Woodward

Design and Build Firm

**About the Company** Woodward Design + Build has in-house services to address all phases of the building process including:

- Pre-construction
- Design
- Engineering
- Construction Management
- Service
- Millwork
- Steel

**About The Internship** Through YFN Woodward is able to provide valuable mentoring skills to New Orleans youth by offering a summer internship in which students receive a stipend in exchange for completion of a set amount of hours at the firm.

**Expectations for potential Employees:**

- Initiative
- Positive Attitude
- Show up on time and Ready to Work
- Ability to Use a Tape Measure
- Ability to Use a Saw (Table Saw and Skill Saw- Specifically Translating into Careers in Carpentry)

Hand tools supplied by major contractors.*

**Benefits for School**

Funding available through the Perkins Grant, positive impact on SPS Score, Students earn NCCER Certification upon completion, Students can receive up to 4 credits towards high school Graduation.
BENEFITS FOR STUDENTS

Learning Opportunities

*Gain Employable Skills that can transfer into getting a job directly after high school. Skills include:*

Basic Construction Safety

How to use hand and power tools

How to construct a commercial buildings

Life Long Skills for Success in the Workplace

How to be a team player and take advantage of networking opportunities

How to appropriately interact with employers and maintain gainful employment

Develop interpersonal workforce skills such as conflict resolution in a cooperative working environment.

Prepare For College (when applicable)

Applying Skills in Science and Mathematics

Gaining Valuable Internships and Letters of Recommendation as well as Scholarship Opportunities

Prepare for a Career

Learning high demand skill

Learning to work within a cohort

Connecting with employers looking to hire
Take Away From the YFN Externship

Individual Tasks to Assist in Program Development

LISSIE: Provide Contact Information for EDNA KARR/ Inspire NOLA Liaison

Terrance: Seek out graduates (former and/or current) NOTEP interns in which students assist at career fairs/college fairs at local high schools.

Work with Director to provide a schedule of Open Days for NOTEP to offer school visits

BEST PRACTICES:

Goals for improving future recruiting of students

Identify students sincerely interested in pursuing the career path of construction. While it is beneficial for all students (teaching accountability and responsibility in the workforce, providing alternative productive activities for at-risk-youth to gain employable skills, etc...), ideally Woodward would like to identify students that are motivated by the mission of the firm for potential future hiring.

Normal Hiring/Recruiting Process: Referral based, vetted students. Year round recruiting efforts

Suggestions for Youth Career and Technical Education Programing Development

Emphasis on the value of recruiting students at the Sophomore Level

Site Visits/ having schools visit NOTEP to see the program in action.

Creating an alumni database at Woodward

Explain the various opportunities within the field (i.e. Project managers, engineers, foreman, etc..)

Bringing industry partners to recruiting events

Addressing Turnover–establishing multiple school contacts, Utilizing YFN teachers, CC: As many people as possible.

Build support for the process of entering the workforce (create a more natural group with invested buy-in to be a part of a team)
*Conditional. Woodward supplies inspected materials to labor (examples including hard hat and other safety gear after attending the safety orientation).

**Exception: Film Construction- In the Film industry Carpenters and Electricians should be in a union. Masons and concrete finishers DO NOT need to be unionized to travel and work.