Form	99	0
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(Rev. January 2020)

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

2019

Depa Inter	artment nal Rev	t of the Treasury venue Service		► (	► Do no Go to wv	ot en vw.ii	ter social secu r <b>s.qov/Form</b>	rity number 990 for in	s on this form a structions a	as it <b>nd</b> 1	: may be ma the lates	ade public. t informat	tion.		Up I	en to Pub nspection	
Α	For t	he 2019 calen	dar ye								and endi				,		
В	Check	if applicable:	С										D Employ	ver identi	ificatio	n number	
	A	ddress change	Gav	, Lesk	oian,	Bi	sexual,	Transo	aender				94-	2989	004		
	N	lame change	His	torica	al Soc	ie	ty	-					E Telepho				
	Ir	nitial return		Marke									415	777	-54	55	
	_	inal return/terminated	San	Franc	cisco,	Ci	A 94103						110		01		
	_	mended return											<b>G</b> Gross r	eceinte	Ś	1,378,	651
		pplication pending	F Na	me and adu	dress of prin	ncinal	officer: Ter	D				H(a) Is this	a group retur				X No
	$\square^{\sim}$	pplication pending	Com	e As (			Ter	ry Bes	WICK			• • •	Il subordinates			Yes	No
<del>.</del>	Тах	overnet etatue.	<u> </u>	<u>e AS (</u> 11(c)(3)	501(c)		<b>) √</b> (ir	acort no )	4947(a)(1)	or	527	lf "No	," attach a list	. (see ins	structio	ons)	
<u>-</u>		-exempt status:				•		isert no.)	4947(a)(1)	01	327						
J				lbthis		orc							exemption n				
K		m of organization:		orporation	Trust		Association	Other 🏲		LYe	ear of forma	tion: 198	5 IVI S	state of l	egal do	omicile: CA	
Pa		Summar		orachia	otion'o m	nicci	on or most r	ianificant	o otiviti o o mi			IIdatas	daal C		<u>+</u>	11	h -
	1	Briefly descri															
ee Ce		preserve															
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Governance	2	Check this bo		if_thc	organiz	ation	a discontinu	od its one	rations or dis		<u>cod of m</u>	oro than '	25% of its	not ac	cotc		
õ	2	Number of vo												3	3013.		8
ంర	4	Number of in												4			8
ies	5	Total number			-		-	-			•			5			13
Activities &	6	Total number	r of vo	lunteers	(estimat	e if i	necessary).							6			50
Acl		Total unrelate												7a			0.
	b	Net unrelated	d busir	iess taxa	able inco	me t	from Form 9	90-T, line	39					7b			0.
												I	Prior Year		(	Current Ye	ear
ð	8	Contributions			-								781,3			1,112	
Revenue	9	Program serv		-			•.						79,9				,122.
eve	10	Investment ir		-										241.			,534.
œ	11	Other revenu							•				163,2				,133.
	12	Total revenue			-								1,024,7	/52.		1,297	,694.
	13	Grants and s					-	-	-								
	14	Benefits paid					-										
s	15	Salaries, othe	er con	npensatio	on, emple	oyee	e benefits (P	art IX, co	lumn (A), line	es !	5-10)		458,5	666.		597	,246.
Expenses	16a	Professional	fundra	aising fee	es (Part I	Х, с	olumn (A), l	line 11e).									
per	b	Total fundrais	sing e	xpenses	(Part IX,	col	umn (D), lin	e 25) 🕨	1	116	6,573.						
Щ	17	Other expens						_			•		579,0	1/13		695	,868.
		Total expense											1,037,6			1,293	
	19	Revenue less											-12,8				<u>, 114.</u> , 580.
۲ő			s cybe	11303. 00												End of Ye	
Net Assets or Fund Balances	20	Total assets	(Part	X. line 16	5)								ing of Currer 813,6				,234.
Sase Bala	21	Total liabilitie											64,4				<u>,234.</u> ,467.
Ind /	22	Net assets or	•		,							-					•
	rt II	Signatur			s. Subira			IIIe 20					749,1	.87.		153	,767.
Unde	er pena plete. D	alties of perjury, I de Declaration of prepa	eclare th arer (oth	at I have ex er than offic	camined this	s retu d on a	rn, including acc all information o	companying s f which prepa	schedules and sta arer has any know	atem vledo	ents, and to ge.	the best of r	ny knowledge	and beli	ef, it is	true, correct	, and
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		Print/Type p					Preparer's sign	nature			Date		Check	if	PTIN		
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Pa		Douglas					Douglas H						self-employ	eu	LOT2	21705	
rre Uc	epar e Or	Firm's name					A Prof. A		Jorp.					<b>.</b>			
03		TIY Firm's addre	ess				et, Suite	1300					Firm's EIN				
Mai	( + k - a		vio vot				CA 94111	102 (case :	otructions'				Phone no.				NI-
ivia	/ Ine	IRS discuss th	us reti	arn with t	uie prepa	arer	SHOWE ADOV	າຍ: (see II	istructions).	• • •			<u></u>		. Х	Yes	No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form	n 990 (	2019)	Gay,	Lesbi	ian,	Bisexua	l, Tr	ansq	ender				94-29890	04	P	age <b>2</b>
Par						Service A										
		Check	if Sche	edule O c	ontain	is a response	or note	e to any	line in this	s Part III						. X
1	Briefl	y descri	be the o	organizat	ion's r	nission:										
	The	GLBI	<u>' Hist</u>	t <u>orica</u>	1 <u>Sc</u>	<u>ociety co</u>	llect	ts, p	reserve	es, exh	ibits an	<u>d make</u>	s availa	<u>ble</u> t	<u>:o_t</u> ]	ne
	pub	lic m	ateri	ials a	nd k	nowledge	e to :	suppo	rt and	promote	e unders	tandin	g of LGB	TQ hi	sto	ry,
						l their										
2						gnificant progr					e not listed on	the prior	_		_	
								see	Schedi				Х	Yes		No
						on Schedule (							. —			
3		-				ing, or make	signific	ant cha	nges in ho	w it conduc	ts, any prog	ram servi	ces?	Yes	Х	No
		,		5		chedule O.										
4	Desci	ribe the	organiz	ation's pi d 501(c)(	rogran (4) orc	n service acc	omplish re requi	iments red to ri	tor each ot eport the a	its three la mount of a	argest progra	m service	es, as measu	red by e	expension	ses.
	and r	evenue,	if any,	for each	progra	am service re	eported.			mount of g			to others, the		Apens	,
4 a	(Code	e:	)	(Expense	es \$	479	,747.	includi	ing grants	of \$		) (Rev	venue \$	6	0,88	6.)
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4 b	(Code			(Expense	-				ng grants (				venue \$		9,12	2.)
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	<u>de</u> s	tinat	<u>ion</u> i	<u>in the</u>	cit	<u>y.</u>										
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	new	slett	<u>ers</u> a	and so	cial											
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40	Other	. DLUULS	m servir	ces (Desi	cribe c	on Schedule	2.)									
-10	(Expe		\$				ng gran	s of	Ś		) (Rever	nue \$			)	
4 6			•	e expens	ses 🕨		,051		•		/ (. 10101	т			/	
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Form 990 (2019) Gay, Lesbian, Bisexual, Transgender
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	110
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates			
	for public office? If 'Yes,' complete Schedule'C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i> .	11 d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
BAA	domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	<b>21</b>	990	X (2019)
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94-2989004

Page 3

Form 990 (2019)Gay, Lesbian, Bisexual, TransgenderPart IVChecklist of Required Schedules (continued)

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes	No X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete	22		X
	Schedule J.	23		Λ
24 :	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
1	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
		ZJa		Λ
I	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Х
(	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part L	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. 🗌
	· · · ·		Yes	No
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a 27			
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	Х	
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94-2989004 Page 4

Form 990 (2019)       Gay, Lesbian, Bisexual, Transgender       94-29890         Part V       Statements Regarding Other IRS Filings and Tax Compliance (continued)	04	F	Page 5
Fart V Statements Regarding Other IRS Finings and Tax Compliance (continued)		Yes	No
2.2 Enter the number of employees reported on Form W-3. Transmittal of Wage and Tay State.		105	
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b>	3		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 2b	Х	
<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			v
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х
<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	. 3b		
<ul> <li>4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</li> <li>b If 'Yes,' enter the name of the foreign country ►</li> </ul>	. 4a		Х
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. 5a		Х
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
<b>c</b> If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	. 5c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	. 6a		х
<ul> <li>b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</li> </ul>	. 6b		
7 Organizations that may receive deductible contributions under section 170(c).	. 00		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_	v	
services provided to the payor?	. 7a	X X	
<ul><li>b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?</li><li>c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file</li></ul>	. 7b	Λ	
Form 8282?	. 7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. 7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	. 7f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	. 7g		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	. 7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12 10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. 12a		
<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year <b>12b</b>	_		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
a Is the organization licensed to issue qualified health plans in more than one state?	. 13a		
<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
<ul> <li>b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.</li> <li>a Enter the amount of reserves on head</li> </ul>	_		
c Enter the amount of reserves on hand	. 14a		Х
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>			
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	. 15		Х
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
If 'Yes,' complete Form 4720, Schedule O.	10		

