the praxis project

2022 ANNUAL NETWORK SURVEY BRIEF

Perspectives on Communities Building Power:
Advancing Healing, Justice, & Liberation

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BRIEF SUMMARY

Every year, The Praxis Project (Praxis) surveys its network of Communities of Praxis to ascertain the relationships and experiences of community organizations. In the summer of 2022, Praxis conducted its annual network survey. The survey guides Praxis' focus areas, offerings, and program design. It helps identify where power is being shifted and sustained, and where it has room for support. This information will help us to build effective and sustainable relationships with community groups, partners, and funders in our collaborative efforts to advance health, equity, and racial justice and informs how we share frontline perspectives and needs with advocates, philanthropic, and institutional partners.

The 2022 survey covered the following four broad themes:

1. How organizers are currently advocating for change
2. What are the capacity, resource, and access needs of organizers
3. How to increase the visibility of network partners
4. Impact of Praxis programs and events

From June through July 2022, we received responses from 82 base building community organizations' executive directors or representatives. Responding organizations represent local, regional, tribal, and national service areas and primarily have ten or fewer staff members. As Praxis' base-building partners all work to address social justice issues, respondents primarily serve BIPOC communities while centering race and ethnicity, socioeconomic status, identity, and age in the communities they prioritize.

Centering building community power is core to base building community organizers' efforts to advance health, equity, and racial justice. This brief summarizes community power, features of community power, how groups are building community power, what are the challenges and opportunities they face in their work, and how they think Praxis can be relevant in supporting their efforts.

WHAT IS COMMUNITY POWER?

"Community Power is the ability of communities most impacted by structural inequity to develop, sustain and grow an organized base of people who act together through democratic structures to set agendas, shift public discourse, influence who makes decisions, and cultivate ongoing relationships of mutual accountability with decision makers that change systems and advance health equity."[1]

The work of building community power aims to center those who have been marginalized to eliminate health inequities, address social injustices, and redistribute decision-making to those most impacted by oppressive policies, systems, structures, and environments. Community power building is a vital aspect of organizing and social justice work. It is a set of strategies used by those most impacted by structural inequity to effect change. Overall, community power building uplifts those who have been underserved and excluded from decision-making on policies that directly affect their well-being to identify what changes are needed to improve their well-being and empowers communities historically misrepresented to effect change on oppressive policies or structures; this is exemplified through influencing decision-makers or shifting those who are making decisions to be inclusive to communities most impacted by white supremacy and structural inequity, and other systems that produce unhealthy conditions.[2] Lastly, health inequity results from structural power imbalances; thus, health equity requires shifting community power.

In 2021, Praxis conducted a literature review on community power and gathered insights from previous learning circles on measuring the impact of community power.[1-7] Praxis has distilled the concept into six critical elements for building community power through this information-gathering and synthesis process. We utilized this frame when analyzing our 2022 annual survey results:

- **Centering Healing Justice Principles:** When centering impacted communities, building power requires recognizing and healing individual and collective trauma.
- **People and Resources Sustainability:** Power building needs continuity of resources, including retention of leaders, organizers, campaign leaders, etc., to generate financial resources.
- **Developing Communities and Shared Solidarities:** Community and solidarity networks create the infrastructure to build power and transform systems.
- **Base Building:** Base building is power building because it shifts or creates space to co-produce knowledge and builds and amplifies a shared critical consciousness, leading to mobilizing for change.
- **Acquiring New & Deepening Skills and Knowledge:** Learning new skills, deepening existing skills, and sharing these supports leadership development and base building.
- **Cultivating Community Leadership:** In community power building, leaders share leadership with relationships across an ecosystem that is needed to build power and transform a community.

How Praxis Supports Power Building

Praxis does not claim to build community power through our work. We stand in solidarity with and are deeply committed to supporting community power building partners. Our relationship and trust with community power building partners are founded in authentic collaboration and co-creation; commitment to center community-led, sustainable solutions; continuous learning and commitment to transform structures and processes; increasing visibility of the priorities and concerns of communities; and shifting power and resources to community power building partners when possible.

[1] USC Dornsife Equity Research Institute (2020). "A Primer on Community Power, Place, and Structural Change." Lead Local Collaborative Research Project. Retrieved from https://www.lead-local.org/structural-change.

