**Job Title:** Humanities Teacher  
**Status:** Full Time  
**Reports to:** Head of School

**Our Story:**
Our Sisters’ School is a small, close knit school serving students in grades 5 – 8. We serve motivated girls from low income families and historically underrepresented groups. We recruit staff and students from diverse faiths, races, and cultures. We’re located in New Bedford, MA which is a little over an hour from Boston, and half hour from Providence. Close to the water, and with affordable housing options, New Bedford attracts people looking to work hard and build and maintain a family friendly community.

We sound like a Catholic school, when in fact, we are not religiously affiliated. The name of our school honors the maritime history of New Bedford. It celebrates courageous young women who ventured out on whaling vessels in the early 1800’s, and were called “sister sailors”. Our students, modern “sister sailors” at Our Sisters’ School, are bravely adventuring on the high seas of their educational journeys.

In our safe, supportive, and challenging environment, strong academics are coupled with positive character development as OSS students explore our core values of *excellence, community, citizenship* and *leadership*. Our educational philosophy values experiential, purposeful and community-oriented learning; our goal is to build the best educational environment we can imagine as we support the growth of our students. Flexibility, creativity, teamwork and hard work are some of the things our staff appreciate and value in the work environment at OSS.

**Position Summary:**
We seek a passionate, talented individual to join our staff as a Humanities Teacher. OSS staff and teachers serve as role models for students, while ensuring excellence in academic achievement in the classroom. A qualified individual will demonstrate a strong work ethic, the ability to deliver academic instruction, as well as a sincere interest in educating girls from low income families, and building a positive school-wide community.

**Responsibilities:**
- Teach engaging, developmentally appropriate and challenging lessons with research-based pedagogy / best practices; promote a culture of learning
- Participate in the development of interdisciplinary curriculum, vertical alignment, unit planning and pacing guides
- Assess and report on student progress in accordance with school policies and practices
- Effectively manage classroom environment in accordance with school policies and culture
- Lead or co-lead homeroom period and routines
- Serve as an advisor and advocate for an assigned group of students
- Collaborate with colleagues, families and volunteers to ensure that individual student learning needs are met
- Co-organize and supervise grade-level field trips and events
• Engage in staff duties such as student lunch/recess, passing periods and responsibility for community spaces
• Attend academic, extracurricular and social events with students and families during the school day and occasionally in the evenings or on weekends, as requested
• Actively participate in all professional development workshops, grade level, subject area, and staff meetings
• Assist OSS with building and refining the infrastructure and culture of the school
• Other duties as assigned

Qualifications/Skills:
• Teaching experience, preferably at middle level, particularly with economically and racially/ethnically diverse populations
• Advanced coursework in education and/or teaching certification, including deep knowledge of state standards and objectives, learning theory and curriculum development
• Deep content area knowledge
• Strong speaking, written and verbal communication skills
• Excellent interpersonal skills, including professional collaboration and cultural competence
• Superior organizational and time management skills
• Proficiency with computers and software programs, especially Google Suite; integrating technology into curriculum

As a general reminder it is the expectation that OSS teachers:
• Receive and celebrate students for who they are while helping them cultivate fundamental skills, confidence and sense of self and purpose
• Receive feedback and academic coaching openly for professional and student growth
• Create a nurturing classroom environment focused on encouragement, appreciation, and respect
• Expect that students will challenge themselves steadily to grow and push their limits to accomplish more
• Manage student behavior effectively and according to OSS values
• Create and deliver thoughtful, intentional, carefully designed units and lessons to achieve set goals
• Demonstrate mastery of standard written and spoken English, regardless of subject
• Connect with students and peers in professional and productive manner
• Work safely and exercise maximum responsibility for the prevention of accidents and the safe use of equipment

Physical Demands:
• Working at OSS requires physical fitness: stairs, a fast paced schedule, playing and interacting with children, etc.
• Bending and lifting are required; all staff assist with cleaning, moving boxes, furniture, chairs, books, etc.

We offer:
• A work environment that is welcoming, collaborative, flexible and embraces creativity and diversity
• Salary commensurate with experience, education/certification and guidelines provided by OSS financial policies
• Employer offered health insurance, dental coverage, disability insurance and 401K Plan

To Apply: Please send cover letter, résumé, and references to: Sarah Herman, Head of School, sherman@oursistersschool.org

Visit our Website at www.oursistersschool.org

We hire to intentionally include people from a variety of backgrounds. Our students and staff are not all alike, and our different thinking, experiences, and the people we are, creates a rich tapestry of learning at Our Sisters
School and makes us stronger. Our community works hard to create and maintain a working and learning environment that's diverse, inclusive, equitable, and welcoming. As an equal opportunity employer, all qualified applicants will receive consideration for employment without regard to race, color, religion, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.