Overview

Haystack’s community guidelines is one of the ways we put our organizational values, and the goals of our Strategic Plan, into action. They are intended to establish a shared understanding of our common goals, how we create community, and the principles that ensure all people feel welcome and respected. It is expected that everyone coming to Haystack will help contribute to a culture in which all members feel personally safe, listened to, valued, and treated with fairness and respect.

Remember our mission and goal

Our shared goal at Haystack is to connect people through craft. We believe in creating an environment that supports the exploration of new ideas in a supportive and inclusive community. Serving an ever-changing group of makers and thinkers, we are dedicated to working and learning alongside one another, while exploring the intersections of craft, art, and design in broad and expansive ways.

Creating a sense of belonging

Haystack is committed to fostering a welcoming environment that honors the safety, health, mutual respect, and well-being of everyone at the School. If someone is asking you for support, do your best to help them find a solution or direct them to someone on staff who can help.

Studio Culture

Being in the studio is central to the Haystack experience. Be respectful of shared space and follow safety guidelines at all times. No one is permitted in the studio if under the influence of alcohol or drugs. When participating in group discussions please listen to others and consider multiple perspectives. Avoid dominating group discussions and make space for other people. Challenge your preconceptions and try to be open to new approaches.

Honor Everyone’s Boundaries

Care for yourself and communicate your needs while also respecting other people’s boundaries. Please ask for consent before making physical contact or using someone else’s belongings. Always ask permission before photographing or posting about someone or their work. We believe in taking responsibility for our actions, learning from our mistakes, and moving forward.

Make no assumptions

Haystack celebrates a community built on broad views and backgrounds. We avoid making assumptions about people’s sexual orientation, gender identity, or anything else related to their identity or lived experiences. Individuals identify in many different ways so please avoid gendered pronouns, using “they” instead of “he/she” unless they have explicitly stated their preferred gender pronoun.

Inappropriate conduct

Haystack does not tolerate discrimination or harassment, whether directed at an employee, program participant, faculty or other member of the Haystack community. Comments based on an individual’s gender, gender identity, race, ethnicity, religion, sexual orientation, age, disability, appearance or any other categories protected by law will not be tolerated. Haystack reserves the right to ask individuals to leave, if their actions fail to respect these guidelines or when they devalue the teaching and learning experience for the larger community.