



LONDON
COMMUNITY
FOUNDATION

Celebrating Unsung Heroes

2015 Annual Report

*"A hero is someone who has given his or
her life to something bigger than oneself."*

— Joseph Campbell



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About London Community Foundation

London Community Foundation is a charitable organization dedicated to improving communities across London and Middlesex County through collaboration, strategic leadership, and innovative solutions to charitable giving. Investing gifts in perpetuity, London Community Foundation ensures the long-term vitality of the community emphasizing prevention rather than remediation. Belonging to a network of over 191 Community Foundations across Canada, our movement works to build smart and caring communities across the nation.

Our Mission

Through the power of giving, we create a vibrant and caring community by investing strategically in innovative community-based solutions.

Our Vision

A community working together so that each member has the opportunity for an enriched quality of life.

Our Goals

As strategic leaders, we hope to build on our partnerships, convening successes and knowledge of community issues to drive change and solutions in our community.



Message from the Board Chair and President/CEO

We have the privilege of witnessing the acts of unsung community heroes every day. These are individuals, families and organizations in our community who are doing work quietly, under the radar and are making an impact in a big way. They are ordinary people doing extraordinary things.

In a similar way, the Foundation itself is an unsung community hero. We often hear from our donors that we are one of our community's "best kept secrets". Though it's no secret — we've been driving change in London and Middlesex region for over 60 years. A conduit between philanthropy and the community, we use our deeply rooted knowledge of community issues to connect donors with causes they care about to make a meaningful impact.

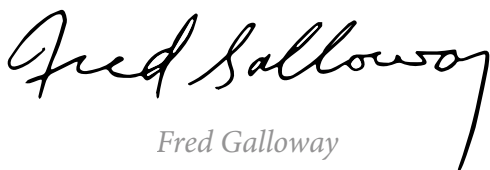
Reflecting on 2015, we have increased our reach and impact significantly. This would not be possible if it weren't for our donors. Thanks to their generosity and support, we were able to grant well over \$3 million to support a diverse range of initiatives and causes.

Another highlight was our first community mobilization initiative, *Back to the River*. A bold strategy to mobilize Londoners and reconnect our community with the Thames River, *Back to the River* demonstrated the Foundation's commitment to creating transformative change in our community. The success of *Back to the River* is a testament to the Foundation's long-term vision, leadership and desire to foster a sense of belonging for every member of our community. This is only the beginning of our journey. *Back to the River* will enhance community quality of life, environmental and economic development. Most importantly, it will give Londoners a place that brings the entire community together.

As we move forward, we will continue to be committed to high impact granting and community leadership. This is all made possible through the unwavering support of our donors and community partners; the unsung heroes of our community.

We believe every one of our donors deserves to be celebrated for the work they do to improve London and Middlesex region. The stories in this report demonstrate that no matter who you are, you have the potential to make an impact.

We hope you feel inspired by the stories in this report and join us in celebrating our community's unsung heroes. You too, have the power to drive community-wide change.



Fred Galloway



Martha Powell

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A Message from Patrick O'Neill, Outgoing Board Chair

It has been a privilege to serve as London Community Foundation's board chair for the past two years. Seeing the work of the Foundation throughout my experience as a volunteer has allowed me to view the community through a different lens. I feel much more connected and have a greater awareness of the challenges and opportunities facing our community.

Throughout my time at the Foundation, I have witnessed a number of transformative moments that have fostered innovation, impact and growth for

the Foundation and the community at large. We have deepened our connection with the community and new donors, creating meaningful experiences and relationships.

I believe that when you bring together a group of passionate, like-minded individuals, that's when real change occurs. At London Community Foundation, we are lucky to have a talented, dedicated staff, and group of board and committee members. Thanks to their talent and skills, we have fostered a culture of innovation and change at the Foundation while staying true to our core values of long-term community vitality.

I'd like to also thank our donors for their willingness to share their passion, their stories and for the trust they place in us. Their commitment to us has allowed us to create change and build momentum in the community; they are the true unsung heroes. We are incredibly grateful for their support.

I am excited to see what the future holds for the Foundation. There are a lot of great things on the horizon. With the continued support of our generous donors and volunteers, I am confident that we will continue to have an impact for years to come. I wish the Foundation all the best and look forward to following along on its journey of creating a smart & caring community.

Tribute to Retiring Board and Committee Members

Though the following individuals will be greatly missed, we would like to thank them for offering their time, talent, sincerity and commitment to the Foundation.

Joel Adams,
Social Finance Committee

Tima Bansal
Board of Directors

Donna Bourne
Board of Directors, Past Chair

Peter Dillon
Board of Directors

Nicholas Spence
Grants Committee

Janis Stuart
Finance and Audit Committee



London Community Foundation Board of Directors

Back row (from left): Jan Pryde, John Mockler, Glen Pearson, Murray Faulkner

Middle row (from left): John Nicholson, Jill Wright, Ron Mikula, Martha Powell, Vic Jindal

Front row (from left): Erin Naylor, Fred Galloway, Tony Kyle, Joni Baechler

Missing: Joaquim Balles, Greg Playford, Patrick O'Neill

Our Team

Honorary Directors

Richard M. Ivey
Lorraine Ivey Shuttleworth

2016 Board of Directors

Fred Galloway, *Chair*
Greg Playford, *Vice Chair*
Patrick O'Neill, *Past Chair*
Joni Baechler
Joaquim Balles
Murray Faulkner
Vic Jindal
Tony Kyle
Ron Mikula
John Mockler
Erin Naylor
John Nicholson
Glen Pearson
Jan Pryde
Jill Wright

Advisory Council

Donna Bourne
Bill Brady
Jeannette Eberhard
M. Lee Myers
Barrie Neal
John Nicholson
Judith Rodger
Robert Siskind
Diane Y. Stewart
Janet Stewart
Cal Stiller
Gordon Thompson
Lucille Wolf

Finance & Audit Committee

John Mockler, *Chair*
Sandy Levin
Ron Mikula
Peter Whatmore
Dale Zorgdrager

Leadership Development Committee

Jill Wright, *Chair*
Jim Alexander
Teji Dhami
Julie Elgie
Murray Faulkner
Jack Jung
Patrick O'Neill
Franco Paron

Investment Committee

Jan Pryde, *Chair*
Joaquim Balles
Heather Broadhead
Paul Brisson
Mike Jaczko
Vic Jindal
Paul Manders
John Schmitz

Social Finance Committee

John Nicholson, *Chair*
Sister Joan Atkinson
Joni Baechler
Tima Bansal
Lina Bowden
Lynn Davis
Greg McQueen
Erin Naylor

Grants Committee

Tony Kyle, *Chair*
Dania Ajami
Donna Bourne
Mary Ann Colihan
Helen Connell
Al Day
Ian Dantzer
Kevin Dixon
Murray Faulkner
Laurie Lashbrook
Madeline Lennon
Greg Playford

Staff

Martha Powell,
President & Chief Executive Officer
Vijay Venkatesan,
Vice President, Finance and Operations
Diane Silva,
Director, Philanthropy
Lori Runciman,
Director, Grants
Vanessa Dolishny,
Manager, Communications
Angela Franceschino,
Donor Relations Specialist
Mahnaz Beiraghdar,
Project Administrator
Ulyana George,
Executive Administrator
Cathy Dunmore,
Finance Administrator

Our Impact

We are part of a national movement of over 191 community foundations across Canada. Our impact reaches locally, nationally and internationally.

2015 in numbers

\$3,600,365

Total grants

530

Total number of donations

16

Number of new funds

470

Number of grants

123

New donors

\$68,687,732

Total assets as of 2015

\$200,000

Largest grant in 2015

\$2,197,863

New donor donations

\$64,175,126

Total endowments as of 2015

Grants by Fund Type

Includes internal transfers

Functioning like a private foundation, a Donor Advised Fund allows you to choose which charities to support each year



\$1,477,269
Donor Advised Fund

An unrestricted fund that strives to improve the overall well-being of our community through strategic and innovative granting



\$1,113,016
Smart & Caring Community Fund

Allows registered charities to create their own endowment, building a sustainable source of funding for their organization.