[2] Ibid

[3] Pastor, M., Ito, J., Rosner, R. (2011). "Transactions, Transformations, Translations: Metrics that Matter for Building, Scaling, and Funding Social Movements." Retrieved from https://dornsife.usc.edu/assets/sites/242/docs/transactions_transformations_translations_web.pdf.

[4] The Giving Practice (2018). "Shifting Power, and Other Themes from Group Health Foundation's Inquiry Into Community Engagement. Retrieved from https://grouphealthfoundation.org/wp-content/uploads/2018/09/Shifting-Power-Report_Sep2018.pdf

[5] USC Dornsife Equity Research Institute (n.d.) "Leading Locally: A Community Power-Building Approach to Structural Change." Retrieved from https://www.lead-local.org/findings

[6] TCC Group (2020). How Philanthropy Support Organizations Understand and Advance Community Power Building." Retrieved from https://www.tccgrp.com/resource/how-philanthropy-support-organizations-understand-and-advance-community-power-building/.

[7] USC PERE (2018). California Health and Justice for All Power-Building Landscape: A Preliminary Assessment." Retrieved from https://dornsife.usc.edu/assets/sites/1411/docs/2018TCE_PLA_PERE.pdf

HOW PRAXIS' NETWORK OF BASE BUILDING ORGANIZATIONS BUILT COMMUNITY POWER IN 2022

Shifts in Power

Praxis' 2022 annual survey asked respondents how the power in their community shifted in the past year and in what ways, particularly coming out of the COVID-19 pandemic. Most respondents (67%) thought community power either increased significantly or moderately within the past year because of the following reasons:

- Gains in legislative/political power both at the local and federal level, either due to elections or legislator outreach
- Increased respect for these organizations within the local community
- Increased visibility for the work as reported by more invitations from other community stakeholders
- Increased acknowledgment from the media and funders

"Because we were forced to redefine and create safety and systems of care, which drew us closer together and allowed for a lot of political learning and radicalization. By being able to respond to community needs and illustrate the lack of care from systems, people got more politically involved. For instance, budgeting and policy conversations are starting from a very different space (more oriented towards our goals and values) than they did even two years ago." —Grassroots Leadership

"Federal policy shifts on key Native issues." —Native Organizers Alliance

"We are involved in the implementation process for a ballot measure we helped pass that increased dollars ($1 million annually for the next decade) for community health, climate resiliency, and racial justice. Additionally, through the adoption of a citywide youth strategic plan that we helped to anchor as a coalition, we are now shaping the first office of development and first participatory budgeting pilot process in our city to ensure equitable implementation of how public dollars are spent." —Khmer Girls in Action.

"Our membership numbers have increased, and [the] leader's skills in strategy have increased. Also, our fundraising power has increased and our number of staff." —Lavender Phoenix.

"Secured funding to allow for [the] opening of [a] new technology center (training at least 350 people this year)." —Ashbury Senior Companion Community Center (ASC3).

Some respondents (21%) thought community power remained the same, while others (12%) reported a moderate or significant decrease in community power due to the following:

- Lack of sustainability in resources/funding
- Less engagement and more burnout within the community
- Recent challenges related to policy or law in the community

"As a small town, it is rare to have multiple representatives, especially at the county level. We have had the luxury of having two of the five board of supervisor positions responsible for our town. That has provided Utica with a more than generous representation. In the last election cycle, a controversial figure was elected to one of the two positions representing our town. This person beat out a 14-year incumbent. The result has been very chaotic, and our community has lost power." —Mississippi Center for Cultural Production.

"White farmers have sued in 12 federal courts to prevent farmers of color from receiving debt relief passed in the ARPA." —Association of American Indian Farmers.

In addition to broadly sharing how power is shifting in their communities, organizers provided insights into how they built community power according to the six elements described above. The following are examples of what these aspects of community power look like in practice with the Communities of Praxis.

Centering Healing Justice Principles

Healing justice, as defined by Cara Page and Kindred Southern Healing Justice Collective,[8] "identifies how we can holistically respond to and intervene on generational trauma and violence, and to bring collective practices that can impact and transform the consequences of oppression on our bodies, hearts, and minds." In several previous learning circles, community organizers uplifted healing as a critical component of power building. For many, healing justice manifests in organizers' efforts to center rest and navigate burnout in their advocacy work. Organizers recognize that between the exhaustion of continuing their work throughout the COVID-19 pandemic, and the significant harms and oppressions they and their communities have faced over the years, healing justice means practicing rest and care for themselves and each other and having enough resources to carry out the work without burning out.

