Our Work By The Numbers

347 Congress Street· Boston, MA 02210

17,590

$40.6 Million

$22 Million

27

$3,502

$99

$98

1981

$100,000

$10 Million

$1,200

14,000

15

650

Number of young people in Boston served by members of our Community Advisory Group
Dollars donated, pledged or leveraged by Lewis Family to Boston's Dorchester, Roxbury and Mattapan since 1981
Donated or pledged to members of our Community Advisory Group since 1985
Number of Next Generation Leaders and Alumni working at Grand Circle in the Summer of 2014
Number of volunteer hours by Grand Circle Associates in 2014
Percent of Grand Circle Associates who participated in Community Service (also of professional leaders at Pinnacle in 2014)
Year Lewis Family Foundation started
Dollars awarded in grants through Grand Circle Associates Fund
Dollars pledged and invested in CollegeWorks Initiative
Students from Dorchester, Roxbury and Mattapan served by Bottom Line—nearly triple the number from 3 years ago
Square feet of the Gathering Center in Kensington, NH opening in the Summer 2016
Feet off the ground of the starting platform of the new Aerial Park at Pinnacle
Current Members of Bigger Than My Block website

BOSTON 2014

STRONG LEADERS. STRONGER COMMUNITIES.
“We must find time to stop and thank the people who make a difference in our lives.”

—John F. Kennedy
April 2015

Dear Friends,

It is hard to distill down to a few words what you want your work to stand for, but that’s just one of the many important things we did last year at the Lewis Family Foundation. There were lots of words, lots of flip-charts, and lots of passion. In the end we chose the words you see as the title of this annual report:

**Strong leaders. Stronger communities.**

It made me remember years ago when we worked with Marshall Schell, a kind-hearted advisor who was tasked with helping bring more focus to our work. I outlined the people and organizations we supported here in Boston and then admitted that I saw no pattern. “Yes there is,” he replied. “You choose to invest in strong leaders and they get results.”

He was right. Alan and I have been supporting nonprofit organizations in Boston for 30 years, and we have always looked for two things: a strong leader at the helm and results that benefit neither market share nor the bottom line, but real people living in our neighborhoods. *Strong leaders. Stronger communities.*

Over the years, we did find more focus for our work in Boston. Today we seek to help make more solid and more level life’s playing field for the young people of Dorchester, Roxbury, and Mattapan. And the leveling agents we choose are 4-year college graduation rates and jobs. These twin initiatives help close the opportunity gap that plagues our city. They empower young people to succeed so they can return to those neighborhoods to live, work, and lead.

These are very big goals, and strong leaders matter now more than ever. We are truly blessed and humbled to work alongside the group of amazing leaders you will meet in these pages. It is a wide-ranging group
that includes community activists, teachers, entrepreneurs, CEOs, our newest class of Next Generation Leaders, the Foundation’s Youth Advisory Committee, and our own associates, who volunteer thousands of hours leading community service events each year. Despite all their differences, these leaders all have one thing in common. They are all gutsy. They have the passion—and courage—to create real change in our communities.

I have been thinking a lot about community lately. I have come to believe that we humans are creatures of family, clan, and tribe. Those communities kept us alive in the wilds of our past. In the modern wilds of the city, we continue to find identity and support in the people and places that surround us – our neighborhoods and even our blocks. It’s in our cultural DNA. We seek protection, comfort, and inspiration in our neighborhoods, suffer when they are in decline, and take joy in their renaissance. We still need each other, and that gives me hope.

But our common need to be part of a tribe also has a downside. It can seed prejudice against those who are not members of our flock, whether that is defined by color, ethnicity, status, or beliefs. But I feel today’s young people see the world differently. They seem more open to new people and experiences, and more willing to rise above the differences that have distanced us from one another in the past. My hope is that long-held prejudices can wash out in coming generations.

My mother often asked how I would feel in someone else’s shoes. Even today I ask myself this question when I am faced with a tough decision: “How would I feel?” or “What would I want?” That is why I am so grate-

We are like a Flemish tapestry. Individually one thread is beautiful, but put all those beautiful threads together and we become a magnificent, glorious work of art.
—Harriet Lewis
ful to be surrounded by these leaders in Boston, especially the young ones. I can count on them to tell the truth about how they feel and what they need. I can rely on them to guide our work constructively, telling us what works, what doesn’t work, and what is a flat-out mistake. You cannot thank enough those people in your life who tell you the truth.

I am pleased to present the annual report of the Lewis Family Foundation’s work in Boston in 2014, which we dedicate to the leaders and the truth tellers. Together they all help build the stronger communities we need for the next generation. They give me hope. They inspire me. I know that as you read about their work and their accomplishments in the coming pages, they will inspire you too.

In peace and love,

Harriet Lewis
Chair, Lewis Family Foundation
While our work in Boston takes place on the blocks of Dorchester, Roxbury, and Mattapan, it is directly linked to a special place 53 miles north in Kensington, New Hampshire. Alan’s roots on his mother’s side run long and deep in this small border town. In fact, his grandfather, Roland Sawyer, actually wrote *The History of Kensington, New Hampshire*. Kensington is where we retreat as a family to spend time outdoors. It is also where we based our Pinnacle Leadership Center.

When you are called to support the work of strong leaders, you have to invest in leadership training. Early on, we created a leadership model and envisioned a place where teams could go to “work out”—both their bodies and their hot issues. We imagined an outdoor retreat center with lots of trails for walks and talk; some small spaces for meetings and overnight accommodations; a pond to raft, swim, and skip stones; and acres of woods, meadows, and fields where people could explore or circle up in conversation. We also wanted a challenge course in the woods where folks could tackle their fears and build trust in each other.

So we set about creating a place where fresh air and challenge would support authentic, ever-emerging leadership.

We were sure such a place would produce amazing results for teams and the companies they served. In 1993, the Pinnacle Leadership Center
opened on property in Kensington, close by the Lewis family homestead.

For years Pinnacle was a destination for leaders and teams from our company, Grand Circle Corporation. We credit Pinnacle for our company success. In the early 2000s, we began to think bigger. We began to imagine the benefits Pinnacle could provide to the nonprofit organizations we partner with for social action in Boston. The leaders of these organizations often don’t take the time or have the resources to invest in this type of leadership training and team development. So we extended an invitation to come up to Pinnacle for retreats free of charge. Some of our partners jumped at the chance; others begged off, pleading time constraints and work pressures; a few declined outright, saying they didn’t believe Pinnacle could help them.

We took a deep breath and dug in our heels. We believe—strongly—that leadership requires constant support and challenge. Leaders must take the time for it, and they must offer it as a gift to their teams. So we began to require, as a condition of funding, that our nonprofit partners take annual leadership training with our professional
coaches at Pinnacle. The training helps us assess whether a leader has what it takes to be a true change agent for the community, and they help our partners navigate through the rocky terrain of change.

We know Pinnacle’s tough leadership program is not for everyone. Not every leader has the maturity and vulnerability to really hear their team’s hot issues. Not every leader has the guts to admit their mistakes, make difficult decisions, or change course when they need to. No, not every leader can. But those who can are the ones we embrace as strong leaders and count on to build stronger communities in Boston.

2014: A Big Year at Pinnacle

**Serving today’s leaders**
In 2014, Pinnacle provided 98 days of free programming to 31 nonprofit organizations from Boston and the seacoast area of New Hampshire, representing a donation of $392,000 in leadership support. We have big plans to significantly expand our work with nonprofits’ leaders, as well as with the young people they serve, as you will see below and in the following pages.

**Developing tomorrow’s leaders**
In 2014, we ventured into youth programs at Pinnacle. Three of our community partners brought their students up to Kensington for a pilot program designed to develop the confidence, grit, and leadership skills that inner-city youth need to help them succeed in life. We also trained a dozen young men and women from the city to lead the program. We learned a lot, made a lot of mistakes, and went back to the drawing board.

Next year, we plan to roll out a series of leadership-themed adventure learning programs for 12–16 year olds who are enrolled in organizations serving youth in Boston and New Hampshire. We will begin with organizations with which we have close ties, such as our Community Advisory Group partners and recipients of our Associates Fund grants.

The programs are designed to encourage such habits as goal setting, positive risk-taking, and persistence. We believe that by targeting youth as early as middle school, we can help create an expectation of success that will carry these youth far, thus building strong leaders into the next generation.
Coming in Summer 2015: Pinnacle Aerial Park

While we want to help young people develop leadership skills and confidence to take the right risks, we also want to provide a safe place for city kids to “be wild again,” a place where they can feel free to run and play, discover, explore, and cultivate a love of nature. And so this summer we will construct an aerial park amongst the trees of Pinnacle to expand on the challenges posed by our legacy ropes course. The park will utilize self-belay lanyards, which will allow 30 or more individuals to move independently through the course, without the need for a team belay from below. Soon all our participants, Grade 5 to adult, will be challenged in new and unique ways.

The course will originate from a large, centralized, elevated deck 15 feet off the ground. From the deck, four unique “trails” will unwind into the woods through a series of four or five elevated challenges, some requiring solo work, others designed for pairs.

Aerial parks have long been popular in Europe. We are excited to offer this new course in adventure to our young friends from Dorchester, Roxbury, and Mattapan. May they fly through the trees!
2014 Nonprofit Pinnacle Program Participants

The following organizations participated in Pinnacle programs free or at minimum cost in 2014.

### Community Advisory Group Members

- Boston Collegiate Charter School
- Bottom Line
- City on a Hill Charter Public Schools
- Codman Academy
- uAspire
- Artists for Humanity
- Big Sister Association
- BUILD
- College Bound Dorchester
- Freedom House
- Benjamin Franklin Institute of Technology
- SquashBusters
- Summer Search
- West End House Boys & Girls Club

### Other Boston-Area Community Organizations

- Beacon Academy
- The Boston Foundation
- Boston Preparatory Charter Public School
- Breakthrough Greater Boston
- Community Charter School of Cambridge
- Conservatory Lab Charter School
- Epiphany School
- Friends of the Children—Boston
- InnerCity Weightlifting
- KIPP Academy Boston Elementary
- KIPP Academy MA Leadership Team
- Men Organized Responsible and Educated (MORE)
- Mothers for Justice & Equality (MJE)
- New England Center for Arts & Technology
- Rundlett Middle School
- Young Achievers Science and Math Pilot School
- Young Men’s Training
Coming in Summer 2016:
The Gathering Place at Kensington, New Hampshire

In addition to the Pinnacle Leadership Center, Kensington is also home to other important charitable initiatives of the Lewis Family Foundation. In 2008, we donated the land and funded the construction for Sawyer Park, a magnificent organically managed park with four playing fields (lighted for night use), a playground, a skateboard park, a bandstand, and a concession stand. It is now a treasured, safe, and clean destination for families to come and play together.

In 2013, we turned a vacant lot at a busy crossroads into The Farm at Eastman’s Corner. The Farm is a community-governed, year-round farmers’ market store, a place where local farmers, food producers, and craftspeople can sell their goods. It operates on a pioneering business model that donates 5 percent of every sale and 100 percent of profits to support Sawyer Park. As of March 2015, the Farm had donated $50,000 toward the park.
Next to the Farm is the Animal Yard, where children can meet our resident pigs and goats. It was built by students from the nearby Seacoast School of Technology. Across the road is the newly opened Food Barn, “Which Preserves the Past and Food to Last.” The Barn has been lovingly restored and stands in proud tribute to the New Hampshire barn builders and farmers who made the town. The Barn is equipped with two commercial kitchens and has equipment for processing and preserving fresh produce using a wide range of methods from canning to flash-freezing. The Food Barn is open to farmers, food entrepreneurs, and family gardeners interested in keeping their harvests, creating new products, reducing food waste, and developing new revenue streams.
In 2014 we broke ground for **The Gathering Place**, a new retreat and reception center on the property of Pinnacle Leadership Center. It will serve at the heart of our work in New Hampshire and as a welcoming place for the leaders and young people we work with in Boston. Designing the Gathering Place, perhaps our most ambitious project to date, has been a true mission of love and care as we seek to honor our heritage, and create a building that will serve as a model of sustainability. Inside its walls and around its hearth, we hope people will gather to learn, to share, and to create.