\$480,026
Registered Charity Fund

Allows donors to select the causes they would like to support in perpetuity.



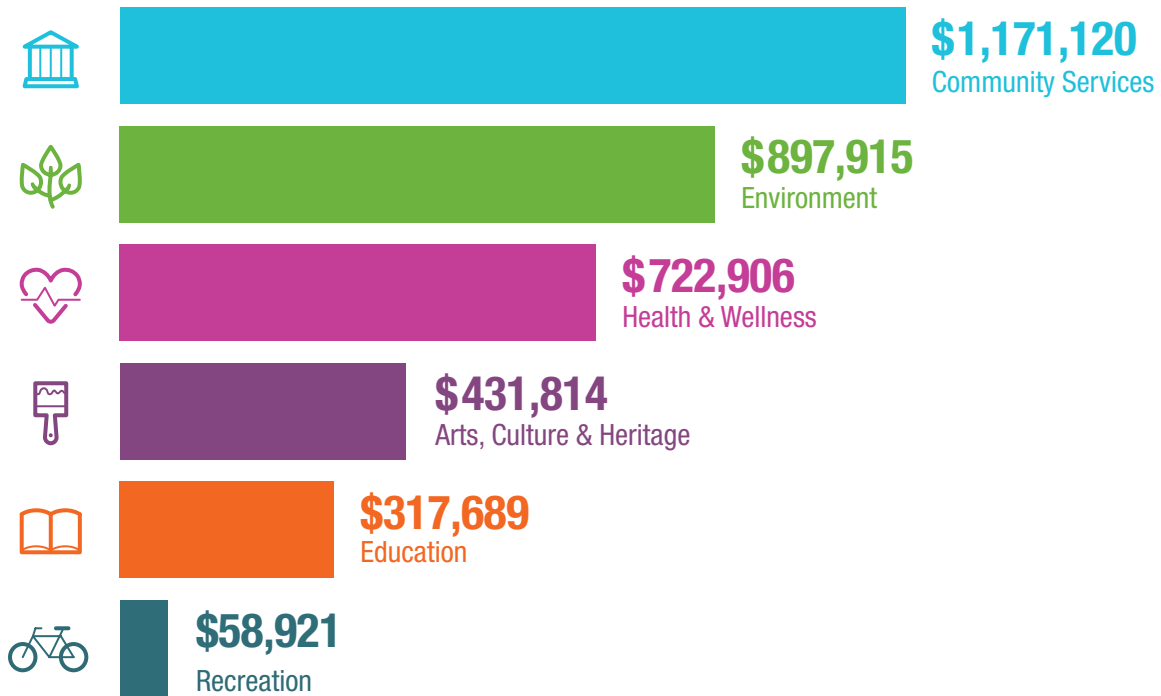
\$309,205
Donor Designated Fund

Target gifts to address an issue area that you feel is important to community life.



\$243,725
Field of Interest

2015 Grants by Sector



41%
Community Services

14%
Environment

18%
Health & Wellness

16%
Arts, Culture & Heritage

7%
Education

3%
Recreation

1%
Special Projects



45%
Community Services

10%
Environment

17%
Health & Wellness

18%
Arts, Culture & Heritage

7%
Education

2%
Recreation

1%
Special Projects

Smart & Caring Community Fund Grants

Granting strategically, we believe impact is key. The *Smart & Caring Community Fund* strives to improve the overall well-being of the community by granting to the areas that need it most. This fund is a permanent source of community capital, ready to address the most pressing issues in our community. When you support the *Smart & Caring Community Fund*, you support local initiatives that help build a strong and vital community for years to come.

"The Smart & Caring Community Fund is our fund of choice. It is a very flexible, diverse fund that targets smaller organizations which may not get help from other sources. These organizations are then able to provide opportunities for the people in London who may otherwise be unable to access them."

— Catherine & Gord Sellery, *Smart & Caring Fundholders*



In 2015, the *Smart & Caring Community Fund* supported the following organizations:

Arts, Culture, and Heritage

Aeolian Hall Musical Arts Association
Art for AIDS International
The Arts Project London

Education

Academy 12
Autism Society Ontario
Family Service Thames Valley
Fanshawe College of Applied
Arts & Technology
Junior Achievement of
London & District Inc.
King's University College at UWO
London Arts Council
Low-Income Family Empowerment
Sole-Support Parents
Make-A-Wish Foundation S.W.O.
Museum London
St. Paul's Cathedral
Western University

Environment

Upper Thames River
Conservation Authority

Health

Children's Health Foundation
London Health Sciences Foundation
Merrymount Children's Centre

Recreation

True Sport Foundation

Community Services

At^lohsa Native Family Healing Services
Big Brothers Big Sisters of Canada
Canadian Mental Health Association
Habitat for Humanity Heartland Ontario
Kitchener and Waterloo
Community Foundation
London Crimestoppers Inc.
London Cross-Cultural Learner Centre
London and District Distress Centre
London InterCommunity Health Centre
LUSO Community Services
Muslim Resource Centre for Social Support
and Integration
Northwest London Resource Centre
Oakville Community Foundation
Oxford Community Foundation
Parents of Technologically
Dependent Children
Pathways Skill Development
and Placement Centre
Pillar Nonprofit Network
Regional HIV/AIDS Connection
Sexual Assault Centre London
Special Ability Riding Institute
St. Joseph's - Hospice of London
Stratford & Perth County Community Foundation
Thames Valley Education Foundation
Youth Opportunities Unlimited

A photograph of two young boys playing basketball on an outdoor court. One boy in a white shirt is jumping to shoot the ball, while the other in a brown shirt is defending. The court is surrounded by a chain-link fence and residential houses are visible in the background.

Community Vitality: Game-Changers!

Funded by the *Smart & Caring Community Fund*, the Community Vitality grant program strives to build a strong and vital community by investing in initiatives that will move the needle on our community's most pressing issues identified in the Foundation's Vital Signs report. The Community Vitality grant program supports high-impact, innovative, and collaborative initiatives that will create systemic change in the London and Middlesex Region. Thanks to your commitment and dedication to the community, we were able to grant \$1.2 million to six game-changing initiatives in 2015!

From a House to a Home

London CARES | Regional HIV/AIDS Connection

\$90,000 over 3 years

From a House to a Home will provide people in the early stages of housing with the supports they need to make their house a home. This might mean enhancing their basic needs, supporting their in home set-up, assist with maintaining housing, and building attachment to the community through activities that enhance their sense of belonging.

Mental Health Care Transition Age Project (TAP)

London Health Sciences Foundation | Youth Opportunities Unlimited

mindyourmind | Canadian Mental Health Association-Middlesex

\$250,000 over 2 years

TAP's mandate is to improve the system of mental health and addictions care for youth. TAP offers a seamless continuum of service, reduces existing barriers to care, addresses psychosocial needs, co-locates in a youth-friendly, community setting, and seeks to engage youth in the design, delivery and evaluation of the services all at one site.

Construction and Validation of the interRAI 0-3

Merrymount Family Support and Crisis Centre | Western University

\$167,000 over 2 years

This grant will support the development of the interRAI 0-3 instrument which will provide a new data driven approach to comprehensive mental health assessment for children aged 0-3. The interRAI 0-3 will significantly and substantively change service delivery in child mental health by reducing waitlists, help with early identification, streamline triaging, creating tailored assessment modules for individualized care, and enhance information sharing among clinicians, service providers and agencies.

Opening the Circle: People Driving System Change

Sexual Assault Centre London

\$325,825 over 2 years

This grant will help pilot innovative tools in local service organizations to support survivors of sexual violence and their allies. This process will serve as the relationship building vehicle for a service coordination and learning network on sexual violence/abuse in London and Middlesex. The tools and overall holistic approach of the project are designed to support individuals as well as system change.

Culturally Integrative Family Safety Response

Muslim Resource Centre for Social Support and Integration

\$200,000 over 2 years

The Muslim Resource Centre for Social Support and Integration (MRCSSI) provides social support services for collectivist value based cultural groups partnering with mainstream organizations. MRCSSI works upstream in a unique way to increase safety for those who experience violence or are at risk of violence in their families. They do this by identifying risk factors at an early stage and provide highly individualized supports. MRCSSI will provide counselling, support, case coordination, resource development, training to service providers, and capacity building for community leaders.