"We are also paying a lot more attention to our staff's stress levels and encouraging one self-love day per week (during weekdays, for a four-day workweek) and being more flexible and generous with vacation and time off." —Grassroots Leadership.

"There have been seasons, even within the pandemic, where there has been a lot of energy, but many people are burnt out right now. We have to take our time more and be very flexible with whatever people have available to give the work." —Dignity in Schools Campaign.

People & Resources Sustainability

Power building is a long-term process requiring community investment, including continuity of people and resources to support organizing. Sustaining power building may look different from financing and resourcing through conventional funding methods but includes community resourcing through mutual aid, dues, and other solidarity mechanisms, with a consistent focus on equity. Power building invites reflection on which forms of resources are valued, invested in, and maintained to ensure long-term mutual development within movements. Part of power building is to analyze who holds power and the link between power and wealth. Community power building includes efforts to decolonize wealth and shift power.

We invited Communities of Praxis members to share their insights into their organizational structure to understand better needs and opportunities to support the sustainability of people and resources.

The majority of respondents (53.7%) are registered 501(c)(3)s; the remainder are LLCs, cooperatives, or projects fiscally sponsored by another organization. Most organizations receive substantial support from volunteers. Organizers are currently supporting volunteer needs and infrastructure through:

- Regular planning meetings and spaces to bring volunteers together
- Recognition and appreciation through social media and events
- Training for volunteers
- Some respondents provide volunteers stipends or gift cards

Supports needed for volunteers include:
- Infrastructure for volunteers
- Stipends or other material support for volunteers via donations or grants
- Training and capacity building
- Healing supports for trauma

We also inquired about fundraising shifts that have taken place in the last year. Many respondents shared that their fundraising has increased in the past year. Specific explanations include:

- Staffing changes leading to more fundraising capacity
- Political turmoil resulting in emergency response funds being donated
- More aggressive fundraising and grant writing
- Effective collaborations for fundraising

"Our funding has shifted to ask for more multi-year offerings that allow for the growth of programs and leaders for long-term, transformational change." —Homes for All South.

"We secured a $75,000 donation, which enabled us to do amazing youth work, paying youth and space BIPOC businesses in NC. This may be a small budget for some, but this amount made a world of difference in allowing us to accomplish our community-based storytelling goals with integrity. We hope to continue with donation recruitment, as the freedom to work outside of grant restrictions greatly supported our ability to be creative, and two, flow with the needs of our community-based partners." —Food Youth Initiative of Center for Environmental Farming Systems

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[8] What Is Healing Justice? (n.d.). Retrieved from: https://kindredsouthernhjcollective.org/what-is-healing-justice/

Some participants reported no change. Others said that their fundraising has decreased in the past year. Specific explanations for decreased fundraising include:

• Continued impact of COVID-19
• Shifts in funding focus by funders
• Decreased capacity for fundraising

"We have been introduced to new funders, and at the same time, some funders have decided to shift their funding focus which has decreased our general support funding." —Southern Echo, Inc.

Developing Communities & Shared Solidarities

Community organizers recognize that individual well-being is deeply intertwined with that of our neighbors, and therefore, their organizing grounds solutions in mutual action and solidarity. Solidarity networks begin with understanding the contexts in which inequity has manifested and grown through sharing stories and experiences. Developing shared solidarities is critical to establishing the trust that can lead to collective visions, values, and norms upon which transformation is anchored.

Being in solidarity with others working to dismantle similar inequities allows community organizers to discern the most appropriate strategies for specific contexts. Building community power requires equitable power relationships and trust within the community, transforming communication and decision-making and explicitly addressing power. In community and solidarity, there is an enduring commitment and practice of continuously centering the most impacted communities experiencing the highest rates of inequity. Transformation is only possible once this can be done.

Organizers in Praxis' network represent or work with diverse communities and identities. When asked which identities organizers center in their work, responses included race/ethnicity (87.80%), followed by socioeconomic status (68.29%) and age (62.20%). While the communities represented and centered by Praxis partners range, solidarity is core to our shared community. Each organization and advocate in the network work towards health, equity, and racial justice for all communities. To understand how being a part of the Communities of Praxis supports organizers in developing shared solidarities, we asked what this community has provided them.