You can see beautiful renderings of the Gathering Place in coming pages. Its unique structure will unite the beauty and strength of traditional New England timber-framed barns with the latest in green building technology; our goal is for the building to be energy neutral. It will literally be of and
part of the land, for trees harvested from the site have been crafted into timbers for its frame.

Surrounded by open fields, walking trails, farmland, and wetlands, the Gathering Place will offer guests a peaceful setting for exploration, learning, reflection, and inspiration. Here we will help develop strong leaders; continue our work in conservation and sustainability; provide a robust series of programs to promote health and wellness; and offer a natural canvas on which to display art and the beauty of the landscape.

As our ancestors did, we will raise the barn and know that it will stand for generations.
Our Work

Be big.
Be brave.
Be bold.

—The motto of our youth-led Bigger Than My Block campaign.
The Lewis family owes a lot to Boston. This is where we grew up, launched our business, and raised our family.

For many years, our gratitude was like a hot coal, sending sparks off in every direction. We supported causes from Beacon Hill to Boston Harbor: education, the arts, Christmas lights, medical research, environmental cleanup, homeless shelters, blood drives—you name it, we put money in the hat and showed up to serve.

We still support many of those causes, but over time our philanthropy has become more strategic. We concentrate our attention on education and youth services in Boston’s most challenging neighborhoods.

Today, the vision of the Lewis Family Foundation’s work in Boston is to help transform the communities of Dorchester, Roxbury, and Mattapan into world-class “neighborhoods of opportunity.” We are doing this by helping young people earn college degrees and obtain high-demand job skills. Our goal is not only to improve these young people’s own lives, but to encourage them to return to their block to reinvest their hard-won knowledge, leadership, and capital to raise up the old neighborhoods for the next generation. This vision is captured in the rallying cry of our youth-led campaign: Be big. Be brave. Be bold.

In the following pages, we are pleased to present the big, brave, and bold work of some of our leading Boston initiatives: CollegeWorks, JobWorks, our Bigger Than My Block campaign, our Associates Fund Grants, and our Community Service programs.

In 2014, we donated more than $3 million in support to our community partners and more than 3,000 hours in service, bringing the total of Lewis family giving in Boston over the years to more than $40 million. May our beloved Boston become ever stronger and flourish for years to come.
CollegeWorks

Our work with students in Boston’s Dorchester, Roxbury, and Mattapan neighborhoods is deeply personal. Harriet trained as a teacher, and Boston is home to some of the finest universities in the world. But the sad truth is that a third of Boston’s schoolchildren fail to graduate from high school, let alone earn a college degree.

Our CollegeWorks initiative strives to turn the tables for these youths. With help from our lead partner, Bottom Line, and our longtime partners in the Community Advisory Group, we seek to double the number of college graduates from Dorchester, Roxbury, and Mattapan by 2020. To date, the Lewis Family Foundation has pledged and invested $10 million in the CollegeWorks initiative.

This effort is vitally important, not only for the bright, eager young people who work so hard to get college degrees, but also for our communities. We know that college graduates are more likely to get a job and earn a higher wage. They live longer and lead healthier lives. Our communities benefit, too, because college graduates start more businesses, vote more frequently, assume more leadership posi-
College Graduation Statistics…

• Only 18% of adults living in Dorchester, Roxbury, and Mattapan have a bachelor’s degree compared to 43% of adults city-wide. In some blocks, the percentage is as low as 5%.

• Only 21% of public high school graduates from Dorchester, Roxbury, and Mattapan in the Class of 2007 had earned a 4-year college degree 6 years later, and nearly half of those were exam-school students; in neighboring suburbs, the percentage is 85% and higher.

• Outside the exam schools, only 7.5% of Boston Public School students of color who entered the 9th grade in 2003 completed a 2-year or 4-year degree within seven years of entering college; many of them never graduated from high school.

…And Why They Matter

• College graduates earn over $1.3 million dollars more over their lifetime than high school dropouts and $1.1 million dollars more than high school graduates.

• Median earnings of bachelor’s degree recipients with no advanced degree working full time in 2011 were $56,500 nationwide, $21,100 more than median earnings of high school graduates.

• Over 60% of the jobs in Boston now require some type of college degree.

• The unemployment rate for recent high school graduates nationwide is 24% compared to just 7% for recent college graduates.

• College graduates on average live longer and have healthier outcomes than non-college graduates.

But earning that college degree is a challenge for students from inner-city neighborhoods. Many of these students are poor. Many are the first in their families to go to college. Some have seldom traveled outside their block. College work is hard; the campuses and career choices are unfamiliar; and the financial burden can be staggering. Statistics tell us that, nationwide, only a third of low-income, first-generation students who head off to a 4-year college will ever earn the degree.

This is where CollegeWorks steps in: to bridge the gap between college dreams and a college diploma.

Charter schools are important partners in this effort, and so is the specialized support of our lead partner, Bottom Line, and our financial aid partner uAspire. Bottom Line’s counselors work with high school students to prepare strong college applications and choose colleges where they will succeed. They continue to support their students with
one-on-one counseling at 20 college campuses in Massachusetts. uAspire provides the “dollars-and-sense” counseling, helping students navigate the world of scholarships, student loans, work-study, and other financial aid to make that college degree affordable. Our partners in our Community Advisory Group support all these efforts by developing youth leadership and offering alternative pathways to adult success. Together all our CollegeWorks partners empower young people to think big and boldly about their futures.

Students who work in our CollegeWorks programs do remarkably well and we are making headway toward our goal. Since the start of our partnership, Bottom Line has more than tripled the number of college students it serves from Dorchester, Roxbury and Mattapan to more than 1200 students; 89% of those students stay in college each year; and 76% are expected to graduate—a rate far ahead of the national average even for middle-class and high-income students.

**Taking stock and moving forward**

2014 was a year of reflection and engagement for CollegeWorks. As we watched with interest the City’s search for a new School Superintendent, we grappled with the problem of how to increase...
the number of college-track students entering our programs. Our community partners graduated 115 students from 4-year colleges last year, and sent 79 promising new students to Bottom Line for college support. These are record numbers, but we would like to see more. Unfortunately, the pipeline of students headed to 4-year colleges from high schools serving students in Dorchester, Roxbury, and Mattapan is not growing fast enough to support our goal.

In 2014 we formulated plans to address this problem by working more closely with Boston Public Schools, with students interested in vocational and technical career tracks, and with neighborhood young people. Most notably:

- We organized a pilot program to bring Bottom Line’s counseling and uAspire’s financial aid

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Our CollegeWorks Advisory Group

Our CollegeWorks initiative is directed by our CollegeWorks Advisory Group, a team of leaders drawn from the larger Community Advisory Group because of their special knowledge and experience in matters of high school achievement, college placement, college retention, and financial aid. Below are the leaders who served on this group in 2014.

**Greg Johnson**, Chief Executive Officer
**Mike Wasserman**, Executive Director
Massachusetts Bottom Line

**Shannah Varón**, Executive Director
Boston Collegiate Charter School

**Erica Brown**, Executive Director
City on a Hill Charter Public Schools

**Meg Campbell**, Executive Director
Codman Academy Charter Public School

**Bob Giannino**, Chief Executive Officer
uAspire
advice to the O’Bryant, TechBoston, and Excel high schools.

• We began working with high school guidance teams to help students make stronger college lists and make “good-fit” college decisions.

• We partnered with the Benjamin Franklin Institute of Technology to increase students’ access to vocational and technical training.

• We launched our youth-driven Bigger Than My Block website (see box) to reach out directly to neighborhood youth and empower them in their college decision making.

We look forward to big gains in 2015.

When an organization thinks this big, leadership matters a lot. We have learned that success comes with intensive, accountable, one-on-one work with our students, and for this we have our many dedicated counselors, coaches, mentors, tutors, financial associates’ fund

It’s Live!

Bigger Than My Block

One of CollegeWorks’ most exciting accomplishments last year was the launch of our youth-driven website “Bigger Than My Block” in November. The website (www.btmb.org) helps students from Boston’s neighborhoods make smart college choices by presenting college reviews, financial planning advice, tips for academic success, and other resources for college-bound students to determine “right fit colleges”—most of it in direct youth-to-youth communication.

The no-holds-barred design of the site announces the youth-centered message right away. With its bright colors and bold type, the design catches the eye, leading the viewer to close-up images of young people in their own habitat: the lively, challenging streets of inner-city Boston. The site was designed and developed with much input and effort from our own Youth Advisory Council.
The Bigger Than My Block campaign began two years ago in a series of discussions between the Lewis Family Foundation and young people in its CollegeWorks and Next Generation Leaders program. As the young people spoke of their dreams for college, they also expressed a deep affection for “the block”—the people and places they call home—and also a fierce striving to cut loose, get to college, make their mark, and return to the block to take a stand for the revitalization of the neighborhood.

As a series of our Youth Advisory Council members said in a video on the website:

*My will was cultivated in the concrete … My perception was perfected in the pavement … My soul, serenaded by the streets … I love my block … And that’s why I’m bigger than my block.*

These and other young voices on the site underscore the conviction that the neighborhoods have made these young people what they are, given them strength and grit and self-knowledge to know that they want more and can do more. As the website says, “Bigger Than My Block does not mean you’re better than the block. It means that you can rise above the stereotypes that are placed on the block by making the right choices and connecting with the right people.”

The website reaches out to college-bound students in the neighborhoods and facilitates those connections through such features as listings for college fairs; student-written college reviews; a discussion forum; and a “newsroom” with links to articles about higher education, job trends, neighborhood accomplishments, and other topics of interest to young adults on the block.

By the end of the 2014, the Bigger Than My Block campaign had made a promotional tour to neighborhood schools and programs, signed up 215 members, posted 50 student-written college reviews, and begun soliciting college offer letters from seniors to post for financial analysis. Plans for next year include a launch in five Boston public schools that will put the website in front of 80 percent of the students who live in Dorchester, Roxbury, and Mattapan.

We salute this new venture and its youthful exhortation: **Be big. Be brave. Be bold.**
What we know is that there are many jobs that pay middle-class wages that do not require a bachelor’s or master’s degree. Among them are jobs in some very healthy job sectors, including healthcare, information technology, construction, biotechnology, emergency medical response, and the building trades. In fact, these “middle-skills” jobs represent 44% of the jobs in Massachusetts and are the largest growth area of employment in Boston and Massachusetts today. There is real opportunity here
for employment and career advancement in our neighborhoods. The problem is that there are few vehicles for students from inner-city neighborhoods to learn the skills they need to land these good jobs.

Last year, after much thought, we launched JobWorks, a companion initiative to CollegeWorks, with the vision to increase jobs and vocational training in Dorchester, Roxbury, and Mattapan. Our idea is to support both training and placement, to build a pathway for young people to sustainable careers that will pay well, raise economic expectations, and benefit their own communities.

Most of our local community colleges have a poor track record in this area, but right in our backyard is a place that gets it right. Early in 2014 we entered into a three-year, $1 million partnership with the Benjamin Franklin Institute of Technology to help us deliver on the JobWorks vision. The institute, which claims both Benjamin Franklin and Andrew Carnegie as benefactors, is a nonprofit technical college that has been operating in Boston for 107 years. Today it offers 17 different certificates and degrees in high-demand fields of study. Just as Bottom Line is the engine that drives our CollegeWorks program, so will the Benjamin Franklin Institute drive our effort in the jobs arena.

We are pleased to be working with the Institute’s President, Anthony Benoit. Tony has experience in

### JobWorks Targets Middle-Skills Jobs

There is an opportunity gap in Boston’s inner-city neighborhoods, and training for middle-skills jobs can help close it. “Middle-skills jobs” are found in such high-demand fields as healthcare, IT, biotechnology, construction management, and the building trades. Middle skills jobs usually require a high school diploma, but not a 4-year college degree. Take a look at the numbers.

