Zintro Welcome ${m://FirstName},

Thank you for participating in the MIT Alumni/ae Survey. The survey is entirely voluntary and you may answer as few or as many questions as you wish. All of your responses will be kept strictly confidential. Survey results will not be reported in any form that would identify an individual.

Please be assured that the data will be treated as confidential, and the results of any research or analysis using the data will be presented in a way that individual respondents cannot be identified. If data from this survey are used for academic research, the same rules of confidentiality and reporting apply.

Your participation is very important and greatly appreciated!

If you encounter any problems while taking the survey, please contact alumsurvey@mit.edu.
**Education Since College**

**enrdegr** Have you enrolled in a graduate or professional degree program since graduating from MIT?
- Yes (1)
- No (2)

*Skip To: End of Block If Enrolled in degree program since graduating = No*

**gradprep** How well did MIT prepare you for graduate or professional school?
- Very well (5)
- More than adequately (4)
- Adequately (3)
- Less than adequately (2)
- Very poorly (1)

**enroll** Are you enrolled in a graduate or professional degree program now?
- Yes, I am a full time student (1)
- Yes, I am a part time student (2)
- No (3)

**gradstart** How many years after you finished college did you start your graduate or professional education?
- Immediately (1)
- 1 year later (2)
- 2 to 3 years later (3)
- 4 to 6 years later (4)
- 7 to 10 years later (5)
- 11 or more years later (6)

**advdeg** Please tell us about the graduate and professional degrees you have pursued, either in the past or currently, and the degrees that you have completed. Mark all that apply.
- Master of Arts (e.g., MA) (1)
- Master's in Fine Arts (MFA) (2)
- Master's in Music (18)
- Master of Science (MS) (3)
- Master's degree in Business (MBA) (4)
- Master's degree in Engineering (5)
Display This Question if Please tell us about the graduate and professional degrees you have pursued, including any current enrollments. Mark all that apply. q://QID27/SelectedChoicesCount Is Greater Than 0

Carry Forward Selected Choices from "Please tell us about the graduate and professional degrees you have pursued, either in the past or currently, and the degrees that you have completed. Mark all that apply."

<table>
<thead>
<tr>
<th>adv_school Please tell us the University name and year of graduation (actual or expected) for the graduate degrees you specified above. If you no longer expect to complete the degree, please check “Do not expect to graduate.” Year should be written as yyyy.</th>
</tr>
</thead>
<tbody>
<tr>
<td>University name (1)</td>
</tr>
<tr>
<td>Master of Arts (e.g., MA) (x19)</td>
</tr>
<tr>
<td>Master's in Fine Arts (MFA) (x20)</td>
</tr>
<tr>
<td>Master's in Music (x36)</td>
</tr>
<tr>
<td>Master of Science (MS) (x21)</td>
</tr>
<tr>
<td>Master's degree in Business (MBA) (x22)</td>
</tr>
<tr>
<td>Master's degree in Engineering (x23)</td>
</tr>
<tr>
<td>Professional Masters (e.g., MEd, MPA, MSW, MSN, MAT, MPH, MM) (x24)</td>
</tr>
<tr>
<td>Other Master's Degree (x25)</td>
</tr>
<tr>
<td>Degree Type</td>
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<tr>
<td>---------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Law degree (e.g., JD, LLB) (x26)</td>
</tr>
<tr>
<td>Medical degree (e.g., MD, DO, DDS, DVM) (x27)</td>
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<tr>
<td>Doctoral Degree: Biological sciences (x28)</td>
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<tr>
<td>Doctoral Degree: Engineering, other applied sciences (x29)</td>
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<tr>
<td>Doctoral Degree: Humanities or arts (x30)</td>
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<tr>
<td>Doctoral Degree: Physical Sciences or Mathematics (x31)</td>
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<tr>
<td>Doctoral Degree: Social sciences (x32)</td>
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<tr>
<td>Doctoral Degree: Education (x33)</td>
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<tr>
<td>Other doctorate (x34)</td>
</tr>
<tr>
<td>Other degree (x35)</td>
</tr>
</tbody>
</table>
Jobs and Careers

employed **Are you employed right now?**
- Yes (1)
- Yes, but currently on leave (e.g., sabbatical, parental leave) (2)
- No (3)

*Display This Question: If Are you employed right now? = Yes*

**emp_status How would you characterize your employment?**
- Full time (30 hours or more per week) (1)
- Part time (up to 30 hours per week) (2)