Responses included:

"The Communities of Praxis are amazing, resilient, and a resource for leaders that advance for public health to be inclusive of racial, gender, economic equity to improve health outcomes for those impacted by systemic oppression." —Khmer Girls in Action

"It is a sustained space for practitioners with some shared values-vision to come together and share questions, answers, challenges, solutions, lessons learned, and many other relevant learning and questions that come from their experiences." —Paz y Puente, LLC

"It means more than we could ask for in being with community and in fellowship with those like us who face similar challenges while creating opportunities together." —Diné Community Advocacy Alliance (DCAA)

"Collectively integrating equity-building theories and practices for change." —The Identity Project

"This means that we are working with a community of organizations that are focused on transformational change in our communities and that we get to learn together and help keep each other accountable to the change we aim to be." —Mississippi Center for Cultural Production

Base Building

Base Building is a set of strategies to support community members to be in relationship with one another, invest in each other's leadership, share common identities shaped by similar experiences, and strategize solutions. Base Building brings leadership development, developing communities, and deepening skills to a community—the organizing muscle, literally and figuratively. Base Building sustains community power building and transformation within a community.

Community organizers in the Communities of Praxis practice base building by delivering community-based services and mutual aid and advocating for change according to community priorities. In 2022, the top advocacy areas that our partners engaged in included civic participation (63.29%), economic justice (59.49%), and community safety (59.49%).[9]

Acquiring and Deepening Skills & Knowledge

Community-centered and -led initiatives are about more than just learning new skills but deepening our understanding of what it means to work with and be effective with the community. Learning through power building is multi-directional; everyone at the table is learning something, whether it is a skill, capacity, historical insight, or understanding relationships. We can take our vision for transformation through deepening skills and putting it into action.

Community members develop critical consciousness beyond trying to "fix" things moving forward but ground solutions in communities' historical, cultural, economic, and political contexts. Developing a critical consciousness also requires learning or unlearning how to do things so that we are effective but do not do more harm or perpetuate harmful ways of doing things and then codifying this learning into practice.

To support the development and deepen skills among our partners and within our community, we asked organizers to share their most immediate capacity needs and professional development needs. The most immediate capacity needs of respondents included:

- Funding, including developing fundraising plans and identifying funding sources
- Staffing, including administrative support, communications, and interpretation services
- Strategic planning and organizational development

Specific professional development needs included:

- Leadership development, including preparing for leadership transitions and board development
- Communications, including social media, strategic communications, and healing justice communications
- Program design and evaluation
- Budgeting
- Proposal writing

Direct quotes from respondents:[10]

"Specific training to support executive directors and managers: supervision, construction of democratic - healthy workplaces that are at the same time accountable and efficient." —respondent

"We just started developing campaigns around healing justice and community safety and could use some extra wisdom from folks who have led similar campaigns." —respondent

"We just wrapped up establishing program work plans under the pandemic and are trying to move into program evaluations. We have not done this in a while and would like some assistance in doing so." —respondent

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[9] Examples of policy priorities and campaigns can be found on Praxis' website: https://www.thepraxisproject.org/blog/2022/communities-of-praxis-policies-by-social-determinants-of-health.

[10] We include these quotes without identifiable information to maintain privacy around respondents' professional development needs.

Cultivating Community Leadership

In power building, leadership is developed through raising consciousness about the historical and contemporary political and economic drivers of inequitable conditions, providing opportunities to learn organizing practices through mentorship and peer collaboration, connecting with others from both within and outside the community who are also working towards transforming unjust systems, and having readily available resources to support elements of leadership development. Leaders emerge when a collective vision for a better future is grounded in a deep understanding of historical political and economic conditions that underlie inequity. Leadership emerges when there is a sense of agency and when residents have hope for a different future and feel empowered to make a change.

Leadership must be cultivated; it takes resources to build and support leaders. Leaders exists in all communities, and helping to identify community and young leaders is critical to start the growth process that will lead to system transformation. There should be explicit efforts to center the leadership of those most impacted with support and not tokenize their leadership. Investing in and developing leaders from impacted communities means shifting power dynamics and not centering traditional leadership structures, especially those rooted in practices that center on white supremacy.

