The Global Livingston Institute (GLI) turned 10 this year. Fond memories were revisited of student groups taking their first trip with me to Uganda and Rwanda with passports and cash all stowed away in my backpack and no idea what all 18 of us were going to eat or where we were going to stay when we arrived in Northern Uganda. Old pictures of a scraggly goatee that I tried to grow surfaced this year, along with clips of 150 local Ugandans building the Entusi Resort and Retreat Center (Entusi) by hand in 2012 based on architectural designs rendered on the back of a Nile Special beer napkin. True to our brand we spent the first decade of our existence listening and thinking. What we learned together – from Kampala to Colorado – was how to transform community. And let me tell you, we are just getting started! For the 2,000 travelers who have participated in our immersion programs, the hundreds of former abductees we have trained as farmers, the 29 academic partnerships we have built, the 40 Ugandans we employ to manage our day-to-day operations, the 65 women in our Entusi Women’s Association, the hundreds of women around the globe who have participated in our Women’s Leadership Retreats, and the 250,000 Ugandans and Rwandans who have shown up at our HIV prevention music festivals... this is not your grandma’s NGO!

Jamie Van Leeuwen
Founder & CEO

Our 2019 Annual Report was under production as our world confronted COVID-19 and in some ways, this global pandemic changes everything. But it doesn’t change the passion we have to build a global community of scholars; it doesn’t change our commitment to building academic partnerships, investing in workforce development or using music as a tool to connect rural communities with access to good public health; and it doesn’t change the fact, that ten years later there has never been a more important time in history that we listen, think and act together with compassion, kindness and dignity.

The GLI Staff & Board of Directors
With the only intention being to engage with communities in East Africa without feeling the need to “fix” them, 18 students from the University of Denver left Colorado for Uganda. Since then, we’ve engaged thousands of students and interns from more than 20 universities in this same educational exercise, asking them to listen, think and act with us.

Word travels fast in Denver. Following the success of the inaugural 2009 student trip, we began taking working professionals on “community leader” trips. Hundreds of people representing the public, private and nonprofit sectors have since joined us in East Africa where they’ve engaged with their counterparts in dialogue, built their networks and rethought how to approach social issues globally – including in their own communities.

As we continued to grow, 150 local workers came together with 18 full-time Ugandan staff to build Entusi, which now hosts thousands of people from GLI and beyond each year. Constructed on a peninsula on Lake Bunyonyi in southwestern Uganda, Entusi was intended to house the remarkable conversations that were taking place on our trips, yet it has become so much more. It embodies our mission to encourage people to engage in thoughtful dialogue before addressing complex issues.
In partnership with College Track and City Year, our first group of high school students from the United States visited East Africa. During their trip, we connected them with secondary school students from all over East Africa for the first annual Entusi Youth Summit. 95% of the high school students who participate in this program receive scholarship support and would otherwise be unable to access enriching international educational opportunities.

2014 was a big year. We also partnered with Reach A Hand Uganda to launch what would become the iKnow Concert Series. Over the years, 250,000 people have attended these shows, and 30,000 have received a free HIV test. We’ve helped produce concerts in six Ugandan cities. Music brings people together on equal footing better than anything else, and that’s what we’re all about.

Entusi hosted its first conference before it was officially open to the public – with half a roof, no hot water and mostly finished accommodations. The first annual Women’s Leadership Retreat brought together women from across cultures and sectors to engage in dialogue, tell stories and build lasting and supportive relationships. In June 2020, we’ll host our eighth annual Women’s Leadership Retreat.
DSST (formerly Denver School of Science and Technology) and GLI teamed up to build a global classroom. Together, we developed curricula for two annual trips with faculty and students focused on conservation and social entrepreneurship. Over the past five years, we’ve fundraised to provide scholarship support to 100% of the students who have participated in these programs.

Our music initiatives expanded into Rwanda. Capitalizing on public interest in the Tour du Rwanda – the second largest cycling race on the continent – we produced “finish line” public health concerts in two Rwandan communities, with a third added in February 2020.

With the partnership and support of the Sanders Family Philanthropic Foundation, we launched our workforce development program in Uganda. Since then, the program has provided more than 2,000 people – ranging from urban youth to women farmers in post-conflict communities – with training and support aimed at income improvement. Of those who completed a follow-up survey, 94% reported increasing their incomes after their participation.
2019

Michael Franti and Spearhead headlined our sixth annual iKnow Concert Series in Uganda, including a special concert celebrating International Women’s Day. We also produced GLI’s 20th concert on World AIDS Day with our first-ever concert in the fishing community of Hoima, which has an HIV rate among the highest in Uganda.

2019 also saw unprecedented efforts to bring the “GLI magic” home to Colorado. Ugandan superstar Navio and Michael Franti rocked a sold-out Red Rocks Amphitheatre after meeting – and recording together – in Uganda. They reunited at Denver’s Bluebird Theatre later in the year to celebrate GLI’s 10th anniversary (another sellout!). When you bring together superstars across cultures, amazing things start to happen.

“As a young person I truly understood why connecting with everyone helps one get to the next level, and I can’t stop thinking how the people I met [through GLI] helped me get out of my comfort zone.”