*Display This Question: If Are you employed right now? = No*

**emp_seek Are you looking for employment at this time?**
- Yes (1)
- No (2)

*Display This Question: If Are you employed right now? = No And RECENT = 2*

**retired Are you retired?**
- Yes (1)
- No (2)

**startup Right now, are you actively planning or working on starting your own business?**
- Yes (1)
- No (2)

*Display This Question: If Right now, are you actively planning or working on starting your own business? = Yes*

**startup_time How would you characterize the amount of time you're putting into starting this business?**
- Full time (2)
- Part time (1)

**project Right now, are you spending a significant amount of time on a personal project, such as a book or artistic endeavor?**
- Yes (1)
- No (2)
Display This Question: If Right now, are you spending a significant amount of time on a personal project, such as a book or... = Yes

**project_time** How would you characterize the amount of time you put into this personal project?
- Full time (2)
- Part time (1)

**military** Have you served in the U.S. military, either currently or in the past? Mark all that apply.
- No (1)
- Yes, I am a veteran (2)
- Yes, currently on active duty (3)
- Yes, currently in the Reserve (5)
- Yes, in the National Guard (4)

**service** Do you currently work for a national or local service organization (such as AmeriCorps or the Peace Corps) or as a paid volunteer for more than ten hours per week?
- Yes (1)
- No (2)

Display This Question: If Do you currently work for a national or local service organization (such as AmeriCorps or the Pea... = Yes

**service_time** How would you characterize this service or volunteer work?
- Full time (2)
- Part time (1)

**emp_classification** Would you describe any of your current activities as...
Mark all that apply.
- A fellowship or internship (1)
- Freelancing (2)
- Temp or contract work (3)
- None of the above (4)

**primary** Thinking about your responses above, how would you describe your PRIMARY activity right now?
- Employment including military service or service work, as described above (1)
- Seeking employment (7)
- Furthering my education (2)
- Working on personal project, such as a book or artistic endeavor (3)
- Starting a business (8)
- Caring for children (4)

- Caring for other family or myself (5)
- Retirement (10)
- Other (6)

Display This Question: If Thinking about your responses above, how would you describe your PRIMARY activity right now? = Other primary_other
You marked "Other" as your primary activity right now. Please specify:
________________________________________________________________

Current Position

Display section if: Are you employed right now? = Yes OR Are you employed right now? = Yes, but currently on leave (e.g., sabbatical, parental leave) OR Have you served in the U.S. military, either currently or in the past? Mark all that apply. = Yes, currently on active duty OR Have you served in the U.S. military, either currently or in the past? Mark all that apply. = Yes, in the National Guard OR Have you served in the U.S. military, either currently or in the past? Mark all that apply. = Yes, I am a veteran OR Do you currently work for a national or local service organization (such as AmeriCorps or the Pea... = Yes

jobprep How well did MIT prepare you for your current career?
- Very well (5)
- More than adequately (4)
- Adequately (3)
- Less than adequately (2)
- Very poorly (1)
- Not applicable (6)

satjob Overall, how satisfied are you with your career thus far?
- Very satisfied (5)
- Generally satisfied (4)
- Ambivalent (3)
- Generally dissatisfied (2)
- Very dissatisfied (1)
- Not applicable (6)

title Please provide the name of your firm or organization: ____________________________
salary Please provide your approximate yearly salary in US Dollars (not including sign on bonus, moving expenses, tuition assistance, etc.). ________________________________
sector In what sector are you employed? Mark the best answer.
- Self-employed in own business or professional non-group practice (1)
- For-profit corporation/company/group-practice (2)
- Government or other public institution or agency, including military (3)
Non-profit organization, institution or NGO (e.g., arts/human services/international organizations) (4)