- 42% of children in Dorchester, Roxbury, and Mattapan live in poverty.
- From 2006-2010, the unemployment rate for Boston residents aged 16 and older was 16.4% for African-Americans, 12.9% for Hispanics, and just 5.5% for Whites.
- In the next two years, 38% of projected job openings in Massachusetts will be in middle-skills jobs, and there won’t be enough qualified workers to fill them all.
- Most middle-skills jobs require an average of 2 years of post-secondary training, e.g., in vocational school, community college, certificate programs, and apprenticeships.
- Middle-skills jobs pay an average starting salary of $35,000 to $40,000 a year.
both private industry and higher education, and he has worked hard to improve the chances of at-risk youth in technical fields. Tony is a strong leader with a strong sense of mission and community, just the right person to help us lead this initiative. Together we have set goals to help more young people obtain middle-skill jobs by increasing student retention, graduation rates, and job placements at the Institute over the next three years. The goals of these initiatives are as follows:

<table>
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<th>Year 2 Goal</th>
<th>Year 3 Goal</th>
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We are also working closely with several of our longstanding Community Advisory Group partners who have been providing job-building programs for youth in Boston for many years. These partners include:

- **Artists for Humanity.** One of the largest employers of young people in the city of Boston, Artists for Humanity provided paying jobs, as well as tutoring and mentoring services, to more than 600 students last year.

- **BUILD Greater Boston.** BUILD teaches young people entrepreneurship and mentors youth-led businesses through a hands-on curriculum delivered in its partner public high schools. In 2014, 179 students participated in the BUILD curriculum.

- **College Bound Dorchester.** College Bound supports off-track students with education programs for community college bound students.

### Our Jobs Advisory Group

When we launched our JobWorks initiative last year, we gathered six of our Community Advisory Group leaders together to advise us. We appreciate their wisdom, their experience, and their big, career-smart ideas. Together we will get jobs done!

- **Anthony Benoit,** President
  Benjamin Franklin Institute of Technology

- **Andrea Howard,** Executive Director
  West End House Boys & Girls Club

- **Casey Recupero,** Chief Growth Officer
  Year Up

- **Mark Culliton,** Chief Executive Officer
  College Bound Dorchester

- **Susan Rodgerson,** Executive Director
  Artists for Humanity

- **Ayele Shakur,** Regional Executive Director
  BUILD Greater Boston
• West End House Boys & Girls Club. Last year West End House employed 113 young people in its programs in Allston-Brighton—it’s largest group ever.

• Year Up Boston. Year Up promotes economic self-sufficiency in a program for high school graduates that combines marketable job skills development, stipends, corporate internships, and college credits.

Together with the Benjamin Franklin Institute of Technology, these partners make up our new Jobs Advisory Group, whose leaders will guide our work (see box). Already the group has brainstormed many good ideas for our work going forward.

In 2015, we will continue to explore ways for all our Community Advisory Group partners to help expand job opportunities and career training for inner-city youth in Boston. We are in the process of setting our goal to place more students from Dorchester, Roxbury, and Mattapan in career-track, middle-skills jobs paying $35,000 to $40,000 a year by 2020. By raising young adults’ incomes and changing the workforce, we believe we can transform these neighborhoods. We know our strong leaders will take us there.
Community Service

There isn’t a month that goes by at the Lewis Family Foundation without a Community Service event recharging our batteries. It’s clear that our associates at Grand Circle are always up for a chance to give back and change people’s lives. Their enthusiasm is remarkable—99% of them participated in Community Service projects in 2014—and their results were amazing: 3,502 hours in volunteer time and $60,637 in donations from their own pockets. Here we present just some of the events and projects that inspired our Community Service Team last year.

Our Community Service work in Boston takes many forms. Some projects, like our blood drives, occur regularly throughout the year. Others are ready to go whenever the team gets the call. For example, associates in the popular “Up & Out” program turned out 11 times last year to help veterans from the New England Center for Homeless Veterans move into homes of their own. Associates also served dinner at the shelter six times in 2014. In fact, feeding the hungry was a recurring theme last year. Our associates traveled regularly to the Greater Boston Food Bank to sort and salvage donated food, increasing our visits from four to seven over the course of the year. We also began a new partnership with Rosie’s Place, a Boston sanctuary for poor and homeless women, arriving on five separate occasions to help prepare and serve meals. We staffed the Kids’ Café at Boston’s West End House Boys & Girls Club several times, hosted a Mother’s Day luncheon on behalf of Little Brothers Friends of the Elderly, and more than doubled...
the number of our “Pie in the Sky” purchases in support of Community Servings, which provides meals to critically ill patients.

One year after the bombings at the Boston Marathon, nine brave associates ran the race, raising $29,027 in support of local charities. Hardy staff members participated in other fundraising events. In June, more than 30 associates joined the AIDS Walk Boston & 5K Run, the largest HIV/AIDS awareness-raising event in New England. The funds they raised catapulted Grand Circle into the top 15 participating companies. And in August, a team of bicyclists took on the Pan-Mass Challenge, a bike-a-thon that raises money for cancer care and research at Dana-Farber Cancer Institute.

Another marquee event on the Community Service calendar is Rebuilding Together Boston, the Boston chapter of a national organization that fixes up houses of people unable to pay for essential home repairs and much-needed renovations. Grand Circle has been volunteering for this yearly project for decades. Last April, more than 125 Grand Circle associates and friends volunteered to help refurbish the Nazareth Residence for Mothers & Children in Roxbury. In just one day, our team replaced floors, painted walls, renovated a play area, put up new curtains, and installed lockable food-storage cubbies for every family.
Another popular annual event is the Backpack Drive, which last year filled 179 backpacks and purchased 84 pairs of sweatpants for underprivileged students at area schools. The holidays provided additional opportunities for giving back. The annual holiday party at the Boston Family Shelter brought joy to families who might not otherwise have been able to give their children a nice Christmas. In 2014, the Grand Circle team raised $600 in cash donations, so that the mothers, too, could receive a gift: Target gift cards and mass-transit passes. The company’s own Holiday Party Raffle raised an additional $23,400 for the Up and Out program and the Kids’ Café. We are grateful to all of the associates who gave generously of themselves to change lives for the better in the communities where they live and work.
The Associates Fund

2014 marked the 20th Anniversary of the Associates Fund, which was established to give company associates the opportunity to build a grant program and decide who to fund. Since its start, Associates have awarded $900,000 in grants to more than 120 organizations in the city. This year associates continued to support those who help advance our CollegeWorks initiatives, as well as those that improve global literacy; provide international travel and educational experiences; and those that promote global awareness and citizenship.

We thank those associates who took the time to read through all the proposals that came in; participated in the review sessions; and championed those organization, who they felt most worthy of support.

In this 20th anniversary year of the Associates Fund, we were pleased to award $100,000 in support of the following 11 community organizations.

**Sociedad Latina $10K**

Sociedad Latina engages youth over the long-term (age 10-21) in multi-disciplinary programming to build skills in four areas: Education, Workforce Readiness, Civic Engagement, and Arts & Culture. We invest in their Mission Possible Program (MP)!

Through MP, Sociedad Latina is able to support high-school students through graduation and beyond to college and career.

**Dream Big $10K**

Dream Big! helps girls from low-income situations overcome financial barriers that prevent them from participating in sports and physical activities. We invest in their program “Dream Big! Empowering Big Dreamers.” This program will identify 15–25 female honor roll student athletes whom they will mentor for one full year. Dream Big! will provide these all-star student athletes from extremely low-income families with everything they need to be successful both in their sports and in the classroom.

**Mothers for Justice and Equality $10K**

The mission of Mothers for Justice and Equality (MJE) is to end neighborhood violence. MJE works to identify and support motivated community members to end neighborhood violence. We support their Junior Advocates Program. This program focuses on providing sessions and opportunities for young people from Dorchester, Roxbury, and Mattapan to increase their College Readiness through school trips and leadership seminars.
**PAL Karate Program** $8.2K
The East Coast School of Combined Martial Arts promotes the common good and general welfare of youngsters (ages 8 to 18) by providing safe and effective classes in Martial Arts. We provide them with funds to help ensure the longevity of the college academic program and to ensure that middle school students receive the academic support, coaching and mentoring to not only matriculate to the next grade; but to graduate from middle school and transition to a top Massachusetts private or public high school.

**English High-Sapere (Travel Program) $6K**
*Sapere Aude* (Latin for “Dare to Know”) is an after-school humanities program that aims to use the study of the humanities to enrich the lives of low-income youth at English High School. It includes two major components: a year-long college course and a trip to France and Italy. We provide funds to support their France and Italy travel needs including meals, admissions, and transit.

**Beacon Academy $5.8K**
Beacon Academy’s goal seeks 100% high school and college graduation for all of their students. Beacon Academy provides an extra 14 months of full-time school for promising and highly motivated urban students who complete the 8th grade, but who are under-prepared for the rigors of challenging secondary schools. We invest in their Alumni Program to support graduates in the goal of earning high school and college diplomas.

**Breakthrough Boston $10K**
Breakthrough Greater Boston (BTGB) has been transforming urban education for students and teachers by inspiring excitement for learning, creating paths to college, and promoting careers in education since 1992. These funds will support their academically rigorous Middle School Program for 100 low-income students at Tech Boston Academy.
Edward Brooke Charter School

$10K

The Edward Brooke Charter School focuses on unrelentingly getting their scholars to and through college. Their mission is to provide an academically rigorous public education to students from Boston and Chelsea to ensure they are prepared to enter into and succeed in college. These funds will support 20 college visits for 789 students and 50 college alumni during the 2014–15 school year.

Epiphany School $10K

Epiphany challenges students to discover and develop the fullness of their individual gifts. They seek to prepare graduates who will contribute intelligently, morally, and actively to the society they will inherit. Epiphany believes that every child deserves a quality education in a supportive environment and they are committed to their mission to “never give up on a child.” Funding will go towards their Graduate Support Program which comprehensively addresses the challenges many economically-disadvantaged students face, e.g., a lack of resources, information, and support by following alumni through high school and college.

Friends of the Children-Boston

$10K

Friends of the Children-Boston provide high-risk Boston Youth with one-on-one mentoring for 12 years. They work with children who are the least likely to attain a college degree without intensive, long-term support. Over 70% of their Achievers live in the Spine of Boston (Dorchester, Roxbury or Mattapan), 90% of Achievers qualify for free or reduced lunch, and 99% identify as children of color. This funding will support their enrichment and educational community outings, and achiever engagement events.

Sportsmen’s Tennis $10K

Sportsmen’s Tennis and Enrichment Center has provided the communities of Dorchester, Roxbury, and Mattapan with a place for youth and adults to gather, to learn, and to play tennis. Their mission is to build leaders by providing academic, wellness and social development programs alongside recreational and competitive tennis instruction for youth and adults. The funds given will support their college readiness curriculum.
amazing leaders we work with
The Lewis Family Foundation is driven by the idea that gutsy leaders will revitalize Boston neighborhoods. Our vision is summed up in our tagline: “Strong Leaders, Stronger Communities.” We are always on the lookout for promising leaders: not competent administrators but true agents of change who dream big and get big results.

In the coming pages we present some of the most talented and inspiring people we have ever had the honor to know: our Community Advisory Group, our Next Generation Leaders, our Youth Advisory Council, and some of our Community Service Leaders. Together they direct and inspire all the work we do in Boston, raising expectations and building up the neighborhoods for the next generation.

We have always believed that leadership belongs neither to age nor position. It belongs to everyone who has the vision, courage, and street smarts to turn dreams into action. Among the leaders you will meet in these pages are experienced activists and young people just out of high school, CEOs and young adults working in their first jobs. They tell their stories in their own words, in interviews and essays gathered over the last year for presentation in this annual report. Their candid remarks and fresh voices lift us up day after day.

Here’s to these amazing leaders: the dreamers and schemers, the truth tellers, the coaches—the folks here in Boston who get the job done.
The Community Advisory Group

Fifteen years ago, the Lewis Family Foundation invited some longtime community partners to form our Community Advisory Group, or CAG. Originally a forum for giving us advice and sharing best practices, the CAG soon became an engine for achieving common goals. Though each organization’s work is different, we found we could leverage each group’s “insider” knowledge to deepen our collective impact in Boston’s neighborhoods.

In 2014, the Community Advisory Group focused keenly on our CollegeWorks and JobWorks initiatives, joining forces to increase 4-year college graduation rates and provide job skills, training, and certificates to young people from Dorchester, Roxbury, and Mattapan. In support of this work, the Lewis Family Foundation last year contributed $2 million to its CAG partners.

In the following pages we profile our amazing CAG leaders and their work. We cannot praise these visionary leaders enough. They are our fearless allies; brave souls who have the guts to tell us the truth. They are the coaches who make us better players. They are our sage guides who generously share their hard-earned wisdom, their mistakes, and the lessons they’ve learned.

