Welcome [SALUTATION],

Thank you for participating in the MIT Alumni/ae Survey.

The survey is voluntary. You may answer as few or as many questions as you wish.

Please be assured that the data are confidential, and the results of any research or analysis using the data will be presented in a way that individual respondents cannot be identified. For the purposes of analysis, we may combine other data with your responses to this survey.

Occasionally, we receive requests to use administrative datasets—including survey results—for academic research projects. Any researchers using these data for academic research are bound to the same rules of confidentiality and reporting stated above. That is, they may not report results in a way that identifies an individual respondent. If you have any questions about this survey, please contact mit-surveys@mit.edu.
Have you enrolled in a graduate or professional degree program since graduating from MIT?
- Yes (1)
- No (2)

Condition: No Is Selected. Skip To: End of Block.

Are you enrolled in a graduate or professional degree program now?
- Yes, I am a full time student (1)
- Yes, I am a part time student (2)
- No (3)

How many years after you finished college did you start your graduate or professional education?
- Immediately (1)
- 1 year later (2)
- 2 to 3 years later (3)
- 4 to 6 years later (4)
- 7 to 10 years later (5)
- 11 or more years later (6)

How well did MIT prepare you for graduate or professional school?
- Very well (5)
- More than adequately (4)
- Adequately (3)
- Less than adequately (2)
- Very poorly (1)
Please tell us about the graduate and professional degrees you have pursued, including any current enrollments. Mark all that apply.

- Master of Arts (e.g., MA) (1)
- Master's in Fine Arts (MFA) (2)
- Master of Science (MS) (3)
- Master's degree in Business (MBA) (4)
- Master's degree in Engineering (5)
- Professional Masters (e.g., MEd, MPA, MSW, MSN, MAT, MPH, MM) (6)
- Other Master's Degree (7)
- Law degree (e.g., JD, LLB) (8)
- Medical degree (e.g., MD, DO, DDS, DVM) (9)
- Doctoral Degree: Biological sciences (10)
- Doctoral Degree: Engineering, other applied sciences (12)
- Doctoral Degree: Humanities or arts (13)
- Doctoral Degree: Physical sciences (14)
- Doctoral Degree: Social sciences (15)
- Doctoral Degree: Education (16)
- Other doctorate (17)
- Other degree (11) ________________

Please tell us the University name and year of graduation (actual or expected) for the graduate degrees you specified above.

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>University name</th>
<th>Year of graduation</th>
<th>Do not expect to graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master of Arts (e.g., MA)</td>
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<tr>
<td>Other doctorate</td>
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<tr>
<td>Other degree</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
employed Are you employed right now?
  o  Yes (1)
  o  Yes, but currently on leave (e.g., sabbatical, parental leave) (2)
  o  No (3)

Display if: Are you employed right now? Yes Is Selected
emp_status How would you characterize your employment?
  o  Full time (30 hours or more per week) (1)
  o  Part time (up to 30 hours per week) (2)

Display if: Are you employed right now? No Is Selected
emp_seek Are you looking for employment at this time?
  o  Yes (1)
  o  No (2)

Display: If Are you employed right now? No Is Selected And RECENT Is Equal to 2
retired Are you retired?
  o  Yes (1)
  o  No (2)

startup Right now, are you actively planning or working on starting your own business?
  o  Yes (1)
  o  No (2)

Display if: Right now, are you actively planning or working on starting your own business? Yes Is Selected
startup_time How would you characterize the amount of time you’re putting into starting this business?
  o  Full time (2)
  o  Part time (1)

project Right now, are you spending a significant amount of time on a personal project, such as a book or artistic endeavor?
  o  Yes (1)
  o  No (2)

Display if: Right now, are you spending a significant amount of time on a personal project, such as a book or... Yes Is Selected
project_time How would you characterize the amount of time you put into this personal project?
  o  Full time (2)
  o  Part time (1)
Are you currently serving in the U.S. military?
- No (1)
- Yes, on active duty (2)
- Yes, in the Reserve (3)
- Yes, in the National Guard (4)