**industry Please select the industry that best describes your employer.**
First select your broad industry group, then your specific industry.
**Industry Group (1)**
**Industry (2)**
- CONSTRUCTION, ENERGY, OR INFRASTRUCTURE (1)
- CONSTRUCTION, ENERGY, OR INFRASTRUCTURE ~ Construction or construction services (2)
- CONSTRUCTION, ENERGY, OR INFRASTRUCTURE ~ Oil & gas extraction, mining, energy production (3)
- CONSTRUCTION, ENERGY, OR INFRASTRUCTURE ~ Transportation, logistics, warehousing and distribution (4)
- CONSTRUCTION, ENERGY, OR INFRASTRUCTURE ~ Utilities or power generation (5)
- CULTURAL, CHARITABLE, ARTS, RELIGIOUS, SPORTS/REC. (6)
- CULTURAL, CHARITABLE, ARTS, RELIGIOUS, SPORTS/REC. ~ Performing arts organization (7)
- CULTURAL, CHARITABLE, ARTS, RELIGIOUS, SPORTS/REC. ~ Spectator sports, sports promotion, or agency (8)
- CULTURAL, CHARITABLE, ARTS, RELIGIOUS, SPORTS/REC. ~ Library, museum, zoo, garden, or other cultural institution (9)
- CULTURAL, CHARITABLE, ARTS, RELIGIOUS, SPORTS/REC. ~ Religious organization (10)
- CULTURAL, CHARITABLE, ARTS, RELIGIOUS, SPORTS/REC. ~ Grant making organization or charity (11)
- CULTURAL, CHARITABLE, ARTS, RELIGIOUS, SPORTS/REC. ~ Membership organization (business, professional, labor, political, etc.) (12)
- CULTURAL, CHARITABLE, ARTS, RELIGIOUS, SPORTS/REC. ~ Independent artists, writers, and performers (13)
- CULTURAL, CHARITABLE, ARTS, RELIGIOUS, SPORTS/REC. ~ Amusements, gaming, fitness, or recreational facility (14)
- EDUCATION (15)
- EDUCATION ~ Higher education (16)
- EDUCATION ~ K-12 education (17)
- EDUCATION ~ Other education and training (18)
- FINANCE, INSURANCE, OR REAL ESTATE (19)
- FINANCE, INSURANCE, OR REAL ESTATE ~ Banking (depository institutions) (20)
- FINANCE, INSURANCE, OR REAL ESTATE ~ Other financial institutions (non-depository) (21)
- FINANCE, INSURANCE, OR REAL ESTATE ~ Securities or commodities brokerage, dealer, or exchange (22)
- FINANCE, INSURANCE, OR REAL ESTATE ~ Portfolio management (23)
- FINANCE, INSURANCE, OR REAL ESTATE ~ Financial and investment advice (24)
- FINANCE, INSURANCE, OR REAL ESTATE ~ Insurance carrier (25)
- FINANCE, INSURANCE, OR REAL ESTATE ~ Insurance agent, broker, or related service (26)
- FINANCE, INSURANCE, OR REAL ESTATE ~ Real estate sales or management (27)

- FINANCE, INSURANCE, OR REAL ESTATE ~ Other financial, insurance, or real estate firm (28)
- HEALTH CARE, SOCIAL ASSISTANCE, OR ADVOCACY (29)
- HEALTH CARE, SOCIAL ASSISTANCE, OR ADVOCACY ~ Hospital, Rehabilitation or Residential Care Facility (30)
- HEALTH CARE, SOCIAL ASSISTANCE, OR ADVOCACY ~ Health Care Provider (31)
- HEALTH CARE, SOCIAL ASSISTANCE, OR ADVOCACY ~ Child, Family or Community Social Services (32)
- HEALTH CARE, SOCIAL ASSISTANCE, OR ADVOCACY ~ Child Care Facility (33)
- HEALTH CARE, SOCIAL ASSISTANCE, OR ADVOCACY ~ Other Social or Health Care Services (34)
- HEALTH CARE, SOCIAL ASSISTANCE, OR ADVOCACY ~ Social, Political, Environmental and other Advocacy Organization (35)
- HOSPITALITY, HOTEL, TOURISM, OR TRADE (36)
- HOSPITALITY, HOTEL, TOURISM, OR TRADE ~ Retail (37)
- HOSPITALITY, HOTEL, TOURISM, OR TRADE ~ Wholesale (38)
- HOSPITALITY, HOTEL, TOURISM, OR TRADE ~ Hotels and other traveler accommodations (39)
- HOSPITALITY, HOTEL, TOURISM, OR TRADE ~ Restaurant, Bar, and related establishment (40)
- HOSPITALITY, HOTEL, TOURISM, OR TRADE ~ Hospitality or Travel (41)
- JOURNALISM, PUBLISHING, OR MEDIA (42)
- JOURNALISM, PUBLISHING, OR MEDIA ~ Publishing (except internet-only) (43)
- JOURNALISM, PUBLISHING, OR MEDIA ~ Motion picture or sound recording industry (44)
- JOURNALISM, PUBLISHING, OR MEDIA ~ Broadcasting (except internet-only) (45)
- JOURNALISM, PUBLISHING, OR MEDIA ~ Internet-based publishing (46)
- MANUFACTURING (47)
- MANUFACTURING ~ Biotech, Pharmaceutical, or Chemical Manufacturing (48)
- MANUFACTURING ~ Computer and Electronics Manufacturing (49)
- MANUFACTURING ~ Motor Vehicle and related Manufacturing (50)
- MANUFACTURING ~ Other Manufacturing (51)
- PROFESSIONAL OR BUSINESS SERVICES (52)
- PROFESSIONAL OR BUSINESS SERVICES ~ Legal Services (53)
- PROFESSIONAL OR BUSINESS SERVICES ~ Accounting, tax prep, bookkeeping, or payroll services (54)
- PROFESSIONAL OR BUSINESS SERVICES ~ Architectural or related services (55)
- PROFESSIONAL OR BUSINESS SERVICES ~ Design services (interior, industrial, graphic) (56)
- PROFESSIONAL OR BUSINESS SERVICES ~ Environmental research or services (57)
- PROFESSIONAL OR BUSINESS SERVICES ~ Economic development and planning (58)
- PROFESSIONAL OR BUSINESS SERVICES ~ Management consulting (59)
- PROFESSIONAL OR BUSINESS SERVICES ~ Advertising, public relations, or related services (60)
- PROFESSIONAL OR BUSINESS SERVICES ~ Other professional services (61)
- TECHNOLOGY, SCIENCE, OR ENGINEERING (62)
- TECHNOLOGY, SCIENCE, OR ENGINEERING ~ Computer systems design or related services (63)
You described the industry of your employer as "Other". Please specify:
________________________________________________________________

