Community Advisory Group Partners in Boston

Challenges Our Communities Face
• 18% BPS students from the Class of 2010 graduated from a 4-year college
• 10,000 youth in Boston ages 16-24 are estimated to be neither working nor in school

Top Two Goals for LFF-Boston
• Double the 4-year college graduation rate of young people ages 18-24
• Place 700 young people ages 18-24 in full-time middle-skill jobs that pay a starting salary of $15,000 a year by 2020

“Our Work by the Numbers

1981
Year the Lewis Family Foundation started

$169 M
Dollars donated by the Lewis Family since 1981

$2,327,000
Dollars donated to support our Community Advisory Group partners

25%
Percent of youth from Dorchester, Roxbury, and Mattapan supported by our Community Advisory Group partners

6,470
Youth from Dorchester, Roxbury, and Mattapan directly supported by our 13 Community Advisory Group partners

2,429
Youth from Dorchester, Roxbury, and Mattapan directly supported by our Community Advisory Group partners to graduate from college

3,233
Bigger Than My Block website members

2,853
Hours of community service by 363 Boston associates

540
Worldwide associates donated 3,094 hours of community service

$52,357
Dollars donated by associates to support local non-profit organizations

54
Non-profits utilized Pinnacle resources

66
Days of leadership and organizational programming for our Community Advisory Group partners

400
Acres of woods, fields, ponds, and hiking trails at Pinnacle offering a place to reflect and transform

5
Strategic partners to help support Alnoba’s efforts locally and globally

100%
Percent of profits from The Farm at Eastman’s Corner donated to support Sawyer Park in Kensington, NH

$13 M
Annual of 20% revenue generated at The Farm, an increase of 38% year over year

149
Days of Alnoba programming for non-profits and organizations supporting leadership, wellness, sustainability, and arts

42
Guests can be hosted in five cabins overnight at Alnoba

“The very essence of leadership is that you have a vision.”

Theodore Hesburgh

ANNUAL REPORT 2016
"Few men are willing to brave the disapproval of their fellows, the censure of the centuries, the wrath of the world, moral courage is a rarer commodity than bravery in battle or great intelligence. Yet it is the one essential, vital quality for those who seek to change the world that yields the most pain and discomfort.

ROBERT F. KENNEDY

CONTENTS

2 LEWIS FAMILY FOUNDATION BOSTON
4 COMMUNITY ADVISORY GROUP
6 NEXT GENERATION LEADERS
8 LEONARD SKINNER continues
10 DIRECTOR'S DUTIES & BOARD OF ADVISORS
12 BOARD OF ADVISORS
15 THE ASSOCIATE'S FUND
16 INSIDE BACK COVER
18 BLUEPRINT FOR THE FUTURE
CONSERVATION, LIF WORLDWIDE
18 BACK COVER WORK BY THE NUMBERS

CHAIR DOESN'T MAKE ITSELF.

For more than 35 years, Alan and I have lived by the belief that we have a duty to make positive change where we can, whether that means the nearby Spinne neighborhoods of Boston—Dorchester, Roxbury, and Mattapan—or the distant slopes of earthquake-ravaged Nepal. But first we have to confront the challenges all around us. To see the world clearly is to acknowledge how many of our fellow humans struggle to overcome natural disaster, economic limits, and decades of denied opportunity. This awareness doesn’t do justice to what we are inspired to see past the most heart-breaking situation to find the greatest potential.

But this much we know:

Inspiration is never enough. Action makes all the difference.

We’ve found that work can take countless forms: a half-dozen associates planting a garden in Thailand; Academy of the Pacific Rim; Boston Sparks Association; Freedom House; The BASE; Rebuilding Boston Together; InnerCity Weightlifting, Inc.; Tech Goes Home (Open Air); Facing History and Ourselves; InnerCity Weightlifting, Inc; Kwong Kow Chinese School, Inc; Neurofibromatis Northeast Inc.; Smarter in the City; Global Potential; Greenlight Fund Boston; One Fund Boston; Facing History and Ourselves; SheJumps; Roxbury Preparatory Charter Public School; San Francisco School, Costa Rica; Live Free or Die Alliance; St. Mary’s Primary School, Zimbabwe; Santa Maria della Pieta School, Italy; Elementary School Laslovo, Croatia; Elementary School Dalj, Croatia; Zakladni Skola, Czech Republic; Montero School, Peru; Zakladni Skola, Czech Republic; 14 Walls, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina; Yeti Cares, Nepal; My Son Sanctuary, Vietnam; Sonafluca Primary School, Costa Rica; Cienfuegos, Cuba; La Concepcion School, Argentina;
LEWIS FAMILY FOUNDATION BOSTON

WE ARE INSPIRED BY STRONG LEADERS who take action on behalf of getting our young people to get into and through college, and placing them into well-paying jobs.