Do you currently work for a national or local service organization (such as AmeriCorps or the Peace Corps) or as a paid volunteer for more than ten hours per week?
- Yes (1)
- No (2)

How would you characterize this service or volunteer work?
- Full time (2)
- Part time (1)

Would you describe any of your current activities as...
- A fellowship or internship (1)
- Freelancing (2)
- Temp or contract work (3)
- None of the above (4)

Thinking about your responses above, how would you describe your PRIMARY activity right now?
- Employment including military service or service work, as described above (1)
- Seeking employment (7)
- Furthering my education (2)
- Working on personal project, such as a book or artistic endeavor (3)
- Starting a business (8)
- Caring for children (4)
- Caring for other family or myself (5)
- Retirement (10)
- Other (6)

You marked "Other" as your primary activity right now. Please specify:
jobprep How well did MIT prepare you for your current career?
- Very well (5)
- More than adequately (4)
- Adequately (3)
- Less than adequately (2)
- Very poorly (1)
- Not applicable (6)

satjob Overall, how satisfied are you with your career thus far?
- Very satisfied (5)
- Generally satisfied (4)
- Ambivalent (3)
- Generally dissatisfied (2)
- Very dissatisfied (1)
- Not applicable (6)

employer Please provide the name of your firm or organization, and your job title.
- Employer / Name of Company (1)
- Full job title (2)

sector In what sector are you employed? Mark the best answer.
- Self-employed in own business or professional non-group practice (1)
- For-profit corporation/company/group-practice (2)
- Government or other public institution or agency, including military (3)
- Non-profit organization, institution or NGO (e.g., arts/human services/international organizations) (4)

industry Please select the industry that best describes your employer. First select your broad industry group, then your specific industry.

Display if: Please select the industry that best describes your employer - Other industry Is Selected

industry_other You described the industry of your employer as "Other". Please specify:

level Which of the following best describes your current position?
- Entry level (1)
- Mid-level (2)
- Senior level (3)
- Executive level (except chief executive) (4)
- Chief executive (CEO, COO, CFO, GM or principal in a business or other organization) (5)
manage How much does your current job involve supervising or managing the work of others?
- None or very little (1)
- Some, but less than half my time (2)
- More than half my time (3)
- Most of my time (4)

occup17 Whether or not you are currently employed, what is your principal occupation? First select your broad occupational group, then your specific occupation.

→ Display if: What is your principal occupation? - Other Occupation Is Selected

occur_other You indicated "Other" as your principal occupation. Please specify:

majrel Is your current position related to your undergraduate field(s) of study?
- Yes, same field as major(s) (1)
- Yes, related to major(s) (2)
- No, not related (3)

pew_jobview How do you think of your current job?
- As a career (1)
- As a stepping stone to a career (2)
- As just a job to get by (3)
satlife In general, how satisfied would you say you are with your life right now?
- Very satisfied (5)
- Generally satisfied (4)
- Ambivalent (3)
- Generally dissatisfied (2)
- Very dissatisfied (1)

imvalue Please indicate how important each of the following is to you at this point in your life and career.

<table>
<thead>
<tr>
<th></th>
<th>Essential (4)</th>
<th>Very Important (3)</th>
<th>Somewhat Important (2)</th>
<th>Not Important at All (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raising a family (imfam)</td>
<td>○</td>
<td>○</td>
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<td>○</td>
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<tr>
<td>Working for social and political change (iminfl)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>Helping others (imhelp)</td>
<td>○</td>
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<td>○</td>
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<tr>
<td>Being well off financially (imfinan)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>Gaining recognition from colleagues (imrecog)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Being successful in a business of your own (imownbus)</td>
<td>○</td>
<td>○</td>
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</tr>
<tr>
<td>Doing creative and expressive work (imcreate)</td>
<td>○</td>
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<td>○</td>
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<tr>
<td>Learning about other cultures and nations (imculture)</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>Interacting with people of diverse backgrounds (imvarp)</td>
<td>○</td>
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<td>○</td>
<td>○</td>
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<tr>
<td>Contributing to science and innovation (imcntsci)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>Having managerial responsibility (imresp)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Maintaining a balance between personal life and career (imbalance)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>