Which of the following best describes your current position?

- Entry level (1)
- Mid-level (2)
- Senior level (3)
- Executive level (except chief executive) (4)
- Chief executive (CEO, COO, CFO, GM or principal in a business or other organization) (5)

How much does your current job involve supervising or managing the work of others?

- None or very little (1)
- Some, but less than half my time (2)
- More than half my time (3)
- Most of my time (4)

Whether or not you are currently employed, what is your principal occupation?
First select your broad occupational group, then your specific occupation.

Occupation Group (1)
Occupation (2)
o Educator, Trainer, or Librarian (1)
o Educator, Trainer, or Librarian ~ College/University tenured or tenure track faculty member (2)
o Educator, Trainer, or Librarian ~ College/University other faculty member or instructor (3)
o Educator, Trainer, or Librarian ~ Other teachers (pre-school, K-12, adult ed) (4)
o Educator, Trainer, or Librarian ~ Librarian, Curator, or Archivist (5)
o Educator, Trainer, or Librarian ~ Educational administrator (6)
o Educator, Trainer, or Librarian ~ Other educational occupation (7)
o Health or Mental Health Professional (8)
o Health or Mental Health Professional ~ Physician or surgeon (9)
o Health or Mental Health Professional ~ Psychiatrist (10)
o Health or Mental Health Professional ~ Clinical psychologist, therapist, or other mental health professional (11)
o Health or Mental Health Professional ~ Nurse, Physician’s Assistant, or EMT (12)
o Health or Mental Health Professional ~ Veterinary/Animal care (13)
o Health or Mental Health Professional ~ Medical technician (14)
o Health or Mental Health Professional ~ Other health or mental health occupation (15)
o Community & Social Service or Other Helping Professional (16)
o Community & Social Service or Other Helping Professional ~ Social worker or other counselor (17)
o Community & Social Service or Other Helping Professional ~ Other human services worker (18)
o Community & Social Service or Other Helping Professional ~ Clergy or other religious ministry worker (19)
o Community & Social Service or Other Helping Professional ~ Community or labor organizer (20)
o Community & Social Service or Other Helping Professional ~ Fundraiser (21)
o Community & Social Service or Other Helping Professional ~ Other community or helping occupation (22)
o Public Service, Policy, or Political Occupation (23)
o Public Service, Policy, or Political Occupation ~ First responder (but EMTs should answer in Health) (24)
o Public Service, Policy, or Political Occupation ~ Law enforcement and other public safety occupation (25)
o Public Service, Policy, or Political Occupation ~ Military service (unless your professional role is listed elsewhere) (26)
o Public Service, Policy, or Political Occupation ~ Legislator or public executive (27)
o Public Service, Policy, or Political Occupation ~ Diplomat (28)
o Public Service, Policy, or Political Occupation ~ Policy/political advisor or analyst (29)
o Public Service, Policy, or Political Occupation ~ Lobbyist (30)
o Public Service, Policy, or Political Occupation ~ Activist, advocate, or political, community, or labor organizer (31)
o Public Service, Policy, or Political Occupation ~ Other public service occupation (32)
o Legal Professional (33)
o Legal Professional ~ Lawyer (34)
Legal Professional ~ Judge (35)
Legal Professional ~ Other legal professional (36)
Computer Scientist, Programmer, or Technologist (37)
Computer Scientist, Programmer, or Technologist ~ Software Developer or Programmer (38)
Computer Scientist, Programmer, or Technologist ~ Hardware developer (39)
Computer Scientist, Programmer, or Technologist ~ Systems developer (40)
Computer Scientist, Programmer, or Technologist ~ Product developer (41)
Computer Scientist, Programmer, or Technologist ~ Other Computer-Related Professions (42)
Computer Scientist, Programmer, or Technologist ~ Other (43)
Architect (44)
Architect ~ Architect (45)
Architect ~ City planner (46)
Engineer (47)
Engineer ~ Civil Engineer (48)
Engineer ~ Mechanical Engineer (49)
Engineer ~ Electrical Engineer (50)
