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DEAR FRIEND OF TYO,

As COVID-19 variants and multiple crises emerged in 2021, we continued to be tested on our ability to come together as a global society. Many families around the world suffered from deteriorating social conditions as they struggled to secure their livelihoods and build a future for their children. This is especially true for refugees and disadvantaged communities in Palestine. The need for quality education, mental healthcare, and workforce development opportunities is growing ever more urgent.

Faced with such challenges, we have remained steadfast in our mission. With ongoing support from our Chairman, the Zafer Masri Foundation, and our donors and partners, we continued offering critical education and psychosocial programming as well as workforce development opportunities. By working together, we have been able to be a safe haven and source of support for 1270 women, children, and youth.

We remain committed to continuously improving our programs and generating new opportunities to expand our impact in Palestine and beyond. We are grateful for the opportunity to collaborate with partners from Palestine and around the world to bring sustainable development to communities in greatest need. Together, we can make sure that the most vulnerable communities are not left behind in the wake of unprecedented new realities.

Thank you to all of our generous donors and supporters who make our work possible when it is needed most. We will continue serving as a point of light for communities and a model for collective empowerment and change.

Sincerely,

Hani Hikmat Masri
Founder
Tomorrow’s Youth Organization (TYO) supports refugees and marginalized communities toward building resilience and mental well-being amidst conflict. That mission begins in Palestine where we are a point of light for disadvantaged families. We are locally driven and globally informed.

OUR VALUES

- Humanity
- Integrity
- Respect
- Inclusiveness
- Community
In 2008, TYO Founder Hani Hikmat Masri opened the doors of the first American non-profit organization based in Nablus, Palestine. The TYO model was developed in close collaboration with the communities the organization serves to address a number of complex and interrelated developmental challenges such as poverty, unemployment, a mental health crisis, lack of access to medical resources, and a lack of access to quality education.

Combining innovative programs that educate, support, build skills, knowledge and confidence, as well as foster deep connections between people, TYO’s holistic interventions empower individuals, families, and neighborhoods typically neglected by the donor community. In response to early community needs assessments and focus groups, TYO expanded its program model from early childhood education to include a multigenerational approach.

TYO has earned credibility across the refugee camps and disadvantaged neighborhoods of Nablus while building strong ties with other INGOs, local organizations, and the private and public sectors.

Our flagship center is located in the Zafer Masri Foundation Building in Nablus, Palestine. It was built and endowed by TYO’s Chairman, Sabih Masri, and is maintained by An Najah University. TYO brings children and their families from the refugee camps and most marginalized communities of Nablus to our center, where we provide world-class psychosocial education, and mental health services in a safe and beautiful space to learn. TYO also works outside the center, within the refugee camps and with families in the home, to implement specific mental health, psychosocial and educational interventions and programming.
2021 IN NUMBERS

619 CHILDREN
-aged 2-14 participated in classes to support their cognitive, socioemotional, and physical growth

200 AT-RISK YOUTH
-were provided with remedial education to reduce dropout rates

574 SESSIONS
-including individual visits, psychotherapy sessions, seminars, and mental health consultations provided to women, youth, and children

172 WOMEN
-received trainings about parenting, self-care, confidence, and women’s rights

39 YOUTH ENTREPRENEURS
-were trained in business development, financial literacy, and business English

240 YOUTH VOLUNTEERS
-volunteers were offered trainings and work experiences to enhance their employability

$15,000
-seed funding provided for entrepreneurs to grow their businesses
**WHAT WE DO**

We help children build a strong foundation in the first years of their lives through our holistic early childhood program for children ages 2-5.

We support the academic and socioemotional growth of the most disadvantaged children in grades 1-6.

We assist youth in grades 11-12 with exam preparation so that they can succeed in highschool, university, and beyond.

We offer high-potential students from disadvantaged backgrounds scholarships so that they can achieve their dreams.

