Who is CELI?

What we do
We equip emerging leaders across the clean energy ecosystem with energy systems expertise, an understanding of energy justice principles, an adaptive leadership approach, and a community of practice to drive the transition to a clean energy economy.

Why we do it
The butterfly effect: We believe that the most effective pathway to making change is to invest in the people powering transformation in our current energy systems.
The Clean Energy Leadership Institute (CELI) creates a multiracial, diverse, and inclusive community of change-makers working across sectors and disciplines to lead an equitable, decarbonized, and resilient energy ecosystem. Through CELI’s Fellowship and partnership with Elemental Excelerator and Future Map on the EDICT Internship Program, CELI brings together many players in the clean energy ecosystem to take collective action toward our values.
Dear CELI community,

2021 was a year of growth and transition for CELI! We took pronounced steps to increase access to clean energy education and move real resources toward equity strategies.

- We expanded our Fellowship footprint by 60%, welcoming 172 Fellows
- We launched the EDICT Internship Program, with Elemental Excelerator and Future Map, a business-workforce partnership that centers the voices and experiences of students from traditionally excluded groups in the clean energy ecosystem
- We established an Energy Justice Partnerships position on staff

By supporting emerging leaders to understand and become clear about their purpose in relation to their work in creating a resilient, equitable, and decarbonized ecosystem, CELI paves the way for greater democracy in managing our energy resources.

Energy is a lifeline for every vital part of our world that we know and love, and it is a precondition for participation in our economy. In 2021, we saw landmark legislation — like the Justice40 Initiative and the Illinois Climate and Equity Jobs Act — incorporate energy justice measures into blueprints for progress at the national and state levels, providing critical trail markers. CELI also began to deepen its action on equity. This year we are launching a process to further define organizational strategies in relation to climate justice, environmental justice, economic justice, and racial justice.

As I write this, it is impossible not to touch on the horrific conflict unfolding in Ukraine. This war will have profound consequences — not only for the millions of people directly impacted, but for the global climate issues CELI is working on. Our work must evolve to respond to this new geopolitical environment.

Finally, as we share with you a brief summary of CELI’s 2021 accomplishments in the report that follows, I want to acknowledge that none of our expansions and new directions would have been possible without you. Get ready for some in-person invitations this year, as we prepare together to take CELI to the next level!
Our Programs

What is the CELI Fellowship Program?

The CELI Fellowship is a program that prepares early career to mid-level professionals to effectively serve as clean energy leaders in their fields. In 2021, Fellows completed a 5-month intensive that challenged them to:

- Think critically about current energy policy and market structures
- Examine existing and historical inequities
- Identify barriers to clean energy deployment and innovation
- Recognize leadership moments and know what to do when they step into one
- Develop holistic solutions toward an equitable energy transition
- Build the relationships necessary to scale solutions

And, in the process, they developed deep relationships that inspired collaboration, partnership, and innovation. After core program completion, CELI Fellows joined an active, connected network of ~800 alumni who continue to play a tremendous role in the CELI community.
“I looked forward to CELI every single week - to interact with my cohort, to learn from the speakers and activities, and to be able to dive into really interesting energy concepts every week. I also appreciated the diverse perspectives that my cohort brought to the table every week.”
- Anneliese G.
2021 CELI Fellow

“Hugely appreciated CELI’s collaborative community energy. Feeling the CELI staff’s, volunteers’, and Fellows’ intelligence, intelligence and empathy reverberate throughout each session was a real pleasure. Visiting speakers included prominent leaders in their fields as well as those deep in the trenches, driving action on the ground. The experience was both impressive and relevant; I am already applying what I learned in my career.”
- Taylor Q.
2021 CELI Fellow
EDICT, Empowering Diversity in Clean Tech, was originally a call-to-action by Devin Hampton and Jason Michaels in 2020 for clean tech companies to join the movement to diversify our climate tech and cleantech workforces. In 2021, CELI joined with Elemental Excelerator and Future map to launch a 10-week, paid, full-time internship, under the EDICT umbrella, designed to bring diverse voices into the clean energy space, including Black, Indigenous, Latinx, and historically underrepresented students. Interns participated in:

