

GROUP PARTICIPATION AGREEMENT



The WASH House is a safe place for all women. We do not tolerate behaviour that discriminates against anyone because of their religious beliefs, ethnicity or cultural background, disability, sexuality or gender identity.

This group agreement is intended to foster a group setting that is safe, stable, and productive so that each member can receive the most out of her experience. Failure to comply with this will result in group facilitators or members being asked to leave the group.

This agreement is in force for the calendar year of **2019**

1. **ATTENDANCE AND TIMELINESS** - I agree to attend all group sessions and arrive on time. If I will ring the centre when I am unable to attend a session.
2. **RESPECT** – I agree not to discriminate against, or judge other group members or use offensive language and behaviour that is likely to insult or offend other group members. I agree this includes that women who are more comfortable speaking a language other than English are able to do so without criticism.
3. **VIOLENCE** – I agree not to use violence or aggression in any way during groups toward people or property including verbal abuse, physical abuse or emotional abuse.
4. **CONFIDENTIALITY** - I agree I will not gossip about others and will not share personal information I hear in the group.
5. **SHARING:** I agree to share group resources.
6. **ALLOWING OTHERS TO BE HEARD** – I agree that one person talks at a time and I will listen to the person talking and wait until they are finished speaking before having a turn. I will allow time for everyone else in the group to participate at each session.
7. **SOCIAL INTERACTIONS** - I agree that if I have social contact with other group members outside of the group, I will not bring any conflict that occurs outside the WASH House into the group. During group I will not act in a way that excludes other group members.
8. **PHONES** – I agree to turn my phone off or put on silent during group time and will leave the room when using my phone.
9. **ALCOHOL AND DRUGS** - I agree not to attend groups under the influence of any mind-altering substances for at least 10 hours prior to group (other than prescription drugs taken as directed).

Please sign to confirm your agreement to these guidelines.

I understand that if I do not keep to this agreement I will be asked to leave the group. If a conflict arises I agree to actively participate in a mediation process to resolve the issue.

Name:

Signature:

Date:

We welcome you to the WASH House and
hope you enjoy your experience in our group work program 😊