Citizen Culture: Culture-Infused LEARNING

London Arts Council | London Heritage Council

\$141,500 over 1 year

Citizen Culture incorporates a dynamic, innovative 'beyond the classroom' approach focusing on hands-on learning in authentic/real world environments, creating experiences that cannot be replicated in the classroom. The model targets experiential learning about the arts, heritage, and environment. Affordable and accessible, this initiative sets the stage to develop citizens who are engaged in their community and are life-long learners.

We had over 30 applications which totaled over \$7 million in funding requests! Just imagine what would be possible if we were able to fund them all. When you support the Smart & Caring Community Fund, your donations contribute to dynamic community change.

Back To The River:

The Thames River connects Londoners to their history, their future, and each other.

When London Community Foundation embarked on the journey of revitalizing London's beloved Thames River, our hope was to mobilize the community and catalyze change. An invigorating journey that connected us to the community in a way we never have before, Back to the River was a monumental initiative for the Foundation.

The design competition kicked off in May 2015, attracting international attention. The Foundation received 300 expressions of interest from all over the world! Our group of expert jurors selected five top flight designers from across North America who were tasked with envisioning a bold, dynamic revitalization plan that reimagines our relationship with the river.

To engage Londoners in the project and hear their visions for the Thames, the Foundation hosted a series of community consultation sessions. What we heard was that Londoners care deeply about the Thames. Though we may have neglected the river in recent years, it is evident that Londoners care about its future. We heard citizens express their hopes and dreams for the Thames. In fact, many participants expressed that they feel as though they don't engage with the river as much as they would like to. A community initiative at its core, we wanted to engage Londoners throughout the entire process. London spoke and our jurors listened.

After getting to know our city and working with the feedback provided from our community consultations, the five finalists presented their designs to a crowd of over 400 Londoners at the Western Fair Grounds in October. The future of London's Thames has never looked brighter. *Bold, dynamic* and *innovative* are just a few words that describe the design plans presented that evening.

On November 2nd, 2015, the competition finally came to an end as the winning team, Civitas & Stantec, "Ribbon of the Thames", was announced. Months in the making, this milestone marked the beginning of a journey to strengthen Londoners' connection to the city, its heritage and each other.

Through Back to the River, the Foundation had a vision to mobilize our community, enhance downtown and bring our community back to the core of our history and heritage: the Thames River. Thanks to the City's \$5 million commitment in its multi-year budget and action in moving forward with an environmental assessment, our dream will become a reality. Following the environmental assessment, Back to the River will continue to move forward with the inaugural project at the Forks of the Thames. Additionally, the Foundation will begin to explore funding options for the second



Back to the River was London Community Foundation's first community mobilization strategy. Striving to enhance community quality of life, environmental and economic development, the goal was simple: give Londoners a place to work, to play and call home — a place that brings the entire community together.

inaugural project in the SoHo neighbourhood. Designed to complement the City's other strategic initiatives such as the Downtown Plan, London Plan and the Flex Street, Back to the River will play a significant role in the revitalization of the downtown core.

We thank our partners, the City of London and the Upper Thames River Conservation Authority, for their confidence and vision. We would also like to thank all those who demonstrated support for this project. The community's engagement in this project has truly been inspiring.

The future is bright for London. This is a bold, transformative initiative that has the power to bring new life to our community. Join us as we go back to the river!

The Matthew Pieszcchala Family Foundation

Giving back is something that's been part of Kathleen Pieszcchala's value system since she was a young girl. The daughter of a poor Polish immigrant who came to Canada during the Great Depression, she has never forgotten the hardships her family endured as they built a life in Canada.

Kathleen describes her father, Matthew Pieszcchala, as an honest, hardworking, and trustworthy man. She has always admired her father's work ethic and will to give back.

"Dad had a kindness that helped others, be it family, friends or community. He did this humbly without many knowing the limits of his kindness. But I knew. His love, generosity and kindness for his community, and humankind inspired me."

She was very close with her father and became even closer with him following the death of her mother and sister. As Kathleen's father's own death grew closer, they began to discuss the end of his life and beyond.

"He was my hero and life strength," she said. "I needed him to carry on."

Kathleen suggested to her father that she create a memorial Foundation in his honour so that his legacy would continue to live on even after his death.

One day, while she was completing her father's taxes, she mentioned this discussion to her accountant. With a desire to have control over the causes her father's fund would support, Kathleen's accountant suggested starting a fund with London Community Foundation.

Choosing which charities to support on behalf of her father is "the fun part" for Kathleen. Working in social services for Veteran Affairs her entire life, giving back is a natural extension of her career. In the future, she even hopes to engage her adult sons and niece in the process.

The Matthew Pieszcchala Family Foundation has supported a wide variety of causes including SARI Therapeutic Riding, The Royal Canadian Legion Poppy Fund, Mission Services, The Big Ride, Road Hockey to Conquer Cancer, Cancer Care Ontario and Light the Night.

Through the power of endowment, Kathleen's father will be remembered fondly and his impact will continue to live on for many generations.

"My father would be pleased to see he is still alive in our community and helping those less fortunate or deserving of assistance."



“After sharing my father’s story with Diane, the Foundation’s Director of Philanthropy, she really got to know us and our intentions for the fund. This gave me piece of mind knowing that the staff had our best interests at heart. We have the flexibility to decide what causes to support, yet we can rely on the Foundation’s due diligence, governance, and community knowledge to ensure our money is managed effectively and the most strategic decisions are being made. It’s like having a private Foundation without all the fuss.”

— Kathleen Pieszcchala

A man with dark hair and blue eyes, wearing a navy blue V-neck sweater over a light blue collared shirt, is leaning his right arm on a white rectangular pillar. He is looking off to the side with a thoughtful expression. The background is a gallery or office space with a high, exposed wooden beam ceiling. Several white pillars are visible, some of which have framed architectural photographs mounted on them. The lighting is warm and natural, coming from windows in the background.

An Unsung Community Hero

Engage! London connects professionals in our community to the causes they are most passionate about, helping them learn how to make an impact. London Community Foundation has been running the Engage! London program for over nine years, producing over 160 alumni!

Jim Sheffield: Next-Gen Community Leader

Architect, dad and community leader. The final title is one that Jim has recently added after his participation in London Community Foundation's *Engage! London* program. A volunteer in many different capacities for a number of years, it wasn't until recently that Jim took his community leadership to the next level.

For Jim, the opportunity to give back to the community and meet like-minded individuals was a win-win situation. Without hesitation, he jumped at the opportunity to be part of the program after hearing about it through his mentor, who is a longtime volunteer of the Foundation.

Previously volunteering for causes related to his profession, *Engage! London* opened his eyes to the vast needs in our community showing him how he could make an impact in ways he never thought possible.

As part of the five month program, participants are assigned to a real-life charity as a case study. Participants act as consultants to the organization by providing realistic recommendations that will address a challenge or an opportunity that the charity is facing. Jim was assigned to Kids Country Club.

Kids Country Club provides respite care to medically fragile and technologically dependent children. They provide a home away from home for these children, offering medical care, advocacy and support in a residential environment.

Prior to this, Jim did not realize that services such as this existed. His experience with Kids Country Club motivated him to go above and beyond the program requirements, and continue volunteering for them even after the program was complete.

"The job wasn't finished and I saw there was a real need," says Jim.

"I believed I could really make an impact."

Learning about sustainability, board governance and the realities of working for a nonprofit organization, Jim felt as though the case study was one of the most valuable aspects of the program.

Jim says volunteering is something you have to be willing to approach with the same value and level of professionalism that you do your job.

"It's easy for people to say they don't have the time to get involved. What they don't realize is that helping others is a win-win; you feel good about it and it improves our community as a whole."

Jim says his experience with *Engage! London* inspired him to become a leader and role model for others in the community.

"I hope to be a role model for others in the community (and my sons) so one day, others will recognize the value in giving back and take steps to volunteer in the same way."

