# A SPIRIT OF COMMITMENT

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ABOUT THE COVER ILLUSTRATION

The visual metaphors in the cover illustration reflect the activities of each program area of the Community Renewal Society. The overall backdrop depicts the organization’s efforts to position affordable housing as a basic human right. The “wise oak” reflects the ideal of making quality healthcare accessible and affordable for seniors. The youthful face reflects efforts to broaden opportunities for young people. The blackboard symbolizes the commitment of Catalyst to reach out to Spanish-speaking peoples in Chicago and Cleveland. The reporter’s notepad connotes the dedication of The Chicago Reporter to uncovering and exposing injustice wherever it exists. Each program works within the framework of the Community Renewal Society as it maintains its spirit of commitment and its proud legacy of renewal.
In characterizing the fiscal year we’ve just completed, Community Renewal Society thinks of it as “the year following the rough year.” Although we’re still braving financial challenges, we’re holding true to our commitment to serve our constituents. The renewal and restructuring we began last year is ongoing, and each part of our organization has undergone substantial change. Our renovated office space is handsome and commodious and offers even more opportunities to share our space and facilities with our sister organizations and many other nonprofits by accommodating their meetings, conferences and workshops.

Our expertise and our renown in community organizing continue to grow. In fact, our recent training sessions have been more crowded than we’d anticipated. We see that, however, as a sign that we’re reaching more deeply into the communities where we’re involved.

Community Renewal Society has a long history of mentoring and collaborating with community organizations, and this year, two of our mentored organizations were honored for their work. One is the Coalition to Protect Public Housing, about which you’ll read much more in the following pages. The other is the Target Area Development Association, which we’ve mentored since 1996 and which is affiliated with Ambassadors for Christ Church at 79th and Ashland. Target does neighborhood and church-based community organizing to restore neighborhood safety, reduce school truancy, establish youth programs and enhance economic development.

When Chicago’s South Side Auburn-Gresham neighborhood was beset by violence, prostitution, gang activity and drug dealing, Target volunteers used the skills they learned from the Community Renewal Society to organize church members, residents...
and business owners. They sent a powerful message to criminals that they refused to tolerate crime and wanted their neighborhood back. Working with other organizations, Target volunteers were able to stop gang activity and halt prostitution and drug dealing.

By collaborating with youth workers and police, Target was able to reduce absenteeism and truancy among students and get kids headed in a more positive direction. Because Target’s holistic approach to neighborhood improvement involves tackling problems from several angles, Target is also working to attract new business to the area and strengthen the retail climate along 79th Street as well as on Ashland Avenue. Target also founded the Developing Justice Coalition, which initiated expungement legislation.

Two Community Renewal programs — Senior Ministries Network and Youth Advocacy Project — continue their collaboration with other social justice organizations to focus attention on the need for legislation to expunge the prison records of nonviolent offenders. Research shows that effacing the criminal records of parolees can enable them to qualify for student loans and to find employment in dozens of different employment categories from which they would otherwise be barred. This, in turn, can lower the rate of recidivism and allow ex-offenders to integrate back into society.

In the area of public housing, our objective is to prevent homelessness caused by the unwarranted demolition of existing public housing units before the Chicago Housing Authority constructs adequate replacement housing. To meet that goal, we’re working closely with the Coalition to Protect Public Housing. And on an even wider scale, we hope to focus international attention on the issue of housing as a basic human right. To that end, we and the Coalition met with United Nations Commissioner on Human Rights Miloon Kothari when he came to Chicago. Kothari confirmed that the current displacement of thousands of residents from Chicago public housing after their homes were demolished is a violation of those residents’ human rights.

Community Renewal Society continues to focus on a new branding and identity campaign. Both our publications — The Chicago Reporter and Catalyst Chicago — have a strong new graphic look.

The Board has also given the go-ahead to a strategic planning process that will let us clearly define and implement our mission in the run-up to our 125th anniversary in 2007. Our intention is to renew ourselves to be effective and relevant for the beginning of the 21st century. We recognize that any institution — especially one with a history of reflection, renewal and social action that’s as long and distinguished as ours — must change with the times. We are facing the fact honestly and boldly that we have reached another juncture in our history.