The Lewis Family Foundation’s mission is to build strong communities by growing young leaders, supporting courageous leaders, and building strong partnerships with results-driven non-profit organizations. Our vision is that young people from Boston’s Spine—Dorchester, Roxbury, and Mattapan—will live in and reinvest their service, capital, and intellect in these neighborhoods, ensuring that they will continue to thrive and be places of opportunity and access.

As a foundation we have two goals:

• Double the 4-year college graduation rate of young people from Dorchester, Roxbury, and Mattapan by 2020.
• Place 700 young people ages 18-24 in full-time middle-skills jobs that pay a starting salary of $38,000 a year by 2020.

These goals in turn help to advance the students, support the Spine, and benefit the city at large.

“Sometimes doing your best is not good enough. Sometimes you must do what is required.”

WINSTON CHURCHILL

Our work in Boston is focused on what we call the Spine of Boston: the three neighborhoods of Dorchester, Roxbury, and Mattapan. Why these neighborhoods? Because of the richness and talent that exist in these communities and because in a thriving, world-class city like Boston, these neighborhoods are oftentimes overlooked and not provided the support, resources, and access that exist for young people in other communities of Boston.

• The average life expectancy for a resident from Roxbury is age 59 vs. 92 in Back Bay Boston. (Place Matters Report – Boston Public Health Commission)

• The net worth of a Black family in Boston is $700 vs. $247,500 for a White family in Boston. (Color of Wealth Report – Federal Reserve Bank)

As a Foundation we believe that earning a 4-year college degree provides young people with options so that they will model it and inspire others in their neighborhoods. Well-paying jobs with a career track can change not only the lives of our young people from these neighborhoods but also the economic standing of their families. With that in mind, the Foundation supports non-profits and schools with strong leaders who can materially help us meet our goals.

Through our College Works Advisory Group and our Jobs Action Tank for 2017, we plan to graduate more than 257 young people from 4-year colleges and place 260 young people into middle-skills jobs. While we understand that our best may not be good enough to have a measurable impact on the communities that we care about, it is imperative that we grow strong leaders and create effective partnerships that will do what is required to ensure that the investment in our communities substantially changes lives of the young people.

BY THE NUMBERS

18% Dorchester, Roxbury, and Mattapan Boston Public School students from the Class of 2010 graduated from 4-year college

18% Adults living in Dorchester, Roxbury, and Mattapan have a bachelor’s degree compared to 43% of adults citywide

40% Boston jobs require a bachelor’s degree vs. 26.5% nationally

10,000 Youth in Boston ages 16–24 are estimated to be neither working nor in school

85% Youth 17 years old and younger living below the poverty line in Boston are Black or Latino

1589x1101 20200715 152343
“You never fail until you stop trying.”

ALBERT EINSTEIN

COMMUNITY ADVISORY GROUP

WE ARE INSPIRED BY COMMUNITY ADVISORS

who take action to create change and provide opportunities.

The CAG is instrumental in our Foundation, identifying and boldly pushing towards common goals. They generously share their hard-earned wisdom, mistakes, and lessons they have learned in creating positive change. Together we’re working to increase 4-year college graduation rates, as well as to provide employment and career pathway opportunities for students from Dorchester, Roxbury, and Mattapan (DRM). To that end, the Lewis Family Foundation gifted more than $2.4 M to our CAG partners in 2016. These efforts served 11,512 Boston students, the majority coming from DRM, in support of their college acceptance, persistence, and graduation, as well as employment opportunities. To make real change, we’re growing strong leaders together.

BY THE NUMBERS

2,429 youth from DRM supported persisting in college

1,839 from a 4-year program

1,358 from a 2-year program

1 in 4 youth from DRM are supported by CAG

56% CAG-employed youth who are proven major youth influencers

59% Boston students served by CAG who are from DRM

Our Community Advisory Group Partners

Our CAG partners embody the Lewis Family Foundation’s vision of “Strong Leaders. Stronger Communities.”

ANTHONY BENIOFF
President, Benjamin Franklin Institute of Technology
Foundation Support: $1,000,000 gifted or pledged. 2016 Accomplishment: Record starting salary for an associate degree: $65K to a graduate from Dorchester.

THABITI BROWN
Executive Director, Codman Academy Charter Public School
Foundation Support: $1,100,000 gifted or pledged. 2016 Accomplishment: 43% of K-1 and K-2 students have an older sibling at Codman.

MARK CULLITON
Chief Executive Officer, College Bound Dorchester
Foundation Support: $190,000 gifted or leveraged. 2016 Accomplishment: 48 students matriculated to college, 20 of which were core influencers.

BOB DAME
Executive Director Boston, Year Up
Foundation Support: $2,450,000 gifted or leveraged. 2016 Accomplishment: Year Up Greater Boston served 460 students in 2016 and opened a new site at State Street in Quincy.

