Meetings:
- **Code of Student Conduct Task Force**
  - Meetings on December 4\(^{\text{th}}\) and January 15\(^{\text{th}}\)
  - Reviewed feedback from multiple stakeholders regarding the second draft of the Code
  - After discussion with execs and staff, we identified multiple areas where the Code could infringe on the DSU’s autonomy
  - I explained to the committee these areas of concern, and after some discussion, they were receptive to the feedback and promised to amend these areas of concern.
  - We are awaiting for the third draft to review these amendments, alongside other areas of concern for students
  - In March, there will be multiple consultation sessions with different students before presenting the final draft to senate.

Meeting with NSPIRG:
- Met with NSPIRG regarding the Iranian plane tragedy and identified the need for a university set plan to deal with such tragedies as unrest increases in different areas around the world.

Commissioner Activities

- Continued work on compiling data from the previous academic year of the Sexton townhall
- Provided feedback regarding Senate’s think tank’s sessions format
- Planning on updating the university’s land acknowledgment

Regular Meetings

- 2\(^{\text{nd}}\) of Dec., 5\(^{\text{th}}\) of Dec., 13\(^{\text{th}}\) of Jan. – Executive Committee
- 3\(^{\text{rd}}\) of Dec., 14\(^{\text{th}}\) of Jan. – Staff Meeting
- 3\(^{\text{rd}}\) of Dec., 14\(^{\text{th}}\) of Jan. – Social justice team meeting
DSU Vice-President Student Life
Report for the period January 01 – January 15th

Current projects:

Craig Cardiff show:
- Finalizing details (confirming location, signing contracts, processing payments, etc.)

“Frost” Week:
- Historically Frost has changed from year to year, often being a concern that hasn’t been super well attended. As opposed to hosting my own concert, the DSU instead gave space and funding for a film screening and panel discussion.
- The event is titled: From Unist’ot’en to Mi’kma’ki: Indigenous Resistance & Sovereignty Across Turtle Island taking place in the McInnes room of the SUB from 5pm-7pm on January 18th.

Dalhousie Mental Health Forum:
- Although there is no meeting with the Forum this week, I met with David Pilon to discuss how we believe this project is going, how to continue it and what further actions we can take based on feedback from the forum.

Impact Awards:
- Reviewing past transition reports to better understand my role in the Impact Awards.
- Recruiting members for the selection committee and beginning to meet
- Searching for MCs and performers for the event.

Emails:
- Being away from the office for the break definitely lead to a build up of emails. I am working through these as fast as I can while still ensuring other projects are getting done.
February 3, 2020 - 6:00pm
Council Chambers

1. Roll Call

2. Land Acknowledgment

3. Adoption of the Agenda
   
   MOTION
   
   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting
   
   MOTION
   
   BE IT RESOLVED THAT the minutes of the January 15th meeting be accepted as originally circulated without amendment.

   Moved by: Faculty of Law

5. Communications Received
   
   Faculty of Agriculture Representative sends regrets.

   Communication regarding Motion 8.3 from January 15th Council Meeting

6. Appointments
   
   MOTION
   
   Be it resolved that Heywot Tadesse be appointed to the Oversight Committee for the remainder of the 2019-2020 Academic year.

   Moved by: Faculty of Health

7. Presentations
   
   a. Strategic Planning Presentation and Discussion
8. Committee Reports
   a. IIC Report

   MOTION

   WHEREAS it has been made explicit that there is intention to 'hurry along' the Council meeting on January 29th, 2020 and the committee wants to engage in a wholesome discussion with all Councillors without these time constraints and;

   WHEREAS the committee is committed to completing a wholesome review and feels it necessary to communicate with the VPFO before releasing the final report;

   BE IT RESOLVED THAT the life of the IIC be extended to the February 13, 2020 Council meeting.

   Moved by: Faculty of Health

9. Old Business
   a. CRO General Election update

   MOTION

   WHEREAS the Judicial Board clearly determined that DSU Council has acted in breach of its bylaws and recommended the DSU seek legal counsel as soon as possible regarding the legal relationship with CFS

   BE IT RESOLVED that the following documents be sent to the lawyer
   · DSU motion for prospective membership
   · CFS motion to adopt our prospective membership
   · DSU bylaws
   · CFS bylaws
   · Letter given to DSU by CFS dated August 20, 2019
   · DSU Referendum Policy
   · July 24th DSU Council meeting minutes

   BE IT FURTHER RESOLVED that a letter be provided to council from the lawyer that details what our current legal relationship is. This letter is to be provided unedited and in its original form.

   Moved by: Faculty of Law

10. New Business
    a. SUB Prayer Room
MOTION
WHEREAS the DSU has a vested interest in engaging our full student body in our governance through the appropriate channels and;
WHEREAS for the sake of official documentation, minutes take two weeks to be available to our members and;
WHEREAS the DSU Executives have explored various avenues of access to information;
BE IT RESOLVED THAT Council discuss viable options for long-term student engagement.
Mover: DSU President

11. Executive Reports
   a. President
   b. Vice-President (Internal)
   c. Vice-President (Financial and Operations)
   d. Vice-President (Academic and External)
   e. Vice-President (Student Life)

12. Councillor Reports
   a. Faculty of Science Report

13. Notices of Motion
MOTION
WHEREAS the President was provided with the necessary accommodations to fulfill her reporting duties but has yet failed to do so.

BE IT RESOLVED THAT a charge of 5% of the President's biweekly stipend be applied for each report not submitted to the DSU website by 6pm on Feb 13th, 2020.
Moved by: Faculty of Health

14. Announcements
   a. Councillor Reports

15. Adjournment
DSU President
Report for the period January 13, 2020 – January 24, 2020

DSU Day-to-Day Operations
- Financial duties required as a signing authority
- Monitor and catch-up on emails
- Exec. check-ins

DSU Internal Meetings
- Staff meetings
- Social Justice Team meeting
- Accounting Department Check-in
- Council
- Exec. Committee meeting
- Director of Operations check-in
- Full-time staff check-ins

Dalhousie Governance Meetings
- Senate: DSU Presentation to Senate
  - Our Senate Caucus Chair and I presented the DSU and Senate Caucus priorities to senate. Our presentation touched on the New Deal – Senate reforms we will be presenting throughout the semester to the various senate sub-committees. The New Deal touches on the student experience, making right on historical injustices and the triad between Dalhousie Faculty, staff and students. We also spoke on the importance of an anti-oppressive framework in the work senate tackles to ensure our most marginalized members are getting the support they need to succeed. An anti-oppressive framework requires an understanding of the power, privilege and oppression at play across systemic, institutional, interpersonal and internalized spheres and so addressing this is a lot more complex than just checking off a diversity quota. By uplifting the most marginalized supports and structures are created that reverberates to raising the bar for everyone. Furthermore, structural competency is another key aspect of an anti-oppressive framework that understands our institutions are made up of buildings, policies and people. It is important that we create and foster structures that can be fully and meaningfully accessed by all the folks who enter our doors. Our presentation was very well received by senate and we look forward to working with folks to push the envelope towards the equitable future.
- Student Affairs Bi-Weekly Luncheons
  - We invited members of the Dalhousie Muslim Student Association to attend this lunch and engage directly with the Student Affairs team. It is important to note the relationship
between the DSU and Dalhousie administration. Although the DSU can advocate for things like culturally competent mental health services and more study spaces, but unfortunately, only the University has the power to make these changes. This is why a united student body presenting clear and innovative solutions to the University on issues students are facing, we can work with the university to implement them in the best way to achieve substantial change on our campus.

DSU Internal Operations

- Director Operations Exit Interview
  - Conducted the exit interview, taking on the various loose ends and ongoing projects as well as facilitated the hand-off of work-related items and keys
- Interim Director of Operations
  - I have taken on a majority of the workload required of the Director of Operations
  - Oversee departments under the purview of the Operations Director
  - Facilitate process of getting cheque for Grawood event DJ
- Director of Operations Hiring Committee Chair
  - Reviewing applications on a rolling basis
  - Facilitate the hiring process

DSU Services Support

- Grawood Hiring Committee Chair
  - I chaired the Grawood hiring committee. This entailed coordinating all steps of the hiring committee from start to finish. I was responsible for reviewing applications, contacting candidates we would want to interview, preparing the interview questions and candidate scoring sheet, scheduling the interviews to meet the committee and candidates time constraints, keep track of the candidates documentation, support the committee in selecting the successful candidates, let the unsuccessful candidates know the position has been filled and facilitate the onboarding process of the selected candidates.
- Grawood Assistant Management Team Weekly Meetings
  - Meet weekly with Grawood assistant managers to go over Grawood operations and fulfill a supervisory support role
- Food Bank Donation Delivery
  - Whenever requested, I take the Tiger Patrol to pick-up Food Bank donations and drive them back to the SUB.

Student Empowerment

- Centering the Margins: BIPOC Programming
  - Supporting in the development of the Racial Justice Symposium
  - Engaging with BIPOC students to brainstorm and design programming they’d like to see on campus, at the DSU and in the Grawood
- **SUB Lobby Tabling**
  - This week I began tabling weekly in the SUB lobby. I spent some time prepping the material we’d have at the table to make it as inviting to students as possible. This is an opportunity for me to consult and engage with students and really get to know what’s up with our student body. As part of our mental health initiatives, Araari the SUB Cat tables with me (when she isn’t being fussy) and students get the opportunity to cuddle with a lil’ furry friend in-between classes.

- **Teatime with the DSU Pres**
  - An initiative that came out of discussions with the Presidential committee, teatime with the DSU Pres is an (almost) weekly Snapchat series where I answer questions posed to me by students and the presidential committee as well as update folks on what’s been going on or coming soon at the DSU. Follow @dalStudentUnion on Snapchat to stay in the loop with all the tea!

- **Personal Social Media**
  - Students often reach out directly on my personal social media to engage about various DSU things. I’ve been doing my best to set clear work/life boundaries for myself while also answering students’ legitimate questions. Unfortunately, students do troll me and say some not great things, but I just ignore the bullying cause it’s 2020 – ain’t nobody got time for bullies and it’s definitely not a cute look.

### Student Engagement

- **Presidential Committee**
  - The DSU Presidential committee meets every Monday either 4-6pm or 5-7pm (depending in senate is taking place that week). The committee is open to all and folks are encouraged to drop-in to talk about what’s going on in the DSU, get feedback on passion projects students want to start and support the great work our students are already doing. The weekly presidential committee acts as one set of my office hours.

### On-Going Projects

- **Dal AfroFest Grawood Logistics & Support**
  - Attended the first meeting for the planning of this event with the DSU Council Black Students’ Representative and the Equity & Accessibility Office
  - Coordinating logistics between the Grawood staff and event organizers

- **Melanin Monologues Project Support**
  - A few students popped by my office and asked for help executing an idea they had to connect Black students across campus. I was able to connect them with resources, provide institutional knowledge and connect them with other student groups who would be interested in collaborating on the project. I am now working with the organizers to support in the organizing of Melanin Monologues and I’m super excited to see this event happen!
DSU Vice President Internal
Report for the period of January 15th – January 29th

Portfolio Updates

Societies
- Processing email requests, bank letters, ratifications.
- Meeting with Member Services Coordinator to discuss final society office logistics – any other minor society concerns/things coming up.
- Updating constituent society rosters.
- Impromptu meetings/phone calls with varying societies.
- Meeting with DAGS regarding constituent society issues.

Communications
- Continuing to cover regular social media posting, scheduling, updates, and responses. Responding/forwarding media requests.
- Reviewed and compiled 2018 Annual Survey information – drafted communications plan for promotion, results compilation, and report.
- Compiling information around RJS promotion.
  - Drafted RJS Communications plan.
  - Attending a few RJS-related meetings with VPAE and Director of Research & Outreach.
- Updating promotional material for various initiatives/events (Community Closet, Craig Cardiff)
- Scheduled regular meetings with Sponsorship
- Drafted elections communications plan and meeting with Graphic Designer to create promotion.
  - Reviewed and updated elections webpage and forms for 2020.
  - Assisted Graphic Designer in getting mass email together and sent out through Dal.
Institutional Knowledge

- Going over old notes/information around elections, annual survey, RJS, and other upcoming events/areas of focus.

DSU Committee Updates

Student Accessibility Fund Committee

- Applicants approved from previous semester have all been notified of cheque pickup.
- Anticipating monthly/bi-monthly meetings for the remainder of the semester.
- Following up on application missed in previous round for priority processing.

Society Engagement Commissioner Activities

- No updates at this time!
Miscellaneous Updates:

- Cheque signing as interim main signer while VPFO was away on sick leave.
- Attended meeting with legal counsel and compiling documents re: unionization drive(s).
- IIC Interview on Jan 20th.
- Lots and lots of emails this month.

Regular Meetings

- Jan 20th – Communications Team Meeting
- Jan 21st – Bi-Weekly Student Affairs Lunch
- Jan 23rd – Executive Committee Meeting
- Jan 28th – Staff Meeting
VPFO Report for January 15-February 5, 2020

Note: I was on medical leave from January 16-February 3, 2020. I was still responsive to urgent emails at this time, but was not working in the office.

Audits
- Finishing up paperwork of late submission Fall 2019 audits
- Preparation of guidelines and clearer instructions for Winter 2020 audits
- Communication with societies about fee and timeline changes this semester

Emails
- Regular email communication with students and societies
- Monitoring Director of Operations email

Finance
- Preparation of budget for upcoming year
-Daily financial duties
- Support for accounting department
- Grawood financial reconciliations and updates
DSU Vice-President, Academic & External
Report for the period of January 16th – January 29th

Senate
January 27th Meeting
- Think tank session to contribute in the new Dalhousie Strategic Plan
- Focus of the session was Student Experience and Student Success
  o Relayed concerns related to the ever-increasing cost of education and how it affects students’ success and experience in different capacities
  o Emphasized the toll of food insecurity and asked for the university to take the lead on advocating for its students and increased governmental funding
  o Issues related to growth of the university, unethical recruitment of international students, minimal international student support, and the need for more culturally competent services at Dalhousie were echoed from different students, faculty, and staff

Student Affairs Biweekly Meeting – January 21st Meeting
- Met with representatives from the Muslim Student Association (MSA) and E&A Office to discuss issues Muslim students are facing including lack of prayer spaces on Halifax campuses, especially the Sexton campus.
- Invited MSA representatives to directly relay their concerns to student affairs and had a prep session to facilitate this discussion.
- Meeting went well and all concerns were discussed, awaiting follow up on these requests from student affairs.

Code of Student Conduct Taskforce – January 29th Meeting
- Conformation that conduct of the DSU and its societies does not fall under the student code of conduct, as this has been assigned to the DSU in the MOU. The code draft will be changed in multiple areas accordingly.
External Relations/Issues
- City Wide Tuition Organizing Meeting – January 22nd
  - Met with student leaders from all campuses in the city to organize against tuition increase for the coming year
  - Discussed different strategies and came up with a tabling schedule and discussed the possibility of hosting a tuition information session.
  - Discussed possibility of Board of Governors action to address expected tuition increases

DSU Committee Updates
- Initial RJS planning meeting - January 23rd
  - Discussed theme of RJS, and possible speakers, format, dates.

Commissioner Activities
- No updates

Regular Meetings
- 23rd of Jan. – Executive Committee
- 21st of Jan. – Staff Meeting
- 27th of Jan. – Social justice team meeting
- 28th of Jan. – Staff Meeting
DSU Vice-President Student Life
Report for the period January 16th – January 29th

Financials:
- Completing all financials to ensure any unpaid invoices are completed before we begin creating new budgets
- Reviewing budget actuals for this year and strategizing for next years budget creation
- My priorities in the new budget are:
  o More sponsorship for students to host their own events
  o Ensuring O-Week does not run a deficit and that students can still get the most out of it
  o Creating new student positions, either part time or honorario, as opposed to relying on students to volunteer

Love is a Drag:
- Finalizing details and pushing promotion for Student Drag Show in the McInnes room on valentines day!

Dalhousie Mental Health Forum:
- Next DMHF meetings is next week
- Exciting new updates to come on what progress has been made
- Mental Health Awareness week planning is well underway

Reports and transition:
- Working on the Mental Health Report requested by council
- Beginning notes for transition and recording suggestions for the future of the VPSL Office.

Impact Awards:
- Selection committee meetings and selection process
- Recruiting student performers and emcees

Daily duties:
- Keeping up with emails and ensuring I am in the office for all office hours
- Casual meetings/conversations with students about their experiences with Dal Health and Wellness Services
Faculty of Science Counsellor Report:

In addition to attending meetings of the DSU and DSS (Dalhousie Science Society), I have been involved in more hiring processes for the DSU and I have been involved in the DSS Advocacy Committee.

The DSS is currently planning a science symposium that will be held on Saturday, February 29th from 10 AM – 4 PM. This symposium will feature three panels; one for undergraduate perspectives in science, another for faculty and alumni of science, and the third for alumni/scientists who have moved on to interdisciplinary fields. The aim of this conference is to have experienced individuals answer questions that undergraduate students have, on topics such as how to immerse themselves into research during or after their degree and the multiple ways a science degree can be used. Please spread the word if you know of anyone who would be interested in attending!

