



Dispute Resolution Policy

Effective Aug. 1, 2010, Phi Kappa Tau new members, existing members, and alumni making claims for personal injury, claims for damages to property, or disputes of any nature will be referred for resolution through The Phi Kappa Tau Fraternity Claim and Dispute Resolution Program.

This means that, after Aug. 1, 2010, you and Phi Kappa Tau Fraternity will be bound to use the Claim and Dispute Resolution Program as the primary and sole means of dispute resolution. If you are unable to resolve a claim or dispute arising out of your membership or participation in any Phi Kappa Tau Fraternity-related activity, under the terms of the program the claim or dispute will be submitted to binding arbitration instead of through the courts. If legal action is instituted, the court will be requested to refer the matter back to the Claim and Dispute Resolution Program for final resolution. This program is binding on all Phi Kappa Tau new members, existing members, alumni, chapters, House Corporations, foundations, alumni organizations, and the National Fraternity.

YOUR DECISION TO JOIN OR ACCEPT MEMBERSHIP OR CONTINUE YOUR CURRENT MEMBERSHIP IN THE PHI KAPPA TAU FRATERNITY AFTER AUG. 1, 2010, MEANS YOU HAVE AGREED TO AND ARE BOUND BY THE TERMS OF THIS PROGRAM AS CONTAINED IN THE PLAN DOCUMENT AND RULES, A COMPLETE COPY OF WHICH IS AVAILABLE FROM THE FOLLOWING LOCATIONS: as a download on the national website or through request from the Executive Offices. This will be true both during your membership and after your membership, should you terminate for any reason. Likewise, the terms of the Claim and Dispute Resolution Program are binding on Phi Kappa Tau Fraternity; the terms can only be modified by providing advance notice of the change to members. While both you and Phi Kappa Tau Fraternity retain all substantive legal rights and remedies under this program, you and Phi Kappa Tau Fraternity are both waiving all rights which either may have with regard to trial by jury for personal injury, property damage, contract, or any other related matters in state or federal court. This plan covers any legal or equitable claim for personal injury, property damage, equity or breach of contract, arising out of any tort, statute, contract or law.