Hosting a *Faith Over Fear* Training in Your Community

Shoulder to Shoulder is excited to offer ‘Faith Over Fear’ Trainings around the United States to equip faith leaders to effectively counter anti-Muslim bigotry and Islamophobia.

Each training is specifically designed for faith leaders, lay leaders, and multi-faith or faith-based organizational leaders committed to countering anti-Muslim discrimination in their communities. We share up-to-date research, resources, tools, and messaging to be stronger, strategic, and more effective actors in shaping our nation toward a greater vision - where all people, no matter their religious or cultural background, are treated with fairness, dignity and respect.

However small or large your gathering, if you are seeking help, support, or a thought-partner to design a convening that’s right for your community, let us know! To explore more, visit our Shoulder to Shoulder website: https://www.shouldertoshouldercampaign.org/trainings

We hope this working document can help you identify whether a Faith Over Fear Training is right for your community, and give you an idea of some initial mutual expectations, tasks, and timelines for planning a FoF Training.

**Roles & Guidelines**

**Local Anchor Partners:** We ask for 1-2 designated local anchor partners to lead the coordination and logistics on the ground and be in direct communication with Shoulder to Shoulder staff. We encourage local partners to consider additional co-sponsorship to ensure broad participation and representation of different communities.

**Program & Facilitators:** The program itself will be shaped by the Local Anchor Partners and Shoulder to Shoulder. Trainings may be as short as a half-day commitment and up to two days; we typically suggest at least 1 ½ days to cover all the content and ensure your community has ample time to digest, unpack, and practice what they’re learning. Shoulder to Shoulder offers core FoF curriculum training modules that cover the following focus areas: Understanding & Unpacking Anti-Muslim Bigotry, The Underlying Dynamics & Psychology of Fear, Messaging for Change (what we say and how we say it), and Strategies for Change. We will work with our local partners to identify national and local experts & practitioners in the field to facilitate, present, and/or share at your convening.

**Location:** Local and regional leaders know their communities best. While Shoulder to Shoulder may be able to offer suggestions and connections, we hope the Local Anchor Partner would take lead on securing a location that is central and accessible for their community. A FoF Training could be held at a mosque, a synagogue, church, other house of worship, or in a community or organizational space.
**Food:** While Shoulder to Shoulder may be able to help cover meal costs after prior agreement, we hope Local Anchor Partners will lead the coordination of food & drink logistics and ensure all registrants’ dietary needs are met. *(You might consider having a local Muslim, immigrant or refugee-owned business or other small local business cater the event!)*

**Funding:** Discuss with Shoulder to Shoulder staff to confirm availability of designated Faith Over Fear funding to entirely cover or share the costs of hosting a training in your community.

**Timeline, Tasks, and Steps**

2 – 3+ Months Ahead
- Set a Date and Secure a Location
- Discuss Initial Budget and decide on cost-sharing arrangements and logistical roles/deadlines
- Create & Distribute Flyer*
- (Co-)create Facebook Event*
- (Co-)create Registration Page*
- Secure Facilitators/Speakers*
- Marketing & Sharing

1 Month Ahead
- Discuss Printouts/Materials*
- Continue Marketing & Sharing
- Finalizing travel & lodging (if applicable)
- Finalizing Food Logistics

1+ Week(s) Ahead
- Assess need for additional Training Supplies
- Tie-up last minute logistics
- Distribute Pre-survey to Participants *(can send survey earlier if desired)*

1+Week After
- Collect Post-survey from Participants *(can offer printed survey on-site if desired)*
- Local Anchor Partners to Initiate Plan for Follow-up Engagement with FoF Participants

Within 6 Months After
- Local Anchor Partners are expected to reconvene FoF Training Participants in some capacity to follow up on their experience of applying the skills they learned from the training, offer space to explore challenges they may have faced or are facing, and build deeper local relationships with those working on the issue. The Shoulder to Shoulder team will be happy to brainstorm and help support the Local Anchor Partner in designing this follow up, but the Local Anchor Partner will be expected to take lead.

*Unless otherwise mutually agreed upon, Shoulder to Shoulder is happy to take lead on tasks marked with (*)*