We invited members of Communities of Praxis to share the skills and expertise they have cultivated. Unsurprisingly, we found a breadth and depth of leadership and skills in our network that span many facets of organizing, power building, and organizational infrastructure.

"We have deep knowledge gathered from elders on trans and queer API organizing history (from the 1960s onward), and much of it is recorded in our Dragon Fruit oral history project. We are very strong in grassroots fundraising and helping community members practice abundance versus scarcity mindsets around money and fundraising. We also have a workshop series on 'Asking for Help' to help communities practice interdependence together, which is one of our main values. We also have gone through powerful structural transformations of our membership and leadership, which we are always happy to share our process and learnings on." —Lavender Phoenix.

"An Indigenous framework of power building, direct action, and sovereignty." —Native Organizers Alliance.

"PrYSM staff have really driven what it means to be taken care of by your organization, especially under the pandemic and rise of state violence. This has been shown in the change of staff structure, pay structure, personnel policy, and overall workplace culture." —Providence Youth Student Movement.

"Racial affinity caucusing processes, presentations on avoiding xenophobic & othering language in rural food & ag campaigns, principles of community organizing training." —Dakota Rural Action

Base Building Advocacy & Organizing Example

An example of base building advocacy/organizing is the efforts led by Black Organizing Project (BOP) to pass the George Floyd Resolution. In 2020—after a nine-year organizing campaign (the BOSS Campaign)—BOP won the abolition of the Oakland School Police Department (OSPD) from the Oakland Unified School District (OUSD). Through the passage of the George Floyd Resolution (GFR), BOP became the first organization in the United States. to win the elimination of a school police department from a school district. The resolution itself was about the elimination of a police department, but also a critical step in addressing policing and criminalizing culture and practices beyond just policing entities that exist in schools. In addition, they won a co-convenorship that allows the community to have decision-making power on policies and practices regarding school safety. The victory included:

• Creating Culture & Climate Ambassadors in Place of School Security Officers
• Installing a Coordinator of Safety through a community-led hiring process
• The melting down of guns and decommissioned vehicles from the OSPD
• Police-free responses to key issues on campus (sexual violence, mental health, behavior issues)
• A new discipline matrix to guide administrators on how to respond to behavior and safety issues on campus

BOP's work brought the issue of policing into conversations that have traditionally focused on school discipline but ignored how policing contributed to the school-to-prison pipeline. BOP is instrumental in raising this conversation locally, statewide, nationally, and internationally. Their historic victory made them a model for nationwide organizations working to dismantle the school-to-prison pipeline. Their organizing secured and redistributed a quarter of OSPD resources into caring opportunities for Black students. **BOP's victory also resulted in a significant decrease in police calls to campuses: from 1,814 calls to 134 calls when comparing the 2019-20 and 2021-22 school years.**