balance How satisfied are you with your current work/life balance?
- Very satisfied (5)
- Somewhat satisfied (4)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (2)
- Very dissatisfied (1)

dogood In the last 10 years, have you done any of these activities? Please mark all that apply.
- Served as an officer or on a committee for a local club, organization, or place of worship (1)
- Served as an officer or on a committee for a professional, academic, or business association (6)
- Served on a local government board or commission (2)
- Run for political office (3)
- Worked on a political campaign (candidate or cause) (4)
- Been a board member for a non-profit organization (local or national) (5)
In the past twelve months, how often have you done unpaid volunteer work?

- Not at all (1)
- Once or twice in the past year (2)
- Every few months (3)
- About once a month (4)
- About once a week (5)
- More than once a week (6)
satisf Overall, how satisfied are you with your undergraduate education at MIT?
- Very Satisfied (5)
- Generally Satisfied (4)
- Ambivalent (3)
- Generally Dissatisfied (2)
- Very Dissatisfied (1)

enhchss Would you encourage a current high school senior who resembles you when you were a high school senior (similar background, ability, interests and temperament) to attend MIT?
- Definitely Would (5)
- Probably Would (4)
- Maybe (3)
- Probably Would NOT (2)
- Definitely Would NOT (1)

skillprep Based on what you know now, how well do you think your undergraduate experience at MIT prepared you to:

<table>
<thead>
<tr>
<th></th>
<th>Very Well (5)</th>
<th>More than Adequately (4)</th>
<th>Adequately (3)</th>
<th>Less than Adequately (2)</th>
<th>Very Poorly (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Write clearly and effectively</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>Work effectively as a member</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>of a team (cteam)</td>
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<tr>
<td>Acquire new skills and knowledge</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<td>on your own (cskills)</td>
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<tr>
<td>Communicate well orally (cspeak)</td>
<td>○</td>
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<tr>
<td>Be an effective leader (clead)</td>
<td>○</td>
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<tr>
<td>Use quantitative tools (cquant)</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>Think analytically and logically (cthink)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>Relate well to people of different races,</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>nations, and religions (crelrace)</td>
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<tr>
<td>Read or speak a foreign language (cforlang)</td>
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<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>Gain in-depth knowledge of a field (cauthfld)</td>
<td>○</td>
<td>○</td>
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<tr>
<td>Understand the process of science and experimentation (csciproc)</td>
<td>○</td>
<td>○</td>
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<tr>
<td>Identify moral and ethical issues (cmoral)</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>Formulate creative/original ideas and solutions (ccreate)</td>
<td>○</td>
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<tr>
<td>Function independently, without supervision (cindep)</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<td>○</td>
</tr>
<tr>
<td>Develop self-esteem/confidence (cesteem)</td>
<td>○</td>
<td>○</td>
<td>○</td>
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</tbody>
</table>
empugedu How would you change the emphasis MIT places on these aspects of undergraduate education and college life?

<table>
<thead>
<tr>
<th>Aspect</th>
<th>Increase a great deal (5)</th>
<th>Increase somewhat (4)</th>
<th>Keep about the same (3)</th>
<th>Reduce somewhat (2)</th>
<th>Reduce a great deal (1)</th>
<th>I don't know (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall emphasis on teaching (mteach)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
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<tr>
<td>Teaching leadership skills (mlead)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
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<td>o</td>
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<tr>
<td>Developing skills valuable in the workplace (mskill)</td>
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<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
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<tr>
<td>Supporting faculty research (mfacres)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
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<tr>
<td>Developing a diverse faculty (mfacdiv)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Developing a diverse student body (mdiv)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
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<tr>
<td>Online course instruction (monline)</td>
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<td>o</td>
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<td>o</td>
<td>o</td>
<td>o</td>
</tr>
</tbody>
</table>
ugborrow_flag Did you personally borrow money to finance your undergraduate education?
- Yes (1)
- No (2)

