

IMPACT ASSOCIATE

THE OPPORTUNITY: Leadership Now is looking for Impact Associates who work across our team to address the hardest questions facing our democracy. Impact Associates will engage on a variety of projects across our analysis, investment, advocacy, comms, and membership functions, and will begin to focus on specific areas after ~1-2 years. Some example projects individuals will take on include:

- Conducting quick, rigorous analysis (quantitative & qualitative) on key questions facing our democracy, including stakeholder segmentation, donor/contribution analysis, etc.
- Package analysis to share/distribute through a variety of mediums including webinars, articles, and one-on-one presentations
- Developing and deploying materials to cultivate members in one of our local chapters

WHO WE ARE: The Leadership Now Project is a membership organization of business and thought leaders who are committed to high-impact solutions to renew American democracy. Leadership Now has four guiding principles that transcend political parties: to protect democracy while renewing it; to promote fact and evidence-based policymaking; to create an economy that works for all, and to embrace diversity as an asset. Incubated in 2017 by a group of Harvard Business School alumni, Leadership Now activates the resources, networks, and skills of our members. Today, Leadership Now has chapters in six cities, members in 26 states and continues to grow.

THIS ROLE IS RIGHT FOR YOU IF YOU ARE

- **Passionate about democracy**, [our principles](#), and share our belief that business has a role in protecting our democracy.
- **A skilled communicator** and use influence to motivate others
- **Excited to work in a startup environment.** You're proactive, flexible, and embrace teamwork.
- **An analytical and systems thinker.** You seek to understand the root cause and develop and implement systematic solutions, grounded in objective, data-driven

QUALIFICATIONS

- Passion for positive political change and democratic ideals
- 2+ years experience using analysis to guide strategic decision making (e.g., in management consulting, politics, policy, etc.)
- Strong analytical and organizational skills, with proficiency in Google Sheets / Excel required
- Excellent self-management skills - ability to organize, prioritize, and communicate updates
- Demonstrated experience in solving new problems with new solutions
- Entrepreneurial DNA; ability and desire to launch and run initiatives end-to-end
- Customer/Client service orientation
- Strong desire to learn new skills

Location is remote

HOW TO APPLY

To be considered, please fill out our [Expression of Interest form](#). Promising candidates will be contacted for interviews.

The Leadership Now Project believes that diversity is an asset. We seek to recruit, develop and retain the most talented people we can find. All qualified applicants will receive consideration for employment without regard to race, ethnicity, national origin, age, sex, religion, disability, sexual orientation, marital or familial status, veteran status, gender identity or expression, or any other basis protected by local, state, or federal law.