SHAEC is a program of the UMass Partnership for Worker Education Program and is funded by a Community Development Block Grant from the Mass Dept. of Housing and Community Development through the lead town of Russell, in partnership with Chester, Huntington, and Middlefield.

Additional funding has been provided by the Hilltown Community Development Corporation, The MGCC Small Business Technical Assistance Grant, and the generosity of volunteers and private donors.

SHAEC has been providing quality adult education to the Southern Hilltowns since 1999.

SHAEC Program Director Michele Kenney

Friends of SHAEC is a non-profit 501(c)3 organization that supports the work and outreach of SHAEC. This newsletter would not be possible without the fundraising efforts of the Friends of SHAEC.

In This Issue:
Norwich Hike 1
Business classes 2,3,4,6
Excel for Everyone 5
Computer Classes 7
Fun Photo Fridays 8
Sustainability classes 9
Group Hikes in the Hilltowns 10
GED/HiSet prep 11

Come Celebrate 20 years with us!

Hike The Retreat at Norwich Lake
Friends of SHAEC fundraiser hike
Saturday October 19th, 10am

With 97 acres of forest, trails, and lake access, The Retreat at Norwich Lake has a lot to explore. Come hike a few of the trails with the Friends of SHAEC and Western Mass Hilltown Hikers, as we team up to celebrate SHAEC’s 20 years of adult education in the Hilltowns. Donations for Friends of SHAEC will be accepted the day of the hike, or in advance on SHAEC’s website: www.shaec.org. Prizes will be awarded to the highest donors. Donations can be mailed to Friends of SHAEC 26a Main St, Chester, MA 01011. The Retreat is at 128 Norwich Lake in Huntington. Turn off of Route 66 in Huntington onto Searle Rd. When you get to the fork (about 1.7 miles) Turn right onto Rocky Point Rd. Follow signs to The Retreat, in approximately 7/10ths of a mile. Call or email Michele at SHAEC for more information 413-354-1055. Learn more about The Retreat at Norwich Lake on their website: www.retreatatnorwichlake.org

Volunteer Opportunity: Make a difference

The Hilltown CDC is now an AARP Tax-Aide provider, offering free tax prep in Chester, Chesterfield, and Williamsburg for Tax year 2019. Volunteer Counselors/ tax preparers are needed, as well as Intake/Client Facilitators to welcome clients and organize their paperwork. Admin positions also available. AARP offers full training for volunteers for both State and Federal returns. No experience necessary. For more information, please call Michele Kenney at 413-354-1055, or email MicheleK@hilltowncdcc.org

All classes are FREE for Hilltown Residents! www.SHAEC.org
Intro to Linking Digital Advertising to Business Success:
Mark Firehammer, founder Attract More Clients

Wednesday, September 4th, 5:30-8:30pm Chester VEC
Wednesday, September 11th, 5:30-8:30pm Hilltown CDC, Chesterfield

With new technologies emerging, businesses are finding it harder to use the internet to market, communicate and effectively brand their organization. In this presentation, Mark lays out a “Leading Edge” understanding of marketing strategies that any organization or professional can use to position themselves as the expert, instantly engage the marketplace, create top of mind brand recognition, and sell more products and services.

This presentation covers the following topics:
- How success at digital marketing requires F.O.C.U.S.
- And easy to understand formula for business growth
- The importance of being organized and knowing your numbers
- An exploration of Eugene Schwartz 5 levels of awareness used by champion marketers for decades in successful marketing.
- And how it all fits into the game of moving perfect strangers through the necessary steps to becoming repeat customers and promoters of your business.

Preregister by calling Michele Kenney at 413-354-1055, or email MicheleK@hilltowncdc.org
Give your contact information and your choice of Location/Session
Oreste Varela has been with the U.S. Small Business Administration since November 2012. He is the Branch Manager of the Springfield office with responsibilities that include; lender relations, customer service, and marketing of SBA resources and programs. He is also a retired US Air Force Colonel with over 30 years of experience in administrative leadership, management and strategic planning.

These two (2) FREE workshops (this is a series, please plan to attend both) will help you gain a better understanding of what it takes to start and grow a business. Learn about SBA programs and services that are available to prospective or current entrepreneurs who need assistance in starting or expanding their businesses. Information will be provided on the following programs and services:

- Gain a basic understanding of the key steps to getting your business off the ground
- Learn about various financing options
- Learn what banks look for when lending money
- Learn about the local resources available to assist you in starting and growing a small business And Much More!