94-2989004

Page 6

Par	t VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be	low,	and	for
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char	ges (	on	
	Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			. X
Sec	tion A. Governing Body and Management			. 11
000			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year <b>1 a</b> If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
ł	Enter the number of voting members included on line 1a, above, who are independent 1b			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents	3		<u> </u>
_	since the prior Form 990 was filed? See Sch O	4	Х	v
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	5 6		X X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
ł	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8 a	Х	
	Each committee with authority to act on behalf of the governing body?	8 b	Х	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	eveni		
10.	Did the organization have local chapters, branches, or affiliates?	10 a	Yes	No X
	If Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their	TUa		Λ
	operations are consistent with the organization's exempt purposes?	10 b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule . 0	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official. See Schedule. O.	15a	Х	
ł	Other officers or key employees of the organization	15 b		Х
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a	Х	
ł	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b	X	
Sec	tion C. Disclosure	100	23	
17	List the states with which a copy of this Form 990 is required to be filed  CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 5 available for public inspection. Indicate how you made these available. Check all that apply.          Image: The section of the secti	01(c)(	3)s on	ly)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements avail the public during the tax year. See Schedule O	able to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►			

<b>B</b>   1 B	~ ~ ~		<u> </u>	<b>-</b> -	~		~ 7	0 4 1 0 0	44 E B B B E 4 E E
Daniel Bao	989	Market	Street	니니	San	Francisco,	CA	94103	415-777-5455

Form 990 (2019) Gay, Lesbian, Bisexual, Transgender	94-2989004	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, High Independent Contractors	nest Compensated Employee	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compe	nsated Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year en organization's tax year.	nding with or within the	
<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organ compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> </ul>	nizations), regardless of amount of	

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)						
(A) Name and title	<b>(B)</b> Average hours	is	s both dire	an o	fficer truste	eck mor s perso and a ee)		(D) Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Terrence Beswick	40									
Executive Dir.	0			Х				92,061.	0.	13,105.
<u>(2) Daniel Bao, Finance</u> Director	$\frac{17}{0}$			Х				31,115.	0.	863.
(3) <u>Tina Valentin Aguirre, Chair &amp;</u> Director	<u>-4</u> _	x		Х				0.	0.	0.
(4) Maria Powers, Treasurer & Director	<u>3_</u>	Х		Х				0.	0.	0.
(5) Nicholas Large, Secretary & Director	<u>2</u> 0	Х		Х				0.	0.	0.
(6) Marc Stein, Vice-Chair & Director	<u>3</u> 0	X		X				0.	0.	0.
(7) Miko Thomas Director	<u>1</u>	X						0.	0.	0.
(8) Tali Bray Director	<u>1</u>	X						0.	0.	0.
(9) Lito Sandoval Director	<u>1</u>	X						0.	0.	0.
(10) Beth Feingold Director	<u>1</u>	X						0.	0.	0.
(11) Alex Lemberg Director	 	X						0.	0.	0.
(12) Rigoberto Marquez Director	$\frac{1}{0}$	X						0.	0.	0.
(13) Francisco Rosas	1									
	0	X						0.	0.	0.
BAA	TEEAO	107	07/21	/10						Form <b>990</b> (2019)

BAA

Form 990 (2019) Gay, Lesbian, Bisexual,	Trans	gen	der	<u>.</u>					94-298900		Page 8
Part VII Section A. Officers, Directors, Tru		ney	Em	-	-	es, a	anc	a Hignest Corr	ipensated Emp	oyees (	(continued)
(A) Name and title	<b>(B)</b> Average hours per week	box,	unles	neck ss pe	ition more erson	than c is both pr/truste	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	Estimate	<b>F)</b> ed amount other
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compens the orga and r	ation from anization elated zations
<u>(15)</u>											
(16)		-									
(17)											
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1 b Subtotal							•	123,176.	0.	1	3,968.
c Total from continuation sheets to Part VII, Section	on A					<b>'</b>	•	0.	0.		0.
d Total (add lines 1b and 1c)								123,176.	0.		3,968.
2 Total number of individuals (including but not limited from the organization ► 0	to those I	isted	abov	e) v	vho r	receiv	ed	more than \$100,00	0 of reportable comp	ensation	
3 Did the organization list any former officer, direct	tor, truste	e, ke	ey en	nplo	oyee	, or h	nigh	nest compensated	employee		res No
<ul><li>on line 1a? If 'Yes,' complete Schedule J for such</li><li>4 For any individual listed on line 1a, is the sum of</li></ul>	h individu	ıal								. 3	X
the organization and related organizations greate such individual	r than \$1	50,00	)0? /	lf 'Y 	′es,'	com	olei 	te Schedule J for		. 4	X
5 Did any person listed on line 1a receive or accruding for services rendered to the organization? If 'Yes	e comper <i>,' comple</i>	nsatio ete Sc	n fro chedu	om a ule	any <i>J foi</i>	unrel r <i>sucl</i>	ate h pe	d organization or erson	individual	. 5	Х
Section B. Independent Contractors 1 Complete this table for your five highest compense	satad ind	0000	dont	0.01	otroc	tore	tha	t received more th	222 \$100 000 of		
compensation from the organization. Report compen-	sation for	the ca	alend	dar y	/ear	endin	ig w	with or within the or	ganization's tax year		
(A) Name and business addr	ess							(B) Description o		(C) Compens	sation
2 Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	o thos	se li	isted	abov	ve) v	who received more	than		

### Form 990 (2019) Gay, Lesbian, Bisexual, Transgender

#### Part VIII Statement of Revenue

94-2989004

Page 9

	Check if Schedule O contains a res			(B)	(C)	(D)
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under section 512-514
(A) Total revenue         Struct       1 a Federated campaigns         b Membership dues       1 a         b Membership dues       1 b         c Fundraising events       1 c         d Related organizations       1 d         e Government grants (contributions)       1 e         f All other contributions, gifts, grants, and similar amounts not included above       1 f         g Noncash contributions included in lines 1a-1f.       1 g         h Total. Add lines 1a-1f.       1 g						
b		00/0011				
C		00/0001				
d	°					
e f		604,470.				
	similar amounts not included above 1 f	415,621.				
	lines 1a-1f					
; h	<b>Total.</b> Add lines 1a-1f	Business Code	1,112,905.			
2.2	Mussum Admissions		70 100	70 100		
z a b	<u>Museum Admissions</u>	900099	79,122.	79,122.		
d	·					
e	 ;					
f	All other program service revenue					
g	g Total. Add lines 2a-2f		79,122.			
3	Investment income (including dividends,	interest, and				
	other similar amounts)		1,534.			1,5
4	Income from investment of tax-exemp	-				
5	Royalties	(ii) Personal	60,886.	60,886.		
6.2	a Gross rents	(ii) i eisoilaí				
	b Less: rental expenses 6b					
	c Rental income or (loss) 6c					
	Net rental income or (loss)					
7a	a Gross amount from (i) Securities	(ii) Other				
	sales of assets					
b	Less: cost or other basis					
	and sales expenses 7b					
	Gain or (loss)					
	l Net gain or (loss)	•••••••••••••••••••••••••••••••••••••••				
8 a	Gross income from fundraising events					
	(not including \$ 53,883.) of contributions reported on line 1c).					
		a 49,768.				
b		<b>b</b> 57,370.				
	Net income or (loss) from fundraising		-7,602.			-7,6
9 a	Gross income from gaming activities.		.,			.,,,
.		a				
	Less: direct expenses 9 Net income or (loss) from gaming acti	b				
		viucs				
10a	a Gross sales of inventory, less returns and allowances	<b>Ja</b> 61,272.				
b		<b>b</b> 23,587.				
	Net income or (loss) from sales of inv	20,001.	37,685.	37,685.		
		Business Code				
11 a	Miscellaneous	900099	13,164.			13,1
b	)					
11a b c	;					
	All other revenue	<u> </u>				
+	Total. Add lines 11a-11d		13,164.			
12	Total revenue. See instructions	•••••••••••••••••••••••••••••••••••••••	1,297,694.	177,693.	0.	7,0

-	tion 501(c)(3) and 501(c)(4) organizations must com		ner organizations must co	mplete column (A).	
	Check if Schedule O contains a re	esponse or note to any	÷		Х
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	137,144.	63,099.	58,270.	15 775
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	<u>    15,775.</u> 0.
7	Other salaries and wages	366,552.	318,687.	4,839.	43,026.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	9,614.	8,378.	57.	1,179.
9	Other employee benefits	42,195.	33,463.	3,255.	5,477.
10	Payroll taxes	41,741.	31,723.	5,009.	5,009.
11	Fees for services (nonemployees):				
	a Management				
	<b>b</b> Legal				
	c Accounting	9,497.		9,497.	
	d Lobbying.				
	e Professional fundraising services. See Part IV, line 17				
	f Investment management fees				
ų	(A) amount, list line 11g expenses on Schedule $0.5ch$ .	251,062.	213,968.	7,676.	29,418.
12	Advertising and promotion	9,630.	1,244.	3,582.	4,804.
13	Office expenses	45,545.	33,292.	6,591.	5,662.
14	Information technology	7,926.	2,163.	5,763.	
15	Royalties				
16		315,645.	290,975.	12,335.	12,335.
17 18	Travel Payments of travel or entertainment expenses for any federal, state, or local	10,827.	9,753.	1,055.	19.
19	public officials.	35,079.			35,079.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	17,311.	17,311.		
23 24	Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	5,919.	4,558.	651.	710.
i	<sup>a</sup> Other_expenses	21,941.	9,413.	3,919.	8,609.
	Ochei_expenses       P       Refreshments     & catering	11,896.	9,372.	740.	1,784.
	Bank fees	10,960.	3,843.	2,060.	5,057.
(	Reclass spec event exps to rev	-57,370.		• • • • •	-57,370.
	Total functional expenses. Add lines 1 through 24e	1,293,114.	1,051,242.	125,299.	116,573.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following				
<b>B</b> AA	SOP 98-2 (ASC 958-720)				Earm <b>000</b> (2010)