We recognize that any institution ... must change with the times.

We are facing the fact honestly and boldly that we have reached another juncture in our history.

To all who’ve supported our work, we offer our deepest thanks, along with a heartfelt plea for your continued help. Your belief and support sustain us and confirm that we will emerge from these times as an even stronger organization buttressed by our commitment and our 122-year legacy of renewal.

Rev. Calvin S. Morris, Ph.D.
Executive Director

Rev. Luther Holland, Jr.
President of the Board
The religious leaders who comprise the Interfaith Network, an activist organization founded by Community Renewal Society, are committed to raising a moral voice to address issues of racial and economic injustice. Following are some ways that the Network succeeded during 2003–04.

COMMUNITY-ORGANIZING TRAINING
The Interfaith Network offers community-organizing workshops four times each year. These three-day interactive programs help members of faith-based organizations, nonprofits and community groups acquire the organizing techniques they need to effect change in their communities. The most recent sessions had a roster of 42 participants, nearly a dozen more than usual and exhibiting the group’s trademark diversity in age, background and racial origin. Participating in one class series, for example, were a 10-year-old girl and a man of 80. Participants typically include seminary students, pastors and members of the clergy as well as community activists.

AFFORDABLE AND PUBLIC HOUSING
The Interfaith Network has sharpened its efforts by positioning affordable housing — especially public housing — as a basic human right. The Network is working closely with the Coalition to Protect Public Housing (CPPH) based in Cabrini Green. When the United Nations Commissioner for Human Rights Miloon Kothari visited Chicago in April 2004, he explored the site of demolished housing developments at Rockwell Gardens, toured Cabrini Green and met with public housing residents and homeless advocates. The CPPH and the...
Interfaith Network briefed him on the transformation plan advanced by the Chicago Housing Authority (CHA), which contends its plan will end homelessness. But by displacing thousands of former public housing residents, the CHA has actually increased homelessness. The stage is now set for possible support from the United Nations on behalf of residents of low-income housing across the country to draw attention to and provoke action on the nationwide crisis in public housing.

Other events throughout the year spotlighted the issue of affordable housing:

- **Congressional Hearing**: Several organizations representing the interests of the very poor testified on November 10, 2003, before a congressional hearing convened in downtown Chicago. Attended by an overflow crowd of 200 people, the hearing took place before key members of the U.S. Congress including Rep. Danny Davis, Rep. Jesse Jackson, Jr., Rep. Bobby Rush and Rep. Jan Schakowsky and staff members from the offices of Senator Richard Durbin and Rep. Luis Gutierrez. Among those who testified were spokespeople from the Interfaith Network, the Coalition to Protect Public Housing, the Jewish Council on Urban Affairs, the Chicago Coalition for the Homeless, the National Center on Poverty Law and Americans for Democratic Action, all of whom emphasized the need for a federal commitment to affordable housing.

- **Prayer Vigil**: In December 2003, a group of dedicated volunteers and housing activists gathered outside the South Side home of Terry Peterson, CEO of the Chicago Housing Authority, to voice their opposition to the CHA transformation plan and underscore the need for a more productive dialog on public housing. When their request for a meeting went unanswered, group members posted their demands on the door of Mr. Peterson’s home.

- **April Briefing**: About 200 people attended the annual April Briefing, hosted by the Interfaith Network and the Coalition to Protect Public Housing (CPPH). CPPH emphasized that the CHA housing plan had resulted in the displacement of 172 families from public housing into homeless shelters. The Sargent Shriver National Center for Poverty Law predicts that by the end of 2004, 80 percent (16,275 units) of the public housing residences slated for demolition in Chicago will have come down. Of that number, only 22 percent (910 units) of new residences will have been built.

- **Juneteenth 2004**: Sponsored once again by CPPH, this year’s rally moved the struggle for affordable housing to an international level by focusing on housing as a basic human right. Attendees got an update on the status of a lawsuit filed by hundreds of CHA residents against the CHA to prohibit the forced eviction of families from area housing units.