East Village Animal Hospital

For many individuals, pets are valued members of the family. Offering companionship, warmth and security, pets can have a profound impact on our day-to-day lives. Everyone, regardless of income, is deserving of the love and fulfillment pets provide.

This is the belief of the East Village Animal Hospital, a local animal hospital that provides geared-to-income and personalized veterinary care to low income pet owners.

This year, thanks to a grant from the William and Katharine Kostuk Family Fund, the East Village Animal Hospital was able to run its first mobile care program.

Partnering with London Middlesex Housing Corporation, the East Village Animal Hospital is able to identify high need areas in the community. Typically, these are low income, subsidized housing.



Once the targeted areas are identified, the East Village Animal Hospital staff go straight to the residents' homes to provide much needed veterinary services to all pet owners.

In such cases, pet owners truly cannot afford to provide their animal with the needed veterinary care. Sometimes, this results in conditions becoming aggravated because they have gone on for too long, or complications have arisen due to the owners trying to medicate the animals themselves in an act of desperation.

Bill Kostuk and his wife, Katharine, supported the East Village Animal Hospital through their Donor Advised Fund, The William and Katharine Family Fund.

"We appreciate the valuable service that East Village Animal Hospital is providing to our community," says Bill. "We realize that individuals and families love their pets. There may be times, however, when some may not be able to provide their pets with the veterinary care that may be required because of the costs involved. We hope that with East Village Animal Hospital's mobile clinics, more pets will be cared for and not abandoned."

If individuals and families cannot provide their pets with the appropriate medical care due to financial stress, this can have a significant impact on their own well-being.

"Knowing that their pets are not well makes people feel powerless," says Laurie Ristmae, East Village Animal Hospital Manager. "They see this 24 hours a day and it affects their self-worth. Their pet could be their only friend or family. Going into these homes and providing their pet with the care they need is like throwing them a life preserver."

By providing veterinary care to pet owners who would otherwise never be able to afford such services, the East Village Animal Hospital is able to empower pet owners, helping them regain their sense of self-worth.

"The thankfulness is incredible," exclaims Laurie. "By offering these services we are able to help them look after their family. It impacts the people as much as the pets. It is a true blessing for them."

Without the support from the William and Katharine Kostuk Family Fund, this program would have not have been possible. Laurie says there aren't enough words to say thank you and describe the significant impact the Kostuk's grant had on these families.

"This would have never been possible without the Kostuk's grant. It takes an emotional toll on our team when we have to say no to our clients. Thanks to donors like the Kostuks, we are able to create more possibilities and say yes more often."

*With a Donor Advised Fund
you can take an active role in
your charitable giving. London
Community Foundation can help
you make personal and strategic
granting decisions so you can
maximize your impact on the
causes you care about.*

Scholarship Fund Helps Physically Challenged Students Reach Their Potential

Anonymous acts of philanthropy can sometimes be the most powerful. Providing scholarships to students with disabilities through her donor designated fund, Eleanor* has had the privilege of enhancing the educational experience of a number of Fanshawe College and Western University students.

After witnessing for many years the struggles of her niece, who was challenged by physical disabilities, Eleanor was inspired by the determination she exhibited, even in the face of adversity. Aware of London Community Foundation's strong reputation in the community and good governance, she inquired about setting up a fund to honour her niece's achievements.

Despite the physical disabilities she faced, Eleanor's niece was able to successfully complete high school, college and move on to a fulfilling career. She wanted to honour these achievements by helping other students in a similar position.

"I have witnessed first hand the struggles my niece has faced and am inspired by her unwavering determination. I am inspired by what she has been able to achieve and I feel strongly about helping others in a similar position."

Eleanor set up a Donor Designated Fund at the Foundation to provide annual scholarships benefiting up to two students. These scholarships help address some of the unique needs that are often overlooked for students with disabilities.

Since Eleanor has started her fund at London Community Foundation, she has been able to provide scholarship money to several physically challenged students, supporting them throughout their university or college career.

Through her fund, she can ensure that the needs of these students will continue to be met year after year, even after she is gone.

"I feel very gratified being able to help someone in need. I hope that through my fund I can help others succeed and reach their full potential."

**Name has been changed to respect anonymity of donor*

With a Donor Designated Fund, you select the charitable organization(s) to be supported in perpetuity. You can even create a scholarship fund!



An Unsung Community Hero



Foundation Grants First Loan for Affordable Housing Project

Safe and affordable housing is essential for our community to thrive. A home helps create a sense of belonging, identity and community; it makes us feel whole. For people experiencing poverty, mental illness, addiction or unemployment, a home gives them the stability they need to move forward.

Thanks to donors who have contributed to London Community Foundation's Loan Fund, a new affordable housing unit in downtown London will be made a reality. The loan will enable Marvin Rivas, owner/operator of Che Restobar to purchase and renovate the 228–230 Dundas Street heritage building, creating 30 one bedroom affordable apartments and ground floor commercial space to be operated as a bar/restaurant. Listed as a Priority 1 Heritage Building of the Chicago commercial architectural style, the redevelopment will include the restoration of the front façade to conserve the features.

According to the Foundation's 2014 Vital Signs report, the wait time for affordable housing in 2013 was 1.5 years. Furthermore, though London boasts some of the most affordable housing for buyers, there is a high proportion of Londoners who spend more than 30% of their income on rent!

Martha Powell, President & CEO of London Community Foundation says that getting people housed is a priority if we wish to tackle other issues in our community such as poverty and mental health.

“Without proper housing, people are put at risk of multiple vulnerabilities,” says Powell.

“Everyone in our community deserves the right to be safely housed. Housing provides people with the stability they need to get back on their feet.”

Currently the Loan Fund's main priority is the development of safe and affordable housing in the London community. With access to funding that they typically couldn't get from a bank, groups can further their mission more efficiently and effectively. Offering builders of affordable housing up to \$500,000, the Loan Fund is a social investment that contributes to building a resilient community.

Imagine the possibilities when you invest with a passion. Real change. Real results. A stronger, more vibrant community. When you give to the Loan Fund, your investment builds long-term capacity while funding short-term projects that make a difference today.

A Message from Vijay Venkatesan, Vice President, Finance & Operations



Financial & Investment Highlights

London Community Foundation (“LCF”), through its Finance & Investment Committees, has been diligently managing between \$60 million to \$70 million of assets during 2015 to ensure stable and consistent community impact in 2015 and beyond.

LCF is once again pleased to report strong financial results for the year ended December 31, 2015. The generosity of our donors past and present has resulted in donations of \$4.4 million (2014 - \$2.6 million) for the year. Our donors' commitment to their funds, as well as support for our community leadership projects allowed us to grant \$3.6 million in 2015 (2014 - \$2.4 million), our biggest year of granting in the 65 year history of the Foundation. The following are financial highlights and key historical trends. In keeping with our commitment to financial accountability and transparency, full audited financial statements are available on our website at www.lcf.on.ca or by mail.

