

# **Business Solutions**

Invest in your people so you can improve your bottom line!



## Would you like to?

Lower your employee turnover rate
Increase productivity
Improve employee performance
Attract top talent
Retain high performers
Make more money

## How?

My organizational development solutions (listed on the next page)

## Why me?

Experience with large corporations and small businesses

Understand how to develop employees while improving the bottom line

Exposure to various industries

Relate to men and women of all ages

# WHY INVEST IN YOUR PEOPLE?

## When you don't:

\$37B

wasted by U.S. businesses

\$41k

to replace a \$55k employee

## When you do:



个 21%

Productivity



**↓87**%



**Profits** 

**1 22%** 

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Sources: Get Minute and Engagement Multiplier



### Designed to address the most common issues in organizations

#### **GOALS & ROLES**

Problem: turnover, lower productivity, wasted money due to lack of clarity around goals and roles.

Solution: employee survey tool, a complete analysis and revamp of the organization's structure, job descriptions, career development system, and corporate strategy; corporate strategy coaching; and a career development tool.

Result: employees understand what your company's goal is, what their role is, and how they can contribute to that goal.

Cost: starting at \$999\*

### EFFECTIVE LEADERSHIP

Problem: turnover, lower productivity, wasted money due to poor leadership skills.

Solution: emotional intelligence assessment, 360 feedback tool, group coaching, decision making worksheet, and a trust-building exercise.

Result: leaders will develop themselves and their employees, within time constraints, which will maximize their output.

Cost: starting at \$850\*

#### HIGH PERFORMANCE

Problem: turnover, lower productivity, wasted money due to ineffective performance system

Solution: a complete analysis and revamp of the company's strategy, goals, intended culture, and performance system; a performance evaluation tool; an employee survey tool; and coaching for leaders to address poor performance and encourage accountability.

Result: Employees will be accountable and rewarded for high performance.

Cost: starting at \$999\*

#### BUNDLE

You can purchase all 3 solutions for a discounted price of \$2500\*

\*Pricing fluctuates with the number of employees and travel distance