The Interfaith Network has sharpened its efforts by positioning affordable housing – especially public housing – as a basic human right.
In the wake of the funding crunch following 9/11, Community Renewal Society consolidated its programs and redesigned the Senior Ministries Network, focused in part on a collaborative relationship with the Chicago Department on Aging, the Chicago Department of Health and Advocate Health Care. The year 2003–04 saw some major accomplishments chalked up by this newly restructured organization.

**LEGISLATIVE COMMITTEE**

Senior Ministries Legislative Committee members are working to strengthen the ties among Illinois lawmakers, members of the U.S. House and Senate and churches in their districts that are members of the Network. The agenda drawn up by the Legislative Committee calls for Medicare to continue as an entitlement program featuring a robust selection of prescription drug benefits. Committee members want the recently enacted Medicare Senior Prescription Drug Benefit and Modernization Act repealed because it could serve to accelerate the transformation of Medicare into a privately administered program. Instead, the Network supports the Illinois Prescription Drug Discount Program, which it contends is superior to the national program.

**COMMUNICATIONS COMMITTEE**

The Senior Ministries’ Communications Committee has inaugurated a quarterly newsletter called Senior Ministries Networking, designed and written by four volunteers and published in both English and Spanish. With the help of the Legislative Committee,

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Members of Community Renewal Society’s Senior Ministries Network at a monthly lunch gathering.

The Senior Ministries Network works with seniors in combating issues that most affect that population like healthcare, security and poverty.

**a legacy of caring**
the newsletter spreads the word on issues of importance to seniors including Medicare legislation. And each issue focuses on a senior activity at one of the member churches.

For instance, the first issue described a quilting bee at the First Church of the Brethren. This activity generated a substantial amount of interest among other churches in the Network that are now exploring the possibility of starting similar programs. The long-term goal of the newsletter and of the Senior Ministries Network itself is to help churches envision all they can accomplish for seniors, with inspiration by the example of other churches.

HEALTH FAIRS
Senior Ministries is committed to bringing publicly sponsored healthcare resources to seniors via health fairs at Network churches. The first health fair took place in June 2004 at Bethany Brethren Community Center/First Church of the Brethren in East Garfield Park. This was followed by a fair at the end of July at Faith Tabernacle Baptist Church in Avalon Park.

Each fair offered a series of health screenings including mammograms, pulmonary function tests, blood sugar tests, blood pressure checkups, cholesterol screenings and podiatric care. The fairs also offered pneumonia immunization, chiropractic body realignment and a wealth of information on smoking cessation, cancer prevention and heart disease. The success of these health fairs has generated a committee structure plus a commitment to conduct at least two health fairs a year through member churches.

RED TAPE CUTTER PROGRAM
One result of the Network’s alliance with the Chicago Department on Aging has been the introduction of the Red Tape Cutter program, a benefits checkup designed by the National Council on Aging for use on a computer. When seniors anonymously answer a series of questions, they receive a report that outlines their eligibility for federal, state and local benefits. This customized report also guides seniors in applying for a series of discounts on items such as prescription drugs and real estate taxes.

Those without access to computers can use machines available at any of 10 member churches. Other seniors prefer to provide answers even more anonymously through the Department on Aging, which is cooperating closely with the Network to expand participation in the program.

OTHER ACTIVITIES
Each month, luncheons take place at churches that are members of the Network. At these events, seniors are treated to programs focused on health or other informational topics. Meanwhile, the issue of Medicare benefits is serving as a catalyst among seniors, spurring them to get involved through their local church groups in advocating for improved benefits legislation. And in turn, more churches are being recruited to join the Network and initiate more senior-focused programs.

Senior Ministries Legislative Committee members are working to strengthen the ties among Illinois lawmakers, members of the U.S. House and Senate and churches in their districts that are members of the Network.
Community Renewal Society’s Youth Advocacy Project was created to provide youth leadership development and cross-cultural experiences for youths and young adults. Following are successes it has experienced in working toward those goals.

EXPUNGEMENT LEGISLATION
More than 65 percent of those who are sent to Illinois prisons relapse into criminal behavior at some point following their release. The Youth Advocacy Project is working to change that by advocating on behalf of legislation that would give nonviolent felony ex-offenders who have served their time a better chance at a crime-free life by keeping their convictions hidden from many Illinois employers. Thanks in part to intense educational efforts by the Youth Advocacy Project, that legislation passed out of both houses in Springfield and awaits Governor Blagojevich’s signature.