There are also two concerns I would like to address;

- A member of the DSS received feedback about the Student Union Building’s prayer rooms being “too small and crowded” for the Friday prayers that Muslim students attend. Once we figure out how frequently the rooms are crowded (i.e. if this occurs only during Friday prayers or if this occurs every day of the week), then I believe we should try to provide a larger prayer space for those students on the days that are needed.

- The DSS has not received their funding from last semester yet, and the DSS’s VP of Finances (Jessie Rankin) says she has sent several emails since the beginning of the semester (about when she can acquire the cheque and when the audit date will be) but has yet to receive a response. If this could be addressed or answered either during council or outside of council as soon as possible, it would be appreciated.

Thank you!
February 12, 2020 - 6:00pm

Council Chambers, Student Union Building

1. Roll Call

2. Land Acknowledgement

3. Adoption of the Agenda

   MOTION

   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting

   MOTION

   BE IT RESOLVED THAT the minutes of the February 5th meeting be accepted as circulated

5. Communications Received

   a. Communication from Disability Representative

6. Appointments

7. Presentations

   a. Anti-Oppressive Governance Workshop
   B. DISS Presentation

8. Committee Reports

   a. IIC Report

9. Old Business

   a. CRO General Election update

10. New Business
    a. Black History Month Programming
    b. WHEREAS Dalhousie Iranian Students Society (DISS) has failed to pay its debt from last round to DSU.

       BE IT RESOLVED THAT give this society a second chance by helping it to start from the beginning.

       Moved by: Board of Governors Representative

       c. Deliberation on referenda petitions
       NS Law Student Society Petition
“Do you support an increase of $2 per semester to the levy collected by the Dalhousie Law Students’ Society”

NSPIRG

"Whereas Nova Scotia Public Research Interest Group (NSPIRG) has not increased its levy for full-time students since 2013;
Whereas NSPIRG has not increased its levy for part-time students since 1992;
Whereas an additional levy funding would allow NSPIRG to increase capacity for projects, campaigns, student research, student employment, funding and outreach to diverse groups of students;
Whereas this levy increase is required to support the sustainability and future growth of NSPIRG;
Whereas NSPIRG provides an Opt-out period to reimburse students their levy fee in fall and winter semesters;
Do you support increasing the levy for Nova Scotia Public Research Interest Group (NSPIRG) from $3.00 per semester to $4.50 per semester for full-time Dalhousie students;
And from $0.50 per Semester to $2.00 per semester for part-time Dalhousie students?
This question applies only to students studying at the Halifax campuses of Dalhousie University."

b. MOTION

WHEREAS

11. Executive Reports
   a. President
   b. Vice-President (Internal)
   c. Vice-President (Financial and Operations)
   d. Vice-President (Academic and External)
   e. Vice-President (Student Life)

12. Councillor Reports

13. Notices of Motion

14. Announcements
   a. Dalhousie Teach In On Wet’suwet’en Sovereignty

15. Adjournment
DSU President

Report for the period January 27, 2020 – February 7

DSU Day-to-Day Operations

- Financial duties required as a signing authority
  - Verify and sign checks
  - President’s office accounting
- Monitor emails
- Exec. check-ins
- Staff check-ins

DSU Internal Meetings

- Director of Research & Outreach check-in
- Commissioner check-in
- Exec. Committee meeting
- Legal council meeting

Dalhousie Governance Meetings

- Senate
  - This meeting was a think tank session. As part of Vice Provost’s Terri Balser’s Self Study Groups – a project to develop the strategic priorities of the university. We discussed student experience and access to post-secondary education. It was a great meeting a lot of insight came from the various talking circles which took place. I’d highly recommend folks get a hold of those minutes (Senate Jan. 27) and review them if you are interested in hearing what the decision makers at Dalhousie have to say about where we are and where we need to go regarding the student experience here.
  - Indigenous Senate Representative pointed out that although the session style was called ‘talking circles’ they did not in fact follow the appropriate Mi’kmaq protocol when conducting this session. It is important to note that just coopting names alone is not actually doing the work of decolonizing the academy.
  - Was interviewed by the Gazette along with Student Senate Caucus chair on the New Deal
- Board of Governor’s Meeting Prep
  - Consult with the DSU Executive and BOG representatives as to what pertinent issues we’d like to bring to BOGs attention. We landed on tuition, mental health and African heritage month.
  - Wrote up the report.

DSU Internal Operations

- Interim Director of Operations
- I have taken on a majority of the workload required of the Director of Operations
- Oversee departments under the purview of the Operations Director
- Check-in with the Accounting department regarding the Grawood budget

**Director of Operations Hiring Committee Chair**
- Facilitate the hiring process
- Coordinate interview times with the hiring committee members
- Schedule interviews with candidates
- Prep interview questions and scoring sheet
- Conducting interviews

**DSU Services Support**
- **Grawood Assistant Management Team Weekly Meetings**
  - On-going onboarding support for newly hired Grawood staff
  - Meet weekly with Grawood assistant managers to go over Grawood operations and fulfill a supervisory support role
- **DSU Sexton Campus Office & Storage**
  - Facilitated the hand-off of DSU storage locker and second office space to DUES.

**Student Empowerment: Centering the Margins**
- **Black History Month Planning**
  - The Human Rights & Equity Services (HRES) facilitated planning sessions for the Dalhousie’s African Heritage Month 2020 Celebrations. The theme for this month is *Focus on Us* – it is a call on folks to focus on Black folks as the multi-dimensionally humans we are beyond and including our Blackness. This meeting brought together Black Faculty and staff across different departments as well as students and societies with a mandate to support and create community for Black students.
  - The Black Student Rep, the Equity & Accessibility office is organizing the Dal AfroFest 2020. I’ll be supporting with the backend logistics.
  - I’ve been meeting with different students and student groups and supporting them with their events/advocacy planning for African Heritage Month.
- **Black & Queer Faculty Caucus Meeting**
  - Building relationships with faculty members and groups with a similar mandate and interest in advocating for and creating an equitable Dalhousie is critical. It is also extremely inspiring to see two marginalized collectives coming together to talk about the intersections that exit within the identities they represent.
  - The two groups are planning a panel discussion to discuss the intersections between race and queerness. I’ll be supporting to bring in the students prospective.
- **Black Youth in Computer Science**
  - In a collaboration between Business is Jammin’ and the Faculty of Computer Science – BIPOC (Black, Indigenous and People of Colour) students attended the *Experience in
Computer Science initiative. Marginalized students got to spend the day on campus and part-take in workshops and sessions to introduce them to life on Dal and the Faculty of Computer Science. I was asked to attend as a mentor for these students and got to engage with these students about their aspirations and apprehensions about being a Black learner at Dalhousie. One thing I’ve noticed since my time in the student movement has been that because of systemic barriers, a lot of historically marginalized communities do not get the opportunity to attend post-secondary education. These kinds of events that highlight and tackles the lack of specific kinds of learners from our classrooms is just one way to tackle issues of racism at Dalhousie.

- African Heritage Month Flag Raising
  - I spoke on behalf of the DSU at the Dalhousie flag raising event to commemorate African heritage month. I decided to speak about what it means to be a Black student union executive and how I have to navigate institutional racism in 2020. Would love to do a whole segment/piece on this if anyone is interested!!!!

Student Engagement

- Presidential Committee
  - The DSU Presidential committee meets every Monday either 4 - 6pm or 5 - 7pm (depending on if Senate is taking place that week). The committee is open to all and folks are encouraged to drop-in to talk about what’s going on in the DSU, get feedback on passion projects you’d want to start and support the great work our students are already doing. The weekly presidential committee acts as one set of my office hours.

- SUB Lobby Tabling
  - This is an opportunity for me to consult and engage with students and really get to know what’s up with our student body. As part of our mental health initiatives, Araari the SUB Cat tables with me (when she isn’t being fussy) and students get the opportunity to cuddle with a lil’ furry friend in-between classes. I table from 11am – 1pm in the SUB lobby. These act as my weekly office hours.

- Teatime with the DSU Pres
  - An initiative that came out of discussions with the Presidential committee, teatime with the DSU Pres is an (almost) weekly SnapChat series where I answer questions posed to me by students and the presidential committee as well as update folks on what’s been going on or coming soon at the DSU. This week I’m attending a smudge-in at Andy Fillmore’s office is solidarity with the Wet’suwet’en resistance – I got to speak to the organizers about why we are here. Follow @dalStudentUnion on Snapchat to stay in the loop with all the tea!

- Postering: 2nd Floor Bulletin Board
  - The SUB’s second floor bulletin board is a prime spot for advertising. Hoping to decorate it and make it look a little better than it does now. If you are artistic or have any ideas on
how we can revamp it to make it look good, hit me up! I can grab you a coffee/lunch and we can work on it together 😊

- **Society Expo**
  - I was able to catch the last portion of the society expo and chat with the various societies and students who attended. Kudos to the DSU Member Services Coordinator for hosting her second successful Society Expo!

### On-Going Projects

- **Dal AfroFest Grawood Logistics & Support**
  - Coordinating logistics between the Grawood staff and event organizers

- **Melanin Monologues Project Support**
  - In communication with student organizers hosting this event and supporting in whatever ways I can.

### Commissioner Projects

- **Community Closet Launch: New DSU Service**
  - My commissioner working with the DSU Presidential Committee launched a new service for DSU students and the community. It’s a sustainable approach to the fashion industry and free service for our students. We wanted to make sure that folks are able to get weather appropriate clothes and look their best even if they cannot afford it.
  - My commissioner postered the campus to get the word out about our new service!
  - The Community Closet is on the second floor of the DSU in the Society Hub located in locker #36

- **Frosty Folks Clothing Swap**
  - Following the success of the Presidential Committee’s Fall Cozy Folks Fall, we decided to host a winter clothing swap as well.
Portfolio Updates

Societies
- Processing email requests, bank letters, ratifications.
- Working through approval of Residence Council bank letters.
- Urban Garden Society lease went for legal review.
- Impromptu meetings/phone calls with varying societies.
- Meeting with DAGS regarding promotion and sponsorship.

Communications
- Continuing to cover regular social media posting, scheduling, updates, and responses. Responding/forwarding media requests.
- Updated Indigenous Students Representative and Faculty of Health Representative placards.
- Uploaded photobank to DSU Flickr account for shared use.
- Updating/scheduling promotion for Community Closet, Love is a Drag, Mental Health Forum, DSU Elections
- Facilitating donation bin placement in SUB for societies.
- Revision of Annual Survey Communications Plan, Racial Justice Symposium Communications Plan.
  - Drafted annual survey questions after reviewing previous years. Draft sent to Council and Full-Time staff for review/feedback. Opened Opinio account.
  - Reference search for RJS swag ordering.
- Updating self-defence training promotion due to one weather-related cancellation.
- Drafting solidarity/news release writing for Wet’suwet’en solidarity. Promotion of DSU solidarity statement and solidarity action.
- BambooHR Troubleshooting
DSU Committee Updates

Student Accessibility Fund Committee
- Following up with Dalhousie regarding processing for their side of shared Bursary.

Grants Committee Meeting
- Met on Feb 10th to process Sponsorship, Society, and Member Grants.

Society Engagement Commissioner Activities
- Will be reaching out to assist me in booking committee meetings!
Miscellaneous Updates:

- **CFS-NS AGM:** Took place Feb 1\textsuperscript{st} 9:30am – 9:30pm and 2\textsuperscript{nd} 9:30am-2:00pm. Attended as one of the prospective member delegates. Anti-Oppression session was led by Frank from South House, one of our levied societies! I attended the Indigenous Constituency sub-committee, where we went over the general agenda and prepared amendments to make on various motions. We also discussed how the Indigenous Representative funds should be allocated (between funds to subsidize conference/meeting attendance and projects).
  - The DSU had a motion put forward at both plenary sub-committees. I attended the Campaigns, Government Relations, and Policy Review & Development Committee Agenda.
    - A lot of positive motions passed to create working groups, workshops, or projects with much of the support revolving around Indigenous students, 2SLGBTQ+ students, Graduate students, and International students.
  - DSU VPAE motion for CFS-NS to organize an International Students Forum in the next academic year passed.
  - DSU VPAE motion to add an International Students Representative position within the CFS-NS bylaws passed.
- **Feb 10\textsuperscript{th} –** Code of Conduct review committee meeting. Attended Presidential Committee. DSUSO Monday Mingle.

**Regular Meetings**

- **Jan 30\textsuperscript{th} –** Executive Committee Meeting
- **Feb 6\textsuperscript{th} –** Executive Committee Meeting, Communications Team Meeting
- **Feb 10\textsuperscript{th} –** Communications Team Meeting, Council Prep Meeting, Presidential Committee Meeting
VPFO Report February 12, 2020

Grants and Bursaries
- Grants Committee meeting on February 10, 2020, where we processed all pending grants
- Have processed and issued many International Student Emergency Bursaries
- Working on infographic to identify sources of grant funding at Dal & the DSU
- Continuing to revise
- Working on website updates to help societies write better grant applications

Communication
- Many communications with societies about fall and winter audits

Finances
- Beginning to compile budgets for several departments
- Looking into budget revisions to send Council members to conferences (including upcoming Circle meeting on March 6)
- Daily financial duties like approving invoices, signing cheques, maintaining records

Director of Operations Support
- Hiring committee support
- Answering emails
- Ensuring payment of invoices for liquor orders
- The first person to email me the numbers 1-3-7 I will buy you lunch at Pete’s – just curious to see who reads these.

Legal Updates
- Continuing to send documents and communications to lawyer retained for CFS prospective membership

Society Support
- Researching original levy questions
- Sent out large overview of audit process for winter 2020 audit
- Working with societies to create payment plans for outstanding balances

Health Plan
- Continuing to process opt-out requests
- Research into future options for a more cost-effective health plan
- Looking into options for covering HPV Vaccines and PrEP medication
DSU Vice-President, Academic & External
Report for the period of January 30th – February 12th

Senate
February 10th Meeting
- Senator Isaac-Pictou proposed to amend the Agenda to discuss Senate issuing a statement of Solidarity with the hereditary chiefs of Wet’suwet’en Nation and the motion to amend the agenda passed.
  o In discussing the motion, Senator Saini argued that this falls outside of the academic preview of Senate, despite the clear affect on indigenous students and their academic performance at Dalhousie.
  o Student Senators and their allies emphasized the importance of such statements and how they could have a significant impact on students’ wellbeing.
  o The motion read as follows: “Senate recommend to the President to issue a solidarity statement with Wet’suwet’en hereditary chiefs and Nation, advocating for social and environmental justice for and with Indigenous peoples on their unceded land”
  o The motion was defeated. Student senators were advised to approach the VP Equity and Inclusion to discuss what steps could be taken to support Indigenous students on campus.
- Dr. Maria Pacurar was appointed as the Senate Vice-Chair (Student Affairs) for July 1, 2020 – June 30, 2023.
- Dr. Louise Spiteri was appointed as the Interim Vice Chair of Senate (Academic Programs for the term July 1, 2020 – June 30, 2021.
- Senate Approved Revised Honorary Degree Criteria and Procedures
- Senate Approved a new program: Masters of Occupational Science
- Senator Yahia introduced the DSU Profile in Courage Award, which will be presented annually to recognize senators for their commitment to Dalhousie, furthering the academic mission of the university and displaying courage with the best interest of the institution in mind.
Senior Admin Meeting – January 30th
- Discussed issues of food security and support of food security initiatives on campus.
- Advised about the DSU’s priorities regarding the job portfolio of the Vice President Finance and Administration

International Students Issues Policy Meeting – February 6th
- Checked in about with the international student rep. about next steps moving forward and best practices for consultation

Code of Student Conduct Task Force Meeting – February 20th
- Working out details with wording and incorporating legal opinion into the draft of the Code.
- Addressing issues of visitor conduct and academic freedom

External Relations/Issues
♦ Andy Filmore Office Sit-In - February 7th
  o Attended a sit-in at Andy Filmore’s office in support of the Wet’suwet’en hereditary chiefs
♦ CFS NGM – Feb 1st & 2nd
  o Attended the 2-day NGM, and proposed motions to:
    ▪ Appoint an International Student Representative
    ▪ Organize an International Student forum in Halifax during the next year
    ▪ Issue a statement against USA intervention in the Middle East

Commissioner Activities
♦ Helped organize different activities in solidarity with the with Wet’suwet’en Nation

Regular Meetings
♦ 3rd of Feb, 10th of Feb – Executive Committee
♦ 4th of Feb., 11th of Feb – Staff Meeting
♦ 11th of Feb. – Social justice team meeting
February 26, 2020 - 6:00pm  
Carleton Campus

1. Roll Call

2. Land Acknowledgment

3. Adoption of the Agenda
   
   MOTION
   
   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting
   
   MOTION
   
   BE IT RESOLVED THAT the minutes of the February 5th meeting be accepted as circulated.

5. Communications Received
   
   Faculty of Agriculture has sent regrets and Robert Larsen will act as proxy.
   