Engineer ~ Biomedical Engineer (51)
Engineer ~ Chemical Engineer (52)
Engineer ~ Environmental Engineer (53)
Engineer ~ Commercial or Industrial designer (54)
Engineer ~ Other engineering occupation (55)
Scientists, Social Scientists, or Mathematical Occupation (56)
Scientists, Social Scientists, or Mathematical Occupation ~ Life Scientist (57)
Scientists, Social Scientists, or Mathematical Occupation ~ Physical scientist (58)
Scientists, Social Scientists, or Mathematical Occupation ~ Data scientist (59)
Scientists, Social Scientists, or Mathematical Occupation ~ Economist (60)
Scientists, Social Scientists, or Mathematical Occupation ~ Other social scientist or psychologist (clinicians should choose Health) (61)
Scientists, Social Scientists, or Mathematical Occupation ~ Mathematician, Actuary or Statistician (62)
Scientists, Social Scientists, or Mathematical Occupation ~ Operations Researcher (63)
Scientists, Social Scientists, or Mathematical Occupation ~ Other mathematical occupations (64)
Scientists, Social Scientists, or Mathematical Occupation ~ Other science or social science occupation (65)
Artist, Performer, or Athlete (66)
Artist, Performer, or Athlete ~ Visual artist, painter, sculptor (67)
Artist, Performer, or Athlete ~ Musician, songwriter, musical director or arranger (68)
Artist, Performer, or Athlete ~ Other performing artist or entertainer (69)
Artist, Performer, or Athlete ~ Professional athlete (70)
Artist, Performer, or Athlete ~ Other artistic or performing occupation (71)
Artist, Performer, or Athlete ~ Writer, Journalist, or Designer (72)
Artist, Performer, or Athlete ~ Journalist (73)
Artist, Performer, or Athlete ~ Writer or editor (74)
Artist, Performer, or Athlete ~ Fashion designer (75)
Artist, Performer, or Athlete ~ Graphic designer (76)
Artist, Performer, or Athlete ~ Other design or creative professional (77)
Public Relations, Marketing, or Sales Professional (78)
Public Relations, Marketing, or Sales Professional ~ Advertising or public relations professional (79)
Public Relations, Marketing, or Sales Professional ~ Marketer (non-research) (80)
Public Relations, Marketing, or Sales Professional ~ Market researcher or analyst (81)
Public Relations, Marketing, or Sales Professional ~ Realtor (82)
Public Relations, Marketing, or Sales Professional ~ Salesperson or sales representative (83)
Public Relations, Marketing, or Sales Professional ~ Other occupation in PR, marketing, or sales (84)
Hotel, Restaurant, or Hospitality Occupation (85)
Hotel, Restaurant, or Hospitality Occupation ~ Chef or baker (86)
Hotel, Restaurant, or Hospitality Occupation ~ Other food service occupation (87)
Hotel, Restaurant, or Hospitality Occupation ~ Hotel management (88)
Hotel, Restaurant, or Hospitality Occupation ~ Event management or travel agent (89)
Hotel, Restaurant, or Hospitality Occupation ~ Other (90)
Finance Professional (91)
Finance Professional ~ Banker (92)
Finance Professional ~ Investor (93)
Finance Professional ~ Financial analyst (94)
Finance Professional ~ Broker or trader (95)
Finance Professional ~ Financial advisor (96)
Finance Professional ~ Accountant or auditor (97)
Finance Professional ~ Other financial occupation (98)
Business or Management Occupation (99)
Business or Management Occupation ~ Chief executive or senior manager/administrator (100)
Business or Management Occupation ~ Agent or business manager (101)
Business or Management Occupation ~ Human resources or labor relations professional (102)
Business or Management Occupation ~ Administrative support or clerical worker (103)
Business or Management Occupation ~ Other business or management occupation (104)
Consultant (105)
Consultant ~ Consultant (not elsewhere listed) (106)
Other Occupation (107)
Other Occupation ~ Other Occupation (108)
You indicated "Other" as your principal occupation. Please specify:

__________________________________________________________________

How do you think of your current job?

- As a career  (1)
- As a stepping stone to a career  (2)
- As just a job to get by  (3)
In general, how satisfied would you say you are with your life right now?