Individually our community partners are smart, passionate, tough, caring, and inspiring people. As a group, they are a powerful force for positive change. Together, these strong leaders are working to build stronger communities where all people can thrive.

In 2014, the Lewis Family Foundation contributed $2 million to its CAG partners.
Nothing is more rewarding than seeing a student make it through.

—Greg Johnson

Who do you admire as a great leader and why?
I admire John Wooden, a Hall of Fame basketball coach with 10 national championships, and an even better person. He always thought of himself as a personal coach first and a basketball coach second.

What are your top 3 characteristics of a great leader?
Humility, being a good listener, and being able to delegate.

What is your biggest learning as a leader?
Sometimes you have to let people fail.

Do you have a favorite quote that inspires you?
My father used to say: “If you aren’t going to do it right, then don’t do it at all,” but I also like the advice from Winston Churchill: “Never, never, never give up.”

LEADERSHIP MEANS
A personal touch

THE COMMUNITY ADVISORY GROUP
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Who do you admire as a great leader and why?
I admire Steve Jobs for the force of his passion. I admire Red Auerbach for his ability to develop talent and build a team. And I admire my father for never compromising on his principles.

What are your top 3 characteristics of a great leader?
• Humility—putting your team, organization, and mission above yourself
• Dedication—having a passion for the work that drives and inspires the team
• Authenticity—because people will only follow a leader who is genuine and open

What is your biggest learning as a leader?
I think I’ve made more mistakes than I have gotten things right. On a good day, I’ll make only two mistakes before lunch. At first that felt like failure – to be honest, it still does sometimes. What I’ve learned is that mistakes are inevitable. When you’re building something new, things will never go as planned. The key is to accept that mistakes will happen, learn from what goes wrong, and be open so that everyone else can learn, too.

Do you have a favorite quote that inspires you?
Michael Jordan’s advice is so true. “Earn your leadership every day.”
MISSION
To help disadvantaged students get into college, graduate from college, and go far in life.

PROGRAM
Bottom Line offers one-on-one counseling programs to help low-income and first-generation students get into well-matched colleges, as well as coaching programs to get college students through to graduation.

2014 ACCOMPLISHMENTS
- Continued expanding programs in Massachusetts, especially in Dorchester, Roxbury, and Mattapan; now supporting 1,232 students from those neighborhoods and 2,600 students statewide
- Celebrated our 1,000th college graduate from Bottom Line Massachusetts in June 2014
- 84% of the most recent class of college graduates earned a degree within 6 years, and 74% of our 2014 college graduates had a career-relevant opportunity within 3 months of graduation
Who do you admire as a great leader and why?
I admire Marc Herzog, former Chancellor of the Community-Technical College System in Connecticut, where I used to work. He always encouraged us and reminded us of why our work was important—because of the students whom we were empowering. Marc was a strong advocate for the people underneath him, and he never equivocated or shrank away from a difficult decision that was his to make.

What are your top 3 characteristics of a great leader?
First, a great leader is empowering of others. Second, a great leader remembers that leadership is not about the individual, it’s about the work. And third, a great leader is transparent and fair in all dealings with others.

Do you have a favorite quote that inspires you?
Colin Powell reportedly said, “Leadership is solving problems. The day soldiers stop bringing you their problems is the day you have stopped leading them. They have either lost confidence that you can help or concluded you do not care. Either case is a failure of leadership.”
MISSION
Benjamin Franklin Institute of Technology offers education to students pursuing career-based paths. The College strives to develop technical and professional skills as well as individual values that help to create a foundation for success, civic responsibility, and lifelong learning. The College adheres to the principles put forth by our benefactor Benjamin Franklin in his writings about education and citizenship.

PROGRAM
The College offers 17 affordable Certificate, Associate, and Bachelor’s Degree programs in high-demand fields of study, especially engineering and industrial technologies. The College provides a supportive learning environment and offers innovative, practical, and entrepreneurial education so students can graduate as career-ready, productive, and civically engaged citizens.

2014 ACCOMPLISHMENTS
- Increased enrollment of students from Dorchester, Roxbury, and Mattapan by 14% for the Spring 2015 semester
- Graduated 158 students in 2014, a 27% increase over 2013 and a 70% increase over the year before
- 90% of students who graduated in 2014 are now either employed or continuing their education
Who do you admire as a great leader and why?
I don’t have any one leader whom I admire overall, rather many different leaders who inspire me with different aspects of their leadership. One example is Fidel Castro who, despite all realistic expectations, carried out a vision of an independent Caribbean nation that still persists today. Another is Pope Francis, who is fearlessly engaging with 21st-century conditions that the Catholic Church has long ignored.

What are your top 3 characteristics of a great leader?
Humility, grit, and joy.

What is your biggest learning as a leader?
Within all this hard work, we must remember to be joyful.

All public schools should be producing an educated, skilled citizenry.

—Erica Brown
MISSION
To graduate resourceful, responsible, and respectful democratic citizens prepared for college; to advance community, culture, and commerce and to compete in the 21st century; and to build a culture that emphasizes academic achievement, citizenship, teacher leadership, and public accountability.

PROGRAM
The three City on a Hill Charter Schools offer a tuition-free, high-standards college-preparatory education to 566 lottery-selected, underserved high school students in Boston and New Bedford. It also offers a teacher certification program in urban public education.

2014 ACCOMPLISHMENTS
- Opened a third City on a Hill campus, in New Bedford, bringing the total number of students to 566, twice the enrollment of the schools in 2013
- Since 1995, 100% of City on a Hill graduates have been accepted to college or to a post-secondary program appropriate for their learning needs
- For the 4th time in 6 years, students have shown more growth on the Math MCAS than students at any other stand-alone high school in the state
Who do you admire as a great leader and why?
Oney “Ona” Judge, an enslaved African woman owned by President George Washington who escaped from the President’s house in Philadelphia in 1796. She lived as a fugitive slave the rest of her life in Portsmouth, New Hampshire, where she married a free Black sailor named Jack Staines. I admire Ona Judge for her sheer guts and courage to pursue freedom and define her own life despite of the weight of federal law. She stood up even to the President of the United States, who tried to “reclaim” her under the Fugitive Slave Act, and she won.

What are your top 3 characteristics of a great leader?
Vision, conviction, and humility.

What is your biggest learning as a leader?
Patience. Everything takes longer than you think it will.

Do you have a favorite quote that inspires you?
I am always inspired by the motto of the American Youth Foundation: “My own self, at my very best, all the time.”

Life isn’t fair. But I would still rather fight for justice.
—Meg Campbell
CODMAN ACADEMY
CHARTER PUBLIC SCHOOL

In Partnership Since 2008

$1.1 million in support from
THE LEWIS FAMILY FOUNDATION

MISSION
To provide an outstanding, transformative education to prepare students for success in college, further education, and beyond.

PROGRAM
Codman Academy offers a “whole-student” education to 270 Boston students in grades K-2, 5-6, and 9-12; onsite collaboration with the Codman Square Health Center; an arts partnership with the Huntington Theatre Company; an expeditionary learning school; extended-day and Saturday classes; and an alumni college-support program.

2014 ACCOMPLISHMENTS
- Secured a building for the Academy’s new lower grades
- Enrolled the Academy’s first-ever 1st, 2nd, 5th, and 6th grade students
- Created a national blueprint for the replication of the Academy’s innovative co-located school and health center model, the first of its kind in the country
If students are not reaching their full potential, it is our responsibility to do something about it.

—Mark Culliton

Who do you admire as a great leader and why?
I admire Ho Chi Minh. He believed in the power of his people, he put thought into action, and he never gave up in the face of all odds.

What are your top characteristics of a great leader?
Conviction, urgency, an ability to motivate, and a willingness to listen.

What is your biggest learning as a leader?
Unless you have the right people aligned in belief, you can’t accomplish anything.

Do you have a favorite quote that inspires you?
Dr. Martin Luther King, Jr. said, “This is no time to engage in the luxury of cooling off or to take the tranquilizing drug of gradualism.”
MISSION
To equip students with the skills, attitude, and experience to graduate from college; in so doing, ensure that all Dorchester students view success in college not just as a possibility in their lives but as a baseline expectation.

PROGRAM
College Bound Dorchester offers preschool, after-school, and college prep programs for disruptive and at-risk students in Dorchester; supports off-track students with youth development programs, academic tutoring, mentoring, and enrichment opportunities; provides an arts track to higher education; and offers sports and recreation activities. The program currently serves 900 students.

2014 ACCOMPLISHMENTS
- Have brought 80 young adults who were previously on the streets, unemployed, and not involved in education or training, to college campuses (3-year total)
- Raised chances of enrolling in college to 27% for its students, compared to just 1% for this demographic nationwide
- Reduced incidence of re-incarceration 71% for its graduating students who had previously served time in a correctional facility (30% of all College Bound students)
Who do you admire as a great leader and why?
Abraham Lincoln for his conviction, his ability to lead through darkness and uncertainty, his willingness to risk our Union for an important cause, and his humility.

What is your biggest learning as a leader?
Until I took this role, I never realized how fixed everyone’s eyes are on the leaders of organizations and their actions. Leaders set the tone, they set the agenda, and they set the direction. Others take their lead from you.

Do you have a favorite quote that inspires you?
My favorite quote is a long one, from Teddy Roosevelt, but a short version is, “It is not the critic who counts. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood, who strives valiantly, who knows great enthusiasms, who spends himself in a worthy cause.”
MISSION
To ensure that all young people have the financial information and resources necessary to find an affordable path to—and through—a postsecondary education.

PROGRAM
Partners with high schools, community organizations, and colleges to provide college affordability advice to more than 10,000 young people and their families every year so college-ready students can overcome financial barriers to higher education and succeed in college.

2014 ACCOMPLISHMENTS
- Helped students complete 2,574 financial aid forms leveraging over $65 million in financial aid and scholarships
- Continued support for more than 1,000 Boston high school graduates as they made their way to and through college with continued financial advising and other supports
- Selected to lead the implementation of a national Virtual Advising Center serving up to 50,000 students nationwide
A strong leader has to have a moral compass, optimism, and an ability to persevere.

—Andrea Howard

**Who do you admire as a great leader and why?**
Cesar Chavez was the rare leader who let his actions speak louder than his words. He didn’t need to feed his ego to fuel his activism, and he exuded kindness and fairness to all he encountered.

**What is your biggest learning as a leader?**
Sustainable change takes time and requires patience. When you are loud, unyielding, and controlling, you may get quick results, but it won’t last. Long-lasting change requires active listening, empowerment of others, collaboration, and consensus building.

**What do rising leaders sometimes overlook?**
You have to pay attention to the small stuff. If people think you can’t handle the small stuff, they will think you can’t handle the big stuff.

**Do you have a favorite quote that inspires you?**
“Think you can or think you can’t—either way you’ll be right.”
—Henry Ford
MISSION
To inspire and enable youth from all backgrounds to realize their full potential as productive, responsible, and caring citizens.

PROGRAM
Serving the Allston-Brighton neighborhood, West End House Boys & Girls Club offers fitness activities, nutrition classes, and free meals to young people year-round, along with arts programs, leadership and life skills development, and academic support at all grade levels, including early reading help, high school selection counseling, and college preparation.

2014 ACCOMPLISHMENTS
- Successfully launched the quiet phase of a multi-million dollar campaign to strengthen programs and renovate and expand Allston facility
- Employed largest number of young people to date: 113
- Built relationships with 5 Boston public schools, resulting in daily access to students, administration, faculty, and data
Robert Lewis, Jr.  Founder and President
Growing the BASE

Who do you admire as a great leader and why?
Dr. Martin Luther King, Jr. and Jackie Robinson, two black men who not only changed history but also changed the very context of excellence and power. They both exemplified leadership and represented the best in America.

What are your top 3 characteristics of a great leader?
- Communicating a vision so that others can understand it and want to act on it
- Standing on values and leading by character for the common good
- Being a great follower of greatness

What is your biggest learning as a leader?
I have developed the courage to stand for what’s right. I don’t back away. I’m willing to sacrifice me for you. Leaders must lead—no excuses.

Do you have a favorite quote that inspires you?
“Life’s most persistent and urgent question is, ‘What are you doing for others?’” —Dr. Martin Luther King, Jr.