   Faculty of Law has sent regrets.

6. Appointments

7. Presentations

8. Committee Reports
   
   a. IIC Report

9. Old Business
   
   a. CRO Elections Update

10. New Business
    
   a. Strategic Planning – Focus Groups
MOTION

WHEREAS the President was provided with the necessary accommodations to fulfill her reporting duties but has yet failed to do so.

BE IT RESOLVED THAT a charge of 5% of the President's biweekly stipend be applied for each report not submitted to the DSU website by 6pm on Feb 26th, 2020.

Moved by: Faculty of Health

MOTION

WHEREAS NSPIRG is holding a series of events in March aimed at building networks of and supporting community care and

WHEREAS NSPIRG has been working in partnership with various societies, services and admin groups at both Dal and Kings to plan various events tackling issues of mental health and wellness, food security, worker's rights, frontline activism and community care focused through an intersectional lens

BE IT RESOLVED THAT the DSU join NSPIRG in endorsing March as Community Care Month

Moved by: President

11. Executive Reports
   a. President
   b. Vice-President (Internal)
   c. Vice-President (Financial and Operations)
   d. Vice-President (Academic and External)
   e. Vice-President (Student Life)

12. Councillor Reports
   a. Residence Representative
   b. Faculty of Engineering Representative

13. Notices of Motion

14. Announcements
   a. Committees

15. Adjournment
DSU Vice President Internal
Report for the period of February 12th – February 26th

Portfolio Updates

Societies

♦ Processing email requests, bank letters, ratifications.
♦ Followed up with DISS regarding ratification and grant information.
♦ Connecting with varying Levy societies for support/information.
♦ Updated Society Space MOU with new details, also established as a new fillable form that’s consistent with Brand Guide.

Communications

♦ Continuing to cover regular social media posting, scheduling, updates, and responses. Responding/forwarding media requests.
♦ Updating the council webpage, collecting any missing documents. Fixing broken links on other webpages.
♦ Confirming set-up details for multiple student society donation bins.
♦ Meeting to discuss and finalize content for Reclaim Your Voice event, Valentine’s Day campaign, and brainstorming around St. Patrick’s Day.
♦ Released content for Valentine’s Day Campaign on all channels.
♦ Finalized draft questions for Opinio survey and got access to account. Handed over questions to VPAE who structured them properly in Opinio. Just need to review, update wording, and add definitions.
♦ Drafted promotion for St Patrick’s Day event.
♦ Drafted communications transition document.
♦ Resizing/adapting election promotion and sharing, creating content, and responding to inquiries on elections content.
  o Establishing prizes for promotional contests.
DSU Committee Updates

Student Accessibility Fund Committee
- Corresponding with Dalhousie regarding shared fund and processing.
- Drafting policy/mandate for Accessibility Fund.
- Centralizing applications to prepare for upcoming meeting.

Society Review Committee
- Meeting held February 25th! Five societies approved, one application deferred.

Society Engagement Commissioner Activities
- Assisting in booking committee meetings.
Miscellaneous Updates:

- Connected student regarding issues with their faculty to multiple parties within the DSU.
- Met with a student interested in running for VP Internal to answer questions and provide information.
- Misc. background logistics for elections.
- Finalized budget revisions, inquiring into update re: minimum wage increase.
- Created airtable to track Policy timelines.

Regular Meetings

- Feb 18th – Communications Team Meeting
- Jan 21st – Bi-Weekly Student Affairs Lunch
- Jan 23rd – Executive Committee Meeting
- Feb 25th – Communications Team Meeting
VPFO Report February 26, 2020

Grants and Bursaries
- More updates on Grants Policy
- Met with NSPIRG for feedback on our Grants Policy
- Lots of grant denial complaints, so I’m working on updating the application process to help societies be more successful in communicating their needs and objectives for the funding.

Communication
- Daily email updates
- In response to hearing some frustrations from societies who want immediate responses – which just isn’t usually possible for me – I’ve added an “Audit FAQ” to my email auto-reply.
- I’m re-running for VPFO, so I’ve been doing lots of society communication in anticipation of Campaign Period, where I won’t be able to communicate with societies. My auto reply will be updated with even more FAQs and a detailed list of who to contact while I’m unable to communicate directly with members.
- When you read this report, email me the numbers 5124 – just wondering who reads these and when they are actually read.
- Working on grants report breakdown, as many people want more “transparency” from the Grants Committee; while I don’t want to start inter-society feuds over funding, that, I’m going to deal with that request by publishing a report on our website.

Finances
- So much budget prep! Budget and finance committee meeting tomorrow, followed by a couple weeks where I’ll just be swamped with budget templates and meetings with our Controller. Council will be sent the budget by March 11th for approval by the end of March – lots of new updates this year and exciting changes following the restructuring.

Director of Operations Support
- Continuing to monitor emails and process some liquor orders
- Looking forward to working with the new Director, who starts next week, and explaining some of the financial aspects and Grawood and T-Room updates to them.

Legal Updates
- Still waiting on an update.

Society Support
- Winter audits moving along well as planned! Society treasurers seem happy with the new process and faster turnaround times, lots of good feedback so far.

Health Plan
- Continuing to process opt-out requests
- Research into future options for a more cost-effective health plan – working with Canadian Benefits Consulting Group to plan out the next few years of coverage.
DSU Vice-President, Academic & External
Report for the period of February 13th – February 26th

Senate
February 24th Meeting
- Think tank session to support the university’s strategic plan

Administration Meetings:
- Meeting with Dr. Theresa Rajack-Talley, Vice-Provost of Equity and Inclusion Regarding Solidarity Wet’suwet’en – February 14th
  o Reached out to Dr. Rajack-Talley to organize a meeting between Indigenous student leaders and the office of HRES
  o Had a brief prep session with students attending the meeting
    - Main Points of Meeting:
    o In response to a panel discussion suggested by the VP-EI, Indigenous student leaders reported that they previously held a very successful panel discussion on the topic and are not invested in another. The IAC and VP-EI office can still do so if they wish.
    o The student representatives were adamant that the VP-EI relay to President Sani that they would like to see him on behalf of Dalhousie release a statement on the topic similar to the one released by the DSU.
    o Indigenous students shared some of their negative experiences in the classroom and generally on the campus. The VP-EI and members of the IAC shared some of the changes, on-going and future efforts to support Indigenous students at Dal and that many of the issues raised would be addressed in these plans and actions moving forward. The student representatives pointed out that – actions taken should include immediate items (e.g. the statement of support) along with mid and long-term items.
    o A few days after the meeting, the VP-EI informed us that “The university has decided to not issue a statement, as we feel this is a matter best resolved through dialogue between the involved parties.”
Internal Work

♦ Administrative Tasks
  o Prepared and submitted budget revisions to Accounting.

♦ Hiring Committees
  o Sat on the Director of Operations hiring committee where I attended and scored interviews.
  o Sat on the Policy and Governance Coordinator hiring committee where I attended and scored interviews.

♦ Racial Justice Symposium Planning
  o Decided on the theme of the event.
  o Worked on booking of spaces
  o Reached out to BIPOC designers to design the poster and other materials for the event

♦ Annual Survey
  o As I’m familiar with the structure and use of Opinio I assisted in inputting all of the questions for the annual survey in collaboration with the VPI. This primarily consisted of making sure conditionals were properly structured, and I am continuing to work on this as-needed.

♦ Elections – Anti-O
  o I reached out to the facilitators of the previous years Anti-O session for elections candidates to connect them with the CRO and inquire about their availability.
**External Relations/Issues**

- **Student Government Round Table Meeting – February 13th**
  - Asked questions to Minister Labi Kousoulis regarding supports that are being provided to international students, and regulations against unethical recruitment of international students. This was in light of a news story breaking out about international students in Cape Breton University not finding mattresses to sleep on, and their need for financial support.

- **NS Stakeholders 2020/2021 Budget Lockup – February 24th**
  - Attended with VPFO.

- **Provincial Tuition Justification**
  - In response to a media request, I provided background information around tuition caps/increases and the justifications provided by the Province and the University Administration.

**Commissioner Activities**

- Helped organize different activities in solidarity with the Wet’suwet’en Nation

**Regular Meetings**

- 3rd of Feb, 10th of Feb, 20th of Feb – Executive Committee
- 4th of Feb., 11th of Feb, 25th of Feb – Staff Meeting
- 25th of Feb. – Social Justice Team Meeting
Love is a Drag:
- This show was a success!
- Not a hug crowed, but we provided a safe space for students to hangout and watch a drag show on valentines day
- DalOUT had a bakesale fundraiser at this event to fundraise for themselves and the services they provide
- We were able to get loads of condoms, consent, safe sex and PREP information to share with students

Impact Awards:
- Selection committee meetings and selection process
- Recruiting student performers and emcees
- Answering a lot of student inquiry emails

Note: I worked from home for most of reading week to catch up on emails and to work on transition documents. This also allowed me to meet with more students off campus who wished to discuss specific student issues in a more comforting environment than the SUB.
DSU Residence Representative
Winter 2020

Current projects:
• Was able to schedule and conduct regular bi-weekly inter-residence council meetings with the residence councils.
• Met with the Coordinator of the DSU Equity and Accessibility Office and Residence Life Manager (RLM) of Shirreff/Mini-res and Risley/LMP to discuss about providing free menstrual products in residences (still in progress).
  o Was not able to get a hold of the RLMs for Howe and Gerard directly, but heard back from them through the other RLMs
• Assisting each of the councils on their respective concerns within council and in the respective residence. For instance, …
  o Helping with completing council audits and getting levy funds
  o Working with Risley council to resolve the issue with recyclables
• Working with Ruby to hear and address feedback and concerns of resident assistants.

Committee: Society Review Committee

• Will be meeting on Wednesday

Successes:
• Positive feedback from the creation of the inter-residence council meetings.
  o It has allowed information to flow easier among the different residences and from the DSU.

Challenges:
• Difficult engaging with resident assistants due to time conflicts and having difficulty in finding an appropriate means of communication to allow them to share concerns and feedback.
• Having a hard time connecting with the Mini-Res residents.
  o Working with VPFO to utilize the Mini-Res levy for its residents, but it has been challenging because there is no one to be signing officers in the mini-res residence council.
March 11, 2020 - 6:00pm
Morroy Building Room 120, Sexton Campus

1. Roll Call

2. Land Acknowledgment

3. Adoption of the Agenda
   MOTION
   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting
   MOTION
   BE IT RESOLVED THAT the minutes of the February 12th meeting be accepted as circulated
   MOTION
   BE IT RESOLVED THAT the minutes of the February 26th meeting be accepted as circulated

5. Communications Received
   Faculty of Management, Josh Yusuf, has sent regrets.

6. Appointments

7. Presentations
   a. Budget Presentation

8. Committee Reports
   a. IIC Report

9. Old Business
   a. CRO Elections Update
10. **New Business**
   a. New Grants Policy
   b. New Financial Policy

11. **Executive Reports**
   a. President
   b. Vice-President (Internal)
   c. Vice-President (Financial and Operations)
   d. Vice-President (Academic and External)
   e. Vice-President (Student Life)

12. **Councillor Reports**
   a. Faculty of Management Representative
   b. Black Students Community Representative
   c. International Students Community Representative
   d. Faculty of Agriculture Representative

13. **Notices of Motion**

14. **Announcements**

15. **Adjournment**
DSU President

Report for the period *February 24 – March 6, 2020*

**DSU Day-to-Day Operations**
- Financial duties required as a signing authority
- Monitor emails
- Exec. check-ins
- Staff check-ins

**DSU Internal Meetings**
- Director check-ins
- Policy & Governance Meeting
  - Excited to have our new Governance and Policy Coordinator. We discussed our bylaws and next steps for them as well as my priority policies to review before my term ends. We also discussed strategic planning and what that can look like for my semester.
- Comms Meeting
  - Excited to have our new Comms Coordinator. We brainstormed different ideas for our comms strategy moving forward. Things I’ve highlighted is our need to engage our members as well as the greater society. Pilot projects I’ve worked on are the DSU SnapChat programs Teatime with the DSU Pres where I discuss upcoming events and debrief past occurrences on our campus. Another pilot program was the Council Pre and Post Show. Not a cool name I know, yet it was able to do what we wanted. Brief our members on what is upcoming at the council meeting and then debrief members on what took place.
  - Presidential Committee will be providing feedback and I’ll be engaging them in a consultation process for the DSU’s new website development.

**DSU Internal Operations**
- Director of Operations Transition
  - Supporting the onboarding and transition
  - Handing off managing the Grawood & T-Room to new Director
    - Had my last weekly Grawood Management Team meeting
    - Still providing back-end support
- Collective Bargaining
  - I worked Wednesday, Thursday and Friday remotely negotiating our collective agreement with our fulltime staff’s union process. I also worked on prep and will be going back to the negotiating table next week.
- Prep for Senate next week
Centering the Margins: Celebrating Blackness on Campus

- Melanin Monologues
  - I was pretty busy the last week of African Heritage Month coordinating and working on DSU’s projects. Melanin Monologues took place Tuesday evening and was a great success. We were able to bring the various Black representing student societies together to engage in real conversations about our individual and collective experiences of Blackness. Societies including: the Dalhousie African Student Association (DASA), the African Nova Scotian Student Association (ANSSA), the Imhotep Legacy Academy (ILA), the Dalhousie Caribbean Connections (DCC), Health Association of African Canadians Student Organization (HAAC-SO) and the Dalhousie Black, Indigenous and People of Colour Caucus (BIPOCUS).
  - I’m currently working on the documentation of this event to ensure that we don’t lose the very meaningful conversations we’ve had and use it to inform the DSU’s support for our Black students.

- Dal AfroFest 2020
  - Dal AfroFest 2020 was a HUGE success! The Grawood was packed and I’ve never seen so much glorious melanin joy in the SUB. I am excited to see AfroFest be a staple of the DSU’s African Heritage Month programming in the years to come. Allocation has been left in the 2020 – 2021 DSU Programming Budget under the VP Student Life Portfolio to ensure that.

- Black Student Life Engagement & Support
  - I’ll be providing logistics support to African Night 2020. The Dalhousie African Student Association (DASA) has requested support and I’ll be coordinating via a partnership with the DSU Presidential Committee. African 2020 will be taking place on March 28th.
  - Attended the BIPOCUS Community Meal held in the Black Student Advising Centre and Indigenous Student Advising Centre.

Student Engagement: Presidential Committee

- Consultation on strategic planning
- Consultation on DSU website development
- Supporting students creating and implementing their passion projects
- Shout out to my Presidential Committee members who are all BIPOC folks – we definitely are so community oriented I love it - and who have been doing some great work on the various projects the DSU is involved in.

Dalhousie Governance Meetings

- Alcohol Advisory Committee
  - Discussed the timeline for updating the Dalhousie University’s Alcohol Policy.
VPFO Report March 11, 2020

Grants and Bursaries
- Final changes to Grants Policy
- Starting to update Grants Application to reflect new policy once approved
- Grants Application Guide
- Working on flowchart of external funding sources for societies

Communication
- Daily email updates
- Lots of internal staff communication during campaign period, as I couldn’t communicate with societies or members as VPFO as per the Elections Policy, including staff support with the current year budget as well as prepping for hiring part time staff for the upcoming year, as per the proposed budget

Finances
- Lots and lots of work on the budget! Finally finished tweaking it and have been waiting for responses from the Budget and Finance Committee, but so far I haven’t had any responses from Council members—just from the general members who hold seats on the committee.
- When you read this report, email me the numbers 888 – just wondering who reads these and when.
- Many updates to the Financial Policy, which will be circulated with this report.

Director of Operations Support
- Continued to monitor emails and process some liquor orders until Feb 28, when the new Director started!
- Have had a few transition meetings with the new Director in preparation for the rest of the semester and upcoming projects/operations meetings.

Legal Updates
- We’re getting very close to reaching a conclusion (hopefully by this Wednesday’s Council meeting)

Society Support
- Winter audits moving along well as planned!

Health Plan
- Continuing research into future options for a more cost-effective health plan – working with Canadian Benefits Consulting Group to plan out the next few years of coverage.

Government Relations
- Attended the Provincial Budget Lockup and was informed of new updates to the Provincial budget, most of which are a bit disappointing (no increases to postsecondary or sexualized violence survivor support, for example)
DSU Vice-President, Academic & External

Report for the period of February 27th – March 11th

**Senate**

- **March 7th Meeting**
  
  o Budget Advisory Committee (BAC) Presentation to Senate
    
    ▪ Senator Saini proposed to move the BAC presentation and question period afterwards to in-camera. This motion was not supported by many senators, including student senators and others, and was defeated. The presentation went on, and questions by senators were not discussed at length as answers were often short and without elaboration. I asked about student representation on the BAC and how these students were selected as they are not appointed by the Dalhousie Student Union.
    
    ▪ While we were planning to award the DSU Senate Caucus Profile in Courage award during that meeting and had everything ready, it was pushed back to a later meeting due to the BAC conversation taking a lot longer than anticipated. Currently looking into ways to deliver these awards.