GABY KING-MORSE
Executive Director, Massachusetts, uKapnine
Foundation Support: $1,700,000 gifted or leveraged. 2016 Accomplishment: Served 2,233 Boston high school students, helping them complete over 2,000 financial aid forms.

KENNEDY HILARIO
Executive Director, City on a Hill
Foundation Support: $2,350,000 gifted or leveraged. 2016 Accomplishment: 85% of the Class of 2016 were accepted into a 4-year college and 81% received merit-based scholarships.

ANDREA HOWARD
Executive Director, West End House
Foundation Support: $1,525,000 gifted, leveraged, or pledged. 2016 Accomplishment: 81% of West End House alumni are persisting in college.

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GREG JOHNSON
Chief Operating Officer, National Initiative, Bottom Line

JUSTIN STRASBURGER
Executive Director, Massachusetts, Bottom Line
Foundation Support: $5,286,750 gifted, pledged, or leveraged. 2016 Accomplishment: Bottom Line directly supported 1,358 Dorchester, Roxbury, and Mattapan youth in getting into college or working towards a college degree.

MIKE LARSSON
Founder and President, Match Beyond
Foundation Support: $500,000 gifted or pledged. 2016 Accomplishment: Served more than 150 students in 2016. At the start of 2017, 67% were on track to earn an AA degree from SNHU in three years or less.

ROBERT LEWIS, JR.
Founder and President, The BASE
Foundation Support: $2,550,000 gifted, pledged, or leveraged. 2016 Accomplishment: Launched BASE Freshman Year College Program in partnership with the Urban College of Boston with students earning credits onsite at The BASE.

SUSAN RODGERSOSON
Executive Director, Artists for Humanity
Foundation Support: $1,525,000 gifted or leveraged. 2016 Accomplishment: AFH employed 276 under-resourced teens who completed 762 client projects and developed 21st-century skills.

AYELE SHAKUR
Regional Executive Director, BUILD Greater Boston
Foundation Support: $190,000 gifted or leveraged. 2016 Accomplishment: BUILD student entrepreneurs launched 15 new businesses, bringing BUILD’s total to 40.

SHANNAH VARÓN
Executive Director, Boston Collegiate Charter School
The 2016 Class of Next Generation Leaders

We are proud to present the 2016 Class of Next Generation Leaders. Get to know more about this group of ten dedicated, strong, enthusiastic, and courageous young people from our Boston partner organizations who are now in their second semester of college!

ALONZO SEAY
Friends of the Children – Boston
Pine Manor College
Being an NGL taught me how to advocate for myself.

BRIMA KOROMA
English High School
Framingham State University
Being an NGL has taught me to always ask for help.

DASIA MILES-LANGAIGNE
Bottom Line
Bridgewater State University
A strong leader is consistent in their words, actions, and behavior.

DEYANIRA GOMERA
City on a Hill Charter Public School
College of the Holy Cross
Being an NGL has taught me the importance of teamwork.

EVANDRO MONTEIRO
BUILD Boston
Bates College
Being an NGL has taught me to stop doubting my intellect.

ISHO HAJI
Bottom Line
Simmons College
Being an NGL has taught me to take risks to reach new heights.

JAMAAL RENE
City on a Hill Charter Public School
Boston College
Being an NGL has taught me how to be a strong leader.

MICHAEL JOHN
Bottom Line
Dartmouth College
Strong leaders believe in their ability to lead but rely on others’ insight.

RONALD FRANCOIS
Bottom Line
Northeastern University
A strong leader perseveres and is committed to the goal.

TIA MURRAY
Codman Academy Charter School
College of the Holy Cross
Having a vision for my future inspires me to achieve my goals.

NEXT GENERATION LEADERS

WE ARE INSPIRED BY YOUNG PEOPLE who develop leadership and take action for their communities.

We are driving action in the communities we serve and growing leaders in our Next Generation Leaders (NGL) program. Young people from Boston’s Dorchester, Roxbury, and Mattapan neighborhoods are offered an unparalleled opportunity that includes training at our Pinnacle Leadership Center, a paid summer internship at Grand Circle Corporation, community service work, weekly leadership development sessions, and a capstone trip to east Africa. Our NGLs have the grit to be successful in college, productive leaders, and empathetic citizens of the world.

BY THE NUMBERS

97% NGL alumni currently in college or graduated
71% NGL class of 2017
87% NGL alumni graduated from college to date
86% NGL class of 2010
100% NGL class of 2012
90% NGL class of 2007

Young leaders in 2016

10

Weeks of internship, supervision, and community service

7

Colleges attended by 2016 NGLs

9

Days broadening horizons in Kenya & Tanzania

12
WE ARE INSPIRED BY COMMUNITY MOVERS AND SHAKERS who take action to create change.

Our Youth Advisory Council includes leading young minds from Boston Spine neighborhoods who are making a difference in education, social services, health care, and social justice. In 2016, they facilitated conversations among 400+ Boston Public School students about challenges in their communities ranging from community violence to jobs and having a voice in school. In light of the presidential elections, they hosted a Bigger Than My Block town hall around the importance of the youth voice and the youth vote. We are thankful for their leadership and commitment to the DRM.