Call 413-354-1055, or email Southernhilltownsae@gmail.com to preregister.
Please give contact information and choice of sessions /location.
More Business support in Chester and Chesterfield

Is Your Business Stealing the Joy Out of Your Life?
Wednesday October 16, 5:30-7pm, Hilltown CDC Chesterfield
Monday October 21st, 5:30-7pm VEC, Chester

If you want to rediscover the passion and fulfillment that first led you to become an entrepreneur, then this class is for you. Using practical exercises, group sharing, humor and more, you will find the keys needed to bring the bounce back to your business and life again. Class is taught by Roslyn Malkin, Ph.D., with over 35 years experience as a business consultant, psychotherapist, spiritual counselor and teller of bad puns. Please see Roslyn's website at: liveyourgreatness.net. Please preregister, stating which date/location you prefer. Call 413-354-1055, or email MicheleK@hilltowncdc.org

Paul Stallman, Owner and web guru of Alias Solutions has had a long career in graphic design and website development. Paul worked as an engineer for a variety of Fortune 100 companies including Ford Motor Company, and ALCOA before starting Alias Solutions, so he brings with him a world of problem solving expertise. Paul and his team have developed over 600 website for clients around North America. See his website at www.alias-solutions.com

Managing your Website with Word Press
Thurs, Oct 17, 6-8pm Chester VEC
Thurs, Oct 24, 6-8pm Chesterfield HCDC

Do you want to be able to make small edits to your website without always having to call your web developer? If your website is built with Word Press, it's easier than you think. In this class you will learn the basics of how to edit almost every aspect of your website. If you don't have a Word Press website currently and would like to build one, this class will give you great insights into how easy it can be. We will also discuss the advantages to using Word Press over other website development tools. Please call 413-354-1055 to preregister, or email MicheleK@hilltowncdc.org

Best Word Press Plug-ins
Tues Nov 5th, 6-8pm Chester VEC
Tues Nov 12th, 6-8pm Chesterfield HCDC

Do you currently have a word Press website for your business or organization? In this class we will discuss the best plugins to extend the base functionality of Word Press, such as ecommerce, SEO, contact forms, & photo galleries. We will discuss when free plugins area a good option or not. Bring your questions for your website/business. We will also discuss Theme vs Frameworks when using built in functionality on your site. Please pre-register by calling 413-354-1055.

Grow your business, with JLBA and the Hilltown CDC

Get your business in the Hilltown CDC Business Directory. Published annually and mailed throughout the Hilltowns, the Business Directory is the go-to resource for finding businesses and services in the Hilltowns. Also online at Hilltowncdc.com . Special display ad discount for JLBA members. Contact Hilltown CDC Business Development Coordinator Michele Kenney at 413-354-1055, or email for more information. MicheleK@hilltownCDC.org

Be part of a winning team! Jacob’s Ladder Business Association has been supporting Hilltown businesses for over 25 years, offering education, and advertising and networking opportunities to it’s member businesses. Join now to get an Early bird discount: 2020 Membership is only $65 until October 10, 2019
Join us at “Snack and Schmooze: Thursday October 10, 6pm at Comfort Kitchen, 4 Main Street, Huntington. Contact JLBA Membership Director Michele Kenney for more information on becoming a JLBA member: Call 413-354-1055, or email JacobsLadderBA@gmail.com Learn more at www.JLBA.org

ALL Classes are FREE for Hilltown Residents! www.SHAEC.org
Google Calendar for Home and Business

Google Calendar can be a businesses’ best friend, which can make your business and personal life more efficient. With more features than any other online calendar, Google Calendar allows you to not only keep track of events, but share those events with others. You can access your calendar when you’re away from your desk with two-way syncing to your phone or tablet, as well as use a mobile version made for small screens. Great for both personal and professional schedules.

Google Docs and Google Drive for Business

In this class you will learn how to use this free cloud-based document program for creating professional documents. Google Drive gives you access to a suite of tools that allows you to create and edit a variety of files, including documents, spreadsheets, and presentations. Easily share documents with others, allowing collaboration or comments on a single document.

