

Job Title: Lymphedema Therapist

Location: North Carolina Physical Therapy, 2406 Blue Ridge Road, Suite 190, Raleigh, NC 27706

PT/OT Salary Range: \$78,000 - \$105,000 annually

PTA Salary Range: \$60,000 - \$85,000 annually

About Us:

North Carolina Physical Therapy stands as the foremost provider of specialized rehabilitation services for Lymphedema, Lipedema, and Oncology-related conditions within Raleigh, NC. Committed to the advanced management and treatment of lymphedema and associated disorders, our clinic prioritizes personalized, supportive care tailored to each patient's unique needs. We deliver one-on-one individualized treatment sessions, each lasting a minimum of one hour, and sustain robust collaborative relationships with local health systems and private clinics, enhancing our referral network and community integration.

North Carolina Physical Therapy offers a Comprehensive Lymphedema Evaluation that employs cutting-edge diagnostic tools to ensure precise and effective treatment planning. This evaluation includes a SOZO Bioimpedance Spectroscopy (BIS) scan and a 3D volumetric scan using LymphaTech, which together provide detailed assessments of fluid status and limb volume. Additionally, we conduct functional and mobility outcome measures to gauge each patient's physical capabilities and progress. This thorough evaluation process supports our commitment to implementing advanced treatment techniques, ensuring that there are no barriers to the delivery of optimal therapy.

Job Description:

We are seeking a highly skilled and experienced Lymphedema Therapist to join our dynamic team. The ideal candidate will be a licensed Physical Therapist (PT), Occupational Therapist (OT), or Physical Therapist Assistant (PTA) with a minimum of 2 years of direct experience in lymphedema management.

Responsibilities:

- Conduct Comprehensive Lymphedema Evaluations, including SOZO Bioimpedance Spectroscopy scans, 3D volumetric scanning using LymphaTech, and assessment of functional and mobility outcomes.
- Provide one-on-one individualized care for a minimum of one hour per session, focusing on patient-centered treatment and rehabilitation.
- Develop and implement personalized treatment plans that utilize advanced therapeutic techniques and technologies.

- Educate patients and their families on lymphedema management, prevention strategies, and lifestyle modifications.
- Maintain strong collaborative relationships with local health systems and private clinics to enhance referral networks.
- Document patient progress and treatment outcomes accurately and timely in patient records.
- Participate in continuous professional development and stay updated with the latest research and advancements in lymphedema therapy.
- Support and contribute to a team-oriented environment that fosters high-quality care and patient satisfaction.
- Collaborate as part of a multidisciplinary team within a local health system's lymphedema clinic to ensure comprehensive care coordination.
- Engage in community outreach initiatives to increase awareness of lymphedema and related conditions, enhancing the clinic's presence and impact.
- Facilitate and lead support groups, providing a space for patients to share experiences and receive emotional and educational support.
- Transition patients into tailored maintenance programs, scheduled monthly or quarterly, to manage and monitor their long-term health outcomes.
- Measure and fit compression garments, ensuring they meet the therapeutic needs of each patient for effective lymphedema management, and know when to refer out to appropriate DME providers for specialized support.
- Educate patients on various self-management strategies that empower them to take an active role in managing their condition.
- Advocate for patients by informing them of their rights and healthcare options, and guide them in how to advocate for themselves within the healthcare system.

Qualifications:

- Current PT, OT, or PTA license in North Carolina.
- Minimum of 2 years of experience in lymphedema therapy.
- Certified Lymphedema Therapist (CLT) preferred.
- Demonstrated strong work ethic and ability to take initiative.
- Proven ability to work collaboratively within a team approach.
- Excellent communication skills, both verbal and written.
- Kind, caring, and compassionate demeanor towards patients and colleagues.
- Puts the patients' needs and well-being first in all aspects of care.
- Effective advocate for patients, guiding them in self-advocacy and navigating healthcare options.
- Commitment to lifelong learning and continuous professional development.
- Completes documentation and billing in a timely and accurate manner.

- Flexible in adapting to changing environments and patient needs.
- Actively seeks opportunities for professional growth and expansion of skills.

Benefits:

- Competitive salary and comprehensive benefits package.
- Flexibility and autonomy in treatment planning and scheduling.
- Strong referral network with local health systems and clinics.
- Opportunities for professional development, including support for attending various conferences and courses.
- Supportive team environment.
- Serve as innovators and leaders within our patient population, setting standards for care and continually seeking new ways to improve patient outcomes.
- 401(k) with employer matching to help secure your financial future.
- Generous Paid Time Off (PTO) policy, plus seven paid federal holidays.
- Comprehensive healthcare insurance that includes medical, dental, and vision coverage.
- Professional liability insurance to protect you while you provide patient care.
- Long-Term Disability (LTD) and Short-Term Disability (STD) insurance options.
- Bereavement pay to support you during difficult times.
- Parental leave for the birth or adoption of a child.
- Continuing education fund to cover expenses for certifications and training.

Additional Information:

At North Carolina Physical Therapy, we deliver an unparalleled level of specialized care to a diverse patient base spanning Raleigh and the surrounding counties. Our clinic is a destination for individuals from as far as five hours away, drawn by the renowned expertise and sophisticated treatment options we offer. Equipped with cutting-edge diagnostic technologies such as SOZO Bioimpedance Spectroscopy and LymphaTech, our comprehensive evaluations set the standard in lymphedema care. As leaders in our field, we provide extensive opportunities for professional development, ensuring that our team remains at the forefront of therapeutic innovation. Our core values of excellence and compassion are reflected in our supportive, collaborative culture and our commitment to advancing research in lymphedema management. This dedication to quality and innovation is mirrored in our consistently outstanding five-star reviews on Google, underscoring our reputation as a premier healthcare provider.

Unfortunately at this time, we are unable to hire a COTA, as we do not have a supervising/evaluating OT on staff.

Interested candidates are encouraged to apply by submitting a resume and cover letter to Jillian@NCPhysicalTherapy.com.