- Very satisfied (5)
- Generally satisfied (4)
- Ambivalent (3)
- Generally dissatisfied (2)
- Very dissatisfied (1)

How satisfied are you with your current work/life balance?

- Very satisfied (5)
- Somewhat satisfied (4)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (2)
- Very dissatisfied (1)

In the last ten years, have you done any of these activities? Please mark all that apply.

- Served as an officer or on a committee for a local club, organization, or place of worship (1)
- Served as an officer or on a committee for a professional, academic, or business association (6)
- Served on a local government board or commission (2)
- Run for political office (3)
- Worked on a political campaign (candidate or cause) (4)
- Been a board member for a non-profit organization (local or national) (5)

In the past twelve months, how often have you done unpaid volunteer work?

- Not at all (1)
- Once or twice in the past year (2)
- Every few months (3)
- About once a month (4)
- About once a week (5)
- More than once a week (6)
Please indicate how important each of the following is to you at this point in your life and career.

<table>
<thead>
<tr>
<th></th>
<th>Essential (4)</th>
<th>Very Important (3)</th>
<th>Somewhat Important (2)</th>
<th>Not Important at All (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raising a family (imfam)</td>
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<tr>
<td>Working for social and political change (iminfl)</td>
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<tr>
<td>Helping others (imhelp)</td>
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<tr>
<td>Being well off financially (imfinan)</td>
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<tr>
<td>Gaining recognition from colleagues (imrecog)</td>
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<tr>
<td>Being successful in a business of your own (imownbus)</td>
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<tr>
<td>Doing creative and expressive work (imcreate)</td>
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<tr>
<td>Learning about other cultures and nations (imculture)</td>
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<tr>
<td>Interacting with people of diverse backgrounds (imvarp)</td>
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<tr>
<td>Contributing to science and innovation (imcntsci)</td>
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<tr>
<td>Having managerial responsibility (imresp)</td>
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<tr>
<td>Maintaining a balance between personal life and career (imbalance)</td>
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</tbody>
</table>
satisf **Overall, how satisfied are you with your undergraduate education at MIT?**
- Very Satisfied (5)
- Generally Satisfied (4)
- Ambivalent (3)
- Generally Dissatisfied (2)
- Very Dissatisfied (1)

enchs **Would you encourage a current high school senior who resembles you when you were a high school senior (similar background, ability, interests and temperament) to attend MIT?**
- Definitely Would (5)
- Probably Would (4)
- Maybe (3)
- Probably Would NOT (2)
- Definitely Would NOT (1)

skillprep **Based on what you know now, how well do you think your undergraduate experience at MIT prepared you to:**

<table>
<thead>
<tr>
<th></th>
<th>Very Well (5)</th>
<th>More than Adequately (4)</th>
<th>Adequately (3)</th>
<th>Less than Adequately (2)</th>
<th>Very Poorly (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work effectively as a member of a team (cteam)</td>
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<tr>
<td>Acquire new skills and knowledge on your own (cskills)</td>
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<tr>
<td>Communicate well orally (cspeak)</td>
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<tr>
<td>Be an effective leader (clead)</td>
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<tr>
<td>Relate well to people of different races, nations, and religions (crelrace)</td>
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<tr>
<td>Think critically (ccritical)</td>
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<tr>
<td>Understand the process of science and experimentation (csciproc)</td>
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</tr>
</tbody>
</table>

| Identify moral and ethical issues (cmoral) |     |     |     |     |     |     |
| Formulate creative/original ideas and solutions (ccreate) |     |     |     |     |     |     |
| Function independently, without supervision (cindep) |     |     |     |     |     |     |
| Develop self-esteem/confidence (cesteem) |     |     |     |     |     |     |

empugedu How would you change the emphasis MIT places on these aspects of undergraduate education and college life?

| Overall emphasis on teaching (mteach) | Increase a great deal (5) | Increase somewhat (4) | Keep about the same (3) | Reduce somewhat (2) | Reduce a great deal (1) | I don't know (6) |
| Teaching leadership skills (mlead) |     |     |     |     |     |     |
| Developing skills valuable in the workplace (mskill) |     |     |     |     |     |     |
| Supporting faculty research (mfacres) |     |     |     |     |     |     |
| Developing a diverse faculty (mfacdiv) |     |     |     |     |     |     |
| Developing a diverse student body (mdiv) |     |     |     |     |     |     |
| Responsiveness to alumni concerns (malum) |     |     |     |     |     |     |
| Online course instruction (monline) |     |     |     |     |     |     |
### zxp5 Paying For Your Education