- **Academic Amnesty Motion for Indigenous Students**
  
  o As per motions passed by council, I worked with the Senate Caucus Chair and with the Policy and Governance Coordinator to draft a motion regarding academic amnesty for Indigenous students. This is being done in consultation with Indigenous students on the student senate caucus, and the aim of it is to support Indigenous students during the challenging circumstances and the developing situation on Wet’suwet’en Territory.
  
  o Aiming to bring this forward to the next SPGC, then Senate.

**Code of Student Conduct Task Force**

- **Meeting on March 9th**
  
  o Vice-Provost, Student Affairs, gave a run down of how the presentation will look like for different students and stakeholders that will be consulted on the new code.
External Relations/Issues

MOU Partnership Agreement – March 5th Meeting
- Attended this meeting between student union representatives, government representatives, and university presidents in the province.
- Asked government representatives about what they are doing to hold universities accountable to the 31st of March deadline of developing a student consultation framework, as this is mandated by the MOU and it does not exist at Dalhousie yet.
- Asked university presidents to look into academic amnesty and accommodation options to Indigenous students, as this year was increasingly challenging due to the developing situation on Wet’suwet’en Territory.

National Student Walk-Out in Solidarity with Wet’suwet’en Nation – March 4th
- Organized the Dalhousie efforts on the walk out with different student leaders and groups, including NSPIRG
- Coordinated with NSPIRG and KSU areas to support students and community members of Saint Mary’s University who wished to participate in the walk out but were only able to participate at a time before the national walkout and hence wanted to be included.
- Went to SMU to meet with active students and community members, and walled out with them in a silent protest that included about students
- Facilitated a screening of the film Invasion in the Student Union Building before the walkout, which gives more context about the crisis on Wet’suwet’en Territory. The screening was attended by Dalhousie and SMU students as well different community members. There was also opportunity after the screening to do letter writing to MPs and the PM.
- Assisted in leading a protest of about 100-150 students that marched from the Dalhousie Campus to the Public library where we met with hundreds of students from different schools and universities in the city.
- Participants were able to do letter writing and calling politicians’ offices afterwards inside the public library.
Commissioner Activities
- Continuing support of different activities in solidarity with Wet’suwet’en Territory

Regular Meetings
- 27th of Feb, 5th of March – Executive Committee
- 3rd of March, 10th of March – Staff Meeting
- 27th of Feb, 10th of March – Social Justice Team Meeting
DSU Vice-President, Student Life
Report for the period February 26 – March 11

Impact Awards:
- Finalizing impact awards selection
- Finalizing event details (performers, emcees, etc.)
- Compiling information for the event script and program
- Suggestions for future Impact Awards committee
- Compiling information for transition document for incumbent VPSL

Dalhousie Mental Health forum:
- Reviewing suggestions coming from this forum
- Meeting with student one-on-one who wish to discuss their experiences with Dal Health and Wellness Services
- Compiling information to ensure this project carries on with the incumbent VPSL

Elections / Transition:
- Working on compiling all the information and development of the VPSL role from this year to ensure the incumbent VPSL can carry on with this work
- Submitted budget to ensure O-week ceased to run a deficit, offer more bursaries to students and to ensure students are getting paid for their labour as opposed to relying on volunteers
- Meeting with candidates who wish to know more about this role or about being a DSU executive in general.

Reports:
- Compiling notes for the Mental Health Report requested by council
- Beginning transition documents and catching up on any missed council reports.
1. Roll Call

2. Adoption of the Agenda
   
   MOTION
   
   BE IT RESOLVED THAT the agenda be adopted as circulated.

3. Minutes of the Previous Meeting
   
   MOTION
   
   BE IT RESOLVED THAT the minutes of the March 11th meeting be accepted as circulated.

4. Communications Received

5. Appointments

6. Presentations

7. Committee Reports

8. Old Business
   
   MOTION
   
   BE IT RESOLVED THAT the Grants Policy be adopted as circulated.
   
   Moved by: VPFO

   MOTION
   
   BE IT RESOLVED THAT the Financial Policy be adopted as circulated.
   
   Moved by: VPFO
MOTION

BE IT RESOLVED THAT the 2020-2021 Budget be adopted as circulated.

Moved by: VPFO

9. New Business

MOTION

WHEREAS public health measures to slow the spread of COVID-19 have led to the unanticipated suspension of a majority of operations and services of both Dalhousie University and the Dalhousie Student Union for an indeterminate amount of time; and

WHEREAS such measures have also led to temporary closures, reductions in hours, and layoffs at local businesses and other establishments where DSU members are employed; and

WHEREAS the sudden and unexpected nature of these adjustments and the inadequacy of Federal and Provincial measures to financially support those affected by closures and layoffs has led to financial hardship for many DSU members including inability to pay rent, pay bills, or purchase necessities; and

WHEREAS this disruption to academics, services, and employment is causing significant emotional and financial stress for a significant amount of the student population; therefore

BE IT RESOLVED THAT an ad-hoc committee, the COVID-19 Bursary Committee, be immediately struck to disburse funds to students in financial need due to circumstances directly related to COVID-19 and COVID-19-related disruptions; and

BE IT FURTHER RESOLVED THAT said Committee shall operate according to the drafted Terms of Reference distributed to Council entitled ‘COVID-19 Ad-Hoc ToR’; and

BE IT FURTHER RESOLVED THAT these terms of reference may be amended at any time by a vote of the committee, provided such amendments are promptly communicated to Council; and

BE IT FURTHER RESOLVED THAT an indeterminate amount of funding be allocated to this committee from the Accessibility Fund levy from previous year’s retained funds, subject to the discretion of the Student Accessibility Fund Committee, to be used exclusively for the purposes outlined above and in the aforementioned document.

COVID-19 Bursary Committee

Terms of reference
Created: March 19, 2020

Purpose and Activities

The COVID-19 Bursary Committee (CVBC) was struck as an ad-hoc committee to the DSU Council on [insert date]. The primary purpose of the CVBC is to support students who are experiencing new or exacerbated circumstances of financial need directly related to COVID-19, including but not limited to its impacts on employment, housing security, and academics. The CVBC manages funds entrusted to the Student Accessibility Fund Committee
that have been referred to the CVBC on a one-time basis, as well as any contributions referred to this Committee by the DSU Equity and Accessibility Office, to ease financial burdens and emotional distress during this global pandemic.

The activities of the CVBC shall include, but not be limited to:

- Providing a platform on which interested parties can submit their applications;
- Develop criteria for evaluation of applications and distribution of funds, informed by an anti-oppressive lens;
- Review and evaluate applications for the COVID-19 Accessibility Bursary;
- Award bursaries up to $1000 per applicant, and;
- Report on bursaries awarded to Council as outlined below

The life of the committee shall be dependent upon the availability of funds as well as the evolving situation with regard to COVID-19 and associated public health measures.

**Membership:**

The CVBC shall be comprised of, and limited to, the following members. All meetings of the CVBC shall be held in camera.

- VP Finance & Operations (Chair, nonvoting)
- One DSU Executive
- One Community Representative
- One representative put forward by the DSU Equity and Accessibility Office.

Members shall be appointed by the Vice President of Finance & Operations. Membership on the Committee extends for the life of the committee. An individual may be removed from the Committee by an ordinary resolution passed at either Council or the Committee, provided written cause is provided to Council to justify this decision. The life of the Committee may be extended at the discretion of the DSU Council.

**Accountability:**

The Committee is accountable to the 2019-2020 DSU Council and shall report the total number of bursaries and amount disbursed out of the total available funds at each Council meeting until the end of the 2019-2020 academic year. Should funds be distributed following the final Council meeting of the year, a final report shall be submitted to Council via email. The Chair of the committee is responsible for reporting back to DSU Council.

**Meetings and Methods:**

Meetings will be held at the discretion of the Chair. Agendas will be emailed to the committee at least 24 hours prior to the meeting. Necessary documents will be distributed to the members of the Committee via a platform up to the Chair’s discretion, provided that the documents are only accessible to the members of the Committee. Secretary duties will be allocated on a voluntary basis at the first meeting of the Committee.

**Information Access:**
All information collected will be considered confidential, and access to this information in full will be limited to the Committee membership. Staff of the DSU Accounting Department will be provided only the necessary information for the purpose of processing bursaries. At the end of the life of the Committee, information will be removed from shared platforms and deleted by all members of the Committee. Limited information may be retained to ensure appropriate financial recordkeeping.

**Eligibility**

- All Dalhousie students are eligible to apply for CVBC bursaries
- Bursaries will be granted on a basis of need, and within an equitable framework.
- This entails that applications from students with disabilities, 2SLGBTQ+ students, International students, and BIPOC students will be given priority consideration.
- Additionally, students that have had employment lost or otherwise disrupted due to COVID-19 will be given priority consideration.

**Application Guidelines**

- Applicants may apply for a one-time bursary of up to $1000.
- All sections of the application should be completed, unless not applicable.
- Applications must be submitted online, through a platform determined by the CVBC. If facing technical difficulties with this platform, any attachments or additional information can be sent to dsuvpf@dal.ca.
- Questions about the application process can be submitted to dsuvpf@dal.ca.
- Applications will be considered on a rolling basis until allocated funding is depleted. Approved bursaries will be delivered via mail to the address listed on the application. All bursaries will be delivered the form of a cheque made out to the applicant.
- Approved applicants will be informed of a timeline in which they will receive their bursary as this information becomes available to the CVBC.
- All who submit applications will be contacted regarding the committee decision on their application. Any incomplete applications will receive a single follow-up correspondence notifying the applicant of what information is missing.

_Moved by: VPI_

**10. Announcements**

**11. Adjournment**
VPFO Report March 25, 2020

Note: this report is shorter than usual because due to COVID-19 updates and a large volume of audits, transitioning to work-from-home and doing audits have taken most of my time!

Grants and Bursaries
- Taking feedback on Grants Policy
- Updated Member and Society Grants applications to reflect new policy once approved
- Continuing to work on Grants Application Guide
- Grants Committee meeting on March 20, 2020

Communication
- Daily email updates with students and societies
- Daily check ins with accounting staff, executive and Director of Operations
- Day to day communication and meetings have looked very different and taken lots of energy

Finances
- Taking feedback on the Budget and Financial Policy
- Investigating potential impacts of COVID-19 and the resulting SUB closure on DSU finances

Society Support
- Some hiccups in winter audits as I transition to a fully online system for submissions! Some societies are not happy with this option so I am trying to navigate this as best as I can.
DSU Vice-President, Academic & External
Report for the period of March 12th – March 25th

Senate
- All Senate general meetings were cancelled due to COVID-19 with the exception Senate Planning and Governance Committee, which will assume the role of Senate during this time.
- SPGC Meeting – March 18th
  o While I do not sit on SPGC, I had multiple calls with the Chair of the Senate Student Caucus and was also in contact with the Policy and Governance Coordinator to prepare for the meeting.
  o This meeting was in camera so we can not share much about it. However, it was challenging to get a voice in it as it was a busy meeting with a lot of items for discussion.
  o Thus, our representatives were not able to discuss academic amnesty for Indigenous students and our recommendations for Senate regarding COVID-19.
- DSU Advocacy Paper Regarding COVID-19
  o Worked with the Policy and Governance Coordinator and the Senate Student Caucus Chair to craft and edit an advocacy paper with 11 recommendations to the Dalhousie Senate to support students at this very challenging time. The advocacy paper was released on March 24th. A copy of this document could be found here.
  o Met with Chair of Senate, Dr. Kevin Hewitt, and Chair of Senate Student Caucus to discuss these recommendations and what is the best avenue to address each of them. We were directed to address some of them (10-11) with the Registrar’s Office.
  o Contacted the Registrar’s office regarding these recommendations and waiting to hear back.

Ombudsperson Person Advisory Committee Meeting – March 24th
- Met with members of the Committee to discuss next steps moving forward
- Currently waiting to have a draft of a letter to be addressed to the Provost on the committees stands on the Ombudsperson Advisory Report Recommendations
Internal Affairs
- Meetings with the directors to have check-ins, and plan for how the rest of the year is going to look like.
- This is a very challenging time we are going through, and it requires that we all work together. A lot of my time during these two weeks was working with the executive team, the directors, and the rest of the staff to respond to the continuously developing and changing situation of COVID-19. This included attending many emergency meetings, taking the difficult decision of closing the Student Union Building as soon as it was possible, and supporting the directors in dealing with the outcomes of this decision. Additionally, we were in constant contact with the university to relay accurate information to students about all the uncertainty in the air. I also had to work from home before we officially closed the building as I was experiencing some cold symptoms and thought it’s safer to work from home.

Advocacy
- RJS
  o RJS was postponed due to COVID-19
- REDress Project
  o Connected with the Elders in Residence Program to have a better understanding on what the ceremony of putting up the red dresses would look like
  o I, along other members of staff and executives bought the red dresses and we were getting ready to launch the display. However, this was postponed due to COVID-19.
- Residence Support
  o I was in contact with the university administration as well as DSAS to make sure that students I residence are being treated fairly and are not being arbitrarily evicted during this very challenging time.
April 8, 2020 - 6:00pm
Online Meeting

1. Roll Call

2. Land Acknowledgment

3. Adoption of the Agenda
   MOTION 3.1
   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting
   MOTION 4.1
   BE IT RESOLVED THAT the minutes of the March 25th meeting be accepted as circulated

5. Communications Received
   International Students Representative sends regrets.
   Faculty of Graduate Students Representative sends regrets.
   Faculty of Health sends regrets.

6. Appointments

7. Presentations
   a. Strategic Priorities for 2020-2025

8. Committee Reports
   a. Executive Officer Performance end-year summary report

9. Old Business
   a. Accessibility Fund Bursaries Update
10. New Business

MOTION 10.1

BE IT RESOLVED THAT Council temporarily suspend the ratification requirement of 10 signatures outlined in Sections 6.9.5, 6.10.6, 6.11.5 and 6.12.6 of the Society Policy until the first meeting of Council in September.

BE IT FURTHER RESOLVED THAT this suspension may be extended by a motion of Council at the first meeting in September, should circumstances so require.

MOVED BY: VPI

11. Executive Reports

a. President
b. Vice-President (Internal)
c. Vice-President (Financial and Operations)
d. Vice-President (Academic and External)
e. Vice-President (Student Life)

12. Councillor Reports

a. Faculty of Graduate Students

13. Notices of Motion

MOTION 13.1

BE IT RESOLVED THAT Council adopt the attached amendments to the Executive Policy.

Moved by: VPI

MOTION 13.1

BE IT RESOLVED THAT the Ethical Investment Policy be repealed, and replaced with the attached Responsible Investing Policy.

Moved by: VPFO

14. Announcements

NOTICE OF MEETING: The DSU President calls a Council meeting for 6 pm on April 22, 2020.

15. Adjournment
I’m excited to be submitting my final Council report for the semester, albeit under these circumstances. I’m sure this is not how anyone anticipated the year to end, and it certainly isn’t what I expected from the last month(s) of my term. To summarize my feelings about these being the last few weeks, it is bittersweet.

When I was elected I didn’t anticipate that this year would end up costing me a majority of my time, costs for credits I wouldn’t complete, relationships with friends and family, and physical and mental health. However, I’ve also gained so much - in skills and experience, confidence in my ability to do effective work (with the right medication, yay!), and friendships and relationships that I value so deeply and know never would have developed without going through this year together. Because of this I know that, given the chance to go back in time, I would choose this job without hesitation.

That said, if I could go back and change mistakes that have been made (the variety and amount of which is continually under debate) I feel confident that with the experience we all (Council and Exec alike) have gained would definitely have led to better circumstances and solutions. To all those who have been harmed in one way or another by any decision made this year, or could be harmed in some unforeseen way in the future, I have no excuses and nothing to say besides that I am truly sorry.

I think that despite the fact that there are things that certainly could have been handled in better or different ways, and that I know I will never feel like I’ve fulfilled what I aspired to do in this position, I feel that we all have taken steps this year in small and large ways that are building towards something better and more beautiful. It’s easy to feel that the problems we face are the largest and most daunting, but it’s important to remember that ultimately we are working to address the broader issues that exist within and outside these spaces, and are also individuals working towards our own goals and paths. I’m incredibly sad that many of us will be parting ways under these circumstances, but I’m grateful for everyone who has approached their work this year with care, passion, and a desire to create positive change. I hope that despite all the difficulties, and between the issues in student (and other) organizing that can feel ridiculously silly and those that feel insurmountable and world-ending, you choose to use your skills, knowledge, and passion to continue to make change.
At this time, where our plans and futures, those of our friends and loved ones, and the very basis of the systems and institutions we’ve been led to rely on feel like they’re uncertain, being tested, or crumbling, it’s important to remember that we still have the power to make changes and provide support to those around us. This includes the need to make change in your own life, to treat yourself and those around you with compassion and care, to take the time that you need to adapt to all the uncertainty that’s encircling all of us, and to use your energy to build yourself and others up in times where it can feel so much easier to burn yourself down and others in the process.