# Form 990 (2019) Gay, Lesbian, Bisexual, Transgender Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X	(A)		(B) End of year
-		Beginning of year	_	
1	5	_/ · · = ·	1	16,984.
2	5 1 5		2	348,781.
3	Pledges and grants receivable, net.		3	325,175.
4		93,156.	4	60,956.
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disgualified persons (as defined under			
	section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7	Notes and loans receivable, net.		7	
8		10,536.	8	6,493.
8	Prepaid expenses and deferred charges	37,288.	9	39,072.
10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b Less: accumulated depreciation	48,141.	10 c	35,773.
11			11	
12			12	
13			13	
14			14	
15			15	
16		813,624.	16	833,234.
17	Accounts payable and accrued expenses	29,935.	17	42,575.
18			18	
19		34,502.	19	36,892.
20			20	
2 21			21	
2 21 22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
23			23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
26	Total liabilities. Add lines 17 through 25	64,437.	26	79,467.
3	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
27		695,044.	27	718,890.
28		54,143.	28	34,877.
2	Organizations that do not follow FASB ASC 958, check here ►	54,145.		54,011.
	and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30			30	
51			31	
5 31				
27 28 29 30 31 32 33	Total net assets or fund balances	749,187.	32	753,767.

BAA

Form 990 (2019)

94-2989004

Page 11

Forr	n 990 (2019) Gay, Lesbian, Bisexual, Transgender 94-	2989004		Pa	age <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,2	97,6	694.
2	Total expenses (must equal Part IX, column (A), line 25)	2		-	114.
3	Revenue less expenses. Subtract line 2 from line 1	3		-	580.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7	-	187.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	7	го <b>г</b>	
Da	rt XII Financial Statements and Reporting	10	/	53,	767.
Га					
	Check if Schedule O contains a response or note to any line in this Part XII				
-	Association method used to prepare the Farm 000. Cook			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ed on a			
			2 b	Х	
	b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat		20	Λ	
	basis, consolidated basis, or both:	ale			
	X Separate basis Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	,	2 c	Х	
			20	<u></u>	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		х
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	lit			
·	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 01/21/20		Form	990	(2019)

			OMB No. 1545-0047					
	EDULE A 990 or 990-EZ)	Com	plete if the organizat	ty Status and P tion is a section 501(c) ()(1) nonexempt charita	(3) orgai	nization		2019
			Attach to Form 990 or Form 990-EZ.					Open to Public
Departn Internal	nent of the Treasury Revenue Service	► (	Go to www.irs.gov/Fo	rm990 for instructions	and the	latest i	nformation.	Inspection
Name o	. H	listorical		2			Employer identific 94-298900	4
Part				rganizations must o				tions.
1 2 3 4 5	A church, com A school desc A hospital or A medical res name, city, a	vention of church ribed in <b>section 1</b> a cooperative h search organiza nd state:	es, or association of ch <b>70(b)(1)(A)(ii).</b> (Attach lospital service organ tion operated in conju	For lines 1 through 12, nurches described in <b>sec</b> Schedule E (Form 990 of ization described in <b>sec</b> unction with a hospital	tion 170( r 990-EZ) ction 17( describe	b)(1)(A)( ) D(b)(1)(A d in sec	i). \)(iii). tion 170(b)(1)(A)(iii). E	
	section 170(l	<b>)(1)(A)(iv).</b> (Co	mplete Part II.)	ge or university owned		-	-	escribed in
6 7	An organizatio	on that normally r	-	ental unit described in seart of its support from a				blic described
8			,	A)(vi). (Complete Part	ШЛ			
8 9	An agricultura	l research organi r a non-land-grai	zation described in sec	tion 170(b)(1)(A)(ix) oper e (see instructions). Enter	ated in c			
10	from activitie investment ir June 30, 197	s related to its e come and unre 5. See <b>section !</b>	exempt functions—sub lated business taxabl 509(a)(2). (Complete f	•	ons, and 511 tax)	(2) no r from bi	nore than 33-1/3% of a usinesses acquired by	ts support from gross
11 12	An organizati	on organized a	nd operated exclusive	ely to test for public saf ely for the benefit of, to	nerform	the fun	ctions of or to carry o	ut the purposes of one
а	or more public lines 12a thro <b>Type I.</b> A supp organization(s	cly supported o ough 12d that de orting organization the power to re	rganizations describe escribes the type of s on operated, supervise gularly appoint or elect	d in <b>section 509(a)(1)</b> of upporting organization d, or controlled by its sup a majority of the directo	or <b>sectio</b> and com oported o	<b>n 509(a)</b> Iplete lir Iganizati	<b>)(2).</b> See <b>section 509(a</b> nes 12e, 12f, and 12g. ion(s), typically by giving	<b>)(3).</b> Check the box in the supported
b	Type II. A sup	t IV, Sections A oporting organiz of the supporting te Part IV, Secti	ation supervised or c organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). <b>You</b>
с	Type III function	onally integrated s) (see instructi	. A supporting organizat ons). <b>You must com</b>	ion operated in connectio	n with, ar <b>A, D, an</b>	nd functio <b>d E.</b>	onally integrated with, its	supported
d	<b>Type III non-fu</b> functionally in instructions).	unctionally integ ntegrated. The c You must com	rated. A supporting org organization generally plete Part IV, Section	anization operated in con must satisfy a distribu s A and D, and Part V.	nnection Ition requ	with its s uiremen	supported organization(s t and an attentiveness	) that is not requirement (see
e	integrated, or	Type III non-fu	nctionally integrated	en determination from supporting organizatior	٦.			e III functionally
			n about the supported	d organization(s).				
	) Name of supported of	-	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
<u>(B)</u>								
(C)								
<u>(D)</u>								
<u>(E)</u>								
Total							Calcadata A (Es	000 000 57) 2010

Schedule A (Form 990 or 990-EZ) 2019	Gay,	Lesbian,	Bisexual,	Transgender	94-2989004
	~	- · ·	<b>D</b> 1		~ . ~ ~ ~ ~ ~ ~ .

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

#### Section A. Public Support

	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support		1	1			
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth t	ax year as a section	on 501(c)(3)	►
	tion C. Computation of Pul						
	Public support percentage for 20						%
	Public support percentage from 2						%
16a	<b>33-1/3% support test-2019.</b> If the and <b>stop here.</b> The organization	he organization di qualifies as a pul	id not check the b blicly supported o	oox on line 13, and rganization	d line 14 is 33-1/3	3% or more, check	this box
b	<b>33-1/3% support test—2018.</b> If th and <b>stop here.</b> The organization	e organization die qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, c	heck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	<b>e.</b> Explain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and <b>stop he</b> a publicly support	e. Explain in Part ed organization.	VI how the
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Schedule A (Form 990 or 990-EZ) 2019

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4 749 Page 3

(f) Total

4,216,781.

533,141.

0.

0.

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922.

530,234.

530,234.

4,219,688.

(f) Total

4,749,922.

344,005.

344,005.

44,253.

►

%

Ŷ

5,138,180.

82.12

81.74

0.

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support (c) 2017 Calendar year (or fiscal year beginning in) > (a) 2015 (b) 2016 (d) 2018 (e) 2019 Gifts, grants, contributions, 1 and membership fees received. (Do not include any 'unusual grants.').... 450,303 726,024. 1,146,232 781,317 1,112,905 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose... 106,320 63,759 115,233 118,938 128,891 3 Gross receipts from activities that are not an unrelated trade or business under section 513. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.... The value of services or facilities furnished by a governmental unit to the organization without charge ... Total. Add lines 1 through 5... 556,623 789,783 1 261,465 900,255 241 Amounts included on lines 1, 7a 2, and 3 received from disqualified persons.... 15,810 81,502 401,410 2,102 29,410 **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. 0 0 0 n c Add lines 7a and 7b.... 15,810 81 502 401,410 2,102 29,410 8 Public support. (Subtract line 7c from line 6.). Section B. Total Support (c) 2017 (e) 2019 (a) 2015 (b) 2016 (d) 2018 Calendar year (or fiscal year beginning in) ► 9 Amounts from line 6..... 556,623 789,783 1,261,465 900,255. 1,241,796 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from 81,398 similar sources . 1,262 90,162 108,763 62,420 **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975... c Add lines 10a and 10b ..... 81,398 108,763 1,262 90,162 62,420 Net income from unrelated business 11 activities not included in line 10b. whether or not the business is regularly carried on . . . . . . . 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI 2,025 8,134 6,845 14,085. 13,164. Total support. (Add lines 9, 13 10c, 11, and 12.)..... 559,910. 879,315. 1,358,472. 1,023,103. 1,317,380. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 organization, check this box and stop here. Section C. Computation of Public Support Percentage 15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))..... 16 Public support percentage from 2018 Schedule A, Part III, line 15. Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f).....