Condensed Statement of Operations

Year ending December 31, 2015

Revenue	2015	2014
Donations	4,437,900	2,646,109
Investment Income (Net)	2,541,842	3,622,854
Total	6,979,742	6,268,963
Expenses		
Operating Expenses	940,715	856,494
Grants & Distributions	3,600,365	2,438,871
Total	4,541,080	3,295,365
Excess of revenue over expenses, grants and distributions	2,438,662	2,973,598
Interfund transfers	—	—
Fund balances, beginning of year	61,736,464	58,762,866
Fund balances, end of year	64,175,126	61,736,464
Expenses as % of average total assets	1.40%	1.36%

Condensed Statement of Financial Position

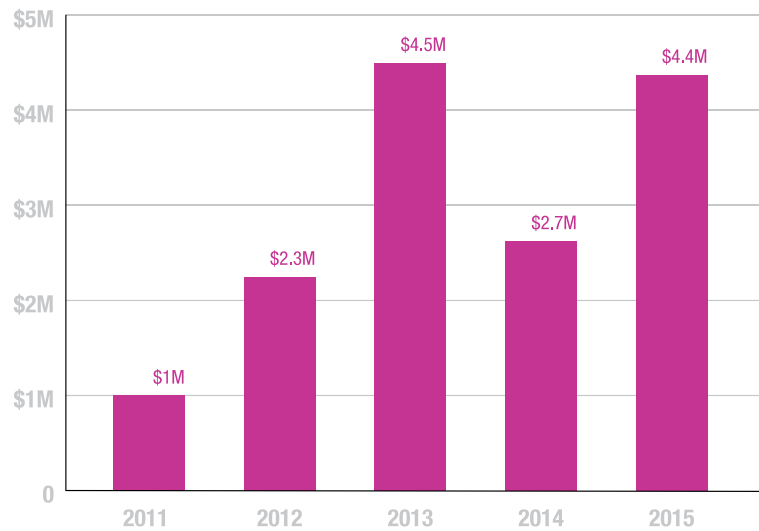
Year ending December 31, 2015

Assets	2015	2014
Cash	18,549,021	4,177,437
Investments	48,941,851	60,626,504
Other	1,196,860	913,590
Total	68,687,732	65,717,531
Liabilities		
Grants & Other Liabilities	401,025	194,241
Deferred capital contributions	175,154	181,194
Funds held on behalf of other parties	3,936,427	3,605,632
Total	4,512,606	3,981,067
Fund Balances		
General Fund	2,914,649	3,629,443
Restricted Fund	8,992,816	7,613,985
Endowment Fund	52,267,661	50,493,036
Total	64,175,126	61,736,464

Five-Year Review: 2011 – 2015

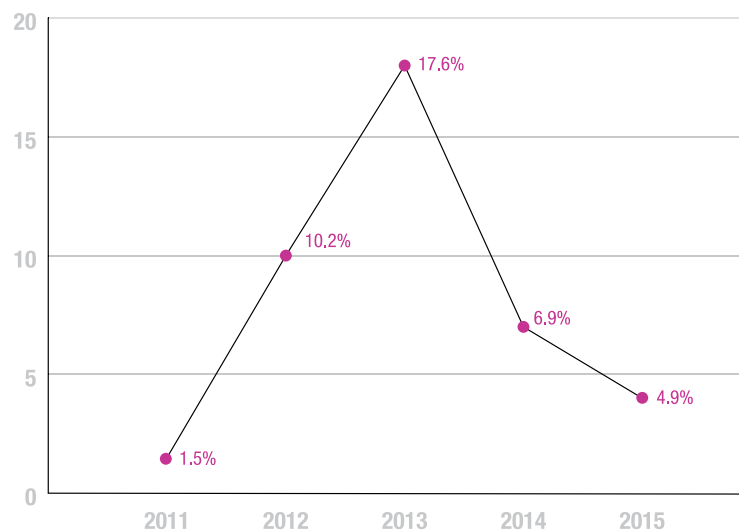
Total Contributions

In 2015, the Foundation received \$4.4M in new gifts (2014: \$2.6M). 16 new funds were established (2014: 11); the threshold for establishing a named fund begins at \$5,000 and varies with fund type.



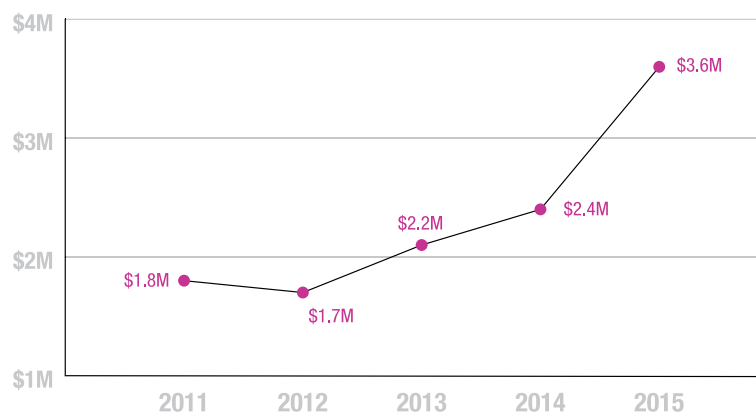
Investment Returns

The Foundation's financial stewardship strategy looks at a long-term horizon to ensure legacies created by donors are respected and grant-making will continue in perpetuity. The 2015 total return was 4.9%. As of the end of 2015, we continued to meet our long-term return objective of a total annualized nominal rate of return of 6.5% over a 10 year moving average.



Granting Activity

Total disbursements for charitable causes were \$3.6M (2014: \$2.4M). 470 grants supported 177 charitable organizations (2014: 409 supported 162).



2015 Investment Returns: Year in Review

2015 was another tumultuous year in the markets, with the negative impact of the Canadian equity markets and the continued low interest environment impact on the fixed income markets. Despite these challenges, LCF continued with our goal of growing our assets and advancing our mission. Through the commitment to our strategic asset allocation, and gains in our U.S. and international portfolios, that more than offset the loss in Canadian equities.

2015 was another good year for our Endowment fund. LCF's focus on balancing our capital preservation mandate and investment growth in our portfolio saw continued success in managing our volatility and risk during the year.

The Investment Committee continued commitment to the strategic asset allocation in 2015 (same in 2014), and rebalancing with the following mix:



Canadian Fixed Income — 30%
Canadian Equity — 25%
U.S. Equity — 25%
International Equity — 20%

London Community Foundation is a long-term investor and believes the asset mix, combined with value added performance from our investment managers, ensures we can continue to impact our community in a positive and meaningful way. The following is a review of our performance by asset class during 2015.

Canadian Fixed Income

The Canadian fixed income market as measured by the FTSE TMX Short Term Bond Index produced a return of 2.6% in 2015, while the Foundation's Canadian fixed income portfolio delivered 3.1% for the year. LCF is invested in an actively managed bond index. Most of the outperformance can be explained by the funds' overweight in corporate bonds, underweight in government bonds, shorter duration of bonds in the portfolio, and balance between risk and return in quality of bonds held, all of which provided the upside to the outperformance versus the overall short term bond market.

Canadian Equity

It was a difficult year to be an equity investor in Canada. Canada had one of the worst-performing stock markets in the world in 2015, and for the fifth year in a row, Canadian stocks underperformed U.S. stocks.

During 2015, the Canadian equity portfolio provided a return -10.4%, compared to the benchmark of -8.3%. Detracting from the performance compared to the benchmark was the investment manager's commitment to value investing, which kept it out of several expensively valued companies that overperformed during the year.

U.S. Equity

The U.S. equity market as measured by the S&P 500 Index produced a return of 14.5% in 2015. LCF is invested in a passively managed U.S. equity index which closely tracks the S&P 500. The U.S. equity portfolio benefited greatly from the U.S. dollar appreciation to the Canadian dollar based on LCF's decision to not hedge the portfolio.

International Equity

The Foundation's international equity held with Foyston, Gordon & Payne delivered double digit returns for 2015 of 14.2% vs. the benchmark of 19.0%. Stock selection in the Energy, Industrials, and Financials sectors detracted from performance. The portfolios continued commitment to capital preservation, stable geographical regions, and yield enhancement that tend to exhibit stable earnings and results hurt performance vs. the benchmark.

Social Loan Fund

LCF in 2014 introduced a social investment program that turns donations into capital loans for community and non-profit groups. With access to funding they typically couldn't get from a bank, groups can further their mission more efficiently and effectively. In 2015 the Loan Fund's main priority was the development of safe and affordable housing in the London Community. Offering builders of affordable housing up to \$500,000, the Loan Fund is a social investment that contributes to building a resilient community.

The Loan Fund, held outside of the LCF endowment, gives donors who have contributed to this fund the ability to directly support affordable housing projects. The Foundation has set aside \$650,000 for the purpose of providing the loans that will support this program and entered into an agreement with the Libro Credit Union for the purpose of supporting and administering the access to the loans.

During fiscal 2014, a loan in the amount of \$500,000 was granted with interest-only payments at 4% per annum until the balance is due and repayable in full in December 2016. The loan is secured by a mortgage that is registered against the title to the property.