We can continue to be aware of the global and systemic issues that underly and persist within the situation we currently face without steeping ourselves in negative news to the detriment of our own health. And we can use this time to promote a future for ourselves, our communities, and the world that doesn’t rely on the temporary solutions being offered by the status quo that are more and more overtly revealing themselves to be as flimsy and inadequate as they have always been. We can innovate and expand our perceptions of what our world has to look like and be like, and we can do that when we’ve been able to take the time and feel grounded, healthy, safe, and able to do so.

In the words of Dr. Parasram, who sent an incredibly kind and inspirational note to all of his students and has expressed this sentiment in far better words than I could...

“Wishing you all wellness and strength, and looking forward to the world that our studies and our experiences tell us is not only possible, but long overdue.”

With that, I give you my actual report and update! If you took the time to read all this, thanks! If not, I understand lol.
Portfolio Updates

Societies

- Since last Council we’ve been primarily working on getting ratification up and running. I’ve met with the Member Services Coordinator and Supervisor who have been working on adapting the ratification process into new online forms, separating ratification for new societies and re-ratification for existing ones. We’ve been working closely with the Policy and Governance Coordinator to figure out logistics such as bank statement requirements, signature requirements, and society support in the interim between the end of the previous ratification period and the start of the new one.
- I’ve also been communicating with various societies to answer questions and provide support on COVID-19 logistics and non-COVID-19 related concerns. I sent out an email on the 7th outlining a few updates for societies that has gone to all of their primary contact emails.

Communications

- Since our new Communications Coordinator has arrived I’ve been grateful to have a lot of the communications-related responsibilities off of my plate. The majority of the work I’ve been doing related to Communications has been maintaining our Financial Resource list (dsu.ca/covid-19) and monitoring social media for updates and more information to add.
- I’ve also been drafting some communications and copy around our in-progress bursary updates, and making website updates related to this or just in general as-needed/by request. I worked on an FAQ for Part-time staff but the most pertinent information is continuing to change, so I’ve hesitated to send it out for now as we don’t want to provide inaccurate or outdated information.
- Additionally, I’ve been trying to assist with responding to questions/messages on social media as our Communication Coordinator gets more familiar with the ins-and-outs of the DSU!
Institutional Knowledge
- A lot of this week has been taken up by organizing all of my files, handwritten notes, and other things in preparation for transition. I’ve been working on finalizing my transition report as soon as I can so that I can provide the written document before we officially start meetings and training.
- I’ve also been working on a more general end-of-year report with a lot of the notable changes from this year.

DSU Committee Updates

Student Accessibility Fund Committee
- Following last Council we’ve had significant developments in the structure of the expanded bursaries and our ability to provide them. After feedback from legal counsel we’ve been working out alternative structures that would fulfill the mandate of the Accessibility Fund while ensuring the support we’re providing can meet the range of access needs being faced by the student body.
  - This has entailed a lot of research into accessibility policy, practices, and definitions, and drafting/re-drafting policy and application forms. I’m grateful to the committee members for all of their feedback and support and for dealing with all of my lengthy emails over the past weeks – I’ll provide a more specific update on our current status and answer questions in our Council meeting.
- We’ve processed a few sets of applications but I’ve held off on providing updates before we could confirm how payment would go out (we have the ability to do direct deposit now!) and the specifics of how the motion from last council would play out in practice.
Miscellaneous Updates:

♦ I’ve made a couple visits to the SUB to do some printing, cheque signing, to begin cleaning out my office, and do some searching for various documents that I/others needed.
♦ Assisted in reviewing the Executive Policy and provided feedback to the Policy and Governance Coordinator who has helped facilitate this process.

Regular Meetings
♦ March 26th – Communications Team Meeting
♦ March 30th – Communications Team Meeting, Executive Committee Meeting.
♦ April 2nd – Executive Committee Meeting
VPFO Report April 6, 2020

Grants and Bursaries
- Finishing updates Member and Society Grants applications
- Updates to Grants processes
- Updates to Grants webpage
- Continuing to work on Grants Application Guide
- New International Student Emergency Bursary application form, streamlined to make the process easier to submit and easier to review, preparing for increased applications due to COVID-19
- International Student Emergency Bursary Committee meeting this week
- Working to develop other COVID-19 bursaries, and regularly monitoring government updates

Communication
- Daily email updates with students and societies
- Daily check ins with accounting staff, executive and Director of Operations
- Reviewing internal communication processes to best fit remote work environment
- Working on budget presentation document to be published later this week

Finances
- Investigating potential impacts of COVID-19 and the resulting SUB closure on DSU finances
- Waiting for updates from Dal on summer fee collection
- Working on Responsible Investment Policy with Policy & Governance Coordinator

Society Support
- Continuing to process audits and communicate regularly with societies
- DSU has been approved for electronic funds transfer, so we can issue society disbursements via EFT
- Collecting any society mail which has been sent to the SUB, and redistributing it

Staff Support
- Interim Director of Research & Outreach staff support for Graphic Design & Campaigns, Comms, Policy & Governance, Member Services and Survivor Support
- Interim DRO email monitoring
- Regular Ops meetings and meetings with Director of Operations
- Part time staff support navigating Dal Payroll processes and CERB application updates

Transition Planning
- Working on financial documents to share with incoming executive
- Overseeing transition plans for immediate future (online) and for summer (in person)
DSU Vice-President, Academic & External
Report for the period of March 26th – April 8th

Senate
- As Mentioned in the last report, all Senate Meetings were cancelled for this academic year. However, one Senate session will take place, on April 13th and it will take place on Microsoft teams.
- DSU Advocacy Paper Regarding COVID-19
  o The advocacy paper was released on March 24th. A copy of this document could be found here.
  o A huge win from this paper and efforts of other students was Dal introducing the PASS/ILL option. Students who believe that their final grade does not reflect their performance in this class could use this option. This option will be available to students after their final grade is posted on DalOnline.
  o More information about this could be found at Dal’s FAQ page here, and the DSU’s COVID-19 page here. Please feel free to reach out to me (dsuvpae@dal.ca) if you have any other concerns about this and I could give you more information or direct you to someone who would be able to help you.
  o Contacted the Provost to clarify some of the concerns regarding the PASS/ILL option and making sure that all students qualify. The answer we received is that all students can choose what grade option they want, but they would have to talk with someone to make sure that this is the best option for them.
  o Still waiting to hear back for the registrar’s office regarding some of the recommendations in the advocacy paper.

Tuition and Other Student Fees
- Met with the President and the Policy and Governance Coordinator to discuss our approach towards tacking tuition increase on the short and on the long term.
- Meeting with students to support them in different concerns regarding fees for courses running during COVID-19, and in communication with administration and faculty about it.
Internal Affairs
- Meeting with the VPFO to discuss and process International Student Emergency Bursary requests
- Compiling some support resources for students and the community during COVID-19
- Keeping an eye on any updates from the government and relaying relevant information to the team
- Preparing transition documents for the incoming VPAE
- Assisted in editing the Executive Policy

Regular Meetings
Exec. Committee – March 30th
Exec. Check in – April 2nd
Exec. Committee – April 7th

Final Note:
I can’t believe that this very long year is coming to an end and I never thought that this is the way it’s going to happen. It was a challenging year for sure, with a lot of ups and downs. While I certainly did not achieve all what I was hoping to do, I for sure have learned a lot and I’m grateful for this opportunity and for everyone I worked with along the way.

Thank you to the executive team who supported me from day one, and for all the work they have done. It was a pleasure to work alongside you and learn from you everyday.

Thank you to our staff team for all their hard work and for making our plans and dreams a reality. None of the successes we had this year would have happened without your constant support.

Thank you to the Senate student caucus for their eagerness and drive to be the voice of students in the different Senate committees. This was a huge
commitment and not an easy task. But I alongside the student body are thankful for your time and effort.

Thank you to all Council members, especially those who stepped up, spoke up, and took initiative to amplify the voice of their constituents. Whether by working on issues policies, organizing city wide movements, or supporting me with Senate (thanks Ameir lol), I learned a lot from your courage, and I will be carrying that with me in my journey.

Finally, thank YOU Dalhousie students for allowing me to serve you this year. The road ahead is long and bumpy, but as long as we keep building on each other’s work, building each other up, and building the structures to support all of us, especially those on the margins, we will eventually reach a day where fairness prevails.
DSU Council Report, Vice President Student Life

March 23 to April 8th

In the midst of the ongoing concerns of COVID-19, as mentioned in my previous report, all events I was working on had been cancelled. I worked with our Directors to ensure the SUB was fully closed and have been in close communications with the vice Provost Student Affairs about student issues regarding residence and others as they arise.

I have been organizing transition for the incoming executives including coordinating sessions with staff and working on my own transition documents. I have been updating old documents and compiling all the documents and guides relevant to the VPSL portfolio including tips on how to go about planning O-Week and facilitating the relevant committees from a distance.

Sorry for the short report but aside from daily duties and transition coordination, I have been keeping myself fairly busy. Please don’t hesitate to reach out if you have any questions or concerns, I am active through email and am able to connect with upper admin to ensure all your concerns and questions are being addressed in a timely manner.

All the best and stay safe,

Ruby Coles

PS. If you are bored, see my last report for some ideas of what to do in self-isolation.
Internal Relations

- Attended and participated in both Dalhousie Association of Graduate Students (DAGS) and Dalhousie Student Union (DSU) Board and Council meetings
  
  i. In addition to sitting on DSU Council, I’m apart of the DAGS Executive [Vice President of Student Life/VPSL] and deliver monthly reports for DAGS therein in addition to taking on responsibilities of the DAGS Vice President External/VPE.

- DAGS office hours – Tuesdays – dispensing cheques to constituents whom have been granted bursaries for travel, personal development, and/or community events
  
  i. Beyond my scheduled hours, I also met with students to discuss prospective grant and bursary options, and general concerns on how student governance may aid and advocate for graduate student interests.
  
  ii. Council-wise, I also note that graduate student priorities and perspectives differ greatly from those of their undergraduate counterparts.

- Create and co-moderate DAGS Social Media – graphic design, formatting, and statement drafting
  
  i. Ordered and designed personalized DAGS merchandise which entailed picking up bulk orders and packaging the quantities for distribution
  
  ii. Social media posts also garnered DAGS significantly wider visibility as graphics were picked up [and accordingly credited to us by] many prominent doctorate comic pages

- Sat on the DAGS Governance Committee alongside graduate students from law, biology, and the DAGS VPFO to go over DAGS bylaws

External Relations

- Attended the Circle of First Nations, Inuit, and Metis Students via Canadian Federation of Students (CFS)
  
  i. Participated in discussions about positionality, Indigeneity, and how to better facilitate accountability and resolution within the institutions in addition to antagonistic colleagues, particularly how student governance spaces perpetuate and exacerbate ongoing disparities. [CFS has taken minutes of these meetings which are available]
  
  ii. Voted in elections of Indigenous student representatives
• Attended the Canadian Federation of Students-Nova Scotia (CFS-NS) general meeting
  i. Voted in elections for various student representatives
  ii. Sat on the Indigenous students’ subcommittee to discuss motions
  iii. Participated in panel discussions

• Unable to attend the CFS National Graduate Caucus (NGC) due to cancellations and closures associated with COVID-19
  i. However, I have kept in contact with graduate students who were slated to attend since I had previously met many of them at the Annual General Meeting (AGM) last summer and have kept in touch; some of whom have even visited DAGS whilst in Nova Scotia for conferences.
  ii. Maintaining these contacts afforded me many opportunities to connect with graduate students across Canada wherein we brainstormed and discussed shared issues, particularly those surrounding graduate student mental health and dynamics in supervisor-student relationships.
  iii. Graduate students also expressed similar concerns regarding disparities perpetuated within institutional spaces, including student governance spaces; and we discerned a fruitful course of action was to set firm intentions and associate accordingly so as to optimize time as well as output.

• Aided the Chief Returning Officer (CRO) for the current DAGS election
  i. This responsibility is stipulated in the DAGS bylaws as a responsibility for the DAGS VPSL. It involves general promotion, graphic design, and consultations to advertise the election timeline and overall trajectory.

• Co-organized the DAGS COVID-19 Relief Fund with the DAGS Vice President of Financial and Operations (VPFO) and DAGS President
  i. The closure of campus has resulted in much precarity respective to employment and academia for students altogether, and I took part in an initiative to redirect DAGS’ financial aid streams [bursaries for graduate student Travel, Professional Development, and DAGS Societies] into some immediate, accessible aid for students in light of the cancellations which would have reneged the funding for which applicants had previously applied for. This led to creating financial aid of $100 per constituent applicant through a Google Form which I drafted.

Programming and Events

• In partnership with the Dalhousie International Students’ Association (DISA), I coordinated the World Cinema Series screenings and miniature lectures surrounding the textual significance and context; which involved getting refreshments and reserving theatre spaces within the Rowe Building
  i. Screenings included:
     a. January 14th – *Pather Pachali* (1955) directed by Satyajit Ray; India [Postwar Socialism]
     b. January 28th – *Weekend* (1967) directed by Jean-Luc Godard; France [French New Wave]
     c. February 11th – *Jaws* (1975) directed by Steven Spielberg; USA [Mainstream Post-Classic Hollywood]
e. March 3rd – Wadjda (2012) directed by Haifaa Al Mansour; Saudi Arabia [Middle Eastern Cinema and Dogme 95]

with the final screening—March 17th – Mafia III (2017) directed by Haden Blackman and Matthias Worch; USA [VG Cutscenes] being cancelled due the campus closure

• DAGS had an Imposter Syndrome Panel scheduled for Dalhousie’s Mental Health Week in which I was also co-organizing, albeit the DAGS Director of Science and Computer Science led most of that initiative as it was their idea. This panel ended up being cancelled as a result of the campus closure.

Future Commitments and Events

• In addition to working with the DAGS Executive, Council, CFS, local community, and graduate students across Canada to foster positive graduate student health, welfare, and advocacy; I will:

  i. Further aid with the DAGS election
     a. Provide the requisite transition report for DAGS VPSL
     b. Present an annual report to DAGS Council
  ii. Continue to connect with constituents
  iii. Follow up with national student issues as they pertain to graduate students and our union

• Continue to co-moderate DAGS Social Media and facilitate constituent engagement
1. Roll Call

2. Land Acknowledgment

3. Adoption of the Agenda
   
   MOTION
   
   BE IT RESOLVED THAT the agenda be adopted as circulated.

4. Minutes of the Previous Meeting
   
   MOTION 4.1
   
   BE IT RESOLVED THAT the minutes of the March 25th meeting be accepted as circulated.

   MOTION 4.2
   
   BE IT RESOLVED THAT the minutes of the April 8th meeting be accepted as circulated.

5. Communications Received
   
   Faculty of Arts and Sciences Representative sends regrets.

6. Appointments

7. Presentations

8. Committee Reports
   
   a. International Students' Issues Report

   MOTION 8.1
   
   WHEREAS International Students face challenges unique to those of domestic students, the International Students' Issues Policy Committee formulated a report (privy to the Consultation Policy) to aid the future development of an International Students' Issues Policy that allows the DSU to effectively advocate for international students;
**BE IT RESOLVED THAT** the DSU consult the International Students' Issues Report when making decisions that pertain to or directly impact international students until an Issues Policy can be completed for International Students.

Moved by: International Student’s Community Representative

**9. Old Business**

**10. New Business**

**MOTION 10.1**

**BE IT RESOLVED THAT** Council adopt the attached amendments to the Executive Policy.

Moved by: VPI

**MOTION 10.2**

**BE IT RESOLVED THAT** the Ethical Investment Policy be repealed and replaced with the attached Responsible Investing Policy.

Moved by: VPFO

**MOTION 10.3**

**WHEREAS** the process for society ratification currently includes a requirement to submit the names and signatures of ten active members; and

**WHEREAS** the requirement to submit signatures makes ratification logistically difficult for many societies, particularly societies where not all members study on the same campus; and

**WHEREAS** the signature requirement is an impediment to moving the ratification process to a more streamlined and readily available online format; therefore

**BE IT RESOLVED THAT** the words “and signatures” be struck from the Society Policy where it appears in sections 6.9.5, 6.10.6, 6.11.5, and 6.12.6.”