Adebukola Ajao, Randolph Emmanuel College, 2016 Program Advisor, Steps to Success Brookline
Amilton Batista, Roxbury UMass Boston, 2013 College Readiness Advisor, College Bound Dorchester
Danielle Spencer, Mattapan Brandeis University, 2011 History Teacher, Madison Park High
Elena Mendez,* Allston Bridgewater State University, 2015 Academic & Educational Coordinator, The BASE
Jamilyah Richardson,* Dorchester UMass Dartmouth, 2012 Nursing Student, Rhode Island
Jasmine Griffin, Dorchester UMass Boston, 2015 Teaching Fellow, Citizen Schools
Latisha Brown, Mattapan Bridgewater State University, 2015 Support Worker, Bay Cove Human Services
Martin Familia, Hyde Park UMass Amherst, 2009 Manager of Finance and Operations, College for Social Innovation
Nigel Robinson, East Boston Bucknell University, 2014 Support Service Assistant, Stepstone Foundation
Rachael Robinson, Dorchester UMass Boston, 2015 Site Coordinator, Big Sister Association Greater Boston
Mahawa Sidibay, Dorchester Mount Holyoke, 2015 Partnerships Manager, Boston Partners in Education

* NGL Alumni

BY THE NUMBERS

45% BTMB members from DRM who attended “green” or “yellow” colleges
3,233 BTMB website members
25% new membership 2016

BE BIG. BE BRAVE. BE BOLD.
LEWIS FAMILY FOUNDATION WORLDWIDE

WE ARE INSPIRED BY THE CULTURES that welcome us and moved to take action to give back.

Alan and Harriet Lewis credit the success of their travel business to their focus on cultural exchange—by reaching out and connecting with communities around the world, people learn to appreciate firsthand not only their diversity, but their commonality. People all over the world want the same things for themselves and their families: a safe place to live, an adequate supply of healthy food and water, and the opportunity for education for their children. That is why, in 1992, we established Grand Circle Foundation (GCF) as a means to give back to the world that had already given us so much.

Our work continues to evolve. In 2016, an aggressive goal was set for 100% of all GCF-supported schools and villages to meet or exceed local standards for access to clean water and toilets, which we call the WASH initiative (Water, Sanitation, and Hygiene). We are proud to report that 83% of GCF-supported schools and villages now have access to clean water, and 91% have improved toilet facilities.

At the same time, GCF is also working to provide renewable energy—primarily solar—to reduce carbon emissions and the cost of energy, which supports more self-sufficiency.

“The villagers, teachers, and principal are all very happy that the school has been approved to upgrade to a high school. More than 350 students and the teachers now have twice as many toilets and more hygienic facilities.”

THANT ZAW
OVERSEAS ADVENTURE TRAVEL AREA MANAGER, BURMA

For example, in the tiny village of Myin Ma Htie in Burma, the Danu ethnic hilltribe live a traditional lifestyle. Because the high school is located in a different town, many students in Myin Ma Htie were unable to continue their education. We built a new classroom building to allow for high school education, and installed a water supply system with ten additional lavatories. Previously, all 350 students had to share 10 toilets, so this doubled the available facilities. The entire village came together to make the project a success, contributing labor and providing meals for the workers.

In the Matabeleland North region of Zimbabwe, inadequate or nonexistent toilet facilities at many schools resulted in the unfortunate use of the surrounding bush, which is unhygienic, unhealthy, and unsafe for women and girls. We provided additional blocks of toilets at Ziga and Jabulani primary schools to ensure adequate sanitation. Both schools earned the stamp of approval from the Zimbabwe Ministry of Health and are regarded as examples to other rural schools in the area.

Among other projects supported in 2016, GCF provided continued support for Nepal earthquake relief efforts, funded the construction of classrooms, provided school supplies, funded scholarships, and delivered flashing solar lights to reduce lion attacks on livestock and people in east Africa. At the Dhonk handcraft cooperative in the Aravalli Mountains of Rajasthan, India, we provided electric sewing and embroidery machines, a power inverter with battery backup, water tanks, computers, and more; this enables the village to benefit not from killing tigers, as it once did, but from selling their wares to the people who travel to see them.

Many travelers are so inspired by the Grand Circle Foundation sites they visit, they’re compelled to make personal donations upon returning home. Donors can choose to have donations allocated where needed, or specify a donation is used to support a specific school, village, project, or even a specific student through our scholarship programs.