Until now, felons convicted for drug possession or prostitution were prohibited from applying for certain jobs, getting food stamps or applying for tuition assistance. This landmark legislation will remove these and other barriers that keep people with felony records from finding jobs where they can make a living and thereby have less pressure to return to criminal activity. The bill, titled SB-3007, does not purge convictions, and law enforcement agencies will still have full access to criminal records. Although businesses required by the state to run background checks on potential employees — day-care workers, bus drivers, pharmacy technicians — would be able to see the sealed information, others would not have access to the records.

Once their criminal records are sealed, ex-offenders become eligible for licensure as accountants, barbers, manicurists, plumbers and electricians and for other jobs. This will offer them a way out of the loop of drugs and crime as an alternative to minimum-wage jobs.

On five separate occasions during spring 2004, Youth Advocacy Project activists...
flooded the desks of targeted legislators with phone calls and e-mails urging them to vote for expungement and thereby propel the bill out of the legislature and onto the governor’s desk. This dedicated, persistent and informed support is responsible in a major way for the success of this compassionate legislation.

COMBATING POLICE BRUTALITY
To fulfill its mission to protect children, the Youth Advocacy Project secured the services of an experienced civil rights lawyer to represent an 11-year-old boy who was the victim of violence by members of the Chicago Police Department when they mistook him for a drug runner. Furthermore, the boy’s 70-year-old grandmother and six small girls were pepper-sprayed when they tried to come to his rescue. When the case went to trial, Youth Advocacy staff members trained members of the family’s church to support the family members in court. Finally, the boy was cleared of all charges, and a civil suit is under consideration against the Chicago Police Department.

CROSS-CULTURAL EVENTS
In spring 2004, the Youth Advocacy Project staged its first major cross-cultural event at the Hyde Park United Church of Christ. The event featured a screening of its video called “Victory SB-3007,” documenting the success of Youth Advocacy’s expungement efforts in the Illinois legislature. The evening also featured poetry readings and a potluck supper, followed by a planning session for the coming year. Those plans include soliciting invitations from churches, synagogues and mosques to present a 30-minute video on hate crimes, which will serve as the basis for a series of spirited discussions.

The Youth Advocacy Project was created to provide youth leadership development and cross-cultural experiences for youths and young adults.

As part of Youth Advocacy’s cross-cultural activities, Community Renewal Society sponsored several youths from diverse backgrounds to attend a Latino Festival in Humboldt Park.
Test scores. Funding battles. Legislative conflicts. Partnership schools. Competition from charter schools. As if all the challenges facing the area’s public schools weren’t enough, the 2003–04 school year also brought a bruising battle for leadership of the Chicago Teachers Union.

These topics and more are documented and analyzed in the pages of *Catalyst Chicago* and *Catalyst Cleveland*, which offer decision makers at the school, city and state levels the information they need to reform and renew their cities’ schools. Among this year’s accomplishments:

- The June 2004 issue of *Catalyst Chicago* reported that, although access to Advanced Placement (AP) courses and International Baccalaureate programs in Chicago public high schools has increased substantially since the late 1990s, racial gaps hinder access and student outcomes. African-American students have the least access to AP coursework and the lowest pass rates. Meanwhile, Latino participation has skyrocketed and is now proportionate to enrollment.

- The November 2003 issue of *Catalyst Chicago* reported that, in spite of efforts to recruit and train new teachers from several prestigious universities, the dropout rate is rising among teachers who are new to the city’s public schools. Catalyst concluded that, although the Chicago Board of Education’s mentoring program for new teachers is headed in the right direction, it’s unlikely to meet the need for qualified teachers.

- A March 2003 article foreshadowed the current controversy over a move by the Chicago School Board to usurp the...
authority of some local school councils to select their own principal. Before Catalyst broke this story, the trend was known only to a small group of school reform insiders.

