Planning and Development Director  
City of Winder, Georgia

The City of Winder is the county seat of Barrow County located east of Atlanta and is part of the Atlanta metropolitan area. The population of Winder is 18,000 and is known as an outdoor enthusiast’s dream destination. With 18 miles of hiking and biking trails, a 260-acre lake for swimming, fishing and boating and a wooded disc golf course, it’s easy to spend an entire weekend in the park and Winder has an 18-hole golf course for citizens to enjoy. Once known as “The Work Clothing Capital of the World”, Old Town Winder is becoming a new mecca for millennials. Downtown Winder is thriving with new restaurants and family friendly attractions. The casual sophistication of Winder is drawing young families into residential neighborhoods. With diverse offerings of public schools, private academies and higher education opportunities, students find the right program to meet their individual needs – whatever those might be. Barrow County is one of the fastest growing counties in the Southeast and offers quick access to Atlanta for easy entertainment and travel.

The City of Winder is seeking an innovative, solution focused Planning and Development Director who will be required to function with a high degree of independence, utilize sound professional judgement, and demonstrate planning and organizational skills to establish and manage priorities, programs, and staff. This position is responsible for all city planning and development services and activities, including land development, comprehensive long and short-term planning, and recommends and administers planning activities, ordinance development, policies, and procedures. The new Planning and Development Director will be able to demonstrate effective collaboration; proper allocation and utilization of resources; sound decision-making; personal accountability; and will have a thorough understanding and knowledge of planning, zoning, and land use principles, including the interpretation and implementation of laws, codes, rules, and regulations. In addition, the Director should be skilled in providing positive, solutions-oriented, and effective customer service and promoting a culture of teamwork.

To find out more details about the position expectations, please visit our website for the full RECRUITMENT BROCHURE at www.mercergroupinc.com

Candidate Qualifications:

- Bachelor’s degree in planning, public or business administration, urban policy, civil engineering or a closely related field, with a Master’s degree preferred
- A minimum of five (5) years of progressively responsible planning experiencing including administration and/or zoning; or equivalent training, education, and/or experience is required
- Three years of Supervisory experience is preferred.
- AICP certification preferred or the ability to obtain certification within two years.

The expected starting salary range for this position is between $80,000 – $95,000 (depending on qualifications of the selected candidate), with a comprehensive benefits package, including health, dental and vision insurance options. The city provides employer paid short-term disability, long-term disability, and basic life insurance. The retirement plan is a 457 deferred compensation plan and defined contribution plan to which the City contributes 3% of eligible pay and matches employee contributions up to 3%. The City has generous paid time off programs and offers a Wellness and Employee Assistance Program. Relocation expenses negotiable.

Interested candidates must submit by email a cover letter, resume, at least five job related references and salary history no later than March 8, 2021 to: Lisa Ward, Senior Vice President, The Mercer Group, Inc., at lisaward912@gmail.com. Any questions please call 706-983-9326. Interviews are expected to be conducted the first week of April 2021.

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The Mercer Group, Inc.