Job Title: Middle School Math Teacher  
Status: Full Time  
Reports to: Head of School

**Background Information about Our Sisters’ School:**  
Our mission, as an independent, tuition-free, non-sectarian middle school, is to educate and inspire economically disadvantaged girls from the New Bedford area. Depending completely on grants and private donations, Our Sisters’ School empowers girls to step into the future with valuable life skills and a mindset of achievement and excellence by providing a safe, supportive, and academically challenging environment. OSS welcomes students from diverse faiths, races, and cultures to our unique learning environment.

**Position Summary:**  
A qualified individual will demonstrate strong content knowledge in middle school math and an interest in creating and delivering high quality unit and lesson plans; OSS will provide instructional coaching and support.

**Qualifications/Skills:**  
*Required*  
- Strong math foundation and a desire to teach  
- Excellent interpersonal skills, including professional collaboration and cultural competence  
- Superior organizational and time management skills  

*Preferred*  
- Bachelors degree in field of education or a related discipline  
- Advanced coursework in education and/or teaching certification, including deep knowledge of state standards and objectives, learning theory and curriculum development  
- Teaching experience at middle-school level, particularly with economically and racially/ethnically diverse populations  
- Proficiency with computers and software programs, especially Google-suite products including Google Classroom; integrating technology into instruction

It is the expectation that OSS teachers:  
- Receive and celebrate students for who they are while helping them cultivate fundamental skills, confidence and sense of self and purpose  
- Receive feedback and academic coaching openly for professional and student growth  
- Create a nurturing classroom environment focused on encouragement, appreciation, and respect  
- Expect that students will challenge themselves steadily to grow and push their limits to accomplish ever more  
- Manage student behavior effectively and according to OSS values  
- Create and deliver thoughtful, intentional, carefully designed units and lessons to achieve set goals  
- Demonstrate mastery of standard written and spoken English, regardless of subject
● Connect with students and peers in professional and productive manner
● Work safely and exercise maximum responsibility for the prevention of accidents and the safe use of equipment

Compensation:
● Salary commensurate with experience, education/certification and guidelines provided by OSS financial policies
● Employer-offered health insurance, dental coverage, disability insurance and 401K Plan
● Paid Time Off (PTO) in accordance with OSS personnel policies. Classroom Teachers work no more than August 15th – June 30th annually, with the possibility of optional hours available in July.
● **To Apply:** *Please send cover letter, résumé, and references to: Sarah Herman, Head of School sherman@oursistersschool.org*

*Our Sisters' School, Inc. employs personnel of any gender, race, religion, color, national origin, disability, age, sexual orientation, gender identity, military service, veteran status, or any other protected status to all the rights, privileges and activities generally accorded or made available to personnel at the school.*