It’s all about leadership in a moment of crisis, when you stand for something bigger than yourself.
—Robert Lewis, Jr.
THE BASE (BOSTON ASTROS)

In Partnership Since 2008

$2.3 million in support from
THE LEWIS FAMILY FOUNDATION

MISSION

To become the nation’s premier baseball program by providing the most comprehensive athletic and educational enrichment and advancement experiences for prominent student athletes.

PROGRAM

The BASE offers a range of academic and athletic programs including the Astros community baseball program for boys, girls, and youth players; Astros elite program for competitive high school, college, and amateur players; and academic enrichment and support program for student athletes.

2014 ACCOMPLISHMENTS

- Secured over $25 million in academic scholarships for college
- All 21 eligible high school seniors in The BASE program matriculated at college, and the majority received scholarships
- The BASE Astros baseball team was the only urban team to compete in—and win—the Triple Crown Sports U.S. National Baseball Championship
Leadership is equal parts inspiration and vision, practicality and realism.

—Liz Marino

Who do you admire as a great leader and why?
My mother. After raising five biological children she inspired our family to adopt three African American children who were in the care of the Department of Children & Families in Western Massachusetts. She challenged my family to live out our values, and has put in the time, effort, and love to be a good mother to all eight of us—and she has given us three incredible new siblings.

What are your top 3 characteristics of a great leader?
Passion, humility, and an open mind.

What is the best piece of advice you would give a young leader?
Successful leaders are truly open to learning about themselves and challenging their own ideas. People are looking to see how you fail, not just how you succeed.

Do you have a favorite quote that inspires you?
“If one is lucky, a solitary fantasy can totally transform one million realities.” —Maya Angelou
MISSION
To find resilient low-income high school students and inspire them to become responsible and altruistic leaders by providing year-round mentoring, life-changing summer experiences, college advising, and a lasting support network.

PROGRAM
Summer Search offers year-round mentoring, full scholarships for summer experiential learning programs, individualized college advising and financial aid counseling, and post-secondary college and career resources.

2014 ACCOMPLISHMENTS
- Of the nearly 400 high school students served by Summer Search Boston in 2014, 46% were young men.
- Summer Search launched a National Alumni Network and raised over $10,000 from Boston alumni.
- Summer Search received an innovation grant from the Michael & Susan Dell Foundation to run a pilot test on the impact of group mentoring.
Who do you admire as a great leader and why?
I admire the former Governor of Texas, Ann Richards, because she spoke truth to power. Regardless of how she was perceived, she said what needed to be said—not for her own benefit, but for the greater good. She stood by her values and led with integrity, courage, and passion.

What are your top 3 characteristics of a great leader?
Emotional intelligence, integrity, being invested in the success of others.

What is the best piece of advice you would give a young leader?
Be open to listening, learning, observing, and finding out what makes you who you are.

Do you have a favorite quote that inspires you?
“We find comfort among those who agree with us, growth among those who don’t.” —Frank Clark
BIG SISTER ASSOCIATION 
OF GREATER BOSTON

In Partnership Since 1995

$460,000 in support from THE LEWIS FAMILY FOUNDATION

MISSION

To help girls realize their full potential by providing them with positive mentoring relationships with women.

PROGRAM

Big Sister pairs girls ages 7–15 with caring adult women in the community for one-to-one mentoring; the Life Choices program offers group mentoring for adolescents with practicing social workers.

2014 ACCOMPLISHMENTS

- Increased the total number of girls served by 3% and surpassed quality indicators for both length and strength of the match between a Big Sister and her Little Sister
- Surpassed 2014 revenue goal by 2%
- Increased the percentage of Big Sisters of color to 32%
I fundamentally believe that our city’s young people are social and economic assets, not liabilities. Don’t you?

—Casey Recupero

Who do you admire as a great leader and why?
Jill Harmsworth was my direct manager in my first, full-time professional job. She led our organization’s efforts in sub-Saharan Africa, supporting grassroots nonprofit organizations as they served their communities. Jill was a patient coach, a quiet leader, and had a surprisingly wicked sense of humor. She balanced idealism and pragmatism, and demonstrated what it meant to be a servant leader—always looking for ways to promote the extraordinary work of our field staff.

What are the top 3 things a leader must do?
• You have to be a learning machine. Ask questions, listen, read, try new things, and take time to reflect.
• You have to hire people smarter and better than you.
• You have to be relentless about the organization’s values and culture. Look for opportunities to catch people “doing it right” and jump immediately on actions that have gone “out of bounds.” Because everyone else is watching. Always.

What is your biggest learning as a leader?
Role modeling only goes so far. If you expect something specific from your team, tell them.

Do you have a favorite quote that inspires you?
“Only when it’s dark enough can we see the stars.” — Martin Luther King, Jr.
YEAR UP BOSTON
In Partnership Since 2011
$175,000 in support from THE LEWIS FAMILY FOUNDATION

MISSION
To close the Opportunity Divide by providing urban young adults with skills, experience, and support that will empower them to reach their potential through professional careers and higher education. Our holistic approach focuses on the professional and personal development needed to place these young adults on a viable path to economic self-sufficiency.

PROGRAM
Year Up offers a one-year intensive training and education program for low-income high school graduates and GED recipients that works on a high-support, high-expectation model. The program combines marketable job skills, stipends, corporate internships, and college credits.

2014 ACCOMPLISHMENTS
- 90% of employers are satisfied with the internship program
- 75% of students graduate from the program
- 85% of graduates obtain employment and/or are enrolled full-time in college within four months of graduating. Those employed are earning an average of $15/hour, about $30,000 a year, at the time of employment.
Susan Rodgerson  Executive Director  Artists for Humanity

Who do you admire as a great leader and why?
Historically, I have always admired Lao Tzu whose teachings emphasize living in harmony with The Way: the source and force behind everything that exists. Lao Tzu’s writings inspire my values and actions to work to inspire social change. In these times, I have special admiration for our Senator Elizabeth Warren because she is one of the few voices in government for social equality and accountability.

What are your top 3 characteristics of a great leader?
Creativity, empowerment, and an entrepreneurial spirit.

What is your biggest learning as a leader?
My biggest learning is that leadership requires being focused and flexible.

Do you have a favorite quote that inspires you?
“If your actions inspire others to dream more, learn more, do more and become more, you are a leader.” —John Quincy Adams

It’s important to have the absolute highest expectations for young people.
—Susan Rodgerson
ARTISTS FOR HUMANITY
In Partnership Since 1994
$1.5 million in support from
THE LEWIS FAMILY FOUNDATION

MISSION
To bridge economic, racial, and social divisions by providing underserved youth with the keys to self-sufficiency through paid employment in the arts.

PROGRAM
Artists for Humanity teaches and employs inner-city youth to design, market, and sell their work to targeted clients in the community; it also offers academic and vocational supports.

2014 ACCOMPLISHMENTS
- Young artists in the program completed 723 projects for paying clients and contributed to 67 public exhibitions, murals, and public art installations
- 100% graduation rate for AFH’s 2014 cohort of 24 high school seniors
- 96% matriculation rate for post-secondary education among AFH’s 2014 cohort of 24 high school seniors
Who do you admire as a great leader and why?
Michael Curry, President of the Boston NAACP, is a fierce and tireless champion for justice and equity. He puts in long hours for no pay. Serving with him, as chair of the Boston NAACP’s Education Committee, reminds me that the fight for justice and equity never ends and that true warriors never give up.

What are your top 3 characteristics of a great leader?
Great leaders are inspiring, passionate, and driven.

What is your biggest learning as a leader?
I have learned that I can’t do everything by myself. I need to build a strong team for maximum impact. It’s taken years for me to realize that by loosening the reins of leadership, I can empower others to tap into their inner greatness and become leaders themselves.

Do you have a favorite quote that inspires you?
Yes, and it’s from the Bible: ‘Those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary; they will walk and not faint.’ Isaiah 40:31

The best way to impact a community is to stay in it, walk among the people, and be a living example of the change you want to create.

—Ayele Shakur
BUILD GREATER BOSTON
In Partnership Since 2012
$115,000 in support from THE LEWIS FAMILY FOUNDATION

MISSION
To use entrepreneurship to excite and propel disengaged, low-income students through high school to college success.

PROGRAM
BUILD offers a hands-on entrepreneurship course and college preparation program in its partner Boston public high schools. The program teaches entrepreneurship, supports academic skills, fosters business plans, makes seed money available, mentors youth-led businesses, and excites students to keep on track for college.

LEADERSHIP MEANS
Tireless hope

2014 ACCOMPLISHMENTS
- Surpassed the $1 million funding mark for the first time in its short, 3-year history
- Completed a 5-year “Local Growth Strategy” with a team of pro bono consultants from McKinsey & Co.
- Finished a redesign of the 9th-grade BUILD curriculum to include study skills and 21st-century learning skills to improve student academic outcomes during freshman year
My job is to use my heart, my mind, and my voice to create conditions that lead to life success.
—Shannah Varón

Who do you admire as a great leader?
Nelson Mandela.

What are your top 3 characteristics of a great leader?
Courage, a passion for empowering others, and a willingness to see things from another’s point of view.

What is your biggest learning as a leader?
The messy stuff is the good stuff. Organizations need to be willing to endure painful journeys in order to emerge stronger and better on the other end.

Do you have a favorite quote that inspires you?
Yes. Civil rights worker Flonzie Brown Wright once said, “If your space is no better when you leave than when you came, you need to redefine your journey.”

Any others?
Yes, and I quote this one a lot. It is from U.S. Supreme Court Justice Thurgood Marshall: “Unless our children begin to learn together, there is little hope that our people will ever learn to live together.”
MISSION
To prepare each student for college.

PROGRAM
The school offers an academically rigorous college preparatory curriculum for students in Grades 5-12, the majority of whom will be the first in their families to earn college degrees. The program fosters creativity within a structured academic environment, sets high expectations for student behavior and academic performance, and fosters strong teacher development.

2014 ACCOMPLISHMENTS
- 100% of graduates have been accepted to 4-year colleges since the first class graduated in 2004
- Students from the Class of 2014 were accepted to Dartmouth, Smith, Wellesley, Middlebury, and the United States Military Academy at West Point
- 100% of 10th graders scored Advanced or Proficient on the English Language Arts portion of the MCAS exam, earning the school the #1 ranking in the Commonwealth on this exam, and 99% scored Advanced or Proficient on the Math MCAS exam
Who do you admire as a great leader and why?
I admire Steve Jobs, the cofounder and former chairman of Apple, Inc., for his incredible vision and drive. He was never satisfied and always pushed for more. He was a courageous man who was consumed with changing the world.

What are your top 3 characteristics of a great leader?
• Doggedness and tenacity
• Humility and the ability to say you are sorry
• Capacity to align big vision with follow-through and delivery

What is your biggest learning as a leader?
Hire amazing people and give them the room they need to innovate and lead.

Do you have a favorite quote that inspires you?
A quote I like a lot, and I don’t know who said it first, is: “Always make new mistakes.”
LEADERSHIP MEANS Doggedness and tenacity

SQUASHBUSTERS
In Partnership Since 1998
$525,000 in support from THE LEWIS FAMILY FOUNDATION

MISSION
To challenge and nurture urban youth—as students, athletes, and citizens—so that they recognize and fulfill their fullest potential in life.

PROGRAM
A sports-based after-school program, SquashBusters teaches competitive-level squash; offers academic enrichment, homework help, tutoring, and school counseling; and arranges community service placements and summer opportunities. Its goals for its students include college graduation, life-long health and wellness, integrity, and character.

2014 ACCOMPLISHMENTS
- Since 1996, 98% of SquashBusters’ students have graduated from high school
- Since 1996, 98% of SquashBusters’ graduates have gone to college: 86% matriculated to a 4-year college and 14% matriculated to a 2-year college
- 95% of SquashBusters’ graduates went on to graduate from 4-year colleges, and 5% graduated from 2-year colleges
Leader to Leader

Whether young or older, our leaders love to exchange ideas. We asked them to give each other some advice on leadership from across the generations.

In the preceding pages you have met the leaders of our Community Advisory Group. In coming pages you will meet some of the younger leaders who advise us. In between we’d like to give you a sense of the spirited exchange of opinion and advice that happens every day between the generations of leaders working on the streets of Boston.

