

BENEFIT ADMINISTRATION

2025

SERVICES	FEES	FEE DURATION
COBRA Administration	Implementation and Renewal	Fees do not apply
COBRA MadeSimple 25	Free	Monthly (up to 24 EEs)
COBRA MadeSimple 50	Free	Monthly (up to 50 EEs)
Remit to Carrier	Waived	
Open Enrollment Packets	\$10.00 (<i>optional</i>)	Per Employee One Time at OE
COBRA MadeSimple 50+	Contact Comparative Solutions	Directly for Pricing
FSA Administration	Plan documents included with	Implementation
FSA MadeSimple 250	\$5.00	PEPM per enrolled per month
Debit Card Fees	Included	
Participation Minimum	\$45.00 (<i>waived once group reaches minimum amount</i>)	Monthly
HRA Administration	Plan documents included with	Implementation
HRA MadeSimple 250	\$5.00	PEPM per enrolled per month
Debit Card Fees	Included	
Participation Minimum	\$45.00 (<i>waived once group reaches minimum amount</i>)	Monthly
ICHRA MadeSimple	\$14.25	PEPM per enrolled per month
QSEHRA MadeSimple	\$14.25	PEPM per enrolled per month
Monthly Base Fee	\$30.00	Monthly
Retiree HRA MadeSimple	\$5.00	PEPM
EBHRA MadeSimple	\$5.00	PEPM
HSA Administration		
HSA MadeSimple 250	\$30.00	Monthly Base Fee
Account Maintenance Fee	\$5.00	PAPM per account per month – charged to participant
Debit Card Fees	Included	
Investment Fees	Waived	
Commuter Benefits		
Commuter MadeSimple	\$4.25	PEPM per enrolled per month
Participation Minimum	\$45.00 (<i>waived once group reaches minimum amount</i>)	Monthly
Compliance Administration	Implementation and Renewal	Fees do not apply
Section 125 POP MadeSimple	\$175.00	Annual
HRA Documents w/SBC	\$175.00	Annual
Section 105 Fee	\$175.00	Annual
Wrap Docs MadeSimple	\$450.00	Annual
Billing Solutions		
Consolidated Billing	\$5.00	PEPM per enrolled per month
Direct Billing	\$5.00	PEPM per enrolled per month
Retiree Billing	\$5.00	PEPM per enrolled per month
Implementation Fee		
Groups under 100 EEs	\$250.00	Initial
Annual Renewal Fee		
Groups under 100 EEs	\$175.00	Annually in January
LSA Administration	Plan documents included with	Implementation

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LSA MadeSimple 250	\$5.00	PEPM per enrolled per month
Debit Card Fees	Included	
Participation Minimum	\$45.00 (<i>waived once group reaches minimum amount</i>)	Monthly