- The entire April 2004 issue of Catalyst focused on school finance reform, examined why the Illinois system of funding education is the most inequitable in the nation and proposed several ways to increase state taxes for schools. As further testament to the authority that Catalyst brings to the topic of education, 3,500 copies of that issue were bought and distributed by the Metropolitan Planning Council, an influential civic watchdog group composed of area business leaders.

- The Chicago Teachers Center at Northeastern Illinois University ordered 200 copies of a Catalyst article suggesting innovative approaches to teacher evaluations. It distributed the article at a regional teacher conference.

- To clarify several aspects of the Chicago Teachers Union elections, Catalyst posted an extra summer edition on its web site: http://www.catalyst-chicago.org.

- To attract new readers who may be committed to school reform but not involved on an in-depth or daily basis, Catalyst initiated a newly refocused editorial approach along with a new look, which included quick-scan elements such as secondary headlines, bulleted items, sidebars and text boxes. As a result, Catalyst is more attractive and easier and faster to read. The new design will relay critical information quickly, even to readers who might not be able to examine every article in each issue.

- Now available on the Catalyst web site is a four-page Spanish-language edition that talks about its content.

- Catalyst also launched a monthly, condensed Spanish-language version of Eye on Education, which is delivered via e-mail. An English-language version of Eye targeted at education nonprofits is also e-mailed every two weeks to a base of 2,000 subscribers.

- Catalyst and its satellite Eye on Education are distributed via paid subscriptions, complimentary copies and downloaded copies. The readership of these publications includes parents, teachers, politicians, school administrators, social activists and community development professionals. Readers rely on the quality and consistency of the reporting to help give students a better opportunity to learn by improving the school system.

**AWARDS OF EXCELLENCE**

Catalyst Publisher and Editor-in-Chief Linda Lenz received the Storm Award by the Tsunami Foundation. The Tsunami Foundation’s mission is to foster innovation and promote the education of high school and college level students by providing resources pertaining to career development with an emphasis on mentoring, networking and financial support. The Storm Award is given to individuals who have made a significant impact on education.

... although access to Advanced Placement (AP) courses and International Baccalaureate programs in Chicago public high schools has increased substantially since the late 1990s, racial gaps hinder access and student outcomes.
The Chicago Reporter was founded in an era when civil rights marches and lunch counter sit-ins marked the front lines in the nation’s war on poverty and racism. Now in its 32nd year, the Reporter has lost none of its edge in focusing on the “soft underbelly” of city services, corporate hiring and government affairs. Among its accomplishments this past year:

A NEW APPROACH
In October 2003, the Reporter unveiled its long-planned redesign. What had been a 12- to 16-page newsletter is now a glossy, colorful 20- to 24-page magazine. The publication’s heightened visual appeal will increase its shelf presence and enable it to compete for space on newsstands and in bookstores. Inside, readers now see clean, crisp photography and enjoy writing that’s even more thought-provoking and reader-friendly. While still offering its signature brand of hard-hitting investigative reporting on important social issues, the magazine has added more profiles and narrative writing, which has been on display in several issues:

- The magazine published two back-to-back issues on ex-offenders. In October 2003, it reported on the rising number of women parolees in relation to their families and their job prospects. The November issue examined male ex-offenders as they struggle to find jobs and ease back into society. Reporters Sarah Karp and Leah Samuel humanized an often statistical and distant topic by spending months shadowing an ex-offender as he tried to stay straight.

- The December 2003 cover story by Reporter Mick Dumke entitled “Power to His People” explored the issue of slavery reparations and profiled the movement’s colorful leader, Conrad Worrill, who “doesn’t really care if he makes people squirm.”

Since its founding in 1972, the Reporter has documented the area’s struggles with the burning issues of race and poverty. Meanwhile, it continues winning awards for journalistic excellence.
In January 2004, an article called “Armed and Dangerous” looked at the rising number of police shootings of African Americans during 2003 — more than double the number killed by police the year before and more than triple the number in 2001.

In June 2004, the Reporter did an in-depth report on the 50 percent increase in the number of deaths of young children whose families have had contact with the Illinois Department of Children and Family Services (DCSF). Subsequently, Chicago Sun-Times columnist Mary Mitchell referred to this article in two different columns.