**ugborrow_flag** Did you personally borrow money to finance your undergraduate education?
- Yes (1)
- No (2)

**ugborrow_amt** What was the total amount you personally borrowed to finance your undergraduate education?
- $1 to 9,999 (1)
- $10,000 to 19,999 (2)
- $20,000 to 29,999 (3)
- $30,000 to 39,999 (4)
- $40,000 or more (5)
- Unable to estimate the amount (10)

**gborrow_flag** Did you personally borrow money to finance your graduate or professional education?
- Yes (1)
- No (2)

**gborrow_high** Did you borrow $50,000 or more for your graduate or professional education?
If you are currently enrolled, please give us your best projection of how much you will have borrowed for graduate or professional school when you complete your program.
- Yes (1)
- No (2)

**gborrow_amt** What was the total amount you personally borrowed to finance your graduate or professional education?
- $1 to 9,999 (1)
- $10,000 to 19,999 (2)
- $20,000 to 29,999 (3)
- $30,000 to 39,999 (4)
- $40,000 to 49,999 (5)
Display This Question: If Did you borrow $50,000 or more for your graduate or professional education? If you are currently... = Yes

gborrow_highamt What was the total amount you personally borrowed to finance your graduate or professional education?

- $50,000-$74,999 (4)
- $75,000-$99,999 (5)
- $100,000-$149,999 (6)
- $150,000 or more (7)
- Unable to estimate the amount (3)

Display This Question:
If Did you personally borrow money to finance your undergraduate education? = Yes
Or Did you personally borrow money to finance your graduate or professional education? = Yes

owe Do you still owe money on any of your education loans?

- Yes (1)
- No (2)

Display This Question: If Do you still owe money on any of your education loans? = Yes

owe_amt Which of these ranges best describes your monthly payments on these debts?

- Less than $100 (1)
- $100-$249 (2)
- $250-$499 (3)
- $500-$749 (4)
- $750-$999 (5)
- $1000 or more (6)
- Not currently in repayment (grace, deferment, or forbearance) (7)

Display This Question: If Do you still owe money on any of your education loans? = Yes

owe_diffic In the past year, how difficult has it been for you to make these payments?

- Not at all (1)
- Slightly (2)
- Somewhat (3)
- Quite (4)
- Extremely (5)
- Not applicable (6)

worth Did the benefits you received from attending MIT outweigh the financial costs to you and your family? Mark the best answer.
o Yes, definitely (1)
  o Maybe (2)
  o No, definitely not (3)
connect **Today, how connected do you feel to MIT?**
- Very connected  (4)
- Moderately connected  (3)
- Somewhat connected  (2)
- Not very connected  (1)

intouch **Are you regularly in touch with people you met at MIT?** (Mark all that apply)
- Yes, with my advisor(s)  (1)
- Yes, with other professors or staff  (2)
- Yes, with members of my team or club  (3)
- Yes, with classmates/friends I met at MIT  (4)
- No  (5)

giving **Which of the following statements best describes your financial contributions to MIT?**
- I have not contributed financially and do not plan to in the future.  (1)
- I have not contributed financially but plan to in the future.  (2)
- I have contributed financially but plan to give less or not at all in the future.  (3)
- I have contributed financially and plan to continue giving at the same level in the future.  (4)
- I have contributed financially and plan to increase my giving in the future.  (5)
### zxp7 About You

**year** With which class year at MIT do you most closely identify? (YYYY) ____________

**uglife** While you were an undergraduate, did you...

<table>
<thead>
<tr>
<th>Activity</th>
<th>Yes (1)</th>
<th>No (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work with a faculty member on their research? (lifres)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Study abroad? (liabrd)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Study at another college in the U.S.? (lioffus)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Have an internship? (lliintern)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Belong to a fraternity/sorority? (lifrat)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Belong to an independent living group (ugdidyou1)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Participate in intercollegiate (NCAA) athletics? (lincaa)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Participate in club sports? (liclub)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Participate in community service? (licommsvc)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Work for pay? (liworkpay)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Receive work-study aid? (liworkstudy)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Received financial aid from MIT? (lfinaid)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Hold a leadership role on- or off-campus (e.g., student organization, community group, club, or team)? (lileader)</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Have at least one faculty or staff member (including coaches) who was a mentor to you? (mentor)</td>
<td>o</td>
<td>o</td>
</tr>
</tbody>
</table>

**status** Do you have a spouse or partner?

- o Yes (1)
- o No (2)

**kids** How many children do you have?

- o None (1)
- o One (2)
- o Two (3)
If How many children do you have? = One
Or How many children do you have? = Two
Or How many children do you have? = Three
Or How many children do you have? = Four or more

**youngkinds** Are any of your children aged 5 or younger?

- Yes (1)
- No (2)

**ownhome** Do you own your own home now?

- Yes (1)
- No (2)