By the Numbers

$433,395
Funds committed to help with Nepal earthquake relief efforts, including water purification, construction, and medical supplies

$100,000
Donated to the Himalayan Trust Foundation to rebuild the collapsed Pike Loding Secondary School in Solukhumbu

$863,687
Donations from 10,047 individual donors to help support the Foundation’s efforts around the world

139
Students, in countries ranging from Ecuador to Zimbabwe, sponsored by generous donors
In 2015, 17 lions went on a livestock killing spree in the Maasai village of Tarangire, Tanzania. The angry Maasai sent 100 warriors to hunt the lions, seven of which were killed right away.

Maasai Chief Lobulo, a longtime friend to OAT and Grand Circle Foundation, desperately wanted to stop the killings. He called Sandra Vaughan, Grand Circle Foundation Project Manager in east Africa. Soon she had a team of rangers from Tarangire National Park on the scene, and the remaining 11 lions had been coaxed back into the park.

Vaughan realized that helping the Maasai protect their livestock would eliminate the need for retaliation killings. Hearing about a 13-year-old Kenyan boy who invented a battery-powered flashing light for livestock enclosures that deterred predator attacks, Vaughan wondered whether solar-powered Christmas lights might have the same effect. She began asking visiting Boston associates to bring the lights, which she had strung up in bomas in Tanzania and Kenya. According to the Maasai chiefs, bomas with the flashing lights went undisturbed, while deadly attacks continued in unlit bomas.

After Harriet Lewis learned about the project in 2016, Grand Circle Foundation donated $10,000 for the purchase of flashing solar-powered lights to help more villages. On November 7, lights were distributed to 20 bomas, including one attacked just two nights before. By nightfall, Vaughan says, “Tarangire was lit up like a Christmas tree. I cannot put into words what a moment that was.”

Chief Lobulo was on the phone with Vaughan the next morning. “Please bring more lights,” he said. “I have received more than 30 calls from other elders!” He was happy to report that, for the first time in a long while, the Maasai had slept very well.

“Volunteering is the ultimate exercise in democracy. You vote in elections once a year, but when you volunteer, you vote every day about the kind of community you want to live in.”

UNKNOWN
A sampling of the differences our associates make around the globe

**Ecuador:** In the Andean highlands, the people of Chilcapamba make their living by farming and creating handcrafts which they sell at the famous Otavalo market. 30 miles away, the village lacks a day’s worth of vegetables, livestock, and crafts to its own community and to visitors passing through. In November of 2016, a group of nine OAT Associates from our office in Quito visited Chilcapamba and interacted with the local people to learn about their indigenous customs and traditions. Together, they cleared and prepared a parcel of land that would eventually house a marketplace, and renovated the village’s communal kitchen, installing kitchen equipment and supplies donated by Grand Circle Foundation.

**Thailand:** Phu Toey School in Kanchanaburi Province serves more than 70 students aged 4–11. The people of this small farming village use school grounds as a place to meet and socialize while their children enjoy playground facilities. The playground equipment, however, had fallen into disrepair, posing a potential safety hazard. During their annual community service event, OAT Associates and Trip Leaders spent a day renovating Phu Toey’s playground. Community members cleared the area and prepared it for the installation of new equipment donated by Grand Circle Foundation including a swing set and merry-go-round; the OAT team provided the physical labor.

**Boston:** Our largest event each year is Rebuilding Together Boston. In 2016, a group of over 70 Associates and friends made a difference at Nazareth House in Roxbury, MA, a transitional home for homeless women and their children. They transformed the front yard into a beautiful outdoor space for children, replaced carpet with vinyl flooring, painted walls and ceilings, replaced floor and ceiling tiles, and much more. Eva, Director of Nazareth House, thanked the associates, saying, “We are truly grateful and smiling so much. The residents were so happy and they all loved it. Everyone worked so hard to make Nazareth feel and look more like a home.”

The Associate’s Fund

We are inspired by Boston–based community organizations that take action to develop young people as global citizens, growing strong leaders with the skills to be successful in college and beyond. We set aside $100,000 annually for our Associate’s Fund Grant.

- **Citizen Schools of Massachusetts:** $10,000
  Megan Bird, Executive Director
  Citizen Schools is dedicated to helping students achieve their dreams by partnering with public schools in low-income communities in Boston to expand the learning day to help students stay on track.

- **EVkids:** $2,500
  Eric Thompson, Executive Director
  EVkids’ (formerly Earthen Vessels) mission is to empower Boston youth with the skills and confidence needed to realize their full potential by creating a community of support with one-to-one multi-year tutoring/mentoring.

- **English High – Sarepe Aude:** $10,000
  Liga Naniegra-Murphy, Assistant Superintendent/Headmaster
  Sarepe Aude (Latin for “Darre to Know”) is an after-school program using the study of the humanities and global cultures to enrich the lives of low-income youth.