In the next two pages, we present a virtual “conversation” between the leaders of our Community Advisory Group (CAG) and our Youth Advisory Council (YAC), some of whom have also served as Next Generation Leaders (NGLs). We love the differences in their perspectives, the wisdom of their advice, and the uniqueness of their voices. We think you will, too.

Surround yourself with smart, courageous people who get things done. Be a doer. You’ll make mistakes and that’s OK. Stand tall and know that it hurts at times, but that’s OK, too. This isn’t about how you look or what you say. It’s about what you do.
—Robert Lewis, Jr., CAG Leader
The BASE

Be fearless, always.
—Adebukola Ajao, YAC Leader
Roxbury

Be open to listening, learning, observing, and finding out what makes you who you are.
—Deborah Re, CAG Leader
Big Sister Association of Greater Boston

We are all different, and doing something differently doesn’t necessarily mean it’s wrong. We can take different paths to get to the same destination.
—Martin Familia, YAC Leader
Dorchester

Stay focused all the time. Be passionate and honest. And always remain true to yourself as a human being.
—Greg Zaff, CAG Leader
SquashBusters

Be your true self. Be authentic.
—Mark Culliton, CAG Leader
College Bound Dorchester

We should all practice our life stories and use them as a tool when telling people why we do the work that we do.
—Wilmer Quinones, YAC Leader
Roxbury

Whatever you are doing is worth it, even if you only impact one person, so keep pushing for the best in others.
—Jamilyah Richardson, YAC Leader
NGL Class of 2007
Dorchester

The odds are someone has a better idea than you. Get good at listening. Your success as a leader probably has very little to do with the amount of time you have the best solution in the room.
—Mike Wasserman, CAG Leader
Bottom Line, Massachusetts
Successful leaders are truly open to learning about themselves and challenging their own ideas. People are looking to see how you fail, not just how you succeed.
—Liz Marino, CAG Leader Summer Search Boston

Find four or five people to serve on your “personal board of directors” by giving you advice, making time to be a sounding board, and sharing their network.
—Casey Recupero, CAG Leader Year Up Boston

Being a leader can at times be very lonely, so the best piece of advice I would give to other leaders is to let them know that they are not alone.
—Amilton Batista, YAC Leader Roxbury

Every stakeholder has a different opinion about how to do things. When you take your position, be sure you have done your research and have reasons to back you up.
—Greg Johnson, CAG Leader Bottom Line, National Initiative

Understand the people you serve. It is certainly not a one-size-fits-all solution but always address those who may not benefit as greatly with any initiative. Leaders often times are too consumed with the benefits of the majority and forget to address where their initiatives fall short. Someone is always getting the short end of the stick and that should be clear.
—Hermese Velasquez, YAC Leader Dorchester

Never let fear stop you.
—Marlon Thompson, YAC Leader Dorchester

Understand what you value and then build your skills to support those values.
—Anthony Benoit, CAG Leader Benjamin Franklin Institute of Technology

Never lose sight of your goal and stay connected to other leaders and supporters. There is power in numbers, so we must stand together!
—Rachael Robinson, YAC Leader Dorchester

“Respond, don’t react.” This is a piece of advice I received from a friend, who is a principal, when I started Codman Academy. It has wide applicability.
—Meg Campbell, CAG Leader Codman Academy Charter Public School

Being you, and being open-minded, is the best “you” that you can be. Don’t be afraid to be different and stand out.
—LaTisha Brown, YAC Leader Mattapan

Find a mentor, or lots of mentors, and use them to help you find your way.
—Shannah Varón, CAG Leader Boston Collegiate Charter School

Be proactive on every social front, not reactive. Instead of waiting for something unfortunate to happen, and then rallying for change, we need to rally now.
—Danielle Spencer, YAC Leader and NGL Class of 2012 Mattapan

Ask for help. Be honest about what you know and what you don’t. Surround yourself with creative people, passionate people, and people who think differently than you do.
—Andrea Howard, CAG Leader West End House Boys & Girls Club and West End House Camp

Just do it.
—Carlos Lowery, YAC Leader Mattapan

Trust your gut. It’s never wrong.
—Ayele Shakur, CAG Leader BUILD Greater Boston

Know as much as you can so you can make sure the things that you do are always legitimate.
—Jasmine Boyd-Perry, YAC Leader Dorchester

Find someone to lead with you — a friend or a colleague you have a great “fit” with — someone you can count on to be your trusted partner on your leadership journey.
—Bob Giannino, CAG Leader uAspire

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Last summer, ten high-energy, big-dreaming, college-bound seniors turned up in our offices on Congress Street, ready to take on the world. These were our 2014 Next Generation Leaders, a group of promising young people from Dorchester, Roxbury, and Mattapan who had been selected for seven weeks of leadership development.

In addition, 17 Next Generation Leaders (NGL) alumni held summer jobs at the company. The building nearly shook from the energy these 27 young people brought to 347 Congress Street each day. Today there are a total of 51 NGL alumni and together they form a thriving network of young people who have shared a very special experience. Graduates mentor each year’s new group and the lively exchange of advice and questions creates an exciting learning atmosphere.

The program, which Harriet created in 2007, combines training at our Pinnacle Leadership Center; a paid internship, community service work, weekly leadership development sessions, and a capstone trip to Africa. Designed to offer serious experiential learning and cross-cultural engagement, Next Generation Leaders is an immersion course in what it takes to be a productive leader and an empathetic citizen of the world.

Harriet chooses the Next Generation Leaders from a group of promising candidates recommended by our partners in the Community Advisory Group. She looks for character and spark and a desire to learn from all of life’s experiences. More than that, she looks for young people who can make a difference in the next generation. She is looking for the risk-takers, the adventurers, the leaders, the dreamers, the quirky thinkers, and the change agents.

This group more than delivered. They attacked the ropes course with enthusiasm, shouldered their internship duties responsibly, and tackled community service like the joyous young activists they are. And when it came time to board the plane to Africa, they took a deep breath—and took off. In the following pages you can read a lovely essay written by Angelina Hua, describing a scene from that trip in Kenya.

After our 2014 Next Generation Leaders returned from Africa and headed off to college, we asked them what they learned from their time in the NGL program. We are pleased to present the wise and witty words of the Class of 2014 Next Generation Leaders, along with the Community Advisory Group organization that nominated each of them for the NGL program last year, and the colleges they are currently attending.

I can feel the energy when the Next Generation Leaders are in the building. I know that the solutions to today's problems will come from the young. I love their energy, confidence, enthusiasm, curiosity and sense of possibility in all things. —Harriet Lewis
Amie Fields  
Freedom House  
Now attending Bridgewater State University  
I learned that I should feel comfortable being uncomfortable because that is the main thing that will help me grow and mature as a person.

Ariel Farr  
City on a Hill Charter Public Schools  
Now attending Curry College  
I learned that I cannot give up on opportunities that come my way. I learned that the bad in life is simply not all that bad because someone, somewhere, has it ten times worse.

Wendy Huang  
Bottom Line  
Now attending Brandeis University  
I learned that I am resourceful no matter where I am. On the outside I seem organized, but secretly I am the most unorganized person in the world. In Tanzania, toothpaste was my new acne cream and mosquito spray was my new perfume. I hope that this trait follows me throughout my life, because who knows what kinds of conflict I may run into.

Damani Carter  
West End House Boys & Girls Club  
Now attending Curry College  
I learned two important lessons that I will take with me forever. One is that as you enter adulthood, nothing is given to you in life. Everything you want you have to earn. And two, I realized that when I push myself to the max, I can accomplish anything in my sight.

I realized right before we left for Africa that people aren’t going to treat me like a baby anymore. That I was going to have to grow up, step up, and become a better leader. While realizing that, I realized that this trip to Africa could be the “Reset” button for my life.

Keven Depina  
SquashBusters and Summer Search  
Now attending Bates College  
I have taken more risks throughout this seven-week internship than I would ever imagine possible. Taking those risks has taught me that in order to improve I need to take risks. I learned I have the ability to speak up like everyone else. I think too much about other people’s judgment, and begin to second guess myself. I have to forget about other people and focus on myself, because I am the one holding myself back.
**Torry Johnson**
West End House Boys & Girls Club
Now attending Regis College

I am grateful for the opportunities that I get in life and never take anything for granted.

**Tianna Reed**
Bottom Line
Now attending UMass Amherst

Everyone has their own personal problems, but you can never for a second let that interfere with your dream to be successful or strive for the best. I don’t think I have ever experienced so much growth in such a little bit of time. Witnessing first-hand the challenges people in Africa face gives me a newfound sense of appreciation for what I have, no matter good or bad, because just like the children in Africa, my surrounding environment has made me who I am.

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Thriving leaders are the ones surrounded by diverse people from different generations.
—Jon Mertz

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**A Life-Changing Trip to Africa**

One of the greatest parts of being an NGL is the trip to Kenya and Tanzania, where I immersed myself in a completely different culture and met many wonderful people. The most impactful part of the trip was the school visits, where I played, talked, and worked with the local children. They were all so beautiful, sweet, and intelligent. The NGL program is one of the most life-changing experiences I have ever had.

Pulling up to the Amboseli Primary School, the first thing I saw was a sea of students pressing their little faces against the wire fence. Little did I know that these kids with big curious eyes had a gift: the power to move people’s hearts with their beautiful voices. I may not understand what they were singing, but they sang with grace, loveliness, and harmony.

As if that wasn’t enough, they showed all of the NGLs who was the boss when we competed and lost in soccer. Despite the tragic loss, the children swarmed around us, trying to touch our hands. Their smiles filled me with such joy that I started giving them kisses and hugs, but they ran away in giggles each and every time.

Talking in the eighth-grade classroom, a third grader crept up behind me and linked our hands together, and we both smiled as she escorted me to the third-grade classroom to pass out candy. She was a young lady, with a faded green uniform and the cutest smile. Out in the open field, I asked her, “What’s your name? What do you want to do in the future?”

“I’m Rose, and I want to be a lawyer,” she replied in a gentle whisper.

“Why a lawyer?”
“Because I want to treat people equally,” she explained timidly. Her response almost brought me to tears, because the reason behind her aspirations was inspired by her sense of morality, not status or wealth.

“What a wonderful dream! Enroll yourself in a university. You must work hard!” I pulled her into a warm embrace, with so much love in my heart.

I was really proud of her, and even back home, I still think about that moment, because her pure dreams inspire me.

Sometimes, a change of scenery can make one feel stronger and self-aware. I was honestly worried about the trip, thinking that my emotions would get to me if I saw the children ridden with poverty. Thankfully I followed through with the trip, because it opened my eyes to the potential these amazing children have. They taught me to chase after my dreams for the right reasons, and to try to help as many people as I can.

——Angelina Hua
2014 Next Generation Leader

Angelina Hua
Bottom Line
Now attending
Smith College
I learned to focus on my own happiness and not care about what others have to say too much that it hinders me.

Maite Villalona
West End House Boys & Girls Club
Now attending
Dean College
I learned that others who have less than me are still happy, and they appreciate the little they have and their life. Africa was an eye-opening experience that I will always remember. The kids I built a connection with at the schools made me appreciate even more my values as an individual.

Abel Hailu
SquashBusters
Now attending
UMass Boston
Every morning before I do anything, I ask myself the question, “How can I grow and become better than the person I was yesterday?” This is my motivation in always trying to accomplish something new.
The Youth Advisory Council is a group of 12 energetic and talented youth leaders from Dorchester, Roxbury, and Mattapan. They are the Lewis Family Foundation’s direct link to youth in Boston’s neighborhoods. Many of these young adults came up through one or more of the community programs that the Foundation supports in Boston. All have attended college; most have already graduated and are gainfully employed in the Boston area. Our Youth Advisory Council advises the Foundation on its work with young people in the city; they also design and deliver student programs.

In 2014, the Youth Advisory Council helped us launch our Bigger Than My Block college-choice initiative, served as CollegeWorks Champions in the community, participated in our Pinnacle Leadership Training, and held a successful networking event. These are young people who speak truth to power with enthusiasm, conviction, wit, and accountability. We are proud to have members of last year’s council share some of their thoughts here and in the earlier “Leader to Leader” section.
Jamilyah Richardson  Dorchester
UMass Dartmouth
Nursing Student, Community College of Rhode Island

What makes a great leader?
Great leaders are those who are trustworthy to follow. They want to better the lives of those around them and the ones to come. They understand their lives are not their own and they see their lives as an example to others.