**sextrans** Are you transgender?

- Yes (1)
- No (2)

**sex** What is your gender?

- Woman (1)
- Man (2)
- I identify as:  (3) ________________________________________________

**sexornt** What is your sexual orientation?

- Heterosexual (1)
- Gay/lesbian (2)
- Bisexual (3)
- Unsure (4)
- I identify as:  (5) ________________________________________________

**racethnic** What is your race or ethnic group? Mark all that apply.

- American Indian or Alaskan Native   (1)
- Asian (2)
- Black or African American  (3)
- Hispanic or Latino (4)
- Native Hawaiian or Other Pacific Islander (5)
- White   (6)
**Display This Question: If SORVISA = Yes**

citpr_today Are you a U.S. citizen or permanent resident today?
- Yes (1)
- No (2)

**Display This Question: If SORVISA = No**

standlive Thinking back to when you started college, how would you say your family’s standard of living compared to all American families? How would you place yourself today? Just give your best estimate. Mark the best answer in each row.

<table>
<thead>
<tr>
<th>Far above average (5)</th>
<th>Above average (4)</th>
<th>Average (3)</th>
<th>Below average (2)</th>
<th>Far below average (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>My family, when I started college (slthen)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Me, today (sltoday)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
</tbody>
</table>

paredu Do/did any of your parents…

<table>
<thead>
<tr>
<th>Yes (1)</th>
<th>No (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have a Bachelor’s degree? (paredes)</td>
<td>o</td>
</tr>
<tr>
<td>Have a graduate or professional degree (beyond the Bachelor’s)? (pgrad)</td>
<td>o</td>
</tr>
<tr>
<td>Attend MIT as an undergraduate? (legacy)</td>
<td>o</td>
</tr>
<tr>
<td>Attend MIT as a graduate/professional student? (legacy_grad)</td>
<td>o</td>
</tr>
</tbody>
</table>

pownhome Did your parent(s) own the home in which you lived before attending MIT as an undergraduate?
- Yes (1)
- No (2)

liveinout Is your primary residence inside or outside the U.S.?
- In the US (including Puerto Rico, territories, etc.) (1)
- Outside of the US (2)

liveus In which state do you reside?

livenonus In which country or region do you reside? ________________________________
Please mark the ranges below that most closely approximate your 2020 individual earnings and household income, before taxes.

<table>
<thead>
<tr>
<th>Income Range</th>
<th>(1) Under $50,000</th>
<th>(2) $50,000 - $99,999</th>
<th>(3) $100,000 - $149,999</th>
<th>(4) $150,000 - $199,999</th>
<th>(5) $200,000 - $249,999</th>
<th>(6) $250,000 - $499,999</th>
<th>(7) Over $500,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your Individual Earnings (income1)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Total Household Income (income2)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
**Local Questions**

**Q106** Please indicate your level of agreement or disagreement with the following statements. Thinking about your current position/role with your employer...

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly agree (1)</th>
<th>Somewhat agree (2)</th>
<th>Neither agree nor disagree (3)</th>
<th>Somewhat disagree (4)</th>
<th>Strongly disagree (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I have opportunities for promotion or advancement. (4)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>I am paid fairly for the work that I do relative to others doing similar work in my workplace. (5)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>I have access to influential decision-makers in my workplace. (6)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>I have to work harder than some of my colleagues to be taken seriously. (7)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
</tbody>
</table>

**Q269** How satisfied are you overall with your experience as an MIT alum?

- 1 - Poor (1)
- 2 (2)
- 3 (3)
- 4 (4)
- 5 (5)
- 6 (6)
- 7 - Outstanding (7)

**Q270** Are you likely to increase, maintain, or decrease your level of involvement with MIT over the next 1-3 years?

- Increase (1)
- Maintain (2)
- Decrease (3)

**Q271** I feel a strong connection to MIT today.

- 1 - Disagree strongly (1)
Q272 I feel a sense of belonging as a member of the MIT alumni community.

- 1 - Disagree strongly (1)
- 2 (2)
- 3 (3)
- 4 (4)
- 5 (5)
- 6 (6)
- 7 - Agree strongly (7)

Q273 What are the reasons for your level of connection to MIT today?

________________________________________________________________
________________________________________________________________

zxp8 Last Section

comment Please use this space to make any other comments you would like about any of the topics raised in the survey or any other matter of concern to you.

________________________________________________________________
________________________________________________________________

thatsall This is the last page of the survey. If you wish to review your responses, please use the "BACK" button, or select "SAVE & SUBMIT" to complete your survey.

Once you select “SAVE & SUBMIT” you will not be able to review or change your responses.