- **Friends of the Children – Boston:** $10,000
  Yi-Chin Chen, Executive Director
  The mission of Friends of the Children – Boston is to create generational change by engaging children from high-risk communities in twelve years of transformative mentoring relationships.

- **Sociedad Latina:** $10,000
  Alexandra Oliver-Davila, Executive Director
  Sociedad Latina’s mission is to work in partnerships with youth and families to create the next generation of Latin leaders who are confident, competent, self-sustaining, and proud of their cultural heritage.

- **X-Cell Education:** $7,500
  Don Sands, Co-Founder & Executive Director
  X-Cell Education provides free pre-high school equivalency classes, high school equivalency prep classes, and college preparation classes at five locations throughout Boston to more than 250 low-income youth and adults.

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“If you think in terms of a year, plant a seed; if in terms of 10 years, plant trees; if in terms of 100 years, teach the people.”

CONFUCIUS

ALNOBA

WE ARE INSPIRED BY COMMUNAL SPACES that combine conservation, arts, and action for change.

The name Alnoba comes from the Abenaki people, a Native American tribe that settled in New Hampshire in the early 1500s. Alnoba refers to the lifelong journey of human transformation from birth, and loosely translates as “becoming one, becoming human.”

Alnoba is the first building of its type to pass the Passive House standard, a rigorous, voluntary standard for energy efficiency in a building. The building’s design is based on New England barn architecture, but with a contemporary twist. The interior structure is framed by 200-year-old New England barn timber frames, and the triple-pane windows provide heat insulation—one of the basic features of a Passive House standard building.

Opened in October 2016, Alnoba hosts events including workshops, corporate retreats, a yoga and meditation retreat, an art tour, holiday celebrations, and more. Our newly launched website, alnoba.org, offers additional ways to engage.

In keeping with the mission of the Lewis Family Foundation, proceeds from Alnoba support programs for non-profits and city youth in Boston and seacoast New Hampshire through the Pinnacle Leadership and Development Team.

Nestled among 400 acres of secluded wooded lands and fields, Alnoba is a unique place where natural beauty, conscious leadership, inspired conservation, bold artwork, and a commitment to health and well-being come together to transform individuals, organizations, and our world.

Large granite stones and benches are scattered across the property, etched with quotes to inspire people to stop and reflect on the world around them and the impact they can have on that world. Artwork created by renowned artists from around the world is located inside Alnoba, on the lawn in front of the building, and in the woods behind it.

Alnoba has formed strong, strategic partnerships to support conservation efforts locally and globally:

- **GO Logic** is the company that designed the building to meet such exacting standards.
- **Conservation Media Group** holds multiple week-long workshops at Alnoba where a filmmaker, conservation non-profit organization, and impact strategist form teams to create films that will have measurable impact and calls to action.
- **ReVision Energy** is the solar energy provider—the electricity at all properties on the 400-acre campus will soon be provided by solar power.
- **Society for the Protection of New Hampshire Forests** has led the charge to Stop or Bury the Northern Pass, a project that threatens the scenic beauty of the White Mountains.
- **Protect Our Winters** is working to educate young people about how climate change will impact winter.

BY THE NUMBERS

1st
Passive House of its kind in the Northeast

400
Acres of woods, fields, ponds, and hiking trails offer a place for introspection

5
Strategic partners to help support our conservation efforts locally and globally

42
Guests can be hosted in the five cabins on the property for overnight retreats

110
Benches with inspirational quotes are located on the property, offering a place to pause and reflect

LEADER IN SERVING NON-PROFITS IN NEW ENGLAND SINCE 1993
WE ARE INSPIRED BY THE BEAUTY OF NATURE
as a setting to take action for change and growth.

One of our key goals at Pinnacle LTD is to grow strong leaders, strong organizations, and strong communities. To do that, we need to inspire action, to create the desire for change in those who seek our support. This takes focus. This takes energy. Not everybody is up for the challenge, but for those who are, it is an incredibly rewarding experience. Our mantra is simple: Change is constant. Change is inevitable. Change is growth!

Leadership development in a natural setting has been a core use of Pinnacle for 25 years. Pinnacle was founded on Kensington property in New Hampshire and has increased the synergy between Grand Circle’s philosophy of developing leadership skills within the company (“stand and deliver,” “lead from where you are,” and focus on “hot issues and tough decisions”) and applying those techniques and experience to non-profits and young people in Boston and seacoast New Hampshire.

2016 was a year of significant change for us. It was a year in which we “took a breath” and reflected on how we operate. We made improvements in facilities, and made changes in staff. It was also a year for renewed focus on our important partners who we support and who support us.