Uploading and Editing Videos Using YouTube Creator Studio

In this class, you will learn how to create a YouTube channel and how to use the free online YouTube Creator Studio to upload and modify your videos. The YouTube Creator Studio is where you manage your YouTube channel. You can see statistics on how many people viewed your videos, respond to comments you’ve received, and more. You’ll also be able to access the Video Editor, which allows you to upload, trim a video, or remove any unnecessary content, as well as add music or voice over. You can also add text to create a title screen and credits.

Need help setting up your new phone, learning a new app, program or operating system? SHAEC technology expert Elaine Gilmore works with you at your own pace so you can use your electronic device without frustration. No appointment necessary.

Computer and phone help in Russell and Chester

Computer & Phone Drop in Help
Select Tuesdays
10am-12pm
Russell Senior Center

Sept 24, October 22nd, Nov 26th, Dec 10th.
Need help new software? Can’t find a file? Need one-on-one assistance to learn a specific skill? Come to our Question and Answer Sessions, and get the help that you need. No appointment necessary, just stop by for friendly, compassionate assistance with your computer, phone, or android device.

Internet Safety

Tues, November 12, 10am-12pm
Russell Sr Center
Thurs, Dec 5, 6-8pm, VEC, Chester

There’s almost no limit to what you can do online. The Internet makes it possible to access information quickly, communicate around the world, and more. Unfortunately, the Internet is also home to certain risks, such as malware, spam, and phishing. In order to stay safe online you need to understand the risks and how to avoid them. In this class, you will learn how to stay safe on the internet.

Call 413-354-1055 to register, or email Southernhilltownsaec@gmail.com
One of the aspects that sometimes gets left behind when creating a successful business is marketing. Every business needs a niche and must target their customers in unique ways. In this class, we’ll go over fundamentals of marketing and what it means to create a marketing plan. You’ll leave with a basic marketing plan, and a few marketing pieces designed and ready to print or post. Preregistration is encouraged. Please call 413-354-1055 or email with your contact information to Southernhilltownsaec@gmail.com.

Got a great idea for a small business? Not sure how to start? Want to grow your existing business? We’ll discuss creating an executive summary, a marketing plan, a budget, and more. Clear, thorough, updated business plans are a great way to attract new investments, get additional loans, or collaborate with business partners. It's also a great exercise to make sure your strategic goals and action steps are aligned and working together for success.

Need help with your business website? Want to talk about marketing & advertising? Stop by a business-bistro “Biztro” session anytime and get hands-on help with broad range of projects to make your small business flourish in the Hilltowns! Appointment not necessary, but are appreciated. Please call 413-354-1055 or email Southernhilltownsaec@gmail.com.

Got an extra room in your house, apartment above the garage, or small cottage on your property? Perhaps you want to consider renting out your space for extra income? Airbnb prescreens your tenants, and takes care of collecting payments from your clients. It’s free to sign up as a guest host. Class led by Jeanne LeClair, Economic Development Director of the Gateway Hilltowns. Pre-registration is encouraged. Please call 413-354-1055 or email with your contact information to Southernhilltownsaec@gmail.com.

Going Digital for Your Business: Join this crash-course to get a basic website & social media presence up and running, in one class. Come prepared with access to a couple of digital photos you'd like to use (email to yourself as attachments, available online, or on a flash drive). Having information available online helps customers find your business and understand more about what you have to offer, it also makes new customers more likely to give your business a try. We will cover word press websites, Facebook, and Instagram. Please bring your laptop or other electronic device. Please call 413-354-1055 or email with your contact information to Southernhilltownsaec@gmail.com.

ALL Classes are FREE for Hilltown Residents! www.SHAEC.org
Jennifer Shaw has been a hilltown resident since 2011. A graduate of Mount Holyoke College Francis Perkins scholars program, Jennifer she started her professional career at Callaway Golf in Chicopee MA. She routinely uses Microsoft Excel as a tool for gaining business insights and creating tools for collecting and analyzing data. Always seeking to sharpen her skills, she completed Excel training at the Computer Training Center of America in Palmer, as well as graduate level Statistics and Data Analysis courses at the Isenburg School of Management at UMass and at Mount Holyoke College.

Bring your laptop to class, or let us know if you need to use one of our classroom computers.

Microsoft Excel Basics
Tuesday September 24th, 6:30-8:30pm
26A Main Street, Chester

Learn the basics of Microsoft Excel in this two hour introductory course. You’ll become familiar with program basics, workbook structure, tabs, and toolbars. We’ll learn about column and row identifiers, how to select cells and enter information. We’ll explore how to move around in the sheet, do some basic calculations using formulas, and end with conditional formatting.