Moved by: VPI

**MOTION 10.4**

**WHEREAS** the COVID-19 pandemic has led to students across Canada losing work, income, and summer job opportunities, and the Government of Canada has responded with the creation of the Canada Emergency Response Benefit (CERB) and an expansion of the Canada Summer Jobs Program (CSJ); and

**WHEREAS** the current terms for the CERB do not cover students and recent graduates who have not lost a job due to COVID-19 but who may be facing financial hardships nonetheless due to cancelled internships, fewer summer work
opportunities, or the tough labour market; and

**WHEREAS** the Dalhousie Student Union represents Dalhousie students, many of whom are facing these challenges; and

**WHEREAS** on April 3, a grassroots coalition of students and recent graduates initiated the #DontForgetStudents campaign and posted a petition on Change.org calling on the Government of Canada to “provide income support to cover all students and recent graduates, regardless of prior work experience and income” which, as of April 16, is approaching 40,000 signatures; and

**WHEREAS** on April 15, Don’t Forget Students published an open letter jointly authored by their organization, the Canadian Federation of Students, and over 25 other student unions across Canada, calling on Justin Trudeau to implement the demand of the Don’t Forget Students petition; therefore

**BE IT RESOLVED THAT** the DSU advocate for the full coverage of students and recent graduates under the Canada Emergency Response Benefit by signing the petition initiated by Don’t Forget Students; and

**BE IT FURTHER RESOLVED** THAT the DSU endorse the “Letter to Justin Trudeau re Students Need CERB” authored by a coalition of student organizations, and investigate becoming an official signatory to the letter; and

**BE IT FURTHER RESOLVED** THAT individual DSU councillors, offices, and societies be encouraged to sign on to said petition and/or pass similar motions of solidarity and support; and

**BE IT FURTHER RESOLVED** THAT the DSU share the open letter and the petition on social media and encourage members to sign on as well; and

**BE IT FURTHER RESOLVED** THAT the DSU continue to research ways to advocate for better student supports during the COVID-19 pandemic.

Moved by: VPAE

**MOTION 10.5**

**WHEREAS** the COVID-19 pandemic is disrupting the well-being of not only DSU members but also the population of Nova Scotia as a whole; and

**WHEREAS** some temporary foreign workers, some international students, some asylum seekers and undocumented residents of the province are not covered under provincial health care (MSI); and

**WHEREAS** the Dalhousie Students Union aims “[t]o encourage in the students of the University an awareness of their responsibilities in the local, provincial, national and international community” (Bylaw 3.1.a); and

**WHEREAS** international students and the DSU have already been advocating for
better health coverage under MSI for international students; and

**WHEREAS** on April 4, 2020, local community organization No One Is Illegal – Halifax/K’jipuktuk (NOII) published an open letter to Premier McNeil and Minister Delorey calling on all levels of governments, health institutions, and public health leaders to work together to:

1. Ensure COVID-19 assessment centres have an explicit policy to be free and accessible to all, regardless of immigration status;
2. Recognize that existing health care pathways such as community clinics and hospitals must be free and accessible to all people, regardless of immigration status, and work to remove barriers such as registration fees and bills, and implement appropriate staff training;
3. Develop a clear and explicit public messaging campaign to inform people that assessment and care is available to all residents, without charge, at COVID-19 centres and beyond;
4. Ensure MSI (Nova Scotia healthcare) coverage for all residents of NS, including access to care for COVID-19; and

**WHEREAS** NOII has asked for Nova Scotia residents and organizations to sign on to the letter; therefore

**BE IT RESOLVED THAT** the DSU stand in solidarity with migrants without access to healthcare and sign on to the open letter “Nova Scotia: COVID-19 pandemic highlights urgent need to ensure full healthcare access to those uninsured,” written by No One Is Illegal – Halifax/K’jipuktuk; and

**BE IT FURTHER RESOLVED THAT** individual DSU councillors, offices, and societies be encouraged to sign on to the letter and/or pass similar motions of solidarity and support; and

**BE IT FURTHER RESOLVED THAT** the DSU share the open letter on social media and encourage members to sign on as well; and

**BE IT FURTHER RESOLVED THAT** the DSU affirm its support for fairness and adequate healthcare for international students and all other migrants who currently lack access to MSI.

Moved by: VPAE
11. Notices of Motion

12. Announcements

13. Adjournment
Consultation Plan and Solidarity Motion: #DontForgetStudents
April 16, 2020

Background

We are in the midst of the COVID-19 global pandemic. The Government of Canada has taken measures to compensate those who have lost income during this period, including creating the Canada Emergency Response Benefit and making changes to the Canada Summer Jobs Program. These adjustments, however, do not offer avenues of compensation to many students and recent graduates.

In analysis published on April 2, 2020, the Canadian Centre for Policy Alternatives demonstrated that a third of unemployed Canadians, or 862,000 people, will receive nothing from either EI or CERB. In response to this gap, a grassroots coalition of postsecondary students and recent graduates organized the #DontForgetStudents campaign and published a petition to the federal government on Change.org on April 3, 2020 calling on the Government to expand income support to meet their needs (Appendix A). On April 7, the group released a press release stating that over 10,000 signatures had been added to the petition within its first four days (Appendix B). As of April 16, the number of signatures has reached 39,505. Don’t Forget Students has continued to post updates regarding the petition and adjustments to CERB via their twitter page @dontforgetstdns.

A number of prominent student organizations have endorsed the #DontForgetStudents campaign. On April 15, 2020, Don’t Forget Students published a letter jointly authored with the Canadian Federation of Students and over 25 individual student unions from across Canada (Appendix C).

The petition and the open letter were brought to the attention of the executive on Wednesday, April 15, and executives agreed that the spirit of this letter was in line with the Union’s general principles of advocating for students’ rights and well-being.

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Motion to Be Served to Council

WHEREAS the COVID-19 pandemic has led to students across Canada losing work, income, and summer job opportunities, and the Government of Canada has responded with the creation of the Canada Emergency Response Benefit (CERB) and an expansion of the Canada Summer Jobs Program (CSJ); and

WHEREAS the current terms for the CERB do not cover students and recent graduates who have not lost a job due to COVID-19 but who may be facing financial hardships nonetheless due to cancelled internships, fewer summer work opportunities, or the tough labour market; and

WHEREAS the Dalhousie Student Union represents Dalhousie students, many of whom are facing these challenges; and

WHEREAS on April 3, a grassroots coalition of students and recent graduates initiated the #DontForgetStudents campaign and posted a petition on Change.org calling on the Government of Canada to “provide income support to cover all students and recent graduates, regardless of prior work experience and income” which, as of April 16, is approaching 40 000 signatures; and

WHEREAS on April 15, Don’t Forget Students published an open letter jointly authored by their organization, the Canadian Federation of Students, and over 25 other student unions across Canada, calling on Justin Trudeau to implement the demand of the Don’t Forget Students petition; therefore

BE IT RESOLVED THAT the DSU advocate for the full coverage of students and recent graduates under the Canada Emergency Response Benefit by signing the petition initiated by Don’t Forget Students; and

BE IT FURTHER RESOLVED THAT the DSU endorse the “Letter to Justin Trudeau re” Students Need CERB” authored by a coalition of student organizations, and investigate becoming an official signatory to the letter; and

BE IT FURTHER RESOLVED THAT individual DSU councillors, offices, and societies be encouraged to sign on to said petition and/or pass similar motions of solidarity and support; and

BE IT FURTHER RESOLVED THAT the DSU share the open letter and the petition on social media and encourage members to sign on as well; and

BE IT FURTHER RESOLVED THAT the DSU continue to research ways to advocate for better student supports during the COVID-19 pandemic.
Consultation Plan

The following is a plan for how stakeholders will be consulted on signing this open letter and petition, in accordance with the Consultation Policy. All quotes are excerpts drawn from said policy.

Relevance To Consultation Policy

“1.1 Prior to the submission of a proposal to Council, consultation will be undertaken in respect to:

[...]

1.1.4 When there is a desire for the DSU to state support or disapproval in respect to a specific situation.”

The desire for the DSU to sign this open letter falls under 1.1.4, as it is a desire for the DSU to state support for the CERB being expanded to include students and recent graduates.

Strict Time Constraint

“1.2.6 Where a proposal is under a strict time constraint and a full consultation process cannot happen before a decision is needed, the Councillor or Executive Officer will email any Council Representatives and Societies which would be considered a stakeholder. This e-mail shall:

1.2.6.1 Contain a full explanation of what is being proposed with any supporting information providing context;
1.2.6.2 Be sent no later than 24hrs prior to its submission to Council for debate;
1.2.6.3 State what steps will be taken to more thoroughly consult with the stakeholder after the submission of the proposal;
1.2.6.4 Provide the date, time and location of the Council meeting at which it is to be debated.”

This proposal meets the requirements for “strict time constraint” as the COVID-19 situation is developing daily, and Council’s last meeting of the academic year is on April 22. The petition emphasizes that “[m]any [students] have expenses due now, and will have no source of income because of the crisis.”

As such, the first step will be to circulate this document, along with the petition and open letter, to Councillors via email. Because this issue will be of interest and importance to all students, the email will be circulated to all councillors. All councillors will be encouraged to provide input into the proposal, and to circulate to their constituents for review and feedback.

Plan for Further Consultation Prior to and Following Council Decision
In accordance with the consultation policy cited above, this plan shall be included in the email specified under 1.2.6.

The policy outlines the following steps for consultation:

1.2.1 Determine what stakeholder the proposal is in respect to, either in representing their voice and/or the impacts it could have on them.

The membership as a whole has been identified as the key stakeholder for this proposal. In addition to councillors, this proposal will be emailed to faculty level-societies. All councillors and societies will be asked to solicit feedback and input from their respective constituents or members.

Councillors are invited to suggest further specific stakeholders.

1.2.2 Provide the identified stakeholder an opportunity to give thoughtful consideration to pertinent issues, consult their members and tender their opinions and advice.
1.2.2.3 The stakeholder must be provided with the same information from which the proposal is being derived so as to foster informed comments.
1.2.3 When determining whether to move forward in taking the proposal to Council, opinions and advice from the consulted stakeholder shall be taken into consideration.
1.2.4 Proposals taken to Council shall note which stakeholder has been consulted with and their support or disapproval of the proposal.

Given the issues outlines under “strict time constraint,” the proposal will be brought to Council for debate on April 22nd. However, if significant negative feedback on the proposal is received from Councillors or stakeholders prior to said council meeting, a motion shall be put forward for the proposal motion to be struck from the agenda.

All support and/or disapproval received up to the meeting of Council will be reported to Council during motivation for the motion.

3.2 In attempting to identify which consultation tools to use and how to apply them, the Councillor or Executive Officer should discuss options with the Communications and Outreach Coordinator.

The executive will consult with the Communications and Outreach Coordinator about options for further consultation.
APPENDIX A: Text of the petition published on Change.org by #DontForgetStudents

#DontForgetStudents | #N'OubliezPaslesÉtudiants started this petition to Government of Canada

The federal government has responded to the COVID-19 crisis with an unprecedented series of measures to protect Canadians who have lost their income due to the economic impact of the virus. We welcome the measures the government has already taken to ensure that Prime Minister Trudeau’s ambition that “no-one gets left behind” becomes a reality. Despite the substantial relief programs that the government has quickly assembled to make sure that no Canadian falls through the cracks, many vulnerable groups are at risk of being left behind because they do not qualify for the Canada Emergency Response Benefit (CERB).

Students and recent graduates who have not lost a job as a result of the COVID-19 outbreak do not currently qualify for the CERB. This includes students and recent graduates who cannot find work, have had start dates delayed, and/or internships and summer jobs cancelled entirely.

Most don’t qualify for Employment Insurance, as EI requires one to have worked a minimum of 420 hours in the last year. Furthermore, the 6-month moratorium on Canada Student Loans repayment doesn’t help current students and the class of 2020, who will already receive a 6 month interest-free grace period upon graduation.

Students and recent graduates who are just starting their lives and careers now face the most uncertain job market since the Great Depression. Students need to pay for tuition, books, and other living expenses so that they can invest in their futures. Many have expenses due now, and will have no source of income because of the crisis.

We implore the Government of Canada to provide income support to cover all students and recent graduates, regardless of prior work experience and income. In particular, the $5000 per year income threshold that is currently attached to the CERB will leave behind many students and recent graduates who were unable to work in the last year because they were pursuing their studies.

It is not too late for our government to act to ensure that students and graduates receive the help they need.

APPENDIX B: Press Release by Don’t Forget Students, published on April 7, 2020

Tuesday, 7 April, 2020

FOR IMMEDIATE RELEASE

Over 10,000 Canadians Support Expansion of CERB to Students and Recent Graduates

Countless students, recent grads excluded from CERB eligibility despite facing an urgent need for financial support.

An online petition to expand the Canada Emergency Response Benefit (CERB) to include students and recent graduates regardless of whether they earned $5,000 of income last year has amassed over 10,000 signatures, as of Monday, 6 April. Don’t Forget Students - N’oubliez pas les étudiants, a coalition of postsecondary students and recent graduates, launched the petition on Friday, 3 April in response to the gaps in federal financial relief measures pertaining to the COVID-19 crisis. Within hours of its launch, the campaign was already trending on Twitter across Canada.

“In just four short days, 10,000 Canadians have joined us in fighting to ensure that income support through the CERB is extended to students and recent graduates,” said Nicholas Ferreira, a founding member of the campaign. “The message from Canada’s students and recent grad is clear. The federal government must act immediately to ensure that students and recent grads can keep a roof over their heads and put food on their plates.”

Don’t Forget Students is advocating for the federal government to expand the CERB benefit to all students, regardless of prior income, who cannot find work, have had start dates delayed, and/or internships and summer jobs cancelled entirely. Many students rely on summer jobs and internships to pay for tuition and living expenses, and in many cases, to fulfill graduation requirements. However, the CERB currently applies only to students and recent graduates who made $5,000 within the last twelve months or in 2019, and those who qualify for Employment Insurance (EI). According to the petition, most students are ineligible for EI, as it requires one to have worked a minimum of 420 hours in the last year. Whilst the government has implemented a six-month moratorium on Canada Student Loans payments, this does not help current students and the class of 2020, who were already eligible for a six-month interest-free grace period after graduation.

The campaign is also seeking to expand the benefit to recent graduates who made less than $5,000 last year due to academic responsibilities. Many of those graduates were seeking employment when the COVID-19 crisis hit, and now face an impossible job market in a rapidly deteriorating economy.

Beyond receiving over 10,000 signatures, the campaign has seen public support from members of parliament across party lines, including Heather McPherson of the New Democratic Party and John Brassard of the Conservative Party of Canada.

Prime Minister Justin Trudeau said in a press conference on Sunday, 5 April that the government “should have more to say in the coming days” about helping postsecondary students, according to the Globe and Mail.

“Politicians have started to express their support for our campaign, but targeted measures have yet to be announced,” added Ferreira. “Students and recent grads can’t afford to wait any longer for emergency relief, since April rent was due six days ago and bills are piling up. With Canadian students suffering more each passing day, our singular focus is ensuring that students and recent graduates have the financial support they need to survive.”

For media inquiries, contact; Nicholas Ferreira, (905) 716-7802 or nicholas.ec.ferreira@gmail.com

Source: https://twitter.com/dontforgetstdns/status/1247509431484436483
Appendix C: Open letter jointly authored by Don’t Forget Students, Canadian Federation of Students, and student unions across Canada

Letter to Justin Trudeau re: Students Need CERB
Apr 15, 2020

The Right Honourable Prime Minister
House of Commons
Ottawa, Ontario K1A 0A6

Dear Mr. Trudeau,

We, the undersigned, are a grouping of student organizations and coalitions calling on the federal government to extend the Canada Emergency Response Benefit (CERB) to all students and recent graduates, regardless of employment status and previous income.

Students and recent graduates who are just starting their careers now face the most uncertain job market since the Great Depression. The devastating economic impacts of the COVID-19 pandemic are being felt across the country. While the government’s focus has understandably been on ensuring that those who lost their livelihoods in the last few weeks have the support they need to keep a roof over their heads and put food on the table; students and recent graduates also find themselves in an extremely precarious financial situation.

Because of skyrocketing tuition fees and the rise of the cost of living, the more than 2 million students in Canada were already in a dire financial situation. The COVID-19 crisis has only exacerbated this. On top of tuition fees, students also need to pay for rent, groceries and other necessities, for which they usually rely on summer employment. With non-essential businesses across the country shutting down to fight the virus, we hear from students every day who tell us they have lost their jobs, summer internships and employment offers. In addition, graduating students are entering a job market where 4.5 million people have already been laid off.

Your government has told students that you have heard our pleas, that you are listening, and that more help is on the way. On Wednesday, April 8th, you announced the expansion of the Canada Summer Jobs (CSJ) program. While a welcome first step to address the financial uncertainty students and recent graduates are facing, your government estimates the CSJ will only create 70,000 jobs. Yet, there are millions of students and recent graduates in Canada who have lost their income or employment opportunities. Furthermore, not all students are eligible for the CSJ due to eligibility restrictions, most notably students over 30 and international students.
By introducing CERB, the government has acknowledged that subsidizing employment alone will not meaningfully mitigate the devastation that this economic crisis is causing workers and businesses across Canada. It is clear that students and recent graduates are also in need of income support right now. We continue to believe that the only way to ensure that no one is left behind during the COVID-19 pandemic is by making all students and recent graduates eligible for the CERB. We, the undersigned, readily anticipate the introduction of this measure.

