

SNEAK PEEK



Principals
and/ or
Senior &
Middle
Leaders

Empowered LEADERS

ONLINE

1:1 COACHING & PARTNERING FOR SENIOR & MIDDLE LEADERS (12 months)

This 12-month program offers a bespoke partnership tailored to your unique needs and goals, recognising that leadership growth and team culture change are ongoing processes. The program includes monthly 50-minute 1:1 coaching sessions via Zoom, with additional spot coaching available between sessions for extra support.

Key Outcomes:

- Self-awareness and leadership vision
- High performance in crucial areas
- Mastery of leadership fundamentals (e.g., trust, clarity, courageous conversations)

Throughout Our Work Together:

- **Frameworks and Tools:** We'll develop and align your strategy with execution and implement the necessary performance metrics.
- **Accountability and Resources:** Receive consistent support and access to key resources to drive success.
- **Performance Insights:** Accelerate your progress across personal, business, and team areas.
- **Performance Reviews:** Incorporate feedback and personality profiling as needed.

\$3,750 + gst pp

ONLINE

ASPIRING & MIDDLE LEADER PROFESSIONAL LEARNING (Option 1)

This program offers a unique 12 week online learning experience, combining group learning with flexibility. Participants can join from anywhere and progress through the course with peers eager to learn and improve. Key topics include Leading Myself, Leading a Team, Leading Change, Leading Critical Conversations, and Leading Coaching Conversations. Course materials, including videos and activities, are available on-demand, with weekly cohort catch-ups guided by a designated facilitator.

Key Features:

- **Ask-Me-Anything Sessions:** Available live or on replay.
- **Access:** Course materials are accessible for up to 60 days after completion.
- **Support:** Access to a group coach through your team leader.

How It Works:

- **Group Formation:** Participants form groups of 3-5 within their own context.
- **Facilitator Role:** A designated facilitator books weekly sessions, guides discussions, and ensures conversations stay on track.

\$570 + gst pp
(min 2 people per school)

\$12,500* + gst per
group of 10 - 16 people

ONLINE

ASPIRING & MIDDLE LEADER PROFESSIONAL LEARNING (Option 2)

This option offers an immersive, in-person learning experience. Over a period of six weeks, participants will focus on key leadership areas in;

- Leading Myself & Leading a Team
- Leading Change & Leading Critical Conversations
- Leading Coaching Conversations & Leading Practice Feedback.

The programme concludes with a dedicated session to review progress & plan the next steps, ensuring participants can apply what they've learned effectively.

*Pricing for Travel and accommodation is not included.

\$12,500* + gst

PRINCIPAL PROFESSIONAL LEARNING GROUP (PGC)

This option provides facilitated professional learning groups, meeting twice per term for three hours or four times per term for 1.5 hours via zoom. *Pricing is for six principals. *Pricing for Travel and accommodation (if required) is not included.

LEADERSHIP RETREAT

Join us for a three-night retreat at the beautiful Koru Lodge, Raglan where you'll engage in experiential exercises and leadership modules.

Enjoy wellness sessions with daily meditation, yoga, and partake in recreational activities like daily walks. With plenty of time for relaxation and optional massages available at an additional cost, this serene environment is perfect for enhancing your leadership skills.

Scheduled for Thursday 21st August - Sunday 24th August 2025

From \$1,970 + gst pp



SNEAK PEEK



Organisational
Culture
Review,
Report,
Action Plan
& Mahi

Empowered CULTURES

EMPOWERED CULTURES

For many, keeping up with the increasing demands and constant change is impacting staff wellbeing. This course is designed to address these challenges and foster a supportive work environment. Ideal for organisations facing staff exhaustion, overwhelm, low energy, or unhelpful behaviours, this program focuses on improving staff wellbeing, enhancing engagement, and implementing holistic care practices.

Course Structure:

Day One

- Initial meeting with the Senior Leadership Team (SLT) to plan the review, including areas of exploration, questions, involved personnel, and timelines.
- Leader 1:1 interviews.
- Follow-up includes collation and synthesis of information, report development, and submission to the SLT.