Rather than expand the number of events, programming days, or organizations we support, in 2016 we opted simply to maintain our operational goals while focusing on improving what we do and how we do it. In essence, it was a chance for us to grow as well. But just because we decided to focus on our own wellness does not mean great things didn’t happen. In fact, it was one of our best years in terms of mission-aligned programming.

Over 5,500 people came to Kensington and participated in Pinnacle offsites, team-building programs, wellness retreats, and conferences during the past year. In all we held over 230 days of onsite programming in Kensington, a number just shy of our record year in 2015.

And while we accomplished that great work here in Kensington, we did so while improving our support of (and more importantly the results of) our main partner—Grand Circle Travel. In 2016, within Grand Circle, 32 out of the 50 top company leaders departed, leaving only 18 of the top 50 leaders in the business. Eighteen new leaders are in new roles with greater responsibilities. Grand Circle has grown as a result of the changes made, and Pinnacle LTD was instrumental in creating and supporting GCT’s growth.

As we move into 2017 we once again look toward our growth.

“Look deep into nature, and then you will understand everything better.”

ALBERT EINSTEIN
THE FARM AT EASTMAN’S CORNER

WE ARE INSPIRED BY LOCAL FARMERS AND FOOD PRODUCERS whose actions yield a more sustainable way of life.

Since the 1800s, people have gathered at a tavern located along the old stagecoach route in Kensington, New Hampshire, at the intersections of Routes 107 and 150. When the property became available in 2012, Alan and Harriet Lewis decided to re-create a gathering place for the community that would also support local farmers and vendors.

The Farm at Eastman’s Corner is a community-governed, year-round farm and marketplace committed to highlighting the yield of farms and food producers throughout the region. Buying local supports a way of life that is healthy and sustainable, while creating a world we can be proud to pass along to our children and grandchildren.

Our market is stocked with local vegetables, fruit, cheese, eggs, milk, and breads provided by local farmers and food producers. The chickens who live at our Cluckingham Palace provide the eggs used daily in our breakfast sandwiches. (You can’t get much fresher than that!) And our greenhouses provide fresh produce all year long, with all excess produce donated to food pantries in the Seacoast area.

In 2016, we expanded the prepared food section at The Farm to make it easier to quickly grab a healthy option for lunch or dinner. A salad bar and made-to-order sandwiches were added to the daily menu, as well as an expanded selection of fresh baked goods. Prepared foods, sandwiches, and bakery items are prepared across the street at The Kensington Food Barn and in the small kitchen at The Farm. A large smoker was purchased and is used to barbecue items sold in the store, as well as for catered events. We also purchased a food truck which will be used at special events and add capacity for catered events.

The Farm at Eastman’s Corner helps build a stronger community by providing a gathering space where we host free events, educational classes, and children’s programs. Angela’s Café offers a place to sit and enjoy a snack while enjoying free Wi-Fi, and can be rented for small gatherings. The Food Barn hosts farm to table dinners and cooking classes, and is available for private functions. Large community-friendly events full of music, great food, and fun activities for the entire family each year are Winterfest, Anniversary Block Party, a concert series, and more.

The Farm is also the exclusive caterer for all functions at Alnoba and events held at The Food Barn. Food prepared by the Farm culinary team accounted for 38% of all Farm sales, a 13% increase from 2015. We proudly donate 100% of the profits and 5% of every sale to support Sawyer Park, a special place for children and families in Kensington, NH. In 2016, we donated $55,000, bringing the total donated since 2012 to $147,000.

“The garden suggests there might be a place where we can meet nature halfway.”

MICHAEL POLLAN

BY THE NUMBERS

$1.3 M
Amount of 2016 revenue generated at The Farm, an increase of 38% year over year

37%
Increase since 2015 in produce grown in the Farm greenhouses, including greens, tomatoes, root vegetables, and more

3,898
Guests attended free community events held at The Farm, including Winterfest and the Summer Block Party

43
Chickens at Cluckingham Palace, which provide fresh eggs daily for the breakfast sandwiches sold at The Farm
To achieve our primary mission to help change people’s lives, both by offering thoughtful travel experiences and by giving back to the places our travelers encounter, Grand Circle Foundation has sought out the wisdom, guidance, and experience of some of the world’s greatest leaders and mentors. The Foundation’s Honorary Directors have included a Nobel Peace Prize winner, a former president, world-renowned adventurers, entrepreneurs, and giants of philanthropy.

Lewis Family Foundation Boston Board of Advisors

These advisors help guide all our work in Boston, including the work of the Community Advisory Group, the CollegeWorks and JobWorks initiative, Bigger Than My Block movement, and related initiatives throughout the city.

**JIM O’BRIEN**  
Vice Chairman  
Kensington Investment Company, Inc.

Jim has served as longtime coach for each member of the Lewis Family, as well as for seniors at their companies. He currently advises the Lewis Family Foundation on key capital investment projects and serves as mentor to the Boston team. He joined Grand Circle Corporation in 1995 after serving as Chairman of Boston-based General Investment & Development (GID). He also served on the Board of Directors of the Greater Boston Real Estate Board and as President of the Rental Housing Association of the Greater Boston Real Estate Board.

