Organizational overview:

The St. Louis Regional Health Commission (RHC) is a not-for-profit, public/private partnership formed in 2001 to improve access to health care and to reduce health disparities in St. Louis City and St. Louis County.

Position purpose:

Reporting to the Chief Executive Officer, the Policy and Advocacy Director will be responsible for envisioning and implementing a regional advocacy agenda to support the organization’s mission to increase access to health care, improve health outcomes, and reduce health disparities in the St. Louis region. This individual will uplift advocacy as an organizational strategic priority, oversee all policy and advocacy projects, manage relationships with key external stakeholders, and strategically create policy-related internal and external communication.

Primary responsibilities:

- Develop the RHC’s advocacy agenda - outlining clear advocacy goals and operationalizing strategic priorities of advisory board groups, key external partners, and the Commission (Board of Directors).
- Lead policy activities and projects to achieve advocacy objectives.
- Identify new opportunities to grow the RHC’s policy work and establish a trusted voice in the region on health policy matters.
- Manage key advocacy relationships with stakeholders, partner organizations, and regional and state legislators. Establish new partnerships across sectors, with an emphasis on business and governmental leaders.
- Educate advisory board members (Community Advisory Board, Provider Services Advisory Board, and Patient Advisory Board) and the Commission on policy affairs.
- Represent the RHC internally and externally as the subject matter expert on health policy in St. Louis and Missouri. Duties could include speaking on behalf of the organization to external audiences, participating in media interviews, and representing the organization on committees.
- In collaboration with the Vice President of Strategic Engagement, oversee and create external policy communications, including publications for legislators and the public, advocacy tools, presentation materials, policy statements, and social media and website content.
- Conduct background policy research and analysis to develop and support organizational advocacy priorities. From the synthesized literature, develop best practices and key action steps for the RHC and its stakeholders.
• Plan events to support the organization’s advocacy agenda.
• Manage the policy and advocacy budget.
• Embody organizational values, support other staff members, and perform other duties, as assigned.

Qualifications:

• Significant experience leading policy initiatives as well as designing and implementing complex advocacy strategies.
• Knowledge of St. Louis and Missouri legislation and politics is preferred.
• Experience managing projects, timelines, and budgets.
• A minimum of 2 years of health administration, health policy, or public health experience.
• A master’s degree in health administration, public health, or public policy is preferred.
• Strong analytical, organization, and interpersonal skills.
• Impressive verbal and written communication skills and the ability to synthesize complex issues in a digestible, actionable way.
• Ability to work in a fast-paced environment without close supervision and in a self-directed manner.
• Deep commitment to the organization’s mission to improve access to health care and improve health outcomes.
• Computer skills in word processing, spreadsheets, and graphing.
• Ability to travel up to 5 percent of the time.

More information on the position:

This is a full-time position with full benefits. Compensation is commensurate with experience.

Statement of diversity:

The RHC is an equal employment opportunity employer and complies with all applicable federal, state, and local fair employment practices laws. The RHC prioritizes building a diverse, inclusive organization and seeks employees who value equity and the diverse perspectives and backgrounds of staff, partners, and community members.

Disability accommodations:

The RHC complies with all applicable federal, state and local fair employment practices laws, and is committed to providing equal employment opportunities to qualified individuals with disabilities. Consistent with this commitment, the RHC will provide a reasonable accommodation to disabled applicants and employees if the reasonable accommodation would allow the individual to perform the essential functions of the job, unless doing so would create an undue hardship.

To apply, please contact Shontay Thomas at 314-446-6454 or sthomas@stlrhc.org.