



Camp Fircom Society

Of the United Church of Canada
The Amp Co-Working Space
90-425 Carrall Street
Vancouver BC V6B 6E3
604-662-7756 | info@fircom.ca | fircom.ca

Lifeguard

Come have the best summer of your life! Spend every day kayaking, canoeing, paddle boarding, or adventuring on Big Canoes. The Lifeguard supervises all swimming and boating activities for all age groups. Every day is a day on the beach in this position, and you live at camp Sunday to Friday on Gambier Island just off the coast of Vancouver! We provide delicious food sourced from our farm, accommodation, and a water-taxi to and from Horseshoe Bay on Sundays and Fridays.

Dates: May 23-24th (Staff Training in Vancouver)
June 5-7 (Dad and Kids Camp)
June 28 – July 2 (Staff Training at Camp Fircom)
July 9 – August 14 (Summer Camp) *opportunity to work into Oct*

Wage: \$130 per day. In addition water taxi fare, food, and accommodation are provided.

Requirements: Valid National Lifeguard certification from the Lifesaving Society.
RCABC/Paddle Canada canoe and kayak certification or willingness to obtain.
Must be at least 18 years of age.

To apply: Submit Resume and Cover Letter through online application portal at <https://www.fircom.ca/join-us>

Duties and Responsibilities

- Participate in 100% of a seven day comprehensive staff training.
- Become familiar with and help implement all BCCA waterfront accreditation standards
- Communicate clearly and effectively with staff, campers & parents with regard to safety rules, boating instructions, and potential hazards
- Lead open swim as well as kayak/canoe/SUP activity blocks for groups of 12 participants and 1 counsellor
- Fill in for counsellors if required
- Be sensitive to, and strive toward, fulfilling the mission and values of Camp Fircom
- Other duties as required (e.g. helping with campfire, camp wide organizational support)

Safety

- Develop a working knowledge of Camp Fircom's Policy and Procedure Manual
- Understand Camp Fircom's Emergency Procedures and be prepared for emergencies should they arise. Specifically be prepared to respond to and assist in directing other staff and participants in the event of a waterfront emergency
- Take ownership for the safety of campers and fellow staff and actively manage risk



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Reporting and Evaluations

- Lifeguards report to the Summer Camp and Outdoor Education Manager
- Direct supervision is from the Waterfront Coordinator who will lead a goal setting and evaluation process

Required Certifications and Experience

- Must be at least 18 years of age
- National Lifeguard award (eg. Pool, Waterpark, or Waterfront) by the Lifesaving Society
- Clear Criminal Record Check
- Hold valid certification for First Aid & CPR-C
- Proven leadership ability to guide and motivate campers, staff, and volunteers, especially participants who are trying something new and may have very little previous experience.

Skills Considered an Asset

- One year previous experience working as a lifeguard in a pool or camp waterfront
- Introductory certification in kayak or big canoe from Paddle Canada or RCABC
- Musical/Dance/Drama skills (ex. Play guitar)
- Knowledge of First Nations history of the Howe Sound/Vancouver area
- Knowledge of the local ocean ecosystems
- Fluency in a second language

We would like to acknowledge that Camp Fircom is located on Cha7elkwnech in the ancestral and unceded territory of Skwxwú7mesh Úxwumixw (Squamish First Nation)

Camp Fircom is an equal opportunity employer. Diverse candidates are encouraged to apply. We are proud to uphold human rights, and we strive to create a safe and inclusive environment for everyone.

NOTE: Employment during the summer season is dependent on summer camp registration

To Apply visit <https://www.fircom.ca/join-us> and submit your cover letter and resume!

Applications accepted Jan 15 to Feb 5, followed by a Group Interview on Sun Feb 9 2020.
We appreciate all applications but only those selected for an interview will be contacted.