Why do you want to lead?
I want to lead because I see a need for leaders. Nature does not like a vacuum; it will fill the emptiness with something, so why not fill it with willing, qualified individuals who sincerely desire to lead?

Do you have a favorite quote that inspires you?
“I can do everything through Him who gives strength.”

LaTisha Brown  Mattapan
Bridgewater State University
Bay Cove Human Services

Who do you admire as a great leader and why?
The one person I always admired is my mother. The way she is able to take on tasks with ease and the way she is able to help others with honesty and positive attitudes. She is the one to go to for everyone around me.

What is your biggest hope as a leader for your community?
My biggest hope in my community is to make a difference and to show the youth that with struggle comes success.

Do you have a favorite quote that inspires you?
Kevin Kruse said, “Life is not about getting and having, it’s about giving and being.”

Amilton Batista  Roxbury
UMass Boston
Senior Regional Canvassing Coordinator, Health Care for All

What makes a great leader?
A great leader is someone who is motivational, inspiring, and can communicate effectively with their team when something isn’t going according to plan.

Why do you want to lead?
I want to lead because I want to share my experience growing up in Roxbury and share my journey through education, which brought me much enlightenment.
What is your biggest hope as a leader for your community?
My biggest hope as a leader for my community is for my people to realize their potential and take steps to fulfill their dreams no matter how hard they have to fight for it.

Danielle Spencer  Mattapan
Brandeis University
Program Coordinator, Department of Public Health

What makes a great leader?
A great leader is not afraid to stand for something, even if that means standing alone. A great leader is inspirational, someone who is a beacon of hope.

Why do you want to lead?
I want to lead because I feel it’s my responsibility to reinvest in the same community that invested in me. I want to be able to look back at my life and know I stood for something impactful, not just for myself, but for the greater good of everyone.

Do you have a favorite quote that inspires you?
Martin Luther King, Jr., said, “Everybody can be great ... because anybody can serve.”

Hermese Velasquez  Dorchester
UMass Amherst
Project Manager, Grand Circle Corporation

What makes a great leader?
Being passionate about the cause and not shying away from difficult situations they may face in the process; being able to embrace the challenge!

Why do you want to lead?
I want to lead so that I may encourage others to know that passion and hard work lead to results.

What is your biggest hope as a leader for your community?
To one day find a leader who is able to identify the community’s best interest and tackle the pain points with passion and determination.

You gain strength, courage and confidence by every experience in which you really stop to look fear in the face. You must do the thing you think you cannot do.—Eleanor Roosevelt
Marlon Thompson  
Dorchester  
Boston College  
Capital Markets Associate, Providence Equity Partners

What makes a great leader?
A great leader is someone who has vision, fearlessness, and a whole lot of passion.

Why do you want to lead?
I want to lead so that I may inspire, encourage, and help others live to their full potential.

What is your biggest hope as a leader for your community?
My biggest hope is that my community comes together to support each other.

Carlos Lowery  
Mattapan  
Lincoln University  
Paraprofessional, Fenway High School

Why do you want to lead?
I want to lead because I am the change I want to see. Kids in my neighborhood, my students, they need people like me from the block to come back, give back, and guide them towards success.

What is your biggest hope as a leader for your community?
My biggest hope is that young people can make it from the block to the boardroom, then back to the block. It’s all about reaching as you climb and never forgetting where you’re from.

Do you have a favorite quote that inspires you? If so, what is it?
Elizabeth Reid said, “Life is only as good as you decide to make it. So stand up, be bold, and don’t let everyone else define it.”
Our Community Service Leaders

Community service is a way of life at Grand Circle and the Lewis Family Foundation. It is so deeply embedded in our culture that it is hard to imagine the company without it. No one requires associates to make meals, hammer nails, sort food, or hang curtains for once-homeless veterans, and yet associates keep turning up to help out on projects like these every month of the year. Last year, 99% of our Boston associates participated in community service, and they truly outdid themselves, volunteering 3,502 hours of their time and donating $60,673.

Why do they do it? The reasons are many. Some volunteer from idealism, others from a sense of duty. Some identify with a particular cause for personal or family reasons. Some just like to get out of the house once in a while to meet new people and breathe some fresh air. The rewards are many, too. Volunteers often get back a smile or a thank you, and sometimes they learn important lessons about personal accomplishment, teamwork, social justice, and citizenship. Community service makes a difference in so many ways, and it is often its own reward.

We thank our community service volunteer leaders. Each embodies our vision of making a difference where we live and work. In the following pages, we are pleased to present the points of view of six associates who exemplified leadership in Community Service last year in a series of short essays each titled “Why I Serve.” They remind us that change comes to our city one person, one gesture, and one day at a time.

We salute all our associates for their generous and inspiring acts of service in and around Boston.

You can learn more about the projects they served in an earlier section of this report.

Why I Serve
Ryan Whitaker
Telesales Associate
5 Years of Service

My sister and I were practically born into community service. Since early childhood, our father taught us that helping others isn’t something we have a choice to do, but a responsibility regardless of our age or class. Growing up in a lower-class family without typical means to donate wasn’t an excuse for our father, who would always say “Time is the most valuable resource.” That motto has stuck with me throughout my life.
In adulthood I started coaching baseball for boys and girls ages 10-12. This will be my fifteenth spring! When I joined Grand Circle Travel in 2010, I quickly became engaged in many different service projects. I am especially committed to our work at the New England Shelter for Homeless Veterans (NECHV). Oftentimes the service and sacrifices that our veterans have made to secure our freedom are forgotten, but not if Grand Circle can help it. Associates are able to give a special thank you by serving dinner and dessert and helping furnish the apartments of veterans who are transitioning out of the center and onto a second chance at life.

The NECHV is also very near and dear to my heart because it helped my father John get his life back in order after struggling for years with alcoholism. The shelter helped him receive medical assistance and his own apartment, where he lived until he passed away in 2013.

I serve to help remind veterans that we appreciate the sacrifices that they have made for our freedom, to be another positive role model to my players, and to honor the memory of my father.

My husband, a general contractor, gets involved as well; making sure that the construction work I want to take on can be accomplished within a single day by unskilled volunteers—he knows that his job will be to teach others. The shared experience is something we will always look back on in later years.

Two other annual events I love to participate in are the Backpack & Christmas Stocking Drives; filling a backpack or stocking for children whose families need that extra help. Growing up we didn’t have much money, and I remember my mom figuring out how she was going to balance bills with new school clothes. These events remind me of how lucky I am now, how fortunate my grandkids are, and it is my way of giving back quietly to someone in need. I don’t see the smiles first hand, but while I am shopping, I can picture them and that is good enough.
Giving back is always a good thing, that’s why I do it. Then the sense of achievement motivates me to do more. On top of that, I am still young. I have all the energy and time to give back, so why not?

For my 2014 New Year’s resolutions, I included “Volunteer 6 times,” and it turned out to be the easiest resolution to achieve—way easier than “Get up early and put on makeup before work.” That’s how easy Grand Circle makes it—easier than putting on makeup.

My favorite events in 2014 were the Little Brothers Friends of the Elderly Mother’s Day events and the AIDS Walk. Friends are welcome at those events, so I brought my friends with me. The old ladies at Little Brothers are all so wonderful. I love their smiles and kindness! At the AIDS Walk, I got to work out and appreciate the great view of the Charles River.

I am super lucky to work at Grand Circle Travel as my first job out of school. I was never really exposed to volunteering before coming here. I am very thankful and appreciate that the company provides these opportunities for their associates.

On LinkedIn it says “1 in 5 managers hired someone because of their volunteer experiences,” but that’s not why I volunteered. You don’t really need a reason to volunteer, right? If your heart tells you to do it, you will do it in a heartbeat.
My family introduced me to the power of community service as a young girl, encouraging me to participate in Girl Scouts and church service. I enjoyed the satisfaction of helping someone or something in need.

In adult life, I supported my children in their wide-ranging pursuits and service projects: helping abused and abandoned animals, sponsoring a Best Buddy throughout high school, raising funds for hockey teams, and volunteering time at the local food bank. As my children grew into adulthood, I was fortunate to join Grand Circle, where I learned that “Changing People’s Lives” is not a marketing phrase but an entire belief system.

I have taken an active role in Rebuilding Together Boston, which renovates homes, and the Up and Out program, which helps homeless veterans, not to mention the backpack and stocking drives for underserved children. I have teamed up with my family to collect needed items, while passing along the satisfaction of serving to the next generation.

Over the years I have found it is the small things that make volunteering rewarding:
• Getting a hug from a veteran who is no longer homeless
• Seeing how a renovated home can improve the lives of women and children
• Witnessing the realization in teenagers’ eyes as they discover how fortunate they are to live in this country

I make a conscientious effort to help others through acts of kindness small and large. I feel I am making a difference for tomorrow and beyond. It is all about changing people’s lives—the lives of those you serve but also your own—one step at a time!

You must be the change you wish to see in the world.
—Mahatma Ghandi
From weeding the vegetable garden at the West End Boys & Girls Club, to serving meals to those who have given their all at the New England Center for Homeless Veterans, to delivering school supplies to the students at Ayalabe Primary School in Tanzania, I serve because there are people out there who need help. They haven’t been given the opportunities many of us have been given. They weren’t born into an affluent suburb. They haven’t always known where their next meal was coming from, or they had to walk to school two hours one way.

For me, community service through the Foundation has been a continuation of lessons taught by my parents. Helping others is a responsibility, and I’m thankful to be working for an organization that gives easy access and many opportunities per month to give back to those in need. Our company truly defines a work-life-service balance that is unmatched.

I also serve through the Associates Fund, on the grants committee. I look forward to that work because it allows me to pull from a personal life event to give back to those in need from the Roxbury, Dorchester, and Mattapan areas. One of my mother’s last wishes was to establish a scholarship fund in her memory. Determining worthy recipients was a challenge for me, but also incredibly rewarding. I never imagined I’d be able to use that experience to shape the lives of deserving members of the Boston community. Thanks to the Grand Circle Foundation and the Associates Fund, I can continue the spirit of service my mother instilled in me.
Some of my first memories as a child are of my mom inviting a young kid into our home from out in the streets, where he spent most of his life. Growing up in Brazil I had been exposed to poverty in everyday life, but this was the first time it had shown up at my doorstep. My mother had always taught me to be appreciative of what we had, but this was an opportunity to give back in a tangible way. She gave the boy food and clothes, and she would drive him back to the favela (urban slum) at night when he had fallen asleep on the street outside our house.

Ever since then, I think about how lucky I have been in life. I grew up in a house with a loving family and enough food on the table. Though we weren’t rich we always had more than we needed, and I felt a responsibility to help those who weren’t as fortunate.

Grand Circle gives us all an easy opportunity to give back. Through the Foundation’s work I’ve been able to join other associates renovating housing through Rebuilding Together Boston, serving meals to veterans at the New England Center for Homeless Veterans, collecting donations for the Boston Family Shelter holiday party, and helping the Greater Boston Food Bank provide meals to families in need. Pie in the Sky and the company-wide blood drives also make it so easy to contribute. Often the hardest thing is figuring out how to help and where to start, and I am thankful and proud to work for a company that provides an outlet for helping those in need.

Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.
—Margaret Mead
Our Board of Advisors

Last year, we gathered our first Board of Advisors to help guide the Foundation’s work in Boston. They are trusted leaders whom we rely on to be direct with us, coach and encourage us. In addition to Alan and Harriet who chairs the Lewis Family Foundation, the following are our Advisory Board members and we are grateful that they share their time and wisdom with us.

Jim O’Brien
Vice Chairman, Kensington Investment Company

Jim has served as longtime coach for each member of the Lewis Family, as well as for senior leaders at their companies. He currently advises the Lewis Family Foundation on key capital investment projects and serves as mentor to the Boston team. He joined Grand Circle Corporation in 1995 after serving as Chairman of Boston-based General Investment & Development (GID). He also served on the Board of Directors of the Greater Boston Real Estate Board (1980-1986) and as President of the Rental Housing Association of the Greater Boston Real Estate Board (1981-1982).

