

RED CHURCH

Position Description

Position Available

PASTOR – UNIVERSITY STUDENTS



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POSITION DESCRIPTION

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Pastor – University Students

Vision

To be a church of passionate, committed disciples devoted to Christ's alternative for the world

Mission

To awaken people to Christ and His message and equip them to live faith in real life

Position

Insert Name is employed as the Pastor – University Students

Role status

Full-time, five days per week

Line Manager

TBA

Accountability

Line Manager

TBA

PASTOR – UNIVERSITY STUDENTS

Position Summary

In line with Red Church's vision & mission centred around following Jesus through our discipleship philosophy of abiding with Jesus, being renewed by Jesus, and going with Jesus, we are invested in seeing university students at Red become passionate and resilient disciples.

The Pastor of University Students is someone who understands the vision & mission of Red and is committed to see this realised through the University Student ministry. This role is primarily responsible for the pastoral leadership and oversight of the University Student ministry across various campuses. This involves championing and modelling Red's spiritual culture, as well as, working with Red Leadership to empower and equip students as followers of Jesus.

As a Pastor, this ministry position sits within the broader team, using their gifts and strengths to complement Red Staff and enhance the reach and effectiveness of Red's call to *'awaken people to Christ and His message; and equip them to live faith in real life'*.

Key Responsibility Areas

Responsibility	Indicators
Commitment to and championing the vision & mission of Red Church	<ul style="list-style-type: none">• Understands the vision of Red Church and is dedicated to seeing it flourish throughout all aspects of church life• Be available to serve in other areas of ministry, as required• Build kingdom culture in respective ministry area
University Student Ministry	<ul style="list-style-type: none">• Oversee, develop and grow the University Student Ministry at Red through:<ul style="list-style-type: none">○ Leadership and oversight of Assistant Pastor of University Student Outreach○ Leadership and guidance to all University Student ministry teams ensuring cohesion, common purpose and strategic implementation aligns with our vision and mission○ Develop and maintain relationships with local universities and Christian organisations○ Once established, mentor and pastorally care for the University Student ministry team, supporting their spiritual, professional and personal development
Mission & Outreach	<ul style="list-style-type: none">• Plan, lead and run Alpha for university students• Generate and facilitate new initiatives within the university student community, foster and grow outreach including leading events, facilitate one-to-one meetings and oversee missional and evangelistic activities• Work with Red's Missions Leader to engage in evangelism and mission

Services	<ul style="list-style-type: none"> • Be available to preach at services from time to time • Be available to interact with young people during church services, additional events and activities • Have an active and visible presence • Welcome and integrate new university students in all Sunday services
Pastoral	<ul style="list-style-type: none"> • Oversee pastoral issues within the university student community, consulting with ministry leadership, as required • Provide pastoral care and support to university students as needed, in line with Red Church's pastoral care process • Meet and connect with new people to help them integrate at Red • Follow up people regarding any pastoral care needs, as required
Discipleship & Community Engagement	<ul style="list-style-type: none"> • Lead, encourage and equip university students to be disciples of Jesus and inspire them to transform their context • Gather university students into the community through organising social activities and retreats • Work with the Discipleship leader to integrate university students into Red's discipleship pathway
Leadership Development & Training	<ul style="list-style-type: none"> • Lead the University Student ministry team by example • Oversee, develop and train a volunteer team • Disciple and mentor key leaders • Participate in the training provided by the Churches of Christ, ensuring the on-going implementation of legal and denominational requirements around working with children • Complete training that ensures compliance and safety standards are up to date
Ministry & Church participation	<p>As a Red Ministry Leader, regularly engage in and with Red community life:</p> <ul style="list-style-type: none"> • Participate in church-related initiatives • Help, participate and champion Red and partner events, conferences and gatherings, as required
Professional development and personal growth	<ul style="list-style-type: none"> • Commitment to personal and spiritual growth through personal disciplines • Adopt posture of a lifelong learner • Attend courses, conferences and workshops, as appropriate

Role Profile

<p>Skills</p>	<ul style="list-style-type: none"> • Leadership • Teaching • Coaching/mentoring • Problem-solving • Advanced communication skills • Strong interpersonal skills • Relationship building • Conflict management • Delegation • Planning • Team building
<p>Essential Qualities</p>	<ul style="list-style-type: none"> • Passion for God and his Church, locally and globally • Spiritual gifts of leadership and teaching • Skilled and gifted in evangelism and experience with leading people to faith • Experience as a team leader • Has a passion for people • Self-motivated and takes initiative • Experience in cross-cultural context and/or multicultural environments is favourable • Effective problem solver, skilled in healthy conflict resolution • Effective collaborator; team player and team builder • Encouraging, motivating, clear and effective communicator
<p>Wisdom</p>	<ul style="list-style-type: none"> • Passionately embodies God’s word and lives out the gospel in daily life • Shows deep commitment to Christ and has a heart for all people • Devotes time to spiritual, mental, physical development and well-being through personal disciplines