

Southside Green Collaborative Working Group Advocate Job Description

About the Southside Greening Collaborative

The collaborative was formed in late 2020 and merges resources from 4 organizations: Virginia Community Voice (VACV), Southside ReLeaf, The City of Richmond Office of Sustainability, and The City of Richmond Parks, Recreation, and Community Facilities (PRCF).

Purpose Statement of Collaborative

To listen to neighbors and equip them with the tools to create a community-centered plan for greening Richmond's Southside.

About the Greening Working Group

The Greening Working Group is facilitated by the Southside Greening Collaborative and will be made up of 14-18 Advocates who reside on the Southside of Richmond. The Working Group will meet monthly from August - November 2021 and January 2022 - August 2022.

The Working Group will be driven by neighbors but will operate in connection to broader institutions, nonprofits, businesses, organizations, and programs relevant to greening work.

Advocates will receive an orientation to the work of Southside Green Collaborative prior to joining the Working Group and training on VACV's four stage process of community engagement: Listen, Connect, Craft and Reflect.

Purpose Statement of Working Group

To center the voices of people directly affected by climate change and enhance neighbors' capacity to join in decision making about how to make Richmond's Southside resilient, greener, cooler, and more beautiful.

Working Group Advocate Job Responsibilities

LISTEN to your neighbors to understand community history, hopes, and challenges

- Conduct regular one to ones with neighbors to help identify key environmental issues to be included in a Southside Greening Plan
- Lift up opportunities and needs from the community to the Working Group for collective action
- Share your own experiences about how the environment impacts your life and honor people's lived experiences even if they're different from your own
- Assist the Southside Green Collaborative in collecting community surveys and hosting community events as needed

CONNECT with other working group advocates and neighbors who are not on the Working Group to the projects of the Southside Green Collaborative

- Deepen your understanding of greening and environmental justice through fun and engaging workshops and training
- Recruit **at least 6 people from your community** to attend at least one RVA Thrives, Southside ReLeaf, Parks & Rec, or Office of Sustainability community events over the course of the year. Examples include:
 - Community Cleanups
 - Greening Summit
 - Civic Association meetings
 - Completing a survey
- Ensure your neighbors know about the Southside Green Collaborative and the community-rooted greening plan the Working Group has created

CRAFT and implement equitable and community-driven solutions to environmental issues and

- Work with the Southside Greening Collaborative to compile the solutions into a plan that will be used to guide decision-making about greening on the Southside
- Participate in the implementation of the plan when possible. This may include:
 - Beautifying your neighborhoods through greening projects

- Holding developers or the city accountable to alignment with the plan
- Sharing the plan within your networks, on social media, etc.

REFLECT

- After completion of the plan, continue to listen for community feedback on implementation to ensure projects and activities continue to reflect the priorities and concerns of Southside Richmond neighbors

Working Group Requirements

- Actively participate in a minimum of nine out of the eleven meetings from August - August 2022 (conducted via zoom)
- Inform Working Group co-leads of your absence prior to the meetings
- Participate in four of the Greening Community events (i.e. neighborhood clean up, community-specific projects)

Timeline

The Greening Working Group will **meet monthly on the Third Tuesday** starting at 6:00 pm and ending no later than 8:00 pm. The dates of the meetings are outlined below.

2021 Calendar

August 17, 2021

September 21, 2021

October 19, 2021

November 16, 2021

No Meetings in December

2022 Calendar

January 18, 2022 February 15,

2022 March 15, 2022 April 19,

2022 May 17, 2022

June 21, 2022 July 19, 2022

August 16, 2022

Compensation

Working Group Advocates who live in Southside Richmond (within the city limits) will be compensated for each meeting attended. Advocates will be compensated \$20 per hour (\$40 dollars per meeting) for their time after attending the meeting each month.

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**If you have questions, please contact javonne@vacommunityvoice.org /
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