6.70 % 18 Investment income percentage from 2018 Schedule A, Part III, line 17..... 0\0 18 6.32 19a 33-1/3% support tests-2019. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 Х is not more than 33-1/3%, check this box and stop here. The organization gualifies as a publicly supported organization ... **b** 33-1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization gualifies as a publicly supported organization. Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ..... 20

15

16

17

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94-2989004
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Page 4

No

Yes

1

2

3a

3b

3c

4a

Δh

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- **2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If 'Yes,' describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.

#### Section B. Type I Supporting Organizations

- Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint 1 or elect at least a majority of the organization's directors or trustees at all times during the tax year? If No, describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

		Yes	No
Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No.' describe in <b>Part VI</b> how control or management of the			
 supporting organization was vested in the same persons that controlled or managed the supported organization(s).			

#### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the 1 organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played 3 in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - The organization satisfied the Activities Test. Complete line 2 below. а
  - The organization is the parent of each of its supported organizations. Complete line 3 below. b
  - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) С

#### 2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.

Iľ	nstruc	tions).	
		Yes	No
	•		
	2a		
	2b		
	3a		
	3b		
3(	or 9	90-F7	2019

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2

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Dana	F
I aye	

No

No

Yes

Yes

Schedule A	(Form 990 or 990-EZ) 2019	Gay,	Lesbian,	Bisexual,	Transgender	
Part V	Type III Non-Function	allv Int	egrated 509	(a)(3) Suppo	rting Organizations	

1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organiz	trust on Nor ations must	v. 20, 1970 (explain ir complete Sections A	n Part VI). <b>See</b> through E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for sh tax year or assets held for part of year):	nort		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the surrent user is the experimentation's first as a per functionally	intograted	Type III supporting or	appization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

Schedule A	(Form 990 or 990-EZ) 201	9 Gay,	Lesbian,	Bisexual,	Trans	gender

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Su			
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	rposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	ns,	
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organization in <b>Part VI</b> ). See instructions.	on is responsive (provide	e details	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
ć	a From 2014			
I	<b>9</b> From 2015			
(	C From 2016			
(	<b>5</b> From 2017			
(	e From 2018			
	f Total of lines 3a through e			
Ģ	g Applied to underdistributions of prior years			
I	n Applied to 2019 distributable amount			
	i Carryover from 2014 not applied (see instructions)			
	<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
ć	a Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
0	c Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
	Breakdown of line 7:			
	Excess from 2015			
	• Excess from 2016			
	Excess from 2017			
(	Excess from 2018			
	Excess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

(Form 990 or 990-EZ) 2019Gay, Lesbian, Bisexual, Transgender94-2989004Page 8Supplemental Information.Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV,<br/>Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1;<br/>Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,<br/>Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

#### Part III, Line 12 - Other Income

Nature and Source			2019		2018		2017		2016		2015
Miscellaneous	Total	\$ \$	<u>13,164.</u> 13,164.	\$ \$	14,085. 14,085.	\$ \$	6,845. 6,845.	\$ \$	8,134. 8,134.	\$ \$	2,025. 2,025.

#### **Additional Explanation of Other Income**

From time to time, miscellaneous amounts are received during the course of

performing the organization's tax-exempt function.

Schedule B		OMB No. 1545-0047				
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	Schedule of Contributors ► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.	2019				
Name of the organization Gay His	entification number					
Organization type (che	ck one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
Form 990-PF	527 political organization					
	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

	SCHEDULE D Form 990) Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.					20	OMB No. 1545-0047 2019 Open to Public	
Depar Interna	tment of the Treasury al Revenue Service	Go to www.irs.	.gov/Form990 for instructions an	d the latest information.		Inspec		
	Historica	pian, Bisexual, Tra al Society	2	Cincilar Funda ar Aa	94-298	dentification r	number	
Par	Complete	if the organization ans	or Advised Funds or Other wered 'Yes' on Form 990, F	Part IV. line 6.	counts.			
			(a) Donor advised fun		-unds and	other acco	unts	
1 2 3 4	Aggregate value of con Aggregate value of gra	end of year tributions to (during year) nts from (during year) at end of year						
5	are the organizati	on's property, subject to the	nor advisors in writing that the as organization's exclusive legal cor	ntrol?	· · · · · · · · L	Yes	No	
6	for charitable purp impermissible priv	poses and not for the benefit	rs, and donor advisors in writing t of the donor or donor advisor, or	r for any other purpose co	nferring _	Yes	No	
Par		tion Easements.	warad Wast on Form 000	Part IV/ line 7				
1	Purpose(s) of con Preservation of Protection of Preservation	nservation easements held by f land for public use (for examp natural habitat of open space		apply). Preservation of a hist Preservation of a cert	ified histori	c structure	2	
2	last day of the tax		neld a qualified conservation contrib		Held at the			
a	Total number of c	conservation easements		2a				
Ł	Total acreage res	tricted by conservation ease	ments	<b>2</b> b				
c	Number of conser	rvation easements on a certi	fied historic structure included in	(a) <b>2c</b>				
	structure listed in	the National Register	n (c) acquired after 7/25/06, and					
3	tax year ►		nsferred, released, extinguished, or t	terminated by the organizati	on during th	ie		
4 5	Does the organiza	where property subject to conse ation have a written policy re of the conservation easemer	ervation easement is located ► garding the periodic monitoring, i nts it holds?	inspection, handling of vic	lations,	Yes	No	
6	Staff and volunteer ►	hours devoted to monitoring, i	inspecting, handling of violations, ar	nd enforcing conservation ea	asements du	uring the ye	ar	
7	Amount of expense ►\$	es incurred in monitoring, inspe	ecting, handling of violations, and er	nforcing conservation easerr	ents during	the year		
8	and section 170(h	n)(4)(B)(ii)?	n line 2(d) above satisfy the requi		· · · · · · · · ·	Yes	No	
9	include, if applica conservation ease	ble, the text of the footnote tements.	ports conservation easements in i to the organization's financial sta	tements that describes the	e organizat	ion's accol	e sheet, and unting for	
Par	t III Organizat Complete	tions Maintaining Colle	ctions of Art, Historical Tre wered 'Yes' on Form 990, F	easures, or Other Sin Part IV, line 8.	nilar Ass	sets.		
1 a	historical treasure	es, or other similar assets he	r FASB ASC 958, not to report in Id for public exhibition, education al statements that describes these	<ol> <li>or research in furtherand</li> </ol>	e of public	sheet work service, p	s of art, rovide in	
Ł	historical treasures following amounts	s, or other similar assets held for s relating to these items:	r FASB ASC 958, to report in its r or public exhibition, education, or re- line 1	search in furtherance of put	lic service,	t works of provide the	art,	
							<u> </u>	
	If the organization amounts required	received or held works of art, h to be reported under FASB	nistorical treasures, or other similar ASC 958 relating to these items:	assets for financial gain, pro	ovide the fol	lowing		
			1					
			Instructions for Form 990.			lule D (For	m 990) 2019	