Preregistration required. Leave contact info at 413-354-1055.

Making a Home Budget using Microsoft Excel
Tuesday, October 1st
6:30-8:30pm
26A Main Street, Chester

Building on the basics of Microsoft Excel, we’ll learn about how it can be used to create and track income and expenditures. While everyone has unique budgeting needs and complexities, this class will start with some simple spreadsheet layout ideas, using built in calculators to tell you at a glance if your spending is on track for the month. From there, you can build your own and leave the class with a custom ready to use home or small business budget. Preregistration required. Leave contact info at 413-354-1055.

Data Visualization With Microsoft Excel
Tuesday October 8th
6:30-8:30pm
26a Main Street, Chester

This class will bring you beyond the basics of Microsoft Excel, exploring data visualization using charts and graphs to illustrate data. We’ll explore 1D and 2D chart types, discuss how to choose the right type of illustration for your data, and use formatting and predictive options built into the software to highlight interesting information that will get the right message across to your customer, boss, or board member. Preregistration required. Leave contact info at 413-354-1055.

Call 413-354-1055 to register, or email southernhilltownsaec@gmail.com
Fun Photo Fridays, with Pleun Bourcius

November 8, 15th, 22nd, and Dec 13th   4-6pm

Pleun Bourcius is an independent public historian (swiftriverpress.com) and a licensed contractor. She is also a writer, and photographer, and the author of AgathaO.com, a photo-blog and online shop that takes on nature, ideas, and art in equal measure. She is the author of The Bog (2017), in which she takes the reader on a years journey through life and death in a marsh. She is a member of the Hilltown Arts Alliance and Hilltown Artisans Guild and shows her work regularly. She is president and founding co-director of the Massachusetts History Alliance and volunteer curator of the Plainfield Historical Society. Previously, she was director of grants and programs at Mass Humanities, where she organized several statewide programs. Before that she drove an eighteen-wheeler, and taught in the History and Literature and Women’s History programs at Harvard University. She was born and raised in the Netherlands and has recently become an American citizen.

Be the boss of your digital camera

Friday November 8th, 4-6pm
Village Enterprise Center
26a Main St, Chester

Be the boss of your digital camera
Take control to take better photos. Understanding cellphone and point and shoot digital cameras, working with automatic settings, and issues in digital photography — how to deal with difficult light situations, what are the tradeoffs you make to get a good picture. Bring your camera, its manual, and questions for hands-on practice.

Jpegs and pixels and tiffs, oh my!

Friday November 15th, 4-6pm
Village Enterprise Center
26a Main St, Chester

Jpegs and pixels and tiffs, oh my!
Photos a jumble on your computer? Want to create some albums? Need to scan your (grand)mothers photos? Learn to read the alphabet soup of image files, and find out about photo management software and online storage options such as Google Photos. Bring a couple of photos to scan for practice.

Sharing your photographs: getting oohs and ahs

Friday November 22nd, 4-6pm
Village Enterprise Center
26a Main St, Chester

Sharing your photographs and getting oohs and ahs
Learn “post-processing” - How to make a great pic out of a good one with simple editing tools. We’ll practice using your with image files in different situations: posting on social media, printing, slideshows, making an album, etc. Where possible, we’ll use Google and other free online tools.

Leave footsteps and photo albums

Friday December 86th, 4-6pm
Village Enterprise Center
26a Main St, Chester

Leave footsteps and photo albums
Photos are getting lost to the future. Want to leave an album or two for your kids? Make an album out of the shoebox you inherited from your uncle? Telling a story with photos (storyboarding, facebook, Shutterfly, etc).

Bring it to the group

Friday December 13th, 4-6pm
Village Enterprise Center
26a Main St, Chester

Bring it to the group...
Share your work to make it better! We’ll share our best images and practice looking at photos, editing, critiquing, and discussing photos to help us all improve. Bring your questions!

Call 413-354-1055 to register, or email Southernhilltownsaec@gmail.com
Magical Plants, with Heather Plant

Heather Plant is offering two classes this fall that utilize her vast knowledge of the benefits of herbs. Heather is a clinical herbalist, nature lover, and farmer living in Huntington MA. Her love of the natural world and all the magic that plants provide with their healing caused her to go into business to share that love with others. She sees clients for consultations and teaches classes through her business Magical Plants. Heather also owns Magical Plants Farm, a medicinal herb and vegetable farm where she cultivates plants using organic and biodynamic methods. For more information visit her website at www.themagicalplants.com. She may be reached at magicalplants@gmail.com and can be found on facebook and instagram @themagicalplants.