In the April/May 2004 issue, the Reporter once again partnered with WTTW 11, Chicago Public Radio and the Chicago Public Library in the 2004 edition of “Chicago Matters,” a series that’s funded by the Chicago Community Trust and this year entitled “Our Next Generation.” The topics covered include teen parenthood, youth employment and juvenile justice. The Reporter found that teen pregnancy rates are dropping for every group except Latinas, and it examined the relationships among teens, their families and social service agencies.

To reach an even broader audience throughout the metro region, the Reporter has established a partnership with Chicago Parent magazine that will republish Reporter stories.

AWARDS OF EXCELLENCE
In further recognition of the Reporter’s stature, Editor/Publisher Alysia Tate was one of 35 emerging leaders of metro Chicago selected to participate in Leadership Greater Chicago’s 2004 Fellows Program, which aims to increase civic participation.

The Reporter’s article on slavery reparations won an award from the Chicago Chapter of the National Association of Black Journalists. Both this article and the one on ex-offenders garnered coveted Peter Lisagor Awards for Excellence in Journalism from the Chicago Headline Club, a chapter of the Society of Professional Journalists.

The Reporter’s December 2003 issue features an in-depth interview with Dr. Conrad Worrill, one of the country’s leading spokespersons on the African-American reparation movement.
## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

June 30, 2004

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## CONSOLIDATED STATEMENT OF ACTIVITIES
For the year ended June 30, 2004

### OPERATING REVENUES, GAINS AND OTHER SUPPORT

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### OPERATING EXPENSES

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<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets - operating</td>
<td>(117,689)</td>
</tr>
<tr>
<td>Nonoperating gains and losses</td>
<td>877,389</td>
</tr>
<tr>
<td><strong>CHANGE IN NET ASSETS</strong></td>
<td>759,700</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET ASSETS - BEGINNING OF YEAR</strong></td>
<td>5,128,362</td>
</tr>
<tr>
<td><strong>NET ASSETS - END OF YEAR</strong></td>
<td><strong>$5,888,062</strong></td>
</tr>
</tbody>
</table>

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<td>5,128,362</td>
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<tr>
<td><strong>NET ASSETS - END OF YEAR</strong></td>
<td><strong>$5,888,062</strong></td>
</tr>
</tbody>
</table>

| **TOTAL OPERATING EXPENSES**     | 4,033,848 |
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The photos featured in our donor listing were taken at the Community Renewal Society Senior Ministries Network health fair on July 31, 2004, at Faith Tabernacle Baptist Church. The seventy attendees had access to screenings for pulmonary function, blood pressure, cholesterol, blood sugar, Alzheimer's, breast cancer and lead exposure and podiatry and chiropractic services. Immunizations for pneumonia were also offered.
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Messiah St. Bartholomew EPC,
Chicago
Mont Clare UCC, Chicago
New Birth Church of God In
Christ, Chicago
New Mt. Pilgrim Missionary
Baptist Church, Chicago
North Berwyn Congregational
Church
Northfield Community Church
Pilgrim Congregational Church,
Oak Park
Pilgrim Faith UCC, Oak Lawn
Resurrection United Community
Church, Chicago
St. John UCC, Arlington Heights
St. John's UCC, Lyons
St. Paul CME Church, Chicago
St. Paul UCC, Barrington
St. Paul's UCC, Downers Grove
St. Paul's UCC, Chicago
St. Peter UCC, Lake Zurich
Trinity UCC, Chicago
The Union Church of Hinsdale
United Church of Hyde Park,
Chicago
University Church, Chicago
Walls Memorial CME Church,
Chicago
Winston Park UCC, Chicago
Westchester Community Church
Westside Center of Truth, Chicago
The Winchester Congregational
Church

We have worked carefully to make
this Annual Report complete and
accurate. If there are any omissions
or errors, please accept our
apologies. If you discover changes
that are needed, please contact
Candy Khin at 312-427-4830, ext.
3826 so we can correct our records.
The Community Renewal Society is a metropolitan Chicago, faith-based organization that strives to empower people to dismantle racism and poverty in order to build just communities.