While the passing of the GFR has been critical, BOP is clear that the work cannot stop there. They are committed to creating a Black Sanctuary, a radical reality in which Black people can exist free of the harms of policing, surveillance, and criminalization. Black Sanctuary looks like schools and communities absent of policing entities. Black Sanctuary ensures that Black voices and people are heard and valued. It is a vision where Black students, parents, and the community define and make decisions about their world. Black Sanctuary is what they fight for, where Black people exercise self-determination and collective accountability.
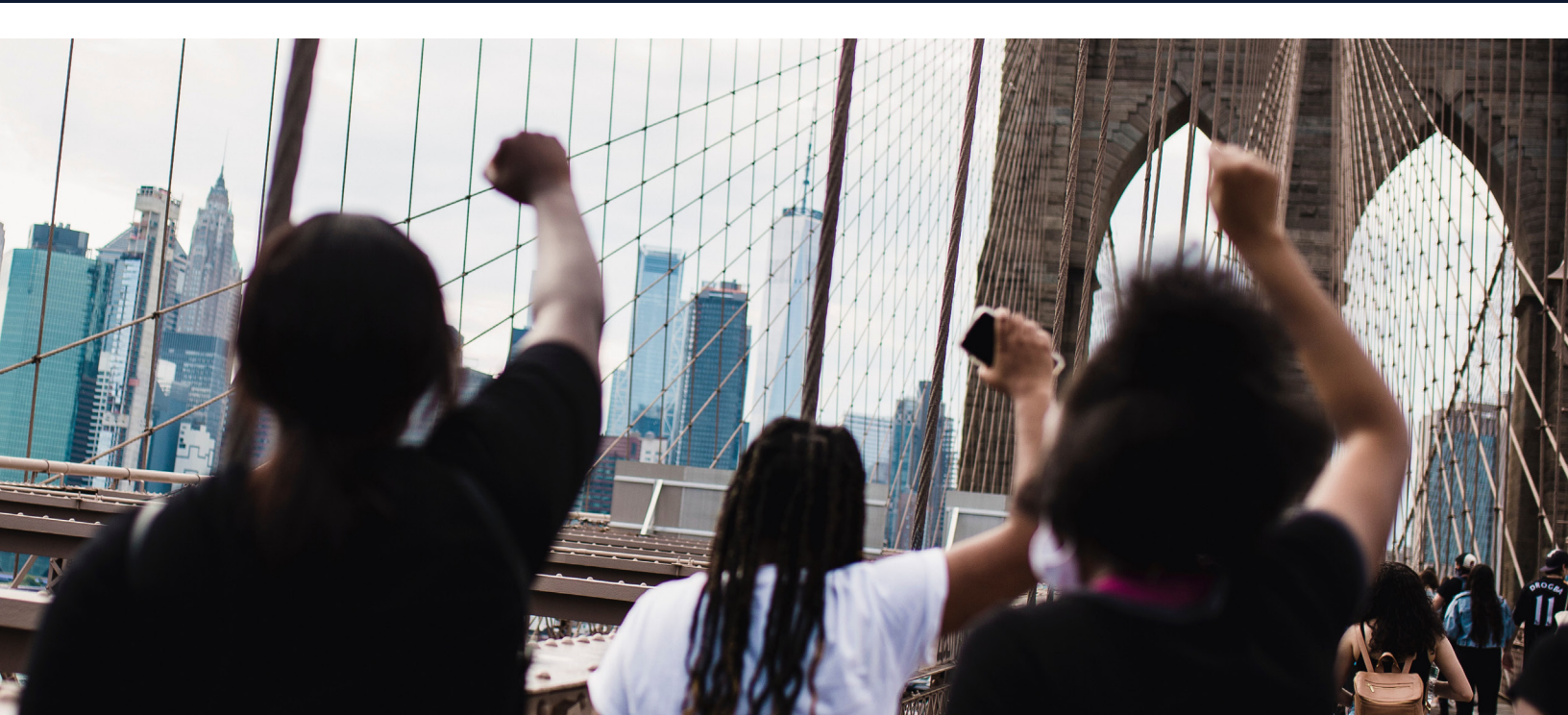
RECOMMENDATIONS FOR PUBLIC HEALTH, ALLIED PROFESSIONS, & PHILANTHROPY

Base Building community organizers know what is best for their communities. When building and supporting community power, the answer lies with communities. With that foundational perspective, as well as specific insights gathered from this annual network survey, our collective recommendations for public health, allied professions, and philanthropy are as follows:

- **Invest in infrastructure and sustainability of community organizers to support collective community power building.** Long-term, sustained, unrestricted funding was the number one need identified by survey participants in 2022 and reflected in the prior year's surveys.
- **Uplifting examples of community power building** to show solidarity with organizers and amplify organizers' work from a place of authentic support and partnership shows solidarity and can extend the reach and impact of advocacy efforts.
- **Support organizers navigating burnout.** A concrete opportunity to practice healing justice is to make space for organizers' humanity and the value of rest and recovery. Burnout among activists and organizers happens for several reasons, including a need for more capacity within organizations. Support to those experiencing burnout can include philanthropy and partner organizations providing capacity-building opportunities, supporting grassroots organizations to hire more staff, providing more resources to offer more comprehensive benefits, and enabling staff to take adequate time off to recover from direct and secondary trauma and center wellness.
- **Facilitate connections to resources and opportunities.** Whether partners work in philanthropy, a nonprofit, or an academic institution, many allied partners hold relationships and resources that would support base building community organizers. Serve as a bridge to develop connections and redistribute resources, power, and opportunity to community workers.
- **Participate in reciprocal relationships.** Cultivating authentic relationships and communication is a critical way people and organizations can show up in solidarity with our community organizing partners. Embrace deep engagement to explore issues together. Center reciprocity and relationships over transactions and deliverables, and meaningful change will follow.