Schedule D (Form 990) 2019 Gay, Part III Organizations Mainta					94-2989 Other Similar Asso		Page 2 ued)
3 Using the organization's acquisitior items (check all that apply):	, accession, and	d other records, c	heck any of	the following that mak	ke significant use of its o	collection	
<b>a</b> $\mathbf{X}$ Public exhibition		d X	Loan or exc	change program			
<b>b</b> X Scholarly research		e	Other	5 1 5			
c X Preservation for future gener	ations						
4 Provide a description of the organiz Part XIII. See Part XIII	ation's collection	ns and explain ho	ow they furth	er the organization's e	exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather t	ition solicit or re han to be main	eceive donation: tained as part o	s of art, hist f the organi	orical treasures, or zation's collection?.	other similar assets	Yes	X No
Part IV Escrow and Custodia line 9, or reported an	I Arrangeme amount on F	ents. Comple Form 990, Pa	te if the o irt X, line	rganization ansv 21.	wered 'Yes' on For	m 990, Pai	rt IV,
<b>1 a</b> Is the organization an agent, trus on Form 990, Part X?	stee, custodian	or other interm	ediary for co	ontributions or other	assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement					L L		
			Ū		/	Amount	
<b>c</b> Beginning balance					. 1c		
<b>d</b> Additions during the year							
<b>e</b> Distributions during the year							
f Ending balance							
<b>2 a</b> Did the organization include an a					-		No
<b>b</b> If 'Yes,' explain the arrangement		neck here if the	explanation	has been provided		· · · · · · · · · · · · L	
Part V Endowment Funds. C	omplete if th	ne organizatio	on answe	red 'Yes' on For	m 990. Part IV. lin	ie 10.	
	(a) Current ye		rior year	(c) Two years back	(d) Three years back	(e) Four year	rs back
<b>1 a</b> Beginning of year balance							
<b>b</b> Contributions							
<b>c</b> Net investment earnings, gains, and losses							
<b>d</b> Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
<b>g</b> End of year balance							
2 Provide the estimated percentag	e of the current	t year end balar	nce (line 1g,	column (a)) held as	5:		
<b>a</b> Board designated or quasi-endowm	ent 🕨 🔢	010					
<b>b</b> Permanent endowment	%						
c Term endowment		1 1000/					
The percentages on lines 2a, 2b, a	nd 2c should equ	ual 100%.					
<b>3a</b> Are there endowment funds not in t	the possession of	of the organization	n that are he	ld and administered for	or the	Yes	No
organization by: (i) Unrelated organizations						3a(i)	
(ii) Related organizations						3a(ii)	+
<b>b</b> If 'Yes' on line 3a(ii), are the rela						3b	<u> </u>
4 Describe in Part XIII the intended						II	
Part VI Land, Buildings, and	Equipment.						
Complete if the organ	ization answ	vered 'Yes' or	n Form 99	0, Part IV, line 1	11a. See Form 990	ס, Part X, li	ne 10.
Description of property	(4	a) Cost or other (investment)	basis <b>(b</b>	) Cost or other basis (other)	(c) Accumulated depreciation	<b>(d)</b> Book va	alue
<b>1 a</b> Land							
<b>b</b> Buildings							
c Leasehold improvements				47,359.	44,440.		,919.
d Equipment				86,802.	53,948.	32	,854.
e Other		1 = 000 =					
Total. Add lines 1a through 1e. (Colum	ın (a) must equ	ıaı ⊢orm 990, Pa	art X, colum	п (В), IIne IUc.)		35 ule D (Form 99	<u>,773.</u>
BAA					Schedt	ע אוויט א אין אין איז	0/2013

Schedule D (Form 990) 2019 Gay, Lesbian, Bise	xual, Transgen	der	94-2989004	Page 3
<b>Part VII</b> Investments – Other Securities.		N/A		
Complete if the organization answered				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market va	lue
<ol> <li>(1) Financial derivatives</li></ol>				
$(2) \cap \mathbb{H}_{p,r}$				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
() ()				
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ►				
Part VIII Investments – Program Related.		N/A		
Complete if the organization answered (a) Description of investment	<u>'Yes' on Form 990</u> (b) Book value		ee Form 990, Part X Cost or end-of-year mark	
	(b) BOOK VAIUE		Cost of enu-or-year man	ket value
(1) (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)►				
Part IX Other Assets.	N/A	Dort IV/ line 11d S	a Farm 000 Dart V	line 1E
Complete if the organization answered	scription	J, Part IV, line 11d. Se	ee Form 990, Part X (b) Book	
(1)				Value
(2)				
(3)				
<u>(4)</u> (5)				
(6)				
(7)				
(8)				
(9) (10)				
Total. (Column (b) must equal Form 990, Part X, column (E	3) line 15 )		•	
Part X Other Liabilities.	, , , , , , , , , , , , , , , , , , , ,			
Complete if the organization answered 'Yes' on Fe		1e or 11f. See Form 990, Pa		
	ption of liability		(b) Book	value
(1) Federal income taxes (2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
(10)				
<b>Total.</b> ( <i>Column (b) must equal Form 990, Part X, column (B) line 25.</i> ) <b>2.</b> Liability for uncertain tax positions. In Part XIII, provide the text of the foc				ortain
tax positions under FASB ASC 740. Check here if the text of the footnote has				

Schedule D (Form 990) 2019 Gay, Lesbian, Bisexual, Transgender	94-29890	)4 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,367,304.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities	0.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	12,240.
3 Subtract line 2e from line 1	3	1,355,064.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		, , _
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.) See Part XIII 4b -57,37	0.	
c Add lines 4a and 4b.	4c	-57,370.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,297,694.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,362,724.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		_, ,
a Donated services and use of facilities	0	
b Prior year adjustments	<u>.</u>	
c Other losses.	-	
d Other (Describe in Part XIII.) See Part XIII 2d 57,37	0	
e Add lines <b>2a</b> through <b>2d</b>		69,610.
3 Subtract line 2e from line 1		1,293,114.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		1,2,5,114.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,293,114.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Part III, Line 1a - F/S Footnote For Art, Treasures, Etc.

The Society collects historically important archival material, oral histories, and

ephemera. The Society also produces exhibits and programs. Revenues are generated

principally through individual contributions and bequests.

#### Part III, Line 4 - Description Of Organization Collections & How Furthers Exempt Purpose

Archives: The Society maintains a vast archive of GLBT historic materials from

individual personal and organizational collections. These collections consist of

#### organizational records, personal diaries, posters, and other personal items. The BAA Schedule D (Form 990) 2019

#### Part III, Line 4 - Description Of Organization Collections & How Furthers Exempt Purpose (continued)

Society's professional staff preserves and processes these materials, making them available to hundreds of researchers each year. Museum: The Society opened the first GLBT History Museum in the nation in late 2010, showcasing two major exhibits of GLBT History. Prior to 2010, the Society mounted exhibits in various temporary locations and we continue to do so from time to time. The Society also organizes educational lectures, panel discussions, film showings, and expert-led tours of both the museum and archives.

#### Schedule D, Part XI, Line 4b Other Revenue Included On Form 990 But Not Included In F/S

Special Event Direct Expenses	\$ \$	-57,370. -57,370.
Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S		
Special Event Direct Expenses	\$ \$	57,370. 57,370.