- Energy literacy curriculum
- Weekly energy workshops
- Weekly, small-group check-ins with workforce development and soft skills training
- Conversations with guest speakers, including CELions (CELI Alumni)
- Relationship-building

The EDICT Internship is special because it’s not just about job placement. It requires host companies to complete several workshops on equity and access. Many companies want to diversify their teams. EDICT, in turn, asks companies to welcome, include, benefit, and celebrate the contributions of people who may not come from the same racial or economic background that dominates their company’s culture.
“I was worried that my lack of experience in Environmental Science and Clean Energy Tech would make it harder to feel connected to the work itself. However, this community showed that design & outreach work is critical, just as much as the work of my business and engineering peers.”

- Naia A.
2021 EDICT Intern

"Diverse perspectives drive innovation and inspire growth in all forms and fashions; the internship certainly proved this concept with our company."

- Becca B.
2021 EDICT Intern Manager
"This data, while demonstrating the breadth of players we engage across the ecosystem, does not capture the depth of learning, new relationships, community, expanded opportunities, and experiences that CELI has engendered throughout the clean energy ecosystem."

- Esther Morales
CELI, Executive Director
We saw incredible growth in 2021 and we're not stopping here. Check out a breakdown of both of our programs by the numbers.

**Fellows**
- 172

**Guest Lecturers**
- 164

**Leadership Team CELions**
- 68

**Capstone Advisors**
- 40

**Donors & Sponsors**
- 25

**Fellowships**
- 5

**Curriculum Partners**
- 3

**New Cohorts**
- 2

**Launch**
- 1st

**New Partnerships**
- 2

**Manager Trainings**
- 3

**Skills & Energy Literacy Trainings**
- 10

**Guest Lectures**
- 17

**Host Companies**
- 25

**Interns**
- 30

**Received Job Offers**
- 37%

*Stay tuned.* There's so much more to come from CELI!
CELI couldn’t do the work it does without its incredible Leadership Team.

Thank you, CELIons!
Thank You to Our Champions

We couldn’t make the impact we do without the guidance, partnership, collaboration, resources, time, dedication and commitment that each of you brings to our collective work.

