Evolve Partners supports clients in Oil, Gas, Chemical and Heavy Process industries to achieve substantial, sustainable results by supporting their major change efforts and helping them solve their toughest problems. We know that to implement strategy effectively and drive superior performance requires a combination of working on the operating systems and processes, linking this with supporting the leadership, change and learning, that enables the results to sustain.

Evolve: The Art of Implementation®
An integrated approach for sustainable results

In the end getting implementation right, in the context of the real challenges our clients face, not only delivers sustainable results, but also creates an engaging and motivating learning experience that places them on a path to continue in the future. We use a proven approach that is expressed in the Organizational Space™ Model that cuts across all aspects of the business. We work with leadership to create next target conditions beyond what's currently viewed as possible, and engage the wider workforce in how they can contribute to that breakthrough performance. We do this by clarifying and streamlining work processes, ensuring timely cross-functional decision-making, and identifying and reinforcing common behaviors and leadership capability. Our approach helps leaders learn to enable their people to make critical decisions at the right level and frequency. Most importantly, we do this by leveraging your existing investments and improvement efforts.

We believe that for change to be successful, people need to believe that the potential for new learning and higher levels of performance are possible. The value of overcoming these perceived limits to learning is not just about a specific production target or utilization rate. It is also about the value you create as a leader when your people challenge their limit on any given day, and achieve more than they thought possible. This mindset helps to remove barriers and enable your experts to do what they do best.

A workforce that believes that better is possible is a strategic advantage. That, combined with a clear line of sight as to how their performance is relevant to the overall business goal and the appropriate level of autonomy to make decisions, can transform your business to a new level. This helps unlock the potential and captures substantial additional profit in the business.

We use our integrated approach to deliver critical results in our chosen industries by weaving together the five key elements of any change process.

"Learning how to deliver superior results faster by motivating people and growing their capability is a key source of competitive advantage for our clients. It’s the “magic” that enables many successful organizations to maximize the return on their strategy, assets and investments."

Rupert Hucker, Evolve Founder and CEO
THE ESSENCE OF EVOLVE
An integrated approach for sustainable results

Your People
Through driving and unlocking opportunities your people enhance their skills and capabilities creating an engaged and motivated organization.

Our People
Experienced in implementation in our industries, our people are skilled in using continuous improvement tools and methods to support your learning.

Evolve Partners, US
Galleria Financial Center
5875 Westheimer Road, Suite 1177
Houston, TX 77056
t: +1 (281) 661-5000
e: infoUS@evolve.cc

Evolve Partners, Canada
Suncor Energy Centre
#5100, 150-6th Avenue S.W.,
Calgary, AB T2P 3Y7
t: +1 (403) 538-2147
e: infoCAN@evolve.cc