SCHEDULE G (cmm 990 or 990 ED)       Complete the cryanization assertad 'two for from 990, Part W, line 17, is or 18, or 17 the organization meter one that is 15, 000 for form 990. F2T.       Dente the Value (cmm 990 or 500 F2T.         Dente the transmit       - 6 to www.fs.gov/Comm990 for instructions and the latest information.       Dente the Value (cmm 990 or 500 F2T.       Dente the Value (cmm 990 or 500 F2T.         Name at the construction       Case to www.fs.gov/Comm990 for m990. Part W, line 17.       Endetwower (cmm 100 F2T.       Dente the Value (cmm 990 or 500 F2T.         Implementation asserted to complete the organization asserted for form 990. Part W, line 17.       Endetwower (cmm 100 F2T.       Dente form 990. Part W, line 17.         Implementation associations		Suppleme	ental Informa	tion Reg	jarding F	Fundraising or Gami	ng Activities	s	OMB No. 1545-0047
		Comple	te if the organizati organizatior	on answere n entered m	d 'Yes' on Fo ore than \$15	orm 990, Part IV, line 17, 18 5,000 on Form 990-EZ, line 6a	, or 19, or if the a.		2019
It is for i.col. Society     94-2989004       Part:     Form 990-E2 files are not required to complete this part.     94-2989004       1     Indicate whether the organization raised unds through any of the following activities. Check all that apply.     Image: the second of government grants       b     Internet and email solicitations     f     Solicitation of non-government grants       c     Image: the second of the second of government grants     f     Solicitation of government grants       c     Image: the second of the second of the second of the second of government grants     f     Solicitation of government grants       d     Image: the second of the second of the second of the second of government grants     f     Solicitation of government grants       d     Image: the second of government grants     f     Second the second of government grants       d     Image: the second of government grants     f     Second the second of the second									
Part       Fundasising Activities. Complete if the organization assessed 'Yes' on Form 390, Part IV, line 17.         Indicate whether the organization raised funds through any of the following activities. Check all that apply.         a	- 04	, Lesbian,	Bisexual	, Tran	sgende	r			
1       Indicate whether the organization raised funds through any of the following activities. Check all that apply.         a       Mail solicitations       e       Solicitation of government grants         b       Internet and email solicitations       f       Solicitation of government grants         c       Phone solicitations       f       Solicitation of government grants         d       Imperson solicitations       g       Solicitation of government grants         23       Dut he organization have a written or and agreement with any individual (netuding officers, functions, nusless, networks, nusless, nuskey, nuskey, nusless, nuskey, nusless, nusless, nusles	Fundraising A	ctivities. Complet	te if the organiza	tion answ	ered 'Yes' o	on Form 990, Part IV, line		290900	1
b       Internet and email solicitations       f       Solicitation of government grants         c       Impose solicitations       g       Solicitation of government grants         24 Dub the organization have a written or oral agreement with any individual finduling officers, directors, funders, services or Key employees listed in Form 900, Part VII) or online individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be to "opensated at least \$5,000 by the organization.         Impose Solicitations       Impose Solicitations       Impose Solicitations         Impose Solicitations       Impose Solicitations       Impose Solicitations         Impose Solicitations       Impose Solicitations       Impose Solicitations         24 Dub the organization have a written or oral agreement with any individual for Undraiser's (for Cross receipts)       Impose Solicitation by impose Solicitations         Impose Solicitations       Impose Solicitations       Impose Solicitations       Impose Solicitations       Impose Solicitations         Impose Solicitations       Impose Solicitationsolininformations <t< td=""><td>1 Indicate whether the</td><td>he organization i</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	1 Indicate whether the	he organization i							
c       Phone solicitations       g       Special fundralsing events         d       In-person solicitations       g       Special fundralsing events         2 = Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 390, Part VI) of entity in connection with professional fundralsing services?       Image: Special fundralsing events         b If 'ses, if the 10 highest paid individual or entities (fundralsers) pursuant to agreements under which the fundralser is to be compensated at least \$5,000 by the organization.       (iii) Did fundralser is during of the organization.         00 Name and address of individual or entities (fundralsers) pursuant to agreements under which the fundralser is to be compensated at least \$5,000 by the organization.       (iii) Did fundralser is to be individual or entities (fundralser) individual or entities (fundralser) individual or entities (fundralser) individual organization.         1       Yes       No         1       Yes       No         2       Individual organization in the organization.       (iv) Gross receipts organization in the organization or organization.         3       Internet in the organization in the organization.       Internet in the organization or organization.         4       Internet in the organization in the organization.       Internet in the organization or organization.         5       Internet in the organization or organization.       Internet in the organization organization.							0		
2a Did hoganization have a written or oral agreement with any individual (including officers, directors, twistes, or key employees listed in Form '90, Par VII) or entity in connection with professional fundraising services?       Image: Connection of the connection with professional fundraising services?       Image: Connection of the connection with professional fundraising services?       Image: Connection of the connection with professional fundraising services?       Image: Connection of the connection with professional fundraising services?       Image: Connection of the connection with professional fundraising services?       Image: Connection of the			>				5	>	
employees listed in Form 990, Part VII) of entity in connection with professional fundraising services?       Wester State	d 🗌 In-person solid	citations			-				
compensated at least \$5,000 by the organization.         (i) Name and address of individual or entity (fundraser) are entity (fundraser).       (iii) Difundraser (from activity)       (iv) Gross receipts from activity       (iv) Amount paid to (or retained by) fundraser isted in column (j)         1       Yes       No       Image: State (from activity)       (iv) Amount paid to (or retained by) fundraser isted in column (j)         2       Yes       No       Image: State (from activity)       (iv) Amount paid to (or retained by) fundraser isted in column (j)         3       Yes       No       Image: State (from activity)       (iv) Amount paid to (or retained by) fundraser isted in column (j)         4       Image: State (from activity)       Image: State (from activity)       Image: State (from activity)         5       Image: State (from activity)       Image: State (from activity)       Image: State (from activity)         6       Image: State (from activity)       Image: State (from activity)       Image: State (from activity)         9       Image: State (from activity)       Image: State (from activity)       Image: State (from activity)         3       Image: State (from activity)       Image: State (from activity)       Image: State (from activity)       Image: State (from activity)         9       Image: State (from activity)       Image: State (from activity)       Image: State (from activity)									Yes X No
(i) Name and address of individual or entity (fundraiser)       (ii) Activity the entity increased of a construction of the entity individuals of the entity (fundraiser)       (iii) Activity the entity increased of a construction of the entity individuals of the entity (fundraiser)       (iii) Activity the entity increased of a construction of the entity individual of the entity (fundraiser)       (iii) Activity the entity increased of a construction of the entity individual of the entity (fundraiser)       (iii) Activity the entity increased of a construction of the entity increased of a construction of the entity (fundraiser)       (iii) Activity the entity increased of a construction of th	<b>b</b> If 'Yes,' list the 10 compensated at le	highest paid inc ast \$5,000 by th	dividuals or entine organization.	ties (fund	raisers) pi	ursuant to agreements	under which th	ne fundrais	ser is to be
1       1       1       1         2       1       1       1         3       1       1       1         4       1       1       1         5       1       1       1         6       1       1       1         7       1       1       1         8       1       1       1         9       1       1       1         10       1       1       0.         3       List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration			(ii) Activity	have custo	dy or control		(or retaine fundraiser li	ed by) isted in	(or retained by)
2				Yes	No				
3	1								
3									
4       1       1         5       1       1         6       1       1         7       1       1         8       1       1         9       1       1         10       1       0.         3< List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration	2								
4       1       1         5       1       1         6       1       1         7       1       1         8       1       1         9       1       1         10       1       0.         3< List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration	-								
5	3								
5									
6     Image: Control of the second seco	4								
6     Image: Control of the second seco	F								
7     1       8     1       9     1       10     1       Total	5								
7     10       Total	6								
8   9   10   Total									
8   9   10   Total	7								
9       10       0.         Total	,								
9       10       0.         Total	8								
10       0.         Total       0.         3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration									
10       0.         Total       0.         3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration	0								
Total	5								
Total	10								
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration	10								
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration	Total				•				0
	3 List all states in whi					ontributions or has been	notified it is ex	empt from	
	or incensing.								
		·							

Schedule G (Form 990 or 990-EZ) 2019 $ { m Gay}$ ,	Lesbian, Bis	exual, Transgender
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94-2989004 Page **2** 

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		List events with gross receipts gr	σαιοι ιπατι φο,σου.						
			(a) Event #1 GLBTHS Gala	(b) Event #2	(c) Other events None	(d) Total events (add column (a) through column (c))			
R			(event type)	(event type)	(total number)				
REVENU	1	Gross receipts	102,896.			102,896.			
Е	2	Less: Contributions	53,883.			53,883.			
	3	Gross income (line 1 minus line 2)	49,013.			49,013.			
	4	Cash prizes							
р	5	Noncash prizes	521.			521.			
I R	6	Rent/facility costs							
D I R E C T	7	Food and beverages	34,558.			34,558.			
E X P	8	Entertainment	9,850.			9,850.			
EXPENSES	9	Other direct expenses	12,254.			12,254.			
S	10	Direct expense summary. Add lines 4 thr	ouah 9 in column (d).			57,183.			
	11	Net income summary. Subtract line 10 fr	• • • • • •			01/2001			
Par		Gaming. Complete if the organiza							
		\$15,000 on Form 990-EZ, line 6a.		,	, ,				
REVENU			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))			
N U E	1	Gross revenue							
F	2	Cash prizes							
EXPENSES	3	Noncash prizes							
Č S T E S	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes%	Yes% No	Yes <sup>%</sup> No				
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d).						
	8	Net gaming income summary. Subtract li	ne 7 from line 1. colum	n (d)					
		5. 5	,	··/		I			
	<ul> <li>9 Enter the state(s) in which the organization conducts gaming activities:</li> <li>a Is the organization licensed to conduct gaming activities in each of these states?</li> <li>b If 'No,' explain:</li> </ul>								
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?								

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 Gay, Lesbian, Bisexual, Transgender	94-2989004	Page 3
11 Does the organization conduct gaming activities with nonmembers?	· · · · · · · Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No
<ul><li>13 Indicate the percentage of gaming activity conducted in:</li><li>a The organization's facility</li></ul>	. <b>13a</b>	00
<b>b</b> An outside facility.		010
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record		0
Name ►		
Address ►		
<ul> <li>15 a Does the organization have a contract with a third party from whom the organization receives gaming reverses b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$</li> <li>c If 'Yes,' enter name and address of the third party:</li> </ul>	nue? <b>Yes</b> the amount	No
Name ►		
Address ►		
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	n the	_
organization's own exempt activities during the tax year ► \$		
<b>Part IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.		(v);

SCHE	DULE	Μ
(Form	990)	

Department of the Treasury Internal Revenue Service

## **Noncash Contributions**

OMB No. 1545-0047

•	Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.
	···· ··· ··· ··· ··· · ··· · ··· · · ··· ·

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Gay, Lesbian, Bisexual	. Transc	render	Emp	oyer identification number			
Historical Society				-2989004			
Part I Types of Property							
	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts			
1 Art – Works of art	Х	48	0.	See note Pt.II			
2 Art – Historical treasures							

3	Art – Fractional interests							
4	Books and publications	Х		0.	See	note	Pt.II	
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded							
10	Securities – Closely held stock							
11	Securities – Partnership, LLC, or trust interests .							
12	Securities – Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures				<b> </b>			
14					<u> </u>			
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles.							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts	Х	13	0.	See	note	Pt.II	
23	Scientific specimens							
24	Archeological artifacts							
25	Other► ( <u>Archival_Coll.</u> )	Х	88	0.	See	note	Pt.II	
26	Other► ()							
27	Other► ()							
28	Other ► ( )							
29	Number of Forms 8283 received by the organization du	ring the ta	ax year for contributions for	which the				_
	organization completed Form 8283, Part IV, Donee				29			
							Yes	No

30a	<b>30a</b> During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?			Х
Ł	If 'Yes,' describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Х	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32 a	Х	
b	If 'Yes,' describe in Part II. See Part II			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

#### Part I, Line 32 - Hire and Use of Third Parties

Non-cash contributions received by the GLBTHS that are determined to be duplicates or out of collecting scope by staff and are not returned to the donors by their request, are consigned for sale to various 3rd party sellers.

#### Part II, Line 33 - Revenue Not Reported in Column C

As an organization that runs both an archives and a museum, the GLBTHS does not capitalize its collections, therefore we report non-cash donations that enter our collections as \$0 in column c.