**2021 ACHIEVEMENTS**

- **306** children ages 2-5 were supported in their cognitive, physical, and socioemotional growth through the Early Childhood Program.

- **313** children grades 1-6 strengthened their literacy, numeracy, and socioemotional skills in the Academic Support Program.

- **200** at-risk youth grades 11-12 were supported in completing their secondary education and getting into university through our Youth Retention Programming.

- **819** total children and youth ages 2-18 supported in their holistic development through TYO’s Education Program.
As COVID-19 variants and multiple crises emerged in 2021, we continued to be tested on our ability to come together as a global society. Many families around the world suffered from deteriorating social conditions as they struggled to secure their livelihoods and build a future for their children. This is especially true for refugees and disadvantaged communities in Palestine. The need for quality education, mental healthcare, and workforce development opportunities is growing ever more urgent.

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WHAT WE DO

We help youth aged 20-35 gain leadership skills and professional experiences through volunteer opportunities in the Mental Health and Education programs.

We offer youth and young adults aged 20-35 intensive training to develop and actualize their small business ideas.

We provide seed-funding for the most promising start-ups so that young Palestinian entrepreneurs can generate much-needed income.

2021 ACHIEVEMENTS

240 YOUTH VOLUNTEERS
aged 20-35 improved their employability through the Youth Rehabilitation and Training Program for Employment

39 YOUNG ENTREPRENEURS
aged 20-35 gained business skills through the 2020 Youth Rehabilitation through Entrepreneurship Program

279 TOTAL YOUTH
supported in improving their livelihood skills through TYO’s Employment and Entrepreneurship programs

$15,000 IN SEED FUNDING
was awarded to young entrepreneurs to support their most promising business ideas
Fathieh, the eldest of four children, grew up in her family's clothing store in Nablus. During the pandemic, Fathieh started a small business for home goods. She quickly found the lack of resources to start her business. This included lack of materials in the Nablus market and lack of support from the people around her. Despite that, she shared, “I wanted to make it work no matter what.”

She realized that her community didn’t believe that small businesses were able to be successful and be a reliable source of income. This gave Fathieh a bigger push to prove them all wrong. “I loved the fact that I found this program at TYO and was able to join it. I really wanted to learn and make it work for my business.”

Despite the doubts from everyone around her, Fathieh was very lucky to have the support of her family behind her. She told us, “My parents were very supportive. They aren’t the type to hold your hand through every step of the way. They wanted me to take this endeavor and be independent and build it on my own. They told me, ‘We know you’re capable and we have trust and faith in you. Show us what you can do!’”

Having such support allowed her to focus on learning everything she could at TYO. Every workshop that was part of the entrepreneurship program taught her something new that she could implement to improve her business. She shared how her marketing, presentation, and pitching skills improved. She is now able to talk about her business with more confidence. “I am capable of talking about my business in a way that will attract the attention of others and get people interested in my products. Now, I also know how to get my business to succeed and be profitable year after year,” she shared.

Having people like Fathieh, who work to improve themselves to be able to open a business of their own also opens up opportunities for others. At the end of the day, this helps the community and the economy as a whole by creating new jobs. Fathieh was also able to create opportunities for other small businesses as she now collaborates with a local tailor in Nablus.

The Entrepreneurship Program at TYO gives women like Fathieh hope. When participants of this program come to TYO, they not only gain new knowledge in workshops but also develop as people in their capabilities and confidence. Hend, who manages the entrepreneurship program, shared, “Our duty is to make sure these entrepreneurs leave as well-rounded people and are independent entrepreneurs who can continue doing successful business outside in the real world.”

For Fathieh, she is on the pathway to reach her goal of owning a store to display all her products and to start selling internationally. Today, she can keep up with any business conversation and is comfortable networking with others. She is happy to have an established business and to have proved all those who doubted her wrong.
Mental Health, Psychosocial Wellbeing

What We Do

- We rehabilitate the most vulnerable families through home visits and psychosocial interventions.
- We offer referrals so that families can access insurance, employment, and intensive healthcare.
- We provide program participants and their families with evidence-based mental health counseling.