- Ali Bhegan, Dream Uganda

84,000 Attendees at GLI Concerts
5,183 People Tested for HIV at GLI Concerts
7,500+ People Accessed Non-HIV-Related Health Services at GLI Concerts
386,654 Condoms Distributed

34 Immersion Trips
270 Travelers
64 Youth Leadership Summit Participants
49 Research Interns
41 Women’s Leadership Retreat Participants
2019 BY THE NUMBERS

1,170
Participants in Entusi Swimming Lessons

247
Students Transported To and From School Daily on Entusi School Boat

42
Metric Tons of Plastics Collected from Kabale Community

845
Ugandans Participated in Workforce Development Trainings in Kampala

527
Ugandans Trained in Farming Practices in Rural Uganda

The work GLI does is all about empowering local people to improve the lives of those around them. Bringing together music and health services is a perfect pairing. I was moved by the thousands of people who normally have limited access to health care services who came out to the concerts to have a great time and take part in all of the health screenings available. As an artist, it’s an honor to be a partner in all the great work GLI is doing 365 days a year, in places that need it the most.

- Michael Franti
THE GLI TEAM, BOARD & INTERNS

The GLI Team

Jerry Amanyua
Research & Internships Coordinator

Raymond Bokua
Entusi Resort & Retreat Center Manager

Nathan Davis
Director of Strategy

Kate Deeny
Director of Workforce Development

Sheila Gabeya
Program & Communications Coordinator

Ryan Grundy
Executive Director

Rumbi Gumbie
Director of Research and Development

Tom Karrel
Director of Operations

Anit Koirala
Special Projects Coordinator

Cat MacCormick
Office Manager

Maeve McHugh
Development Coordinator

Nasser Mukwaya
Logistics Coordinator

Martina Namuddu
Chief of Staff

Reagan Nowamani
Executive Director of Entusi Resort & Retreat Center

Emmanuel Oumo
Workforce Development Manager

Stephanie Underwood
Accountant

Jamie Van Leeuwen
Founder & CEO

Andrew Ward
Director of Special Projects & Chairman of iKnow Concert Series
GLI’s accomplishments to date are exactly why I am so excited to serve as the incoming board chair for the organization. If you liked 2019, then just wait for what we have in store for you in 2020! As we set our sights on 2020 and beyond, we are digging deep. Expect more immersion experiences, more community-based internships, more research publications, more young people participating in our global classrooms, more Ugandans training for the workplace, more music and free health services, and a more sustainable approach to development in East Africa. We are bringing Kampala to Colorado with an increasing focus on making sure that the lessons learned in community development in Uganda and Rwanda can better inform our own communities here in the United States.

Amber Valdez, Board Chair

THE GLI TEAM, BOARD & INTERNS

Rich Benenson, Brownstein Hyatt Farber Schreck
Festus Bizimana, US Embassy - Rwanda
Nigel Daniels, City and County of Denver
Lori Fox, Taloma Partners, LLC
Isabelle Fries, Student, University of Southern California
Barb Grogan, Western Industrial Contractors
Anna Jo Haynes, Mile High Early Learning
Mallory Hybl, Student, Georgetown University
Agnes Igoye, Uganda Immigration Training Academy
Cynthia James, Cynthia James Enterprises
Suzanne Leydecker, Author of “Women on Top”

Marie Logsdon, Range Law and Policy
David Lord, David Lord Investments, Inc.
Diana Mead, OnePoint Franchise Accounting
Laurie J. Miller, Cornell University
Shelby Morse, Mile High United Way
Maria Nagawa, PhD Student, Duke University
Felicity O’Herron, University of Colorado
Marcie Prokupek, Composite Primary School
Kristine Robertson, National Charity League - Colorado Blue Sky Chapter
Steve Sander, Sander Marketing
Amber Valdez, Valdez Public Affairs

Alicia Alexander
Matt Best
Sydney Brown
Nikki Chinen
Gabrielle Edwards
Hannah Fody
Bailey Galicia
Delilah Gonzalez
Jeff Hochhauser
Claire Kern
Steven Kyker
Hannah Lovell

Scottie Manson
Alice Mueller
Jenna Neitziel
Fatima Rezaie
Tristan Schwab
Kirk Scully
Franny Senkowsky
Jacob Sorum
Brittney Wright
### Revenue

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<tr>
<td>Earned Income</td>
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### Expenses

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<td><strong>Total Expenses</strong></td>
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### Change in Net Assets

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<td><strong>Change in Net Assets</strong></td>
<td><strong>$16,314</strong></td>
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On behalf of our board of directors and staff, along with the thousands of friends and family members of the Global Livingston Institute around the globe, we want to thank you for making our first 10 years about building partnerships, forging collaborations and creating a movement. The goatee is gone, our first cohort of travelers have long since graduated from college and are transforming change in their own communities, and the GLI is beginning a new phase. We hope that you liked what you saw as you read our 2019 annual report and reflected back on where we started and what we have become in just a decade. We also hope it will get you excited for what the GLI will be 10 years from now. With your ongoing commitment to the work we do, we hope that by 2030 our movement – listen, think, act – will have transformed communities from Kampala to Colorado!

For more information or to get involved in 2020, please send an email to Ryan Grundy at ryan@globallivingston.org.

Check out Listen. Think. Chat: A GLI Podcast (on GLI’s website or Apple podcasts) to stay up to date on all of GLI’s latest stories.