

Support Resources at MIT Lincoln Laboratory

Lincoln Laboratory's primary concern is for the wellbeing and safety of its community members. In addition to resources available through MIT campus, the Laboratory provides supportive resources for employees. We encourage community members to seek assistance and support when needed from the resources list.

Available 24/7

911: Public safety
Security Operations Center (x3333): Laboratory security
[EthicsPoint](#) (866-862-6166) – Anonymous ethics hotline
[Urgent Care at MIT Medical](#) (617-253-4481): 24-hour medical phone assistance
[Violence Prevention and Response](#) (617-253-2300): Interpersonal violence advocates

Confidential Resources

[MIT LL Ombudspersons](#): Confidential, neutral perspective
[MIT Ombuds Office](#): Independent, confidential, neutral and informal resource
[MIT Medical/Lexington](#) (781-981-7080): Confidential medical assistance
[MIT Chaplains](#): Confidential support from religious counselors
[MyLife Services](#): Confidential work/life and personal well-being services

Management, Human Resources, Ethics, and Other Contacts

Anyone in management, including a current supervisor, past supervisor, division/department leader, is able to take action on your behalf.
[HR Business Partner](#): Primary point of contact, available to listen to your concerns and advise you on your specific context
[Christiaan Stone](#) (x7053), Deputy Director of Human Resources—Compliance, Policy, Employee, and Labor Relations: Guidance on Laboratory policy
[Felicia Gauthier](#) (x7045), Human Resources, Title IX Coordinator
[David Suski](#) (x7094), Head of Ethics and Compliance Assurance: Discuss ethical questions, legal concerns, and the Laboratory Code of Conduct
[James Kennedy](#) (x7112), Chief Security Officer: Report adverse information
[Institute Discrimination and Harassment Response Office](#), idhr@mit.edu, 617-715-4080

Employee Relations

[Employee Relations](#) is a functional area within HR, focuses primarily on the employer–employee relationship at work and for managing a variety of workplace issues.
[HR Business Partner](#): Primary point of contact for Employee Relations assistance. They can provide guidance and counsel in a wide range of issues that you may want to address, including job performance guidance, workplace problems, medical/personal issues that you may be experiencing, work–life balance, and much more.
[Sharon Clarke](#) (x1692), Employee Relations and Leave Manager, HR

Labor Relations

[Jennifer Springer](#) (x7043), Labor and Employee Relations Manager
[Campus Office of Labor Relations](#): Responsible for labor relations strategy and interpretation for the entire Institute. Working with contacts in the DLCs, it negotiates, interprets, and administers collective bargaining agreements for Lincoln Laboratory, the Service Employees' International Union (SEIU); the Research, Development, and Technical Employees' Union (RDTEU); and the Security Officers' Independent Union (SOIU).