CLOSING

The Praxis Project deeply values the time, care, and attention that our partners take to provide us with these annual updates through our survey. We are committed to using these insights to inform our plans for future years. As such, we plan to shape our offerings for our community partners based on the needs communicated through this survey and shared learnings. We invite others partnering with power building community organizations to consider these findings in your strategic planning.

The actions and processes that result in community power are wide, varied, and nuanced, yet all integral to community organizing for social change. In highlighting how community organizers have been building power in the last year, we hope our findings can be helpful to others partnering with power building community organizations.

ACKNOWLEDGMENTS

The Praxis Project would like to thank our network and community partners and fiscally sponsored projects for participating in the annual network survey and continued partnership.

Acorn Center for Freedom
Ashbury Senior Companion Community Center (ASC3)
Asian Services In Action Inc
Association of American Indian Farmers
AYPAL: Building API Community Power
Black Liberation-Indigenous Sovereignty
Black Organizing Project
Boston Area Youth Organizing Project
Brown Girl Recovery
CADRE
Centro por la Justicia
Ceres Policy Research
Champions of our Community
City Wide Tenant Union
Citywide Tenant Union
Coffee Pot Farms
Community Action Agency of Somerville
coop dayton / gem city market
Dakota Rural Action
Detroit Women of Color, Inc
Dignity in Schools Campaign
Diné Community Advocacy Alliance (DCAA)
Disabled In Action of Metropolitan NY (DIA)
East Tennessee Harm Reduction
End Mass Incarceration Georgia Network
Friends and Families of Louisiana's Incarcerated Children (FFLIC)
Food Youth Initiative of Center for Environmental Farming Systems (CEFS)
For Your Birth
Four Directions
Free Hearts
Frontline Dads Inc.
Grassroots Leadership
Great Cities Institute
Gurlz of Color: Set 4 Life
Heaven: Can You Hear Me? (film)
Homes For All South

InnerCity Struggle
Interim Community Development Association
Ironbound Community Corporation
Khmer Girls in Action
La Fortuna
La Plazita Institute
Land Based Jawns
Lavender Phoenix (formerly APIENC)
Little Village Environmental Justice Organization (LVEJO)
Menikanaehkem
MILPA
Mississippi Center for Cultural Production
Mississippi Low Income Child Care Initiative
National Black Food and Justice Alliance
Native Organizers Alliance
New Mexico Black Leadership Council
Notah Begay III (NB3) Foundation
Oregon Department of Human Services
Pacific Islander Collective San Diego (PICSD)
Pahrump Family Collective / Centered Care Chiropractic
Parable of the Sower Intentional Community Cooperative
Paz y Puente, LLC
Providence Youth Student Movement
Pueblo Resurgents
Racial Justice NOW!
Rainier Beach Action Coalition
Realizing Sexual and Reproductive Justice (RESURJ)
Roomily
Strategic Actions for a Just Economy (SAJE)
Southeast Center for Cooperative Development
Southern Echo, Inc.
Step Up Louisiana
Tenants Union of Washington State
Texas Housers
The Identity Project
Tucson Second Chance Community Bail Fund
US. Federation of Worker Cooperatives
West Street Recovery

ABOUT THE PRAXIS PROJECT

the praxis project

The Praxis Project (Praxis) is a nonprofit organization that collaborates with national, regional, state, and local partners to achieve health equity and justice. Since 2002, Praxis has partnered with community organizers, advocates, and public health experts to advance health justice and racial equity nationwide. Its mission is to build healthy communities by transforming the power relationships and structures that affect our lives and communities.

Learn more at thepraxisproject.org.

ABOUT THE COMMUNITIES OF PRAXIS

The Communities of Praxis is a Black, Indigenous, and People of Color (BIPOC) led network of community base building organizations, individuals, and fiscally sponsored projects working to transform systems, redistribute power, and shift community conditions toward health, justice, and racial equity. Members of the Communities of Praxis connect during Learning Circles, monthly community care events, and annually at our Roots & Remedies convening. The Communities of Praxis develop shared solidarities through the power of our relationships.

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