2021 Board
Adam James
Aila Jezmir
Devin Hampton
Eric Martin
Joe Indvik
Josh Freeman
Julia Hamm
Kevin Johnson
Cullen Kasunic
Dan Kammen
Dan Sanchez
Dan Steinberg
Dana Miller
Daniel Gross
Debbie Wehl
Delmar Gillis
Devon Swezy
Dina Cappello
Dom Leempeure
Dominque Keeffe
Edwin Mendez
Emily Paice
Emily Schapira
Eric Shanks
Eri Burns
Evelyn Butler
G. Nagesh Rao
Gabriel Rodriguez-Calero
Gabriel Scheer
Gail Parson
Heather Box
Hilton Augustine
Holly Carr
Jeff Dennis
Jeff Mondoro
Jennifer Gerbi
Jessica Lam
Jessie Robbins
Jim Lazar
Jiro Osuka
Joe White
John Carlisle
John Thompson
Jon Carson
Jonathan Monken
Jose Torres
Julia Attwood
Julian Spector
Julie L. Soderman
Justin Worland
Justine Burt
Kameale C Terry
Kara Mangone
Kara Podkaminer
Kate Gordon
Kate Harrison
Kathleen Spees
KC Doyle
Kelli Joseph
Kerene Taylor
Kevin Lucas
Kristen Taddionio
Kumar Jensen
Kya Woods
Lee Anderson
Lindsey Baxter Griffith
Lotte Schlegel
Lyndsey Zhang
Maggie Clark
Margaret Garascia
Margo Everett
Marie Venner
Marina Sofos
Mark Jacobson
Mark Liffman
Mark Pruit
Marybelle Nzezwu Tobias
Matt Steffen
Meg Cederoth
Meghan Lewis
Melissa Whited
Meredith Alexander
Michael Skelly
Mike Wu
Miranda Ballentine
Mishal Thadani
Morgan Bazilian
Nikhil Vijayakar
Nqobizitha Nlidlovu
Pamela MacDougall
Panama Bartholomy
Patricio Portillo
Paul Seidler
Peter DeJesus
Philip Seidler
Priya Barua
Priya Shreehan
Raghv Sudhakara
Ravi Mikkelsen
Rebecca Dell
Rebecca Newberry
Rebecca Shellen
Reg. Sean Casten
Richard Kauffman
Roderick Jackson
Russell Gold
Ryan Edwards
Sachu Constantine
Sam Byr
Sam Ricketts
Samantha Buechner
Samuel Man
Sandy Fazeli
Sanford Byr
Sara Franklin
Sara Johnson
Sara Jennings
Sarah Salazar
Sarah Shellen
Satoshi Nagata
Shreyal Dave
Simon Fischweicher
Sonal Jessel
Stefanie Tenenhaus
Stephan Roundtree
Susan Alvarez
Susan Stevens Miller
Tara Pham
Ted Kelly
Tim Frank
Tim Latimer
Tom Calvert-Rosenberger
Travis Bradford
Ugboad Kosar
Veronica Hume
Veronica Wilson
Victor Billione Frei
Will Quinn
Wilson Rickerson
Yessenia Funes
Zhenyu (Henry) Huang
Capstone Advisors
Amrel Hopkins
Austin deBatts
Becky Cafins
Carla Mayes
Caroline Normile
Carlson Roberts
Chelsea Petrenko
Christina Bowman
Colin Meehan
Cris Manickam-Shirley
Ethan Chaleff
Flora Champenois
Igor Tregub
Jatin Khanna
Jen Bristol
Jennifer Spinosi
Karen German
Katherine Gensler
Kristin Landers
Maddy Yozwiak
Mohammad Heidarinejad
Nisht Pande
Noelani Derrickson
Parag Nathany
Rachit Kansal
Richard Walsh
Ryan Mann
Ryan Taylor
Sandra Chavez
Sara Rafalson
Shifali Gupta
Sonam Velani
Suganda Telkar
Tanay Doctor
Taylor McNair
Troy Hodges
Vedant Rathi
Wesley Lien
Yoni Cohen
Corporate Partners
Adaptive Change Advisors
AES Next, LLC
Areon
Clean Choice Energy
Clean Law PC
ClearPath
Converge Strategies
E2
EnBW
Energy Impact Partners
FTI Consulting
Glidepath
NEXTTracker
Nuclear Energy Institute
ROI DNA
Silverline Communications
Terrestrial Energy
ThirdWay
Utility ARP
Van Ness Feldman
Foundational Funders
Alfred P. Sloan Foundation
Atmos
Balgye Family Charitable Foundation
Con Edison
Invoking the Pause
New York Power Authority (NVPA)
NYSERDA
William and Flora Hewlett Foundation
Organizational Partners
Adaptive Change Advisors
Black Oak Collective
Converge Strategies
E2
Elemental Excelerator
Future Map
Latixx In Sustainability
Guest Lecturers
Adai Douglas
Adam James
Ahmad Faruqui
Aileen Lerch
Alexandre Vukojevic
Alex Harbour
Alexandra Coleman
Alia Jezmir
Amelia Blanke
Amy Harder
Ana Uhrab Cohen
Andy Chen
Ana Unruh Cohen
Amy Harder
Annie Guo
Anthony Hickling
Anna Broughel
Anthony Hickling
Annie Guo
Arthur Bart-Williams
Ben Sharpe
Bernadette Del Chiaro
Bracken Hendricks
Bradley Crowell
Brendan Herron
Carina Durnit
Chandra Farley
Chris Wheat
Christian Okoye
Costa Constantinides
Clean Energy Leadership Institute

1212 Broadway, Floor 16, Oakland, CA 94612
www.cleanenergyleaders.org
celi@cleanenergyleaders.org

The Cleanie Awards Gold Level Place Winner for 2021 Company of the Year (Nonprofit)