Thinking about 25 x 2030 and the residency growth (about 6000 additional positions) that will be required to accommodate the growth in student interest...

What do you see as being the key barriers to recruiting the number of faculty that will be needed for training?

Responses

Sufficient numbers of candidates, sufficient inpatient and obstetrics credentials and adequate pay for faculty
Scope of practice, especially OB and inpatient
Evidence-based background
Teaching ability, not just clinical skills
Traditional faculty roles which don't allow for flexibility; academic RVU expectations at some institutions
Academic salaries and lack of traditional flexibility now that so many of our faculty have RVU targets

We need to be able to close the pay gap between what those in clinic and academic practice. An FP can come to my town and automatically make 25K more by choosing NOT to teach.

What do you see as being the key barriers to recruiting the number of Program Directors that will be needed?

Responses

Sufficient numbers of candidates, sufficient inpatient and obstetrics credentials and adequate pay for faculty
It is a very unique skill set that makes a good program director. These people are hard to find and need residency teaching experience. -leadership skills, soft skills not common in physicians - experience as faculty
Concerns over amount of responsibility with insufficient support; loss of direct patient care time
Rapid growth in areas that are not traditionally attractive to candidates; lack of support and appreciation for the challenges in this role, especially in single residency institutions where the PD often also serves as the DIO and Chair

I don't know that recruitment would be a problem, however retention might be. Increasing training availability (NIPPD) would help, developing local or statewide collaborations between PDs might be of benefit as well. To help with the admin burden of the PDs, we need to make sure that there are sufficient well trained, dynamic and mission focused coordinators available as well.