Boosting Your Immune System To Ward Off Winter Illnesses
Thursday, October 3rd, 6-8:00pm
Middlefield Senior Center
169 Skyline Trail, Middlefield

With Fall coming so does the sharing of winter illnesses. Learn how to keep your immune system strong during this upcoming winter season and some remedies for keeping the winter bugs away. We will be learning about key herbs and tips on how to keep our immune system in tip top shape. We will also be making fire cider and elder berry syrup in class as a group and learning about the amazing benefits of the herbs in both. This will be a hands on class and you will go home with your own batch of fire cider that you make in class. Several winter health recipes will be provided. There is a $10 materials fee to cover supplies for the class.

The class space is limited, so please leave your contact information when you sign up, as we will need to confirm all registrants.

Preregister by calling SHAEC at 413-354-1055, or email Southernhilltownsaec@gmail.com
Join SHAEC and the Western Mass Hilltown Hikers as we explore the many trails of Western Mass.

Hike Neuman Marsh Trail
at Chester Blandford State Forest
Sat. September 21, 10am-12

Join us for a beautiful mountain trek along the H. Newman Marsh Memorial Trail on Observation Hill in the Chester-Blandford State Forest in Chester. Round-trip length is 1.5 miles. Hike rating is Moderate with Uphill Climbing and Steep Descent with rock steps and roots. Meet in the parking lot of Sanderson Brook Falls in the Chester-Blandford State Forest, across from Bannish Lumber on Route 20. Trail head is on Sanderson Brook Road, inside the State forest. Maps and bottled water will be provided. Please be aware that there are no facilities at the trail. Good Dogs are welcome! No registration required, hike is free, donations are welcome! Learn more at www.westernmasshilltownhikers.com

Keystone Arch Trail. Sat Oct 12th, 10am-12

This is the biggest hiking event of the year! Enjoy Dave’s incredible narration as he tells of the history of the Arch’s creation. Dave Pierce, Chester Foundation President and Liz Massa, Director of Parks and Trails in Chester will lead hikers through three towns, Chester, Becket and Middlefield. We will hike the entire Keystone Arch Trail to the last bridge in Bancroft at the end of the trail. Located on the West Branch of the Westfield River, the first keystone arch railroad bridges were built in America. They range in height to 70 feet and made possible the longest and highest railroad in the world, the Western Railroad, in 1840. Estimated hike time is 3 hours. The trail is 2.5 miles in and back totaling 5 miles. You can easily spend 5 hours on the trail exploring; make a day of it if you wish. We will be able to hike across side trails for vista views of most of the arches. Although the trail is easily traveled and well-marked, be prepared for mud.

Park at Chester Elementary School, 325 Middlefield Road and walk up to the trailhead. We will be shuttling hikers from the school lot to the trail head, please arrive early! Hike will start at the trailhead at 10 am. Learn more at www.westernmasshilltownhikers.com

Knittel Conservation Area,
Blandford
Sat. November 16th, 10am-12

The Knittel Conservation Area in Blandford is a 254-acre tract comprised of fields, forest and Falls Brook. We will pass through different and interesting types of forest and around a pond with beaver dams. The conservation area helps protect the water supply of 250,000 people and preserve the rural setting for a working farm. Located at the end of Herrick Road, the parcel has been home to the Herrick family farm for generations.

Meet at the Trailhead on 26 Herrick Road in the parking lot. Take Route 23 to 26 Herrick Rd in Blandford. Plan for two hours to loop the entire trail. Maps and bottled water will be provided. Please be aware that there are no facilities at the trail. Dogs are welcome! No registration required, hike is free, donations are welcome!

Hike Nobleview, 635 South Quarter Rd, Russell
Sat. December 14th, 10am-12

We will hike the Pitcher Brook - Laurel Lane Circuit. Look for Western Mass Hiker signs to know where to park. Pitcher Brook Trail passes through pleasant woods with laurel and blueberries in season, crosses Ann’s Trail, then the Border Trail and descends to the gorge of Pitcher Brook with its swift water, deep pools and two waterfalls called *Big Pitcher* and *Little Pitcher*.