Day Two

- Strategy development with the SLT, including goal setting and action plan development.
- Week 5: A 90-minute online catch-up to review progress and make necessary adjustments.

Day Three

- End of quarter/term review to set next steps and update the action plan.
- Week 10: A final 90-minute online session to review and plan the way forward.

This comprehensive approach ensures that organisations can effectively address staff wellbeing and cultivate a healthier, more engaged workforce.

Additional On-Demand Staff Workshops are available.

Mary-Anne provided necessary tools that enabled much deeper conversations and clarity of the pathway we believed was right for our Kura.

Mary-Anne's cultural connectedness and understanding of tikanga (appropriate to our setting) also enhanced our experience during the sessions we were able to complete.

The impact has been significant in such a short space of time, being able to repair as well as forge a positive shared pathway forward has been our greatest win. Every staff member has been left with the feeling of wanting more and can't wait to further develop the Culture of Care plan we've begun.

ONLINE

STAFF WORKSHOPS

(Online Self-Directed Learning)

Explore our 90-minute on-demand one-off or bundled self-directed online learning workshops. Perfectly designed to develop your team in key areas such as collective flourishing, psychological safety, playing to our strengths, collaboration, and communicating with clarity and care.

SINGLE WORKSHOPS - \$120 + gst

Collective Flourishing

- Building collective wellbeing

Psychological Safety

- What is it, who's responsible, and how do we do it?

BUNDLE \$330 + gst

Playing to your Strengths

- Understanding and optimising your strengths individually and collectively.

Collaborative Practices

- Shared norms, ways of working and your values in action.

Communicating with Clarity and Care

- How to have difficult conversations.

ONLINE

EMPOWERED TEAMS

Enhance team performance with the world's most advanced emotional intelligence team assessments. Our program includes the online **Emotional Capital Team Report** with a 60-minute team feedback session via zoom.

To ensure continued growth, we offer a follow-up review session 6 months later, also with 60 minutes of feedback via Zoom.

SNEAK PEEK



Empowered SEL

ONLINE

EMPOWERED EI-LEADERS

Enhance leadership behaviours and drive better performance with the world's most advanced emotional intelligence assessments. Our program includes **Emotional Capital Self** and **360 Reports**, provided via Zoom, with a 60-minute feedback session per person.

To ensure continued growth, we offer a follow-up review session 10-12 months later, also with 60 minutes of feedback via Zoom.

From \$623 + gst pp

ASSESSMENT FOR LEARNING & EVALUATION FOR IMPROVEMENT (MoE Funded - tbc)

- Assessment review and timeline implementation.
- Reporting to whānau review.
- Learning to use key assessment tools.
- Assessment for Learning and High Impact Teaching Strategies classroom practice review and Professional Growth Cycle data collation and coaching.
- Assessment for Learning curriculum review and principles and processes documentation design and implementation.

*Pricing dependent on how many approved PLD hours schools receive from the MoE.

MoE Funded

EMPOWERED SEL

The Empowered SEL program is designed for schools integrating social-emotional learning into their curriculum. Conducted over a year within the school context, it includes full-day sessions and optional virtual staff hui in Terms 2 and 3. Additional reporting is available at an extra cost.

In Term 1, there will be an in-person Teacher Only Day with staff ECR self-assessment and an **Emotional Capital** workshop, setup for student assessments, and training on development plans.

A 90-minute whānau information evening is also offered.

Standard Empowered SEL \$ 9,813* + gst

*Pricing for Travel & Accommodation not included

Empowered SEL with extra virtual staff hui in Terms 2 & 3 \$ 11,063* + gst

*Pricing for Travel & Accommodation not included

Additional ECR Self Reports x2 \$ 340* + gst

*Pricing is per person

Additional ECR Youth Reports x2 \$ 70* + gst

*Pricing is per person

Whānau Information Evening - 90 min \$ 547 + gst

From \$9,813 + gst per school