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2019
Open to Public
Inspection

Name of the organization Gay, Lesbian, Bisexual, Transgender	Employer identification number
Historical Society	94-2989004

### Form 990, Part III, Line 2 - New Services

In order to expand our LGBTQ educational outreach beyond our archives and museum, we have formalized a Public Education Program which includes collaborative work with partner organizations and public communications including newsletters and social media.

### Form 990, Part VI, Line 4 - Significant Changes to Organizational Documents

Many of the revisions were minor updates and clarifications. The substantive changes to the bylaws were amendments providing for a single chairperson rather than two co-chairs, providing for up to three two-year terms rather than two three-year terms, clarifications on the circumstances for removal of board members, and clarifications on the roles and responsibilities of officers.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

A draft form 990 is prepared by our auditor based on information provided by agency management. The draft is then reviewed and approved by the Finance Committee. It is then sent to the board in electronic form before it is filed.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The conflict of interest policy covers any director, principal officer, or member of a committee with governing board delegated powers. The board reviews each disclosure form. If a potential conflict of interest is disclosed, the person leaves the meeting and the remaining board or committee members decide if a conflict of interest exists. If a conflict of interest is determined to exist, the interested person may make a presentation at the board or committee meeting but he/she shall leave the meeting during the discussion of, and the vote on, the matter involving the conflict of interest.

Schedule O (Form 990 or 990-EZ) (2019)	Page 2			
Name of the organization Gay, Lesbian, Bisexual, Transgender				
Historical Society	94-2989004			

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Society's Executive Director submits a compensation proposal. The board of directors reviews the proposal and then makes recommendations to accept or deny the

proposal. The process occurred last in 2019.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The Organization makes its governing documents available for inspection, at its

office, upon request.

# Form 990, Part IX, Line 11g Other Fees For Services

		(A)	(B) Program	(C) Management	(D) Fund-
	-	Total	Services	& General	raising
Communications		15,371.	15,371.		
Exhibit Design		24,872.	24,872.		
Graphic/Web Ďesign		15,521.	12,033.	238.	3,250.
Master Plan		41,795.	41,795.		
Museum Feasibility Study		30,000.	30,000.		
Other		56,118.	30,588.	1,000.	24,530.
Sponsored Proj. Mgmt.		9,134.	9,134.	,	,
Strategic Partnerships Co.		17,251.	9,175.	6,438.	1,638.
Technical		41,000.	41,000.	-,	,
	Total 🖸	\$ 251,062.	\$ 213,968.	\$ 7,676.	\$ 29,418.

# TAXABLE YEARCalifornia Exempt Organization2019Annual Information Return

FORM **199** 

	ear 2019 or fiscal year beginning (mm/dd/yyyy), and ending (mm/dd/yyyy)		
Corporation/Or	ganization name GAY, LESBIAN, BISEXUAL, TRANSGENDER	Ca	alifornia corporation number
	HISTORICAL SOCIETY		532352
Additional infor	mation. See instructions.		un 4-2989004
Street address	(suite or room)	-	MB no.
	RKET STREET #LL		
City SAN FRA	ANCISCO CA		p code 4103
Foreign country			reign postal code
A First Retu	Irn		
B Amended	Return       Yes       X       No       organization engaged in political activities?         See instructions       See instructions       See instructions       See instructions		• Yes X No
C IRC Section	on 4947(a)(1) trust		
<b>D</b> Final Info	rmation Return?	00701.	~2 <b>.</b>
	ssolved Surrendered (Withdrawn) Merged/Reorganized K Is the organization exempt under R&TC Section If "Yes," enter the gross receipts from		
	r: (mm/dd/yyyy) ● nonmember sources		
	ash 2 X Accrual 3 Other L If organization is a public charity exempt under R&TC Section 23701d and meets the filing fee		
	eturn filed? 1 ● 990T 2 ● 990-PF 3 ● Sch H (990) exception, check box. No filing fee is required.		• X
	er 990 series M Is the organization a Limited Liability Company:	?	• Yes X No
<b>G</b> Is this a g	proup filing? See instructions	to repo	ort
	janization in a group exemption	as the IF	RS
It "Yes," v	what is the parent's name? audited in a prior year?		
<b>.</b>	SEE STM 1 P Is federal Form 1023/1024 pending?		Yes X No
not report	rganization have any changes to its guidelines <b>SEE STM I</b> Date filed with IRS ted to the FTB? See instructions		
Part I	Complete Part I unless not required to file this form. See General Information B and C.		
	1 Gross sales or receipts from other sources. From Side 2, Part II, line 8	1	208,376.
	2 Gross dues and assessments from members and affiliates	2	· · ·
Receipts and	3 Gross contributions, gifts, grants, and similar amounts receivedSEE. SCH. B. •	3	1,112,905.
Revenues	4 Total gross receipts for filing requirement test. Add line 1 through line 3.		
	This line must be completed. If the result is less than \$50,000, see General Information B ●	4	1,321,281.
	5 Cost of goods sold		
	6 Cost or other basis, and sales expenses of assets sold	- 1	00.505
	7 Total costs. Add line 5 and line 6	7	23,587.
	<ul> <li>8 Total gross income. Subtract line 7 from line 4</li></ul>	8 9	1,297,694.
Expenses	<ul> <li>9 Total expenses and disbursements. From Side 2, Part II, line 18</li></ul>	10	<u>1,293,114.</u> 4,580.
	11 Total payments.	11	4,500.
	12 Use tax. See General Information K.	12	
	<b>13</b> Payments balance. If line 11 is more than line 12, subtract line 12 from line 11	13	
Filing	14 Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12	14	
Fee	15 Filing fee \$10 or \$25. See General Information F.	15	
	16 Penalties and Interest. See General Information J.	16	
	17 Balance due. Add line 12, line 15, and line 16. Then subtract line 11 from the result	17	0.
Class	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.		
Sign Here	Title		Telephone
	of officer EXECUTIVE DIRECTOR	-	15 777-5455
	Preparer's ▶ Date Check if self-	1	
Paid Preparer's	signature DOUGLAS E. COOK, CPA/MPA employed		01521705 Firm's FEIN
Use Only	Firm's name COOK & COMPANY, A PROF. ACTNCY. CORP.	┦	
	(or yours, if self-employed) and address 388 MARKET STREET, SUITE 1300 SAN FRANCISCO, CA 94111	4	7-2626541 Telephone
	SAN FRANCISCO, CA 34111	-4	15-621-1112
	May the FTB discuss this return with the preparer shown above? See instructions		X Yes No

059

94-2989004

#### Organizations with gross receipts of more than \$50,000 and private foundations Part II regardless of amount of gross receipts - complete Part II or furnish substitute information. 1 Gross sales or receipts from all business activities. See instructions..... 61,272. 1 • 2 2 Interest 1,534. 3 3 Dividends Receipts 4 Δ Gross rents from Other 5 60,886. Gross royalties 5 Sources Gross amount received from sale of assets (See Instructions)..... 6 6 7 84,684. 7 Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Page 1, Part I, line 1..... 8 8 208,376. 9 Contributions, gifts, grants, and similar amounts paid. Attach schedule. 9 10 Disbursements to or for members..... 10 11 11 137,144. Other salaries and wages 12 12 366,552. Expenses 13 Interest ..... 13 and Disburse-14 Taxes 14 41,741. ments Rents 15 15 315,645. Depreciation and depletion (See instructions)..... 16 16 17,311. 17 17 414,721. 18 18 Total expenses and disbursements. Add line 9 through line 17. Enter here and on Page 1, Part I, line 9..... 293,114. 1, Schedule L **Balance Sheet** Beginning of taxable year End of taxable year (a) (b) (c) (d) Assets 176,222. 365,765. Cash 1 . 541,437. 386,131. 2 Net accounts receivable..... . 3 Net notes receivable. . 6,493. 10,536. 4 . 5 Federal and state government obligations . . . . . . . . • 6 Investments in other bonds ..... . 7 Investments in stock ..... 8 9 Other investments. Attach schedule • 129,217. 134,161 **10 a** Depreciable assets. 35,773. **b** Less accumulated depreciation. 81,076. 48,141. 98,388. 11 Land..... • 37,288. 39,072. 12 813,624. 833,234 13 Total assets ..... Liabilities and net worth 29,935 42,575. 14 Accounts payable. Contributions, gifts, or grants payable. 15 16 Bonds and notes payable.... . Mortgages payable. • 17 36,892. 18 34,502. 749,187. 753,767. Capital stock or principal fund ..... 19 Paid-in or capital surplus. Attach reconciliation. 20 . Retained earnings or income fund. 21 813,624. 833,234. Total liabilities and net worth ..... 22 Reconciliation of income per books with income per return Schedule M-1 Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000 4,580. 7 1 Net income per books ..... Income recorded on books this year not included in this return. Attach schedule . . . . . . . . . . 2 Federal income tax. • 8 Deductions in this return not charged 3 Excess of capital losses over capital gains. against book income this year. 4 Income not recorded on books this year. Attach schedule..... Attach schedule. 9 5 Expenses recorded on books this year not deducted **10** Net income per return.