Sincerely,

Don’t Forget Students
Canadian Federation of Students
Carleton University Graduate Students’ Association
Carleton University Student Association
University of Windsor Graduate Student Society
University of Windsor Students’ Alliance
York University Graduate Students’ Association
Brandon University Students’ Union
L’Association générale des étudiants de l’Université Sainte-Anne
University of New Brunswick Graduate Students’ Association
The University of Guelph’s Graduate Student Association Executive
Nipissing University Student Union
Lakehead University Student Union
Algoma University Students’ Union
Grenfell Campus Student Union
Alma Mater Society of Queen’s University
University of Guelph Central Students’ Association
Brock University Graduate Students’ Association
Laurentian University Graduate Students’ Association
Student Union of NSCAD University
McMaster Students Union
University of Toronto Mississauga Students’ Union
Continuing Education Students’ Association of Ryerson
York Federation of Students
Trent Central Student Association
Association of Part-Time Undergraduate Students at the University of Toronto
University of Toronto Students’ Union
Memorial University of Newfoundland Students’ Union
Graduate Students’ Union of the Memorial University of Newfoundland

Source: https://cfs-fcee.ca/letter-to-justin-trudeau-re-students-need-cerb/
April 20, 2020

Report of the Committee on International Student Issues

Background

The Dalhousie Student Union (DSU), as the official representative of Dalhousie students, has a responsibility to advocate for our international student members. Nearly 24% of all DSU members are international students.1 These students contribute greatly to the DSU and the Dalhousie community through diverse experiences, voices, and skills, and yet often face additional difficulties compared to domestic students. As tuition fees for international students continue to climb at Dalhousie, including an 8.1% increase in the 2019-20 academic year and planned increases over the course of the coming four years, and as xenophobic anti-immigration sentiments grow across Canada; international students are struggling with not only a growing financial burden, but also with racism and discrimination.2 Through initiatives such as the #notDalBound campaign led by the Dalhousie International Students’ Association (DISA) and the DSU, international students have called for the issues facing them to be seriously addressed. In committing to prioritizing the voices of international students and advocating for their rights, the DSU joins students’ unions across Canada fighting for fairness and justice for international students.

President Aisha Abawajy, Vice President Academic and External (VPAE) Hasan Sinan, and International Students’ Community Representative (International Rep) Sara Goswami met in May of 2019 to begin discussing a process to create a DSU issues policy centering on international students.3 In compliance with the Consultations Policy, the three identified key stakeholders to include in discussions

around the policy, and began gathering a committee. Over the past academic year, the committee has engaged in consultation and research in order to identify international students’ concerns and priorities.

This document outlines the committee’s terms of reference, the steps it has taken up to this point, and its recommendations. It should be used as guidance in the development of an International Students’ Issues Policy, which should itself involve continued consultation with, and direction from, international student members of the DSU.

Committee and Timeline

The President, VPAE, and International Representative began meeting about this project in May of 2019. The first consultation step was an online survey, by the Dalhousie International Students’ Association (DISA), that went out to all of their constituents and ran between May and June 2019. Informed by the results of the survey, a committee convened throughout the 2019 summer term to conduct research and compile the following report.

This committee was composed of individuals from communities identified as key stakeholders in the eventual policy and held open meetings. The members were:

- Sara Goswami (International Students’ Community Representative) - Chair
- Hasan Sinan (DSU Vice President Academic and External)
- Josh Awe (member of international student community at Sexton Campus)
- Dylan Miller (member of international graduate student community)
- William Coney (member of international student community at Agricultural Campus)
- Korver Zhang (member of Chinese international student community)

Former Policy and Governance Coordinator Meghan McDonald, former Director of Research and Outreach Tanisi Pooran, President Aisha Abawajy, and current Policy and Governance Coordinator Zoe Brimacombe also met with the group to provide direction on the policy creation process and to resource the committee.

Recommendations

The committee compiled an extensive list of issues currently facing international students at Dalhousie University, and some of the things that the DSU, Dalhousie University, the Halifax Regional Municipality, the Province of Nova Scotia, and the Government of Canada could change to improve the experiences of said students. The recommendations that follow should provide guidance for the creation of an international students’ issues policy that will guide the DSU’s advocacy, lobbying, and service provision.
A. Orientation Week

The group found that in addition to adjusting to the university environment, international students have to adjust to the greater community of Halifax and Canada. Often times, orientation week is the first time international students have been in Canada. International students can also find the process of connecting to others, both domestic and international student peers, difficult during Orientation Week.

Orientation Week Recommendations

The DSU should:
1. Ensure that orientation week includes materials relating to adjusting to Halifax and/or Truro and that orient international students to the Canadian lifestyle. In particular, information must be available about transit and weather.
2. Provide information during Orientation Week about how to connect to other members of the international community:
3. Encourage Dalhousie University to partner with Halifax organizations oriented towards different cultures and supporting newcomers to create engaging, supportive programming
4. Ensure that international students have access to all the information associated with the International Center, the Dalhousie International Students’ Association (DISA), and cultural societies within Dalhousie, and ensure that this information is included with the welcome week package and in residences.

B. Transportation

While international students need access to transportation throughout the year and many rely on public transit, most who work in Canada during the summer do not meet the requirements to get a summer U-Pass.

Transportation is especially difficult for international students studying at the Agricultural Campus in Truro: many struggle to get around the town and to find affordable transportation to Halifax. This matter is of particular concern to graduate students at the Truro campus, who often need to commute between Halifax and Truro on a regular basis to meet with faculty, participate in labs, and access resources.

Transportation Recommendations

The DSU should:
1. Lobby Dalhousie University and the Halifax municipal government to allow international students to opt in to the Summer U-Pass regardless of course load.
2. Investigate low-cost, accessible options for transportation within Truro and between Truro and Halifax, with a focus on the needs of international students.

C. Study Permits

International students report that the process of applying for and receiving study permits is often confusing and drawn out, and receiving incomplete or inaccurate information can lead to serious issues with Canadian or Nova Scotian Immigration departments. International students should have the information they need and should be able to begin their studies at Dalhousie University in a timely fashion.

*Study Permit Recommendations*

The DSU should:

1. Ask Dalhousie University to create a web page dedicated to the study permit & visa application process with clear instructions for varying nationalities.
2. Support or develop federal lobbying efforts that call on the Government of Canada to process student visa applications efficiently and to mitigate delays.
3. Support or develop federal lobbying efforts that call on the Government of Canada to reimburse processing fees to international students who are subject to delayed study permit processing.

D. Communication

International students should have important information and resources communicated to them through accessible avenues. International students raised concerns about official Dalhousie email accounts, particularly that many are unfamiliar with the platform or do not use it. International students were also unhappy with ineffective social media communications and felt that there needed to be a more effective way for international students to communicate with each other than social media platforms or e-mail.

Students were also concerned about the needs of international students for whom English is a second language, and wanted to see more translated information.

*Communication Recommendations*

The DSU Should:

1. Support the Dalhousie International Student Association (DISA) in lobbying the Dalhousie International Student Centre to collaborate on disseminating vital information.
2. Support DISA in lobbying Dalhousie University to provide DISA with a mailing list consisting of the Dalhousie e-mail addresses of international students across all campuses and faculties, to be updated each year.

3. Ask Dalhousie University to give DISA access to the University’s learning management system (Brightspace) for the purpose of sending information to international students and hosting DISA elections online.

4. Lobby the University to provide important information in multiple languages.

E. Tuition

The committee found significant concern about the deregulation of international fees and the greater cost of education for international students compared to their domestic counterparts. The unpredictable and ever-increasing nature of international fees has the potential to have a negative impact on students’ ability to pay tuition costs and to complete their education. International students are concerned that their tuition fees do not reflect the real value of education at Dalhousie University, but are rather being used to fill funding gaps in the University budget.

Students were concerned about the use of international student tuition fee revenue. The group found a desire for these funds to be used for supports for international students, such as funding the International Centre and DISA. International students also want increased accountability around these funds on the part of the University.

Finally, international students reported facing various hurdles when processing loans in their home country to attend an international university. Students need the University to play a bigger role in providing information and facilitating the loan and payment process.

Tuition Recommendations

The DSU Should:

1. Advocate for the reduction or elimination of international differential fees, based on the principle that tuition should reflect the real cost of education.

2. Lobby Dalhousie University to advocate on behalf of international students in meetings and negotiations with the Province.

3. Lobby the Nova Scotia government to rework the university funding framework and increase funding to universities, including providing the same per-student funding for domestic and international students.

4. Lobby the Nova Scotia government to regulate international student tuition in a comparable way to that of domestic students.

5. Lobby Dalhousie University to make any increases to international student tuition predictable and publicly available.
6. Lobby Dalhousie University to increase the grant and sponsorship funding allocated to the International Student Centre and DISA.

7. Lobby Dalhousie University to provide accurate yearly accounts of how the revenue generated from international student tuition fees is spent.

8. Lobby Dalhousie University to conduct research and partner with financial services from various countries to support international students in their ability to pay tuition.

9. Ask Dalhousie University to provide information about paying tuition and applying for loans in various countries along with acceptance letters and on the Dalhousie University website.

F. Residence

International students should feel supported and comfortable while living in residence. Unfortunately, the group found a number of concerns around current residence arrangements as they apply to the specific needs of international students. Students reported lacking mentors equipped with knowledge pertaining to questions international students may have while living in residence, as well as a lack of access to safe, dry spaces on campus.

Moving to Dalhousie from another country poses unique problems. Some students found it difficult to choose the appropriate residence for their needs without being able to visit the campus. Move-in and move-out procedures and storage policies also currently make these processes difficult for international students, who sometimes need to move in later than the official move-in date due to circumstances beyond their control.

Residence Recommendations

The DSU Should:

1. Lobby the University to fund a dry social space that is open at night on campus, and to form this space in collaboration with the International Student Centre and DISA.

2. Lobby the University to include information about how to support international students in Residence Assistants’ training.

3. Encourage the International Centre and DISA to collaboratively host student-to-student online information sessions about each residence.

4. Ask the University include information about Residence Life in resources sent to international students.

5. Lobby the University to offer late move-in service for international students.

6. Lobby Residence Life to create moving-out and storage policies that accommodate the unique conditions faced by international students.

G. Sexton Campus
The committee found that international students on the Sexton campus need more resources and events delivered directly to them on their campus. Sexton students often miss out on DSU-hosted events that are important for international students, such as information sessions on taxation and immigration. There was also a general desire for equal services to be available on Sexton and Studley campuses.

**Sexton Campus Recommendations**

The DSU Should:

1. Using either The T-Room or classroom spaces, hold events on the Sexton campus that enable international students to connect with one another and learn important information.
2. Collaborate with the University and international students to ensure that there is an office on Sexton Campus that offers information and resources to international students, particularly by having part-time staff people available to answer questions and direct students to assistance.

**H. Healthcare**

International students should have the same access to healthcare as domestic students while studying at Dalhousie University. Currently international students face healthcare disadvantages in terms of both cost and coverage.

International students are not eligible for provincial health coverage through the Nova Scotia Health Card (MSI). International students are automatically enrolled in the DSU Health and Dental Plan and International Health Plan. These two plans do not cover all health services, meaning some have to pay out of pocket. Students also reported being unable to opt out of the International Health Plan even when having similar coverage under a family health plan, meaning they and their families were forced to pay for two plans simultaneously.

International students also expressed a need for more information about and assistance with accessing on-campus health services. New students are not often well-informed about the Student Health & Wellness Centre and how to make appointments. This information is crucial, especially for students whose only access to healthcare is the services available on campus. The committee noted that international students come from a variety of countries with a wide range of health care systems, and that their previous experiences with health services may be extremely different in form and payment methods than how these services work at Dalhousie and in Nova Scotia.

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Healthcare Recommendations

The DSU Should:

1. Expand the DSU Health and Dental Plan International Student Health Plan to provide comparable coverage to provincial healthcare (MSI).
2. Lobby the Government of Nova Scotia to allow international students to enroll in MSI for the duration of their study period.
3. Ask the University to build collaboration between the International Student Centre and the Student Health and Wellness Centre, including creating informational workshops together, creating and distributing information for international students about on-campus health services, and helping to issue health cards.
4. Review internal healthcare coverage policies and agreement with Student VIP to ensure international students don’t have hefty additional fees and are able to opt-out from duplicate coverage.

I. Recruitment

The committee found disparities between the experiences of international students from varying countries. As of December 31, 2018, over half of international students studying in Canada were from just two countries: China and India. These national statistics are reflected in the international student population at Dalhousie, where as of December 2016 China and India were also the most-represented countries of origin. The committee found that students that are not from these countries or others with significant on-campus populations could feel isolated on campus.

Students also reported that individual faculties could create assumptions around students’ countries of origin, leaving behind students from countries other than China and India. This also extended to University recruitment, which could favour students from countries identified as priorities for international recruitment. The group felt that enrolment resources tailored to these major source countries do not address specific needs of other international students. This disparity is echoed by Dalhousie’s International Strategy 2017-2020, which identifies Latin America, China, the European Union, and the United States of America as “priority geographic areas to focus university resources.”

8 Dalhousie University. Dalhousie University’s International Strategy (Plan 2017-2020): From a National University to an International University: Building on International Opportunities That Inspire. Updated April 2017, https://cdn.dal.ca/content/dam/dalhousie/pdf/Dept/international-
Finally, international students are not always fully informed about the program in which they are enrolled before arriving in Canada. Students need more varied, online, accessible information about specific programs and the differences between the Halifax and Truro campuses.

**Recruitment Recommendations**

The DSU Should:
1. Lobby Dalhousie University to recruit students from a variety of different countries, accommodating for different challenges they may face based on their home country.
2. Support federal lobbying efforts calling on the Government of Canada to actively recruit international students from diverse countries.
3. Lobby Dalhousie University to increase the availability and accessibility of information about specific programs and campuses offered online, potentially including creating interactive webinars.
4. Lobby Dalhousie University to improve the navigability and user-friendliness of the Dalhousie website and extended web presence with consideration for the needs of non-native English speakers.
5. Recognize, and lobby the University to adequately account for, the fact that international students are a diverse group with varying cultures, experiences, and needs.

**J. Representation**

International students provided feedback stating that international students lack avenues and opportunities to advocate for themselves. Both within the DSU and at the International Student Centre, international students felt unsupported in their advocacy efforts.

**Representation Recommendations**

The DSU Should:
1. Support the creation and promotion of sustainable advocacy efforts by International students.
2. Lobby Dalhousie University’s International Student Centre to support the creation and promotion of sustainable advocacy efforts by international students.

**K. Employment**

Qualified Dalhousie international students should be able to access meaningful employment on and off campus during the course of their studies, and should have sufficient opportunities to begin careers post-graduation. Currently, international students face barriers to employment both during and following their studies.

The Province of Nova Scotia, other governments in Atlantic Canada, and the Government of Canada have all identified the employment of international students as a priority. The Canada-Nova Scotia Memorandum of Understanding on the Off-Campus Work Permit Program for International Students (2005) states that “the parties recognize that providing international students with limited access to the Canadian labour market will enhance the global competitiveness of Canada’s academic institutions […] while giving international students opportunities to deepen their understanding and appreciation of Canadian society.” Further initiatives such as the Atlantic Immigration Pilot Program and the Provincial Nominee Program affirm Nova Scotia’s need and desire for immigration to fill labour demands and combat demographic decline. Despite these affirmations, there are still restrictions on work for international students, and ongoing barriers to immigration after graduation.

Employment Recommendations

The DSU Should:

1. Lobby the University to increase funding for the Bissett Student Success Centre in order to create programs and resources targeted towards international students.
2. Advocate for increased employment and volunteer opportunities for international students at Dalhousie and in the local Halifax and Truro communities.
3. Lobby the Government of Nova Scotia to provide more comprehensive and up-to-date information to employers about hiring international students.
4. Support federal lobbying efforts calling on the Government of Canada to extend the post-graduation work permit duration cap to facilitate immigration into Canada.
5. Lobby the provincial and federal governments to remove restrictions based on immigration status from funding for government-funded entry-level and seasonal positions.

L. Graduate Students

International graduate students face unique challenges compared to international undergraduate students and domestic graduate students. The committee found that this group faces hardships and barriers with respect to funding and costs, as well as bureaucracy and paperwork.

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In addition to paying differential tuition fees, international graduate students suffer severely reduced opportunity to access graduate funding opportunities, such as Tri-Council scholarships. Because these funding opportunities typically offset the cost of tuition, this means that graduate students both face higher costs and fewer avenues to defray them. Lack of access to these scholarships could also affect students’ perceived academic ability and/or future career opportunities.

International graduate students are also unable to take advantage of federal and provincial loan programs and must rely on loan programs from their home countries, which vary in quantity and eligibility requirements and may be less generous than Canadian funding.

Adding to the above challenges to funding graduate studies, international students present on student visas are severely restricted in their ability to work outside their program, further reducing options available to pay for their studies.

In April 2019, Dalhousie University changed the structure for tuition fees for PhD students, lowering the tuition costs for the first two years of the program and making these costs consistent for each year of the program.10 Because they are more likely to take on teaching assistant positions to pay for their studies (due to the aforementioned lack of funding options), the committee found that in the long term this change could in fact increase financial strain for international graduate students, who may take longer to complete PhD programs than their domestic counterparts.

Finally, international graduate students face more bureaucratic delays than domestic students. While domestic graduate students can apply for scholarships through a harmonized application process that takes into consideration funding from tri-agencies as well as internal scholarships, this option is not available to international graduate students due to decreased eligibility for tri-council funding. This difference means that international graduate students have to fill out multiple onerous “long form” applications for individual scholarships.