→ Display if: Did you personally borrow money to finance your undergraduate education? Yes Is Selected
ugborrow_amt What was the total amount you personally borrowed to finance your undergraduate education?
- $1 to 9,999 (1)
- $10,000 to 19,999 (2)
- $20,000 to 29,999 (3)
- $30,000 to 39,999 (4)
- $40,000 or more (5)
- Unable to estimate the amount (10)

→ Display if: Enrolled in degree program since graduating Yes Is Selected
gborrow_flag Did you personally borrow money to finance your graduate or professional education?
- Yes (1)
- No (2)

→ Display if: Did you borrow more than $50,000 for your graduate or professional education? Yes Is Selected
gborrow_high Did you borrow $50,000 or more for your graduate or professional education? If you are currently enrolled, please give us your best projection of how much you will have borrowed for graduate or professional school when you complete your program.
- Yes (1)
- No (2)

→ Display if: Did you borrow $50,000 or more for your graduate or professional education? If you are currently... No Is Selected
gborrow_amt What was the total amount you personally borrowed to finance your graduate or professional education?
- $1 to 9,999 (1)
- $10,000 to 19,999 (2)
- $20,000 to 29,999 (3)
- $30,000 to 39,999 (4)
- $40,000 to 49,999 (5)
- Unable to estimate the amount (10)
[Display if: Did you borrow $50,000 or more for your graduate or professional education? If you are currently... Yes Is Selected]  

What was the total amount you personally borrowed to finance your graduate or professional education?
- $50,000-$74,999 (4)
- $75,000-$99,999 (5)
- $100,000-$149,999 (6)
- $150,000 or more (7)
- Unable to estimate the amount (3)

[Display if: Did you personally borrow money to finance your undergraduate education? Yes Is Selected]  

Do you still owe money on any of your education loans?
- Yes (1)
- No (2)

[Display if: Do you still owe money on any of your education loans? Yes Is Selected]  

Which of these ranges best describes your monthly payments on these debts?
- Less than $100 (1)
- $100-$249 (2)
- $250-$499 (3)
- $500-$749 (4)
- $750-$999 (5)
- $1000 or more (6)
- Not currently in repayment (grace, deferment, or forbearance) (7)

[Display if: Do you still owe money on any of your education loans? Yes Is Selected]  

In the past year, how difficult has it been for you to make these payments?
- Not at all (1)
- Slightly (2)
- Somewhat (3)
- Quite (4)
- Extremely (5)
- Not applicable (6)

Did the benefits you received from attending MIT outweigh the financial costs to you and your family? Mark the best answer.
- Yes, definitely (1)
- Maybe (2)
- No, definitely not (3)
connect Today, how connected do you feel to MIT?
- Very connected (4)
- Moderately connected (3)
- Somewhat connected (2)
- Not very connected (1)

intouch Are you regularly in touch with people you met at MIT? (Mark all that apply)
- Yes, with my advisor(s) (1)
- Yes, with other professors or staff (2)
- Yes, with members of my team or club (3)
- Yes, with classmates/friends I met at MIT (4)
- No (5)

giving Which of the following statements best describes your financial contributions to MIT?
- I have not contributed financially and do not plan to in the future. (1)
- I have not contributed financially but plan to in the future. (2)
- I have contributed financially but plan to give less or not at all in the future. (3)
- I have contributed financially and plan to continue giving at the same level in the future. (4)
- I have contributed financially and plan to increase my giving in the future. (5)
uglife While you were an undergraduate, did you...