6 Total. Add line 1 through line 5.

GAY, LESBIAN, BISEXUAL, TRANSGENDER

059

4,580.

4,580

Subtract line 9 from line 6.....

Schedule B	California Copy	OMB No. 1545-0047		
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	<ul> <li>Schedule of Contributors</li> <li>► Attach to Form 990, Form 990-EZ, or Form 990-PF.</li> <li>► Go to www.irs.gov/Form990 for the latest information.</li> </ul>	2019		
Hi	storical Society 94-298	entification number 9004		
Organization type (che	ck one):			
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
Form 990-PF	527 political organization			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

# **California Statements**

Gay, Lesbian, Bisexual, Transgender Historical Society

Page 1

94-2989004

#### Statement 1 Form 199, Line I Activities Not Reported to the Franchise Tax Board

Many of the revisions were minor updates and clarifications. The substantive changes to the bylaws were amendments providing for a single chairperson rather than two co-chairs, providing for up to three two-year terms rather than two three-year terms, clarifications on the circumstances for removal of board members, and clarifications on the roles and responsibilities of officers.

#### Statement 2 Form 199, Part II, Line 7 Other Income

Income from Special Events Miscellaneous	-7,602. 13,164.
Program Service Revenue	79,122.
Total	\$ 84,684.

# Statement 3

Form 199, Part II, Line 11 Compensation of Officers, Directors, Trustees and Key Employees

**Current Officers:** 

Name and Address	Title and Average Hours <u>Per Week Devoted</u>	<u> </u>	Contri- bution to EBP & DC	Expense Account/ Other
Tina Valentin Aguirre, Chair & 989 Market Street, Lower Level San Francisco, CA 94103	Director 4.00	\$ 0.	\$0.	\$0.
Maria Powers, Treasurer & 989 Market Street, Lower Level San Francisco, CA 94103	Director 3.00	0.	0.	0.
Nicholas Large, Secretary & 989 Market Street, Lower Level San Francisco, CA 94103	Director 2.00	0.	0.	0.
Marc Stein, Vice-Chair & 989 Market Street, Lower Level San Francisco, CA 94103	Director 3.00	0.	0.	0.
Miko Thomas 989 Market Street, Lower Level San Francisco, CA 94103	Director 1.00	0.	0.	0.
Tali Bray 989 Market Street, Lower Level San Francisco, CA 94103	Director 1.00	0.	0.	0.

# **California Statements**

# Gay, Lesbian, Bisexual, Transgender Historical Society

Page 2

94-2989004

# Statement 3 (continued) Form 199, Part II, Line 11 Compensation of Officers, Directors, Trustees and Key Employees

**Current Officers:** 

Current Officers: Name and Address	Title and Total Average Hours Compen- Per Week Devoted sation		Contri- bution to EBP & DC	Expense Account/ Other	
Daniel Bao, Finance 989 Market Street, Lower Level San Francisco, CA 94103	Director 17.00	\$ 31,978.	\$0.	\$ 863.	
Lito Sandoval 989 Market Street, Lower Level San Francisco, CA 94103	Director 1.00	0.	0.	0.	
Beth Feingold 989 Market Street, Lower Level San Francisco, CA 94103	Director 1.00	0.	0.	0.	
Alex Lemberg 989 Market Street, Lower Level San Francisco, CA 94103	Director 1.00	0.	0.	0.	
Rigoberto Marquez 989 Market Street, Lower Level San Francisco, CA 94103	Director 1.00	0.	0.	0.	
Terrence Beswick 989 Market Street, Lower Level San Francisco, CA 94103	Executive Dir. 40.00	105,166.	0.	13,105.	
Francisco Rosas 989 Market Street, Lower Level San Francisco, CA 94103	Director 1.00	0.	0.	0.	
	Total	<u>\$ 137,144.</u>	<u>\$0.</u>	<u>\$ 13,968.</u>	
Statement 4 Form 199, Part II, Line 17 Other Expenses			<u>,</u>	0 407	
Accounting Fees Advertising and Promotion Bank Fees Conferences, conventions & meeti Information Technology Insurance Office Expenses Other Employee Benefit Other Expenses Other Fees Refreshments & Catering Special Event Expenses Travel	ngs			9,497. 9,630. 10,960. 35,079. 7,926. 5,919. 45,545. 51,809. 21,941. 251,062. 11,896. -57,370. 10,827. 414,721.	

2019	California Statements	Page 3		
	Gay, Lesbian, Bisexual, Transgender Historical Society	94-2989004		
Statement 5 Form 199, Schedule L, Li Other Assets	ne 12			
Prepaid Expenses and	d Deferred Charges	<u>39,072.</u> <u>39,072.</u>		
Statement 6 Form 199, Schedule L, Li Other Liabilities	ne 18			
Deferred Revenue	Total <u>ş</u>	<u>36,892.</u> <u>36,892.</u>		

STATE OF CALIFORNIA RRF-1 (Rev. 09/2017)					DEPARTMENT OF JU	JSTICE 1 of 5			
IN MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 (916) 210-6400	TO: stry of Charitable Trusts Box 903447 amento, CA 94203-4470 ) 210-6400 (For Registry Use ( TO ATTORNEY GENERAL OF CALIFORNIA)								
STREET ADDRESS:       Sections 12586 and 12587, California Government Code         300 I Street       11 Cal. Code Regs. sections 301-306, 309, 311, and 312         Sacramento, CA 95814       Failure to submit this report annually no later than four months and fifteen after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code									
GAY, LESBIAN, BISEXU HISTORICAL SOCIETY Name of Organization		3703; Government Code section 12586.1 GENDER	Check if:	address					
List all DBAs and names the organization 989 MARKET STREET LI			State Charity	Registration Num	nber <u>63795</u>				
Address (Number and Street) SAN FRANCISCO, CA 94103 City or Town, State and ZIP Code		Corporation or	Corporation or Organization No. <u>1532352</u>						
415 777-5455 Telephone Number	E-mail Ad	GLBTHISTORY.ORG	Federal Emplo	oyer ID No. <u>94</u>	-2989004				
ANNUAL F	REGISTRATION	RENEWAL FEE SCHEDULE (11 ( Make Check Payable to Depa	Cal. Code Regs. se artment of Justice	ctions 301-307, 3 e	11, and 312)				
Gross Annual Revenue	<u>Fee</u>	Gross Annual Revenue	Fee	Gross Annual	Revenue	Ē	ee		
Less than \$25,000 Between \$25,000 and \$100,000	0 \$25			on \$	5150 5225 5300				
PART A – ACTIVITIES									
For your most recent full accounting period (beginning 1/01/19 ending 12/31/19 ) list:         Gross Annual Revenue \$ 1,297,694.       Noncash Contributions \$ 0.       Total Assets \$ 833,234.         Program Expenses \$ 1,051,242.       Total Expenses \$ 1,293,114.         PART B – STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD OF THIS REPORT									
Note: All questions must be ar	nswered. If you		stions below, yo	u must attach a	separate page	Yes	No		
1 During this reporting period, v	were there any	contracts, loans, leases or other finance r with an entity in which any su	ial transactions betw	een the organiza	ation and any		X		
<b>2</b> During this reporting period, v	was there any t	heft, embezzlement, diversion	or misuse of the o	organization's charita	ble property or funds?		X		
<ul><li>3 During this reporting period, were any organization funds used to pay any penalty, fine or judgment?</li><li>4 During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial</li></ul>						X			
coventurer used?				r charnable purposes	s, or commercial		X		
<b>5</b> During this reporting period, o	aid the organiza	alion receive any governmental	runaing?	SEI	E STATEMENT 1	Х			
<b>6</b> During this reporting period, did the organization hold a raffle for charitable purposes?						X			
7 Does the organization conduc							Χ		
8 Did the organization conduct generally accepted accountin			ancial statements	in accordance w	/ith	Х			
<b>9</b> At the end of this reporting po							X		
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.									
Signature of Authorized Agent		RY BESWICK	EXECUTIVE	DIRECTOR	Date				

## **California Statements**

Gay, Lesbian, Bisexual, Transgender Historical Society Page 1

94-2989004

#### Statement 1 Form RRF-1, Part B, Line 5 Government Agency That Provided Funding

California Natural Resources Agency, Teresa Mallory: 1416 Ninth Street, Suite 1311 Sacramento, CA 95814, (916) 651-7592 ; California State Library, Library Development Services, Beverly Schwartzberg: 900 N Street 4th floor, Sacramento, CA 95814 (916) 701-6880; Mayor's Office of Housing and Community Development, Bruce Ito: 1 South Van Ness Avenue San Francisco, CA 94103 (415) 701-5500; San Francisco Arts Commission, Molly Barrons: 401 Van Ness Avenue 325 San Francisco, CA 94102, (415) 252-2235; San Francisco Grants for the Arts, Valerie Tookes: 401 Van Ness Avenue, Suite 321, San Francisco, CA 94102, (415) 554-6710; San Francisco Office of Economic and Workforce Development, Jonathan Lau: 1 Dr. Carlton B. Goodlett Place, Room 448 San Francisco, CA 94102, (415) 554-6123