**HENRY BARR**  
Founder and Senior Partner  
Barr and Cole

Henry and Alan first met in the 1960s, at the West End House Boys & Girls Club, leading a massive campaign to raise funds needed for building improvements and expansion. From 1978 to 1991 Henry served as the Administrator of the Courts for the Trial Courts of Massachusetts and oversaw the implementation of the comprehensive Court Reorganization Act of 1978.

**MARK FREVERT**  
Executive VP and Chief Architect  
Grand Circle Corporation

Mark has worked in an executive capacity at Grand Circle Corporation for 27 years. He spent 20 years opening more than 30 of Grand Circle’s 41 offices worldwide, and played an integral role in the launching of Grand Circle Cruise Line in 1998. In 1992, Mark helped to establish the charitable Grand Circle Foundation. He has more than three decades of experience in travel, consumer, and business-to-business direct marketing. Mark has visited seven continents and more than 125 countries.

**JAMES BALDWIN**

“Not everything that is faced can be changed, but nothing can be changed until it is faced.”

**CHARLOTTE LEWIS**  
Senior VP, People & Culture and Marketing  
Kensington Investment Company, Inc.

Charlotte serves as Senior Vice President of Kensington Investment Company, where she is responsible for acquisition and development of the company’s real estate projects. She is deeply committed to ensuring that the company delivers an excellent experience for its residents. An avid sportswoman, world traveler, and volunteer, she leads the company’s corporate culture and believes in building strong teams through service, aligned values, and clear goals. Charlotte is passionate about using business models to drive social change, integrating business and philanthropy.

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<table>
<thead>
<tr>
<th>YEAR</th>
<th>FACTS AND FIGURES</th>
</tr>
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<tbody>
<tr>
<td>1981</td>
<td>The Lewis Family Foundation started</td>
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<tr>
<td></td>
<td>$169 M Dollars donated by the Lewis Family since 1981</td>
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<tr>
<td></td>
<td>$2,327,000 Dollars donated to support our Community Advisory Group partners</td>
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<td></td>
<td>25 Percent of youth from Dorchester, Roxbury, and Mattapan supported by our 13 Community Advisory Group partners</td>
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<tr>
<td></td>
<td>6,470 Youth from Dorchester, Roxbury, and Mattapan supported by our 13 Community Advisory Group partners</td>
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<tr>
<td></td>
<td>2,429 Youth from Dorchester, Roxbury, and Mattapan directly supported by our Community Advisory Group partners to graduate from college</td>
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<td></td>
<td>3,233 Regular True My Block website members</td>
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<tr>
<td></td>
<td>2,853 Hours of community service by 363 Boston associates</td>
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<tr>
<td></td>
<td>540 Worldwide associates donated 3,094 hours of community service</td>
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<tr>
<td></td>
<td>$52,357 Dollars donated by associates to support local non-profit organizations</td>
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<tr>
<td></td>
<td>54 Non-profits utilized Pinnacle resources</td>
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<td></td>
<td>66 Days of leadership and organizational programming for our Community Advisory Group partners</td>
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<td></td>
<td>400 Acres of woods, fields, ponds, and hiking trails at Pinnacle offering a place to reflect and transform</td>
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<td>5 Strategic partners to help support Alnoba’s efforts locally and globally</td>
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<td>100 Percent of profits from The Farm at Eastman’s Corner donated to support Sawyer Park in Kensington, NH</td>
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<td>$1.3 M Amount of 2016 revenue generated at The Farm, an increase of 38% year over year</td>
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<td>149 Days of Alnoba programming for non-profits and organizations supporting leadership, wellness, sustainability, and arts</td>
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<tr>
<td></td>
<td>42 Guests can be hosted in five cabins overnight at Alnoba</td>
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</tbody>
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**CHALLENGES OUR COMMUNITIES FACE**

- 18% of BPS students from the Class of 2010 graduated from a 4-year college
- 10,000 youth in Boston ages 16–24 are estimated to be neither working nor in school

**TOP TWO GOALS FOR LFF-BOSTON**

- Double the 4-year college graduation rate of young people from DRM by 2020
- Place 700 young people ages 18–24 in full-time middle-skill jobs that pay a starting salary of $38,000 a year by 2020

"The very essence of leadership is that you have a vision."  
**THEODORE HESBURGH**

**OUR WORK BY THE NUMBERS**

347 Congress Street, Boston, MA 02210

**LEWIS FAMILY FOUNDATION**

**ANNUAL REPORT 2016**

**LEONARD LEWIS ALNABO CENTER**

**STRONG LEADERS.**

**STRONGER COMMUNITIES.**