2021 Achievements

574 TOTAL

individual visits, psychotherapy sessions, seminars, and mental health consultations conducted through the Mental Health Program to improve the emotional wellbeing of women, children, and youth.
Alia, mother of 4, has been part of Tomorrow’s Youth Organization for the past 12 years. She told us, “My life was very different before joining TYO. My happiness is here at the organization. As long as the program is running I will always be here.”

Alia struggled raising her first child and living with her family, especially since her husband, who has a hearing impairment, would be away from home for most of the month due to work. She was living with her entire family including her mother-in-law, sister-in-law, brother-in-law, her husband and children. Living in such close quarters with her extended family brought much stress to her life. Once she started coming to TYO she learned about how to deal with her mental stress, how to communicate with her family, learned techniques to help her raise her children, and learned about her legal rights.

Today, thanks to TYO, there is communication and discussion among Alia and her family. “We started life thinking that the woman needs to stay in the kitchen, but TYO taught us that the woman and the man need to work together and be partners in life,” she said. Now her goal in life is to pass down what she learned from TYO to her sons and daughters, so that they can raise her grandchildren the same way she raised her kids.

One of many unforgettable memories that Alia shared with us is the day a few of the women sat down with Zain, the resident psychologist, and shared their problems and struggles in life. For the first time, Alia was able to hear what others were facing. She saw that despite the fact that many other women have it harder than her, they were still persevering. She told us, “At this moment, I went home crying. My problems are still valid, but when I hear others’ problems, I feel like I am not alone, I can handle it and I should be grateful for what I have.”

Alia also shared with us how thankful she is for Zain. “If I ever felt like I was suffocating or felt any kind of pressure, I immediately turned to her. She knows how to calm us down and really helps us with what is the next step to take and how to release..."
We encourage positive parenting and knowledge of child development so that children and families can flourish.

We support the wellbeing and empowerment of women through mental and physical health, financial literacy, and women’s rights workshops.

We encourage positive parenting and knowledge of child development so that children and families can flourish.

**A CHIEVEMENTS**

**2021**

172 WOMEN

enhanced their confidence, mental and physical wellbeing, and parenting skills by completing the 2020 Women’s Empowerment and Parenting Program (WEPP).
I became really sick and started getting really tired. I went to so many doctors to figure out what was wrong with me. Then, I realized that I was getting physically sick due to my depression and my mental stress.”

Duaa, 28, got married right after highschool and didn’t get the chance to continue to university. She was able to get through one year of university but had to drop out due to financial circumstances. While raising her kids and being a stay-at-home mom, she became very ill. She was depressed and mentally stressed which made it very hard on her and her family. She heard about TYO and decided to sign up her children and herself for programs.

She first started off in the women’s program, then saw an opportunity to become a volunteer with the chance of winning a scholarship to attend university. Duaa ended up signing up to the volunteers program and won the scholarship that year. “I had lost hope that I would continue university. When I signed up to become a volunteer, at that point, I already had ambition and will, and I was very happy with being at TYO. Even if I hadn’t won the scholarship, I was still happy because I had a place to come to and release my stress. A place to let out my energy and a place to spend and enjoy my time.”

Today, Duaa is 10 hours away from getting her university degree. Despite the fact that the scholarship only covered one year of her studies, she made sure to continue on this path in order to stay mentally healthy and make her dream of getting her degree in mathematics come true.

She considers TYO her second home. She told us she grew as a person, and has become more social, takes initiative to make friends, and even considers herself to be more fun. Her husband who was hesitant about the volunteer program is also now fully supportive of her because he sees its positive effect on her.
THANK YOU TO OUR PARTNERS

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The Popular Committee for Al Ain Camp
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