Plan for two hours hike time. Maps and bottle water will be provided. Please be aware that there are no facilities at the trail. Dogs are welcome! No registration required, hike is free, donations are welcome! More info nobleviewoutdoorcenter.org and www.westernmasshilltownhikers.com

ALL Classes are FREE for Hilltown Residents! www.SHAEC.org
Prepare for the High School Equivalency Test (HiSet)

Unblock that Roadblock! Get your GED/HiSet diploma

Have you hit a ROADBLOCK in your HISET goals? Would you like to put a stop to what’s been stopping you? Professional singer/songwriter/public speaker and author Mimi Caban Ross will help bring out the best student you can be as you prepare for the HiSET exams. Mimi’s strategies and techniques will motivate and inspire you, get you unblocked and help you conquer the HiSET Exam. Finally! Contact Michele Kenney at 413-354-1055 to schedule your session with Mimi, or email Southernhilltownsaec@gmail.com with your contact information.

GED/HiSet: On your time

Need your GED/High School Equivalency Degree, but fitting it in? Call to schedule a time that works for you. We’ll see which topic areas you are most ready to take the exam for, and help you prepare for those that need more review. Take the first step, and call today: 413-354-1055. Or email Southernhilltownsaec@gmail.com

MATH GED/HiSet test Prep. Monday/Thursdays, 3:30-5:30pm September 16th through December 9th

GED/HiSet Math Test Prep Monday/Thursdays 3:30pm–5:30pm September 16th through December 9th with Susan Borsella

Susan Borsella is an experienced Math teacher, having taught math to people of all levels and abilities. Math can be intimidating, especially if it has not been studied in years. Susan will help take that fear away. The course will be interactive and tailored to the needs of the enrolled students. This will be a relaxed educational experience, and students can be taught tricks to deal with math anxiety.

The GED Math Prep course will cover the following topics: Number Operations and Number Sense, Measurements, and Algebraic equations, Data analysis and statistics.

The course will explore both the calculator and non-calculator sections of the test, understanding and using a formula sheet, and general test-taking skills. It will involve both group work and one-on-one tutoring when needed. Pre-registration is essential by calling 413-354-1055, or email Southernhilltownsaec@gmail.com

Your Class Here

Have you got a skill, talent, or passion to share? SHAEC is able to offer such a wide variety of courses thanks to our many volunteers that have contributed their time and talents to teach classes through SHAEC. Please consider what you could contribute to enhance Adult Education in the Hilltowns.

Contact SHAEC Program Director Michele Kenney with your ideas:

Call SHAEC at 413-354-1055 or email:
Southernhilltownsaec@gmail.com

Together we can make a difference.

Tax deductible donations to SHAEC can be sent to Friends of SHAEC:
26a Main Street, Chester, MA 01011

Call 413-354-1055 to register, or email Southernhilltownsaec@gmail.com

Phonemic awareness: Reading skills

Are you an adult that struggles to read? You are not alone. Are you ready to do something about it? Join others that are working to improve their skills in a safe, non-judgmental atmosphere. Call Michele at 354-1055, or stop by the Village Enterprise Center, 26a Main St. Chester. You’ll never know what you can accomplish until you try.
Classes offered by:
Hilltown Community Development
387 Main Road, Chesterfield, MA 01012
The Friends of The Southern Hilltowns Adult Education Center
SouthernhilltownsAEC@gmail.com
26a Main Street, Chester, MA 01011
www.SHAEC.org  413-354-1055

Celebrating 20 years of serving Hilltown Residents

Classes Chester and Chesterfield, Middlefield, and Russell

Southern Hilltowns Adult Education Center’s fall offerings of
Free classes and workshops, in partnership with the Hilltown CDC

- Small Business Support
- Computer and phone help
- Group hikes in the Hilltowns
- Sustainability classes
- GED/HiSet prep and more!

www.shaec.org
(413) 354-1055
SouthernhilltownsAEC@gmail.com

SHAEC is a program of the UMASS Labor/Management Workplace Education Program, and is funded by a Community Development Block Grant from the Mass Dept. of Housing and Community Development, through the lead town of Russell, in partnership with Chester, Huntington, and Middlefield. Additional funding through the Hilltown Community Development Corporation, MGCC grant, and the generosity of volunteers and private donors.