In 2016, through a recent Board approval, the Loan Fund will be expanding its mandate to also participate in providing loans to support in other areas of social finance such as impact investing in social enterprises.

2015 Award Winners

Each year we have the privilege of honouring the work of ordinary people who do extraordinary things for our community. Congratulations to our 2015 award recipients! You make our community a better place.

Vital People Award

Recognizes employees at charitable organizations by providing grants toward professional development endeavors. Nominees must demonstrate leadership, be employed by a registered charitable organization, work in London/Middlesex County and have a passion for professional growth.

Ashley Dickey
*Program Director,
Brio Music London*

Ashley will take three courses towards her certificate in Not-for-Profit Management through Western Continuing Studies.

Melissa Taylor-Gates
*Project Coordinator,
mindyourmind, a program of
Family Service Thames Valley*

Melissa will begin classes towards a professional certificate in Project Management at Western Continuing Studies.

Christina Devlin
*Adult Program Coordinator,
Autism Ontario-London Chapter*

Christina will pursue the Disability Studies program at Ryerson University.

Misha Medeiros
*Wish Coordinator,
Make-A-Wish Southwestern Ontario*

Misha will attend the International Make-A-Wish Conference in California.

Jocelyn Goldhawl
*Program Instructor,
SARI Therapeutic Riding*

Jocelyn will pursue her Canadian Therapeutic Riding Association Instructor Certification to the Intermediate Instructor level.

Dianne Pearce
*Curator of Public Programs,
Museum London*

Diane will pursue a Certificate in Museum Studies from the Ontario Museum Association.

London Community Foundation grants over \$15,000 in awards each year!

Ivey Award for Excellence

The Ivey Award for Excellence recognizes a volunteer, who has strengthened the community in London or Middlesex County. The award recipient receives a \$2,000 grant to be donated to a charity of his/her choice.

2015 Recipient

Andrea Payne

*Habitat for Humanity
Heartland Ontario*

Andrea Payne has been volunteering with Habitat for Humanity Heartland Ontario for over three years now, managing its major fundraiser, which is the Jeans 'n Classics concert series. Largely due to Andrea's unwavering passion and commitment, the Jeans 'n Classics concerts have become a fundamental event in the London community and an excellent financial support for the Habitat for Humanity build program, providing efficient and affordable homes for low income families in our community.

J. Allyn Taylor Community Service Award

The J. Allyn Taylor Award recognizes students who exhibit outstanding service and are actively involved in their community. The award pays tribute to Foundation founder, J. Allyn Taylor, who was affectionately dubbed "Mr. London" for his passion for giving back to the community.

2015 Recipient

Victoria Goldsack

*Grade 10 Student
Catholic Central High School*

Although Victoria is just completing grade ten, her community involvement far exceeds what's expected from a young person at this stage. Whether it is with the various groups or committees at her High School, at St. John the Divine Parish, with the Youth Council of St. Vincent De Paul, or as a volunteer camp counsellor with the City of London, Victoria sees a need and she fills it. Victoria is also an active volunteer with many charitable organizations across London, including L'Arche London and Ronald McDonald House.

Runner-Up

Chantal Belleville

Chantal has shown continual commitment to being involved in the London community. She has been a member of the Boys & Girls Club for seven years. Demonstrating outstanding leadership skills, Chantal is a thoughtful individual who encourages others to better not only themselves, but also their community. She is an active youth voice in the club and involved in weekly meetings with her peers to plan and implement club dances, organize fundraisers, support Free the Children initiatives, and participate in team-building activities.

Thank you!

Each one of our donors is a true community hero. Thanks to their generous support, we are able to support vital programs and initiatives that create community-wide change. We thank you for your commitment to our community. We sincerely appreciate all that you do!

Smart & Caring Community Fund

The Smart & Caring Community Fund is an unrestricted fund that strives to improve the overall well-being of our community through strategic and innovative granting.

Aaron Family Fund
Alec and Joy Richmond Family Fund
Allyn and Betty Taylor Family Endowment Fund
Angie and Cal Stiller Family Fund
Annabelle and Ron J. Logan Family Fund
Aurelia Hernandez Fund
Barrie & Anne Neal Family Foundation Fund
Barry Pawley Grunple Fund
Beth and David Girvan Family Fund
Betty and Len Macdougall Family Fund
Bettye and John Girvin Family Fund
Bogdan Popovic Family Fund
Bookmark Photography Fund
Brander Family Fund
Campbell Bros. Movers Foundation Fund
Canada Trust (London) Employees' Charity Fund
Carol and Bud Johnston Family Fund
Charles and Sue Thompson Family Fund
CIBC Trust Corporate Fund
Dawn and Franco Paron Family Fund
Diane Y. Stewart Fund
Dillon Consulting Fund
Dot and Verse Cronyn Fund
Dr. & Mrs. Frederick W. Luney Family Fund
Dr. Olive and Ila Stewart Family Fund
Echidna Solutions Corporation Community Investment Fund
Edith Kains Fund
Edward and Dawn Ralph Family Fund
Eizenga-Cahill Family Fund
Evelyn and David Stiller Family Fund
Faust Family Fund
Fred & Beverly Galloway Fund
Gael and William T. Webster Family Fund
Gordon Lindsay Fund
Grace and Donald Wallace Family Fund
H. Franklin Sherlock Fund
Heather and Gerald Klein Family Fund

Helen, Jean and Kay Renwick Memorial Fund
Hilstad Family Fund
Howie and Doris Evelyn Dunn Fund
Ian and Nell Haldane Fund
James & Florence Gibson Family Fund
Janet and Ross Imrie Fund
Janet Stewart Fund
Joan VanDuzer Family Fund
John L. M. and Ruth E. Fitzgerald Fund
June and Ronald Dawson Family Fund
Keith and Irene Muchan Family Fund
Kellogg Canada Inc. Fund
Koreen Family Fund
Lerners Fund
Libby and Peter Fowler Family Fund
Lockhart Foundation Fund
London 200 Endowment Fund
London Investment Dealers Association Fund
London Life Insurance Fund
Lorraine Ivey Shuttleworth Community Fund
Lucille and Norton Wolf Family Fund
Lucy Little Family Fund
Margaret and Innes Hammond Fund
Margi and John Nash Family Fund
Marion and Don Simpson Family Fund
Mary Ann and Bill Brady Family Fund
McClenaghan Family Fund
Mildred and Alexander Maclean Fund
Miller Thomson Fund
Mitchell and Kathryn Baran Family Fund
Mr. & Mrs. Frank B. Campbell Fund
Mr. and Mrs. R.W. Trollope Family Fund
Myers Hayman Fund
Noble Fund for Family Giving
Penney and Peter McCain Family Fund
Richard and Jean Ivey Memorial Fund
Ritchie Family Fund
Rob Badun & Eileen Gillese Fund
Rochelle and Robert Siskind Family Fund
Sari and Sydney Vaisler Family Fund
Sellery Family Fund
Semotiuk Family Fund
Sheffar Potter Muchan Inc. Fund

Siskind, Cromarty, Ivey and Dowler Fund
Stephen A. Hayhurst Fund
Stuart and Jeannette Eberhard Fund
T.W. Johnstone Family Fund
Ted and Grace Kennedy Memorial Fund
The John and Arlene Cram Family Fund
The Lawson Foundation Challenge Fund
Tom & Shirley Mitchell Family Fund
William A. and Nan Paterson Family Fund

Donor Advised Fund

Functioning like a private foundation, Donor Advised Funds allow donors to choose which charities to support each year.