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes (1)</th>
<th>No (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work with a faculty member on his or her research? (lires)</td>
<td></td>
<td></td>
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<tr>
<td>Study abroad? (liabrd)</td>
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<tr>
<td>Study at another college in the U.S.? (lioffus)</td>
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<tr>
<td>Have an internship? (liintern)</td>
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<tr>
<td>Belong to a fraternity/sorority (lifrat)</td>
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<tr>
<td>Belong to an independent living group (ugdidyou1)</td>
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</tr>
<tr>
<td>Participate in intercollegiate (NCAA) athletics? (lincaa)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Participate in club sports? (liclub)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Participate in community service? (licomm svc)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work for pay? (liworkpay)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receive work-study aid? (liwork study)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hold a leadership role on- or off-campus (e.g., student organization, community group, club, or team)? (lileader)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have at least one faculty or staff member (including coaches) who was a mentor to you? (mentor)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

status Do you have a spouse or partner?
- Yes (1)
- No (2)

kids How many children do you have?
- None (1)
- One (2)
- Two (3)
- Three (4)
- Four or more (5)

→ Display if: respondent has children.

youngkinds Are any of your children aged 5 or younger?
- Yes (1)
- No (2)

ownhome Do you own your own home now?
- Yes (1)
- No (2)
gender What is your gender?
   o Female (1)
   o Male (2)
   o I identify as: (3) ____________________

sexorientation What is your sexual orientation?
   o Heterosexual (1)
   o Gay/lesbian (2)
   o Bisexual (3)
   o Unsure (4)
   o I identify as: (5) ____________________

raceethnic What is your race or ethnic group? Mark all that apply.
American Indian or Alaskan Native (1)
Asian (2)
Black or African American (3)
Hispanic or Latino (4)
Native Hawaiian or Other Pacific Islander (5)
White (6)

→ Display if non-us citizen while undergard

citpr_today Are you a U.S. citizen or permanent resident today?
   o Yes (1)
   o No (2)

→ Display if: us citizen while undergard

standlive Thinking back to when you started college, how would you say your family's standard of living compared to all American families? How would you place yourself today? Just give your best estimate. Mark the best answer in each row.

<table>
<thead>
<tr>
<th></th>
<th>Far above average (5)</th>
<th>Above average (4)</th>
<th>Average (3)</th>
<th>Below average (2)</th>
<th>Far below average (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>My family, when I started college (slthen)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Me, today (sitoday)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>

papdu Do/did any of your parents...

<table>
<thead>
<tr>
<th></th>
<th>Yes (1)</th>
<th>No (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have a Bachelor’s degree? (paredes)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Have a graduate or professional degree (beyond the Bachelor’s)? (pgrad)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Attend MIT as an undergraduate? (legacy)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Attend MIT as a graduate/professional student? (legacy_grad)</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
pownhome Did your parent(s) own the home in which you lived before attending MIT as an undergraduate?
- Yes (1)
- No (2)

liveinout Is your primary residence inside or outside the U.S.?
- In the US (including Puerto Rico, territories, etc.) (1)
- Outside of the US (2)

income Please mark the ranges below that most closely approximate your 2016 individual earnings and household income, before taxes.

<table>
<thead>
<tr>
<th></th>
<th>Under $50,000 (1)</th>
<th>$50,000 - $99,999 (2)</th>
<th>$100,000 - $149,999 (3)</th>
<th>$150,000 - $199,999 (4)</th>
<th>$200,000 - $249,999 (5)</th>
<th>$250,000 - $499,999 (6)</th>
<th>Over $500,000 (7)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your Individual Earnings (income1)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Total Household Income (income2)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>

comment Please use this space to make any other comments you would like about any of the topics raised in the survey or any other matter of concern to you.

thatsall This is the last page of the survey. If you wish to review your responses, please use the "BACK" button, or select "SAVE & SUBMIT" to complete your survey. Once you select “SAVE & SUBMIT” you will not be able to review or change your responses.