**Graduate Students Recommendations**

The DSU Should:

1. Lobby Dalhousie University to increase internal funding and aid opportunities for international students.

2. Lobby Dalhousie to improve and streamline scholarship application processes for international graduate students, and consider the needs of international students in any and all future changes to these processes.

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3. Lobby Dalhousie University and federal and provincial governments to expand eligibility criteria for scholarships and grants to include international students.

4. Lobby Dalhousie University to support international graduate students in completing their studies on a similar timeline to domestic students by increasing financial aid, improving advising, and reviewing program requirements.

5. Support federal lobbying efforts that are pushing the Government of Canada to loosen restrictions on the ability of international graduate students to work outside their program of study.
Summary of Recommendations

It is the opinion of the Committee on International Student Issues that the DSU should:

A. Orientation Week
   1. Ensure that orientation week includes materials relating to adjusting to Halifax and/or Truro and that orient international students to the Canadian lifestyle. In particular, information must be available about transit and weather.
   2. Provide information during Orientation Week about how to connect to other members of the international community:
   3. Encourage Dalhousie University to partner with Halifax organizations oriented towards different cultures and supporting newcomers to create engaging, supportive programming
   4. Ensure that international students have access to all the information associated with the International Center, the Dalhousie International Students’ Association (DISA), and cultural societies within Dalhousie, and ensure that this information is included with the welcome week package and in residences.

B. Transportation
   1. Lobby Dalhousie University to allow international students to opt in to the Summer U-Pass regardless of course load.
   2. Investigate low-cost, accessible options for transportation within Truro and between Truro and Halifax, with a focus on the needs of international students.

C. Study Permits
   1. Ask Dalhousie University to create a web page dedicated to the study permit & visa application process with clear instructions for varying nationalities.
   2. Support or develop federal lobbying efforts that call on the Government of Canada to process student visa applications efficiently and to mitigate delays.
   3. Support or develop federal lobbying efforts that call on the Government of Canada to reimburse processing fees to international students who are subject to delayed study permit processing.

D. Communication
   1. Facilitate communication between the Dalhousie International Student Centre and the Dalhousie International Student Association (DISA), and help to create an arrangement between the two organizations to disseminate vital information.
   2. Ask Dalhousie University to provide DISA with a mailing list consisting of the Dalhousie e-mail addresses of international students across all campuses and faculties, to be updated each year.
   3. Ask Dalhousie University to give DISA access to the University’s learning management system (Brightspace) for the purpose of sending information to international students and hosting DISA elections online.
   4. Lobby the University to provide important information in multiple languages.
E. Tuition

1. Advocate for the reduction or elimination of international differential fees, based on the principle that tuition should reflect the real cost of education.
2. Lobby Dalhousie University to advocate on behalf of international students in meetings and negotiations with the Province.
3. Lobby the Nova Scotia government to rework the university funding framework and increase funding to universities, including providing the same per-student funding for domestic and international students.
4. Lobby the Nova Scotia government to regulate international student tuition in a comparable way to that of domestic students.
5. Lobby Dalhousie University to make any increases to international student tuition predictable and publicly available.
6. Lobby Dalhousie University to increase the grant and sponsorship funding allocated to the International Student Centre and DISA.
7. Lobby Dalhousie University to provide accurate yearly accounts of how the revenue generated from international student tuition fees is spent.
8. Lobby Dalhousie University to conduct research and partner with financial services from various countries to support international students in their ability to pay tuition.
9. Ask Dalhousie University to provide information about paying tuition and applying for loans in various countries along with acceptance letters and on the Dalhousie University website.

F. Residence

1. Lobby the University to fund a dry social space that is open at night on campus, and to form this space in collaboration with the International Student Centre and DISA.
2. Lobby the University to include information about how to support international students in Residence Assistants’ training.
3. Encourage the International Centre and DISA to collaboratively host student-to-student online information sessions about each residence.
4. Ask the University include information about Residence Life in resources sent to international students.
5. Lobby the University to offer late move-in service for international students.
6. Lobby Residence Life to create moving-out and storage policies that accommodate the unique conditions faced by international students.

G. Sexton Campus

1. Using either The T-Room or classroom spaces, hold events on the Sexton campus that enable international students to connect with one another and learn important information.
2. Collaborate with the University and international students to ensure that there is an office on Sexton Campus that offers information and resources to international students, particularly by having part-time staff people available to answer questions and direct students to assistance.
H. Healthcare
1. Expand the DSU Health and Dental Plan International Student Health Plan to provide comparable coverage to provincial healthcare (MSI).
2. Lobby the Government of Nova Scotia to allow international students to enroll in MSI for the duration of their study period.
3. Ask the University to build collaboration between the International Student Centre and the Student Health and Wellness Centre, including creating informational workshops together, creating and distributing information for international students about on-campus health services, and helping to issue health cards.
4. Review internal healthcare coverage policies and agreement with Student VIP to ensure international students don’t have hefty additional fees and are able to opt-out from duplicate coverage.

I. Recruitment
1. Lobby Dalhousie University to recruit students from a variety of different countries, accommodating for different challenges they may face based on their home country.
2. Support federal lobbying efforts calling on the Government of Canada to actively recruit international students from diverse countries.
3. Lobby Dalhousie University to increase the availability and accessibility of information about specific programs and campuses offered online, potentially including creating interactive webinars.
4. Lobby Dalhousie University to improve the navigability and user-friendliness of the Dalhousie website and extended web presence with consideration for the needs of non-native English speakers.
5. Recognize, and lobby the University to adequately account for, the fact that international students are a diverse group with varying cultures, experiences, and needs.

J. Representation
1. Support the creation and promotion of sustainable advocacy efforts by International students.
2. Lobby Dalhousie University’s International Student Centre to support the creation and promotion of sustainable advocacy efforts by international students.

K. Employment
1. Lobby the University to increase funding for the Bissett Student Success Centre in order to create programs and resources targeted towards international students.
2. Advocate for increased employment and volunteer opportunities for international students at Dalhousie and in the local Halifax and Truro communities.
3. Lobby the Government of Nova Scotia to provide more comprehensive and up-to-date information to employers about hiring international students.
4. Support federal lobbying efforts calling on the Government of Canada to extend the post-graduation work permit duration cap to facilitate immigration into Canada.
5. Lobby the provincial and federal governments to remove restrictions based on immigration status from funding for government-funded entry-level and seasonal positions.

L. Graduate Students

1. Lobby Dalhousie University to increase internal funding and aid opportunities for international students.
2. Lobby Dalhousie to improve and streamline scholarship application processes for international graduate students, and consider the needs of international students in any and all future changes to these processes.
3. Lobby Dalhousie University and federal and provincial governments to expand eligibility criteria for scholarships and grants to include international students.
4. Lobby Dalhousie University to support international graduate students in completing their studies on a similar timeline to domestic students by increasing financial aid, improving advising, and reviewing program requirements.
5. Support federal lobbying efforts that are pushing the Government of Canada to loosen restrictions on the ability of international graduate students to work outside their program of study.
Consultation Plan and Solidarity Motion: Signing Open Letter by No One Is Illegal
April 16, 2020

Background

We are in the midst of the COVID-19 global pandemic. On April 14, 2020, local organization No One Is Illegal – Halifax/K’jipuktuk published a press release titled “Nova Scotians call for immediate healthcare access for migrants” (Appendix A). In the press release, the organization included a link to an open letter titled “Nova Scotia: COVID-19 pandemic highlights urgent need to ensure full healthcare access to those uninsured” (Appendix B) and encouraged “health care professionals and concerned community members” to sign on. As of April 16, the letter has been signed by 226 organizations and individuals, including many Dalhousie students, faculty and community members, the Nova Scotia Health Coalition, the Halifax Refugee Clinic, and NSPIRG.

The press release and open letter were brought to the attention of the executive on Tuesday, April 14, and executives agreed that the spirit of this letter was in line with the Union’s general principles of equity and advocacy efforts to support international students.

Motion to Be Served to Council

WHEREAS the COVID-19 pandemic is disrupting the well-being of not only DSU members but also the population of Nova Scotia as a whole; and

WHEREAS some temporary foreign workers, some international students, some asylum seekers and undocumented residents of the province are not covered under provincial health care (MSI); and

WHEREAS the Dalhousie Students Union aims “[t]o encourage in the students of the University an awareness of their responsibilities in the local, provincial, national and international community” (Bylaw 3.1.a); and

WHEREAS international students and the DSU have already been advocating for better health coverage under MSI for international students; and

WHEREAS on April 4, 2020, local community organization No One Is Illegal – Halifax/K’jipuktuk (NOII) published an open letter to Premier McNeil and Minister Delorey calling on all levels of governments, health institutions, and public health leaders to work together to
1. Ensure COVID-19 assessment centres have an explicit policy to be free and accessible to all, regardless of immigration status;
2. Recognize that existing health care pathways such as community clinics and hospitals must be free and accessible to all people, regardless of immigration status, and work to remove barriers such as registration fees and bills, and implement appropriate staff training;
3. Develop a clear and explicit public messaging campaign to inform people that assessment and care is available to all residents, without charge, at COVID-19 centres and beyond;
4. Ensure MSI (Nova Scotia healthcare) coverage for all residents of NS, including access to care for COVID-19; and

WHEREAS NOII has asked for Nova Scotia residents and organizations to sign on to the letter; therefore

BE IT RESOLVED THAT the DSU stand in solidarity with migrants without access to healthcare and sign on to the open letter "Nova Scotia: COVID-19 pandemic highlights urgent need to ensure full healthcare access to those uninsured," written by No One Is Illegal – Halifax/K’jipuktuk; and

BE IT FURTHER RESOLVED THAT individual DSU councillors, offices, and societies be encouraged to sign on to the letter and/or pass similar motions of solidarity and support; and

BE IT FURTHER RESOLVED THAT the DSU share the open letter on social media and encourage members to sign on as well; and

BE IT FURTHER RESOLVED THAT the DSU affirm its support for fairness and adequate healthcare for international students and all other migrants who currently lack access to MSI.

Consultation Plan

The following is a plan for how stakeholders will be consulted on signing this open letter, in accordance with the Consultation Policy. All quotes are excerpts drawn from said policy.

Relevance To Consultation Policy

"1.1 Prior to the submission of a proposal to Council, consultation will be undertaken in respect to:
[...]
1.1.4 When there is a desire for the DSU to state support or disapproval in respect to a specific situation."
The desire for the DSU to sign this open letter falls under 1.1.4, as it is a desire for the DSU to state support for healthcare for migrants.

**Strict Time Constraint**

“1.2.6 Where a proposal is under a strict time constraint and a full consultation process cannot happen before a decision is needed, the Councillor or Executive Officer will email any Council Representatives and Societies which would be considered a stakeholder. This e-mail shall:

1.2.6.1 Contain a full explanation of what is being proposed with any supporting information providing context;
1.2.6.2 Be sent no later than 24hrs prior to its submission to Council for debate;
1.2.6.3 State what steps will be taken to more thoroughly consult with the stakeholder after the submission of the proposal;
1.2.6.4 Provide the date, time and location of the Council meeting at which it is to be debated.”

This proposal meets the requirements for “strict time constraint” as the COVID-19 situation is developing daily, and Council’s last meeting of the academic year is on April 22. The open letter emphasizes that government must “act now to ensure care for everyone.”

As such, the first step will be to circulate this document, along with the original press release and open letter, to Councillors via email. Because this issue will be of interest and importance to all students, the email will be circulated to all councillors. All councillors will be encouraged to provide input into the proposal, and to circulate to their constituents for review and feedback.

**Plan for Further Consultation Prior to and Following Council Decision**

In accordance with the consultation policy cited above, this plan shall be included in the email specified under 1.2.6.

The policy outlines the following steps for consultation:

1.2.1 Determine what stakeholder the proposal is in respect to, either in representing their voice and/or the impacts it could have on them.

So far, the following stakeholders have been identified:
- International Students
- Students in the Faculty of Health
- Students in the Faculty of Medicine

Councillors are invited to suggest further stakeholders.
1.2.2 Provide the identified stakeholder an opportunity to give thoughtful consideration to pertinent issues, consult their members and tender their opinions and advice. 
1.2.2.3 The stakeholder must be provided with the same information from which the proposal is being derived so as to foster informed comments. 
1.2.3 When determining whether to move forward in taking the proposal to Council, opinions and advice from the consulted stakeholder shall be taken into consideration. 
1.2.4 Proposals taken to Council shall note which stakeholder has been consulted with and their support or disapproval of the proposal.

Concurrent with the email to Council regarding this proposal, an email will be sent to bodies representing the stakeholders listed above, including but not limited to: the International Students Community Representative on DSU Council, The Dalhousie International Student Association, the Faculty of Health Representative on DSU Council, and student associations and societies associated with the faculties of health & medicine, and/or their departments. These representatives and associations will be asked to provide input into the proposal and will also be asked to circulate to their constituents/members for review and feedback. All stakeholders will be provided with all information available.

Given the issues outlines under "strict time constraint," the proposal will be brought to Council for debate on April 22nd. However, if significant negative feedback on the proposal is received from Councillors or stakeholders prior to said council meeting, a motion shall be put forward for the proposal motion to be struck from the agenda.

All support and/or disapproval received up to the meeting of Council will be reported to Council during motivation for the motion.

3.2 In attempting to identify which consultation tools to use and how to apply them, the Councillor or Executive Officer should discuss options with the Communications and Outreach Coordinator.

The executive will consult with the Communications and Outreach Coordinator about options for further consultation.
APPENDIX A: Press Release: Nova Scotians call for immediate healthcare access for migrants

NO ONE IS ILLEGAL - HALIFAX/K’JIPUKTUK. TUESDAY, APRIL 14, 2020-READING TIME: 2 MINUTES

Halifax, NS (April 14, 2020) – In the midst of the COVID-19 pandemic, over 200 health care workers, community members, and organizations in Nova Scotia are urging provincial officials to ensure access to healthcare for migrants who do not currently have health coverage. The open letter, addressed to Premier Stephen McNeil and Minister of Health and Wellness Randy Delorey, was initiated by the migrant rights group No One is Illegal – Halifax/K’jipuktuk (NOII-Hfx).

Nova Scotians denied access to insured health services include undocumented residents, some temporary foreign workers, some international students and some asylum seekers.

“We need COVID-19 assessment centres and related care to be explicitly accessible to all people, regardless of immigration status,” reads an excerpt from the open letter. “Beyond this, we must recognize that people experiencing symptoms associated with COVID-19 will seek care through community clinics and hospitals, and therefore these sites must also be free and accessible to all.” The open letter, with the full list of demands, can be viewed online here.

Ontario became the first province to announce that it would temporarily expand health insurance coverage to include all migrants in response to COVID-19. The governments of Quebec and British Columbia followed suit.

“In order to fight this pandemic we need to ensure everyone in Nova Scotia has the health care they need, regardless of migration status” said health care activist and NOII-Hfx member Chris Parsons. “We need to eliminate all barriers to people accessing care, and that’s even more important in the face of the COVID-19 outbreak.

Health care professionals and concerned community members are encouraged to sign on to the open letter.

NOII-Hfx has also recently released a community advisory with information and resources for migrants needing support in the context of COVID-19.

NOII-Hfx calls for permanent residency status for all, including access to all public services such as health care.

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Media Contact

No One is Illegal - Halifax/K’jipuktuk

NOII.Hfx@gmail.com

Dear Premier McNeil and Minister Delorey,

The novel coronavirus COVID-19 is now a pandemic, and a public health emergency in Canada. Uninsured individuals in Canada are often denied access to care and can face insurmountable debt. We are deeply concerned about these pre-existing barriers to health care for uninsured individuals in Canada, and the potential public health implications in the context of a pandemic. As a group of health care providers, health organizations and community members, we call on all levels of government, health institutions, and public health leaders to act now to ensure care for everyone.

The uninsured include some temporary foreign workers, some international students, some asylum seekers and undocumented residents. We need COVID-19 assessment centres and related care to be explicitly accessible to all people, regardless of immigration status. Beyond this, we must recognize that people experiencing
symptoms associated with COVID-19 will seek care through community clinics and hospitals, and therefore these sites must also be free and accessible to all.

We demand that all levels of government, health institutions, and public health leaders work together to immediately:
1. Ensure COVID-19 assessment centres have an explicit policy to be free and accessible to all, regardless of immigration status;
2. Recognize that existing health care pathways such as community clinics and hospitals must be free and accessible to all people, regardless of immigration status, and work to remove barriers such as registration fees and bills, and implement appropriate staff training;
3. Develop a clear and explicit public messaging campaign to inform people that assessment and care is available to all residents, without charge, at COVID-19 centres and beyond;
4. Ensure MSI (Nova Scotia healthcare) coverage for all residents of NS, including access to care for COVID-19.

Source: https://docs.google.com/forms/d/e/1FAIpQLSe7-qMxk4K1Bqi6N6XugO8mhYCkMxYWvhBOOSXl7K6gMOyGoA/viewform