2001 London Alliance Canada Summer Games
Ainsley Delaire Memorial Fund
Alex Thomson Family Fund
Alexander Family Fund
All For Kids Fund
Allan and Susan Edwards Family Fund
Andra and Patrick O'Neill Family Fund
Andrew Stoddart's Legacy #11Forever
Arlene & Terry Campbell Homeless Fund
Ashley Grace Powell Memorial Fund
Bansal Family Fund
Berlet Family Foundation
Beverly N. Baines Fund
Bourne Family Fund
Bowden Family Fund
Brenda MacKay Memorial Fund
Butler Family Fund
Cec Rorabeck Sr. Memorial Fund
Maple Leaf Community Fund
Daniel and Ann Marie Thompson Fund
DeKay Family Fund
Dr. JC Kennedy Memorial Endowment Fund
Faith Tilk Memorial Fund
Gordon & Victoria Drimmie Family Fund
Haines Family Fund
Jack & Louise Speake Family Fund
Jean and Angus McKenzie Family Fund
John A. Taylor and Dr. Margaret A. Kirk Fund
John and Terri Kennedy Family Fund

Joseph Rea Environmental Fund
 Judge John and Mrs. Jessica Seneshen Family Fund
Judy White and Ian Wallace Family Fund
 Julia Hunter Memorial Fund
 Jung Family Fund
 Kayser Family Foundation
 Keith and Lynn Watson Family Fund
 Kirkby Bice Family Fund
 London Endowment for Heritage Fund
 London Life Community Fund
 Lorraine Ivey Shuttleworth Fund
 MacDonald-Pierce Foundation
 Making a Difference - C. & J. Wright Family Fund
 Marjorie and Brayl Copp Family Fund
Matthew Pieszcchala Foundation
 McBurney Fund
 Megan Holliday Memorial Fund
 Michael Halls Social Services Fund
 Milton and Jean Broderick Charitable Fund
 Panabaker O'Neill Family Fund
 Rasmussen Family Fund
 Richard and Beryl Ivey Fund
 Rick and Carol Richardson Family Fund
 Rob Killeen Memorial Fund
 Robert and Moira Sansom Ideas Foundation
 Schalk Family Fund
 Serendipity Fund
 Springdale Foundation Fund
 Terry and Doug Zavitz Family Fund
 The David A. and Eleanor E. Morrison Charitable Fund
 The Good Earth Fund
 The Thirty-Two Associates Fund
 Tom and Sue Allan Family Fund
Verna D. Davis Family Foundation
Weihmayr Family Fund
 William and Katharine Kostuk Family Fund
William Thomson Family Fund
 Willoughby Family Fund
Wilson and Judith Rodger Fund
Wilson Family Foundation
 Youth Leadership Foundation\

Donor Designated Fund

Donor Designated Funds allow donors to select the causes they'd like to support in perpetuity.

Adam and Michelle Bain Family Fund
 Allan and Jean Coote Fund
 Allyn and Betty Taylor Family Endowment Fund
 Arch Angelus Sturaitis and Laura Sturaitis Creative Control International Giving Fund
 Arthur and Shirley Currie Family Fund
 Associates Canada Fund (Citi Financial)
 Barbara and John Cronyn Fund
Berlet Family Foundation
 Beth Girvan Children & Youth Fund
 Bryan Walsh Memorial Fund
 Cam Willis and Dale Atchison Willis Family Fund
 Canadian Fund
 Chris Doty Endowment Fund
 Clint Wilson Family Fund
 Connie Cunningham Memorial Bursary Fund
 Dale & Marion Creighton, Wil Rice, Bill Traut Athletic Award
 Daphne & George Chorley Family Fund
 Dave Richards Memorial Fund
 Devereux VanOstrand Fund
 Diane Y. Stewart Endowed Scholarship Fund
 Diann Vail's Fairy Godmother Fund
 Donald and Elizabeth Ness Fund
 Doris Anna Foster Family Fund
 Dorothy and Douglas Parnell Fund
 Dr. Marvin S. & Anne D. Smout Family Fund
 Eleanor and John Graham Foundation
 Elizabeth C. Taylor Memorial Fund
 Elizabeth Forbes Fund
 Elsie Victoria Laing Memorial Fund
 Faulkner Family Fund
 Gerry and Vi Livingston Family Endowment Fund
 Gertrude Vaughan Dragon Fund
 Greg Curnoe Public Art Endowment
 Harry and Jennie Jones Fund
 Harvey Sullivan Endowment Fund
 Ian and Lilyane Moyer Family Fund
It's Our Home Fund
 J. Douglas Earthy Fund
 J.B. Walker Memorial Endowment Fund
 Jack and Carolyn Scott Fund
 Jack and Nancy Jane Coups Family Fund
 Jack Nichol Family Fund
 Jamie Williamson Memorial Fund
 Jean Bromley Fund
 Jennifer Mott-Mifflin Memorial Fund
 Joanne & Tony Crncich Family Fund
 Judge Maurice Genest Children and Youth Fund
 Julia Beck Trust

Kay and Bob Elsdon Family Fund
Ken Fleet Choral Conducting Scholarship Fund
 Lakshmi Goela Memorial Fund
 Larry and Susan Agranove Family Fund
 Larry G. Myny Fund
 LDCA - Jock Tindale Fund
 London Branch ORMTA Fund
 London Chamber of Commerce Corporate Challenge Legacy Fund
 London Wheelchair Basketball Association Fund
 Lottie Brown Choral Fund
 Marvin S. Smout Endowment Fund
 Mary and Arnold Stapleton Fund
 Mary and Harold Carioni Fund
 McNee Family Fund
 Memorial & Funeral Advisory Society of London Fund
 Montcalm 25th Anniversary Fund
 Muriel McGuire Memorial Fund
 Nicholson Family Fund
 Oakridge Presbyterian Church Outreach Fund
 Paul and Bernadette Wainwright Family Foundation
 Paul and Suzanne Manders Family Fund
 Rainbow Youth Bursary Fund
 Robert H. Forbes Fund
 Ronald and Lois Orr Memorial Fund
 Ross Imrie Scholarship Fund for Junior Achievement
 Roy and Gloria Cairncross Fund
 Stephen and Linda Frosst Adams Fund
 Thomas G. Whealy Fund
 Tommy Readings Spirit Award
 Treatment for Childhood Cancer Patients Fund
 Van Dyck Colaes Fund
 Verna J. Pierce Bursary Fund
 William and Bernice Forbes Fund
 William and Joan Intven Fund
 William Proudfoot House Fund

Field of Interest Fund

Field of Interest Funds help donors target gifts to address an issue area that they feel is important to community life.

Acorn Fund for Youth - In Honour of Terry Campbell
Alfred Edward Hathaway Petrie Memorial Fund
Beryl Ivey Endowment for the Arts
Beryl Ivey Endowment for the Environment
Isabel Hodgkinson Fund
Karen Ohland Memorial Fund
Keith Samitt Fund
Ontario Endowment for Children and Youth in Recreation Fund
STAY CLEAR Fund
TD Canada Trust Merv Lahn Community Development Fund
Wood Gundy Children's Miracle Day Fund

Social Loan Fund

The Loan Fund is a social investment program that turns donations into capital loans for community and non-profit groups.

Anonymous Donor
Aurelia Hernandez
Clint Wilson
Diane LeBlanc

Registered Charity Fund

Registered Charity Funds allow registered charities to create their own endowment, building a sustainable source of funding for their organization.

Beryl Ivey Women's Community House Endowment Fund
Big Brothers Big Sisters of London & Area Endowment Fund
Brain Tumour Foundation Endowment Fund
Community Care Access Centre (Ldn-Midd) Foundation
Conservatory Canada Endowment Fund - General
Conservatory Canada Endowment Fund - Scholarships
Daily Bread Endowment Fund
David Bloom Fund
Elgin Children's Foundation
Grand Theatre Endowment Fund
Hannah Patterson Legacy Fund
J Allyn Taylor/Canadian Medical Hall of Fame Endowment Fund
Jane M. Bowles Stewardship Fund - Thames Talbot Land Trust
John and Lowell Barron Amabile Choirs Fund
John McKim Childreach Fund
Kelly Northey Fund
London & Middlesex Stability Fund

London Humane Society Endowment Fund
London Regional Children's Museum Founders' Fund
Orchestra London Canada Endowment Fund
ReForest London Endowment Fund - The Community and Corporate Stewardship Fund
Richard and Beryl Ivey Fanshawe Pioneer Village Endowment Fund
SARI Riding for Disabled Endowment Fund
St. Aidan's Anglican Church Endowment Fund
St. Paul's Cathedral Endowment Fund
Thames Talbot Land Trust Fund
United Way of London & Middlesex Forever Fund
Urban League of London Endowment Fund

Donor Recognition

In these pages, we thank the donors who have made gifts totaling \$1,000 or more to the Foundation. Every effort has been made to ensure this is an accurate list of all donors who have made charitable contributions to London Community Foundation. If you notice an error, please accept our apology and let us know so we can update our records.

Anonymous (29)
1061346 Ontario Ltd.
2001 London Alliance Canada Summer Game Host Society Inc.
3M Canada Inc.
4 The Love of Musical Kidz
947465 Ontario Ltd.
Adriene and Hans Jonckheere
Agnes Paterson*
Alan and Susan Torrie
Aldena and Kerry Gerber
Alec and Joy Richmond Family Fund
Alex Thomson*
Alex* and Elizabeth McIntosh
Alexander Johnston
Alexandra Dousmanis-Curtis and Dave Curtis
Alfred E. H. Petrie*
Alice Fenn
Allan J. Fox
Allan Lodberg
Allan Robinson
Allied Construction Corporation
Amabile Choirs of London, Canada
Amelia and William* Wehlau
Andra and Patrick O'Neill
Andrea and Thomas DeKay
Andrea DeKay Law Professional Corporation
Andrew Charabin
Andrew Stoddart's Legacy #11Forever
Andrina B. Carlton
Angela and Norman Jonkhans

Angie and Calvin Stiller
Ann and Bill Fleming
Ann and David Spence
Ann and Philip Bowman
Ann Marie and Daniel Thompson
Ann W. Lowry*
Anna Mae Metcalfe*
Annabelle and Ron* Logan
Anne and Barrie Neal
Anne and Donald Kershaw
Anne and Douglas Alexander
Anne and H. Robert Hayman
Anne and Henry (Hank) Vander Laan
Anne and James* Fisher
Anne and John McLean
Anne and Robert Simpson
Anne and William* McKenzie
Anne D. and Marvin S*. Smout
Anne H. Ames*
Anne Louise Haslett*
Anne Rasmussen
Annie and David Shum
Anthony Porteous
Antonia and Johannes* Schalk
Aon Consulting Inc.
Arcangelo Rea Family Foundation
Arch Angelus Sturaitis and Laura Sturaitis
Archibald, Gray & McKay Ltd.
Architectural Conservancy of Ontario - London Region Branch
Arlene and John W. Cram*
Arlene and Terence Campbell
Arlene Kennedy
Ashley Taylor
Aurelia Hernandez
Averil and Stephen* Eakins
Aviva Canada Inc.
Babette Blindert
Bank of Nova Scotia
Barb and Jack Hyatt
Barbara and Ian Walker-Renshaw
Barbara and John Cronyn*
Barbara and John Duff
Barbara and Michael Lefcoe
Barbara and Robert Wenman
Barbara Horne*
Barbara Jackson
Barclay Construction Hamilton Limited
Beatrice and Gavin Hamilton
Beaverbrook (London) Corp
Beehive Investments Ltd.
Bell Canada
Bernard & Norton Wolf Family Foundation
Bernard Wolf*
Beryl* and Richard M. Ivey

Beth and David Girvan	Charlotte and James H. Little	Debbie and John Sliskovic
Beth and Stewart Bailey	Charlotte Brown*	Debra Parr Nash and Robert Nash
Betsy and Sheldon Aaron	Cherie and Nick Fry	Decade Corporation
Betsy and Tony Little	Childreach Centre	Delphine Van Dyck*
Betty and Leonard Macdougall*	Children's Health Foundation	Diana and Charles Coates
Betty Ann and Peter* Widdrington	Christine and Craig Simpson	Diane and Bill Wall
Betty Grant Kennedy	Christine and Richard* Rankin	Diane and Frank Pratt
Betty Seldon-MacFarlane	Church of the Transfiguration	Diane and Greg Berlet
Bettye and John Girvin	CIBC Capital Management	Diane and James King
Beverley and Herbert Ballantyne	CIBC Children's Foundation	Diane and John Beattie
Beverley Petch*	CIBC Global Private Banking	Diane and Vincent Calzonetti
Beverley* and Peter Maurice	CIBC Mellon	Diane Y. Stewart
Beverly and Fred Galloway	CIBC Wood Gundy	Dianne and Bill McCormick
Beverly and James G. Thompson	Cindy and Stuart Cottrelle	Digital Echidna
Beverly and John A. Fowler*	Citi Canada	Dillon Consulting Limited
Big Brothers Big Sisters of London and Area	City Hall Charity Chest Fund	Don Campbell
Big V Pharmacies	Clarence* and Marie Peterson	Donald and Cathy Pearson
Blackburn Radio Incorporated	Claude and Earl Cherniak	Donald Barclay
Bob and Linda Seneshen	Claus Anderson Photography Ltd.	Donald G. Wallace*
Bob Young	Clint Wilson	Donna and Al* Gleeson
Boler Mountain	Colleen and Alfred* Zettel	Donna and Bob Bourne
Bonnie and Peter Regier	Colonel Charles F. Way*	Donna and Fred Berlet
Bowes Publishers Limited	Community Foundations of Canada	Donna and Tony Dagnone
Brad-Lea Meadows Limited	Community Spirit Foundation of Western Ontario	Donna and W. Glen Sifton
Brain Tumour Foundation of Canada	Compass Group Canada (Beaver) Limited	Donna McIntosh
Brian Finch Pontiac Buick	Comro Developments	Donna Smith and Richard Ivey
Bryce Holliday	Concepts in Data Management Inc.	Doreen and J. R.* Brazier
Bud Gowan Clothes Limited	Congregation of the Sisters of St. Joseph in Canada	Doreen and Ralph* Duffus
Burgundy Asset Management Ltd	Conservatory Canada	Dorinda and Robert* Greenway
Butler Janitorial Services	Copp's Buildall	Doris A. Foster*
C. & J. Wright	CORE Energy London	Doris Irene Spence*
C. F. and Barbara A. Fisher*	County Heritage Forest Products Ltd.	Doris Strathopolous
C. Van Wyck Laughton*	Courtesy Ford Lincoln	Dorothy and Douglas E.* Parnell
Cambia Development Foundation	Crystal Fountains Inc.	Dorothy and Lloyd* Henderson
Camille and Patrick Hodgson	D. Maxine Thomson*	Dorothy E. Airth*
Canada Trust (London) Employees' Charity Fund	Dale Atchison Willis and Cameron Willis	Dorothy Kayser*
Canadale Nurseries Limited	Dale Zorgrager	Dorothy L. Dowler*
Candice Thomson	Dan Grantham	Dorothy M. Hardy*
Carol and Bud* Johnston	Daniadown Quilts Ltd.	Dorothy M. Lawrence*
Carol and David Walden	Daphne and Eric Chapman	Douglas Webber
Carol Herbert and Fred Swartz	Daphne and George Chorley*	Dr. and Mrs. G. G. Stewart
Carole Jones	David A. & Eleanor* E. Morrison	Dr. and Mrs. G.W. Manning*
Caroline L. and A. B. Conron*	David and Diana Simpson	Dr. and Mrs. William Abbott
Carolyn & Jack Scott	David and Urve Earthy and Family / Woods Canada Limited	Dr. and Mrs. William C. Watson
Catherine and Brent Holliday	David Cardoso	Dr. Donald J. A. Wright*
Catherine and Gordon Sellery	David Hiebert and Paul Cooper	Dr. Elmer G. Butt*
Catherine and Hewett Littlejohn	David Wu	Dr. Larry Oehm
Catherine and Peter Gudewill	Dawn and Edward Ralph	Dundas St. Centre United Church
Catherine and Trevor Delaire	Dawn and Errol Butler	Dwight Goertz*
Catherine Butt	Dawn and Franco Paron	Earl* and Marion Orser
Cathy and Donald Morphy	Deanna and Bryan* Smith	Edith Kains*
Cathy and James Dunlop	Debbie Acton	Edward Baker
Cecilia and William Davies		Edward Graham Spence*
Charles Sharp		

Edythe M. Stewart	G. Toni Swart	Homes Unlimited (London Inc.)
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