Jim graduated from the United States Military Academy, West Point, in 1959 with a B.S. in Engineering. He served in the U.S. Army Infantry, resigning as a Captain in October 1965. During his time in the Army Jim held various troop leadership positions and was an advisor to a South Vietnamese infantry battalion. Jim is also a graduate of Airborne and Ranger schools.

Paul Rosenberg
Partner, The Bridgespan Group

Paul heads the Boston office of the Bridgespan Group, a philanthropy consulting firm, where he leads teams developing strategies for work focusing on public health, education, and disadvantaged populations, with a particular focus on advocacy and the intersection of the nonprofit and government sectors. Paul joined Bridgespan after twelve years at Bain & Company, where he was a partner and served as a leader of its North American Health Care practice. While at Bain, he also led the firm’s pro-bono partnership with Charlestown (Boston) High School for nine years.

Prior to Bain, Paul served as Special Counsel to the U.S. Department of State, where he oversaw a review of all assistance programs to the countries of the former Soviet Union. From 1993 to 1996 he served as Senior Advisor for International Trade to Commerce Secretary Ronald H. Brown. He also managed the 1984 U.S. Senate campaign of John F. Kerry.

Paul has worked with the Lewis Family for more than 30 years and serves on boards for both Kensington Investment Company and the Lewis Family Foundation North.
Henry Barr
Founder and Senior Partner, Barr and Cole

Henry and Alan first met in the 1960s, at West End House’s summer camp in Maine. In the late 1990s Henry played a pivotal role in the renaissance of the camp and its sister organization West End House Boys & Girls Club, leading a massive campaign to raise funds needed for building improvements and expansion. Henry remains actively involved at West End House, in a relationship that goes back almost 50 years now.

Henry is the founder and senior partner of the law firm of Barr and Cole. From 1978 to 1991 he served as the Administrator of the Courts for the Trial Courts of Massachusetts and oversaw the implementation of the comprehensive Court Reorganization Act of 1978. He currently serves as the President of a commercial real estate company specializing in financing and development. Henry remains active with his alma mater, UMass Amherst, serving as the Chair of the UMass Amherst College of Social and Behavioral Sciences Dean’s Advisory Committee, and on the Advisory Board for the UMass Amherst Center for Public Policy and Administration.

Mark Frevert
Executive Vice President & Chief Architect, Grand Circle Corporation

Mark Frevert currently serves as Executive Vice President & Chief Architect at Grand Circle Corporation, where he has worked in an executive capacity for 27 years. He spent 20 years opening more than 30 of Grand Circle’s 41 offices worldwide, hiring and training associates in dozens of countries to deliver unique intercultural experiences to travelers.

Today, Mark continues to work with regional offices to design new trip itineraries for Grand Circle’s three travel brands: Overseas Adventure Travel, Grand Circle Cruise Line, and Grand Circle Travel.

Mark played an integral role in the launching of Grand Circle Cruise Line in 1998 and in helping to direct the growth of Overseas Adventure Travel, Grand Circle’s fastest-growing travel brand. In 1992, he helped to establish the charitable Grand Circle Foundation, which has since donated or pledged more than $130 million to 300 humanitarian, cultural and educational organizations, including 100 schools, in 50 countries.

He has more than three decades of experience in travel, consumer and business-to-business direct marketing. An avid skier, swimmer, film buff, reader and traveler, Mark has visited 7 continents and more than 125 countries.
Awards, Honors, and Recognition
Honoring Our Community

Each year, the Lewis Family Foundation and Grand Circle Foundation present three awards for outstanding contributions to the community. Last year’s winners are featured in the next several pages. We will announce this year’s winners at our spring Lewis Family Foundation dinner. They will stand in the eminent company of the previous winners listed below.

The Lewis Changing People’s Lives Award

The Lewis Changing People’s Lives Award recognizes a Boston community leader who has overcome extraordinary obstacles to achieve outstanding results and significantly help others.

2013  Bob Giannino, Chief Executive Officer, uAspire
2012  Meg Campbell, Executive Director, Codman Academy Charter Public School
2011  Catherine D’Amato, President and Chief Executive Officer, The Greater Boston Food Bank
2010  Deborah Re, Chief Executive Officer, Big Sister Association of Greater Boston
2009  Andrea Howard, Executive Director, West End House Boys & Girls Club
2008  Erica D. Brown, Executive Director, City on a Hill Charter Schools
2007  Henry Barr, former Board Chair, West End House Boys & Girls Club
2006  Karen Peluso, Executive Director, Neurofibromatosis, Inc.
2005  Jeraldine “Jerry” Martinson, Executive Director, Big Sister Association of Greater Boston
2004  Susan Rodgerson, Executive Director, Artists for Humanity
2003  Greg Zaff, Chief Executive Officer, SquashBusters

The Excellence in Community Service Award

The Excellence in Community Service Award honors Grand Circle Corporation and Lewis Family Foundation associates for their leadership of our Community Service program.

2013  Mary Ann Lawrence
2012  Jan Byrnes
2011  Michael Guerrera
2010  Julie Kremer
2009  Tom Whearty
2008  Eng Leang Var
2007  Chris Penn
2006  Joe Cali
2005  Priscilla O’Reilly
2004  Chris Pedersen

CEO Social Leadership Award

The Lewis Family Foundation and its partner the Boston Business Journal award the Lewis Family Foundation CEO Social Leadership Award to support, inspire, and recognize business leaders in Greater Boston who create positive social change through corporate citizenship, philanthropy, and community service.

2014  John Donohue, President & CEO, Arbella Insurance Group
2013  Ronald L. Walker II, Managing Partner and Founder, Boston’s Next Street Financial LLC
2012  Don Rodman, President/Owner, Rodman Ford
2011  Andrew Dreyfus, President and Chief Executive Officer, Blue Cross Blue Shield of Massachusetts
2010  Kevin McCall, President and Chief Executive Officer, Paradigm Properties
2009  Joel Lamstein, Co-Founder and President, John Snow, Inc.
2008  John Fish, Chairman and Chief Executive Officer, Suffolk Construction Company
2007  Robert Glassman, Co-Founder and Co-Chairman, Wainwright Bank & Trust
The Lewis Changing People’s Lives Award

Bob Giannino
Chief Executive Officer, uAspire

Established in 2003, the Lewis Changing People’s Lives Award each year recognizes a Boston community leader who has overcome extraordinary obstacles to achieve outstanding results and significantly help others. The criteria for selection include evidence of risk-taking, an entrepreneurial spirit, and courageous leadership.

Bob Giannino has made demonstrating those qualities a lifetime achievement. Growing up in Somerville, Mass., the son of a fork lift driver and a school bus monitor, Bob didn’t really see college as a possibility. But he did well in high school, so well that he was accepted to Harvard. Despite a nice scholarship, two jobs, and sizable student loans, college financing was very difficult. Bob resolved to do something about that someday.

Bob became the first in his family to graduate, not only from high school but also from college. After graduation, he worked for a while for Procter & Gamble and then for Jumpstart, an early literacy program for low-income families.

When he was approached to assume what he describes as his “dream job”—the leadership mantle of uAspire—Bob was delighted to find an organization that had such personal meaning to him and that was built directly on his own area of expertise.

uAspire (then called ACCESS) is a Boston-based nonprofit organization that helps make college affordable for all families by educating them about financial aid, scholarships, debt management, and financial planning.

Under Bob’s leadership, uAspire has been nationally recognized for the important role it plays in the college access and success field. In the last three years alone, uAspire has received the College Access Organization of Excellence Award from the National College Access Network, was named a Social Innovator by the Social Innovation Forum, and has been recognized by Opportunity Knocks as one of nation’s Best Non-Profits to Work For.

Today uAspire serves 15,000 students from middle school through college and reaches another 75,000 through partnerships and an online network.

In 2014 we were pleased to present the Lewis Changing People’s Lives Award to Bob Giannino in recognition of all that he has achieved.
The Excellence in Community Service Award

Mary Ann Lawrence
Traveler Support Supervisor, Grand Circle Corporation

In 2014 we awarded the Excellence in Community Service award to Mary Ann Lawrence, a Grand Circle Travel Support Supervisor who was first attracted to the company because of its commitment to community service.

“When I walked into the lobby at Grand Circle for my group interview, the first thing that caught my eye was the sign that says, ‘We Help Change People’s Lives.’ I knew I was in the right place,” Mary Ann says. “I became involved from day one and still feel I can never give back enough.”

Mary Ann has led, served as floor captain, or participated in almost every event Grand Circle Foundation offers. She was among the first to support the “Up and Out” program: cleaning, shopping, and even painting kitchen cabinets to help homeless veterans move into homes of their own. She has worked tirelessly for the Kids’ Café at Boston’s West End House Boys & Girls Club every year, and whenever a raffle is held, she is famous for her enthusiastic pitch:

“Don’t buy just one ticket, buy a whole book of them!”

Outside of work, Mary Ann regularly serves meals at a homeless shelter and has completed a three-day walk to support breast cancer research. She carries warm socks with her in winter and distributes them to homeless people she passes, and she pays for meals for folks who are hungry. A longtime volunteer at the Boston Marathon, Mary Ann suffered hearing loss from the bomb blasts that rocked the marathon in 2013, but she was back at the finish line the next year.

Marveling at Mary Ann’s energy, indomitable spirit, and boundless generosity toward others, Harriet Lewis says, “Mary Ann is a bundle of energy and young at heart, a person whose attitude and outlook truly are helping to change people’s lives.”

We were delighted to award the Excellence in Community Service award to Mary Ann last spring.
The CEO Social Leadership Award

John Donohue
President & CEO, Arbella Insurance Group

In 2007, the Lewis Family Foundation partnered with the Boston Business Journal to create the CEO Social Leadership Award to recognize exceptional civic leadership in the Boston business community. The award comes with a $25,000 grant, funded by the Lewis Family Foundation, which is to be used for charitable purposes at the CEO’s discretion.

In 2014, the CEO Social Leadership Award went to John Donohue, President and CEO of Arbella Insurance Group. In 2005, John organized the Arbella Insurance Group Charitable Foundation, which today gives about $2 million a year—between 5 and 10 percent of corporate profits—to various charities.

Under John’s guidance, the foundation has turned its big guns on hunger. Its “Let’s Drive Out Hunger” initiative partners with local food activists to support soup kitchens, food banks, and food pantries throughout New England. Arbella has also been a major sponsor of Project Bread’s Walk for Hunger and its Chefs in Schools program. Over its four years of involvement with Chefs in Schools, Arbella has helped lead a broad transformation of school food programs across Massachusetts by supporting projects designed to offer healthy, affordable, and appealing food to students every day.

John also inspires others to serve by the example he sets. Though there is no company requirement to engage in community projects, 100% of senior management participates in one form or another; whether it’s paying for homeless veterans’ meals, stuffing backpacks for Cradles to Crayons, or stocking food pantry shelves.

Arbella was honored last fall at Boston Business Journal’s annual Corporate Citizenship Summit as one of the region’s top 73 corporate charitable contributors. Arbella also won a Boston Business Journal Partner of the Year Award in 2011 for its tireless efforts to support education about distracted driving.

John’s social conscience is the spirit that drives this success, and we were honored to recognize all his good works last year with the CEO Social Leadership Award.
Recognition of Our Work

Over the years we have received many honors and awards for our work in Boston and around the world. It is heartening to be recognized for our leadership, for we believe that strong leaders build stronger communities … and those communities in turn produce strong leaders … in an endlessly wonderful chain reaction that will most assuredly change the world. It is our privilege to lead and give back everywhere we live, work, and travel. Our thanks go to all our partners, advisors, and associates who have helped us along the way.

Top 50 Corporate Charitable Contributor 2014, 2013, 2012, 2011, 2010, 2009, 2006 Grand Circle was recognized at the Boston Business Journal Corporate Citizen’s Summit in each of these years as one of the top givers in Massachusetts.

BUILDer Award for Innovation and Entrepreneurship 2012 Awarded by BUILD Boston.

Greater Boston Food Bank Volunteers of the Year Award 2011 Given in honor of the consistency and commitment of Grand Circle associates who volunteer at quarterly events.


Battlefield Citation Award 2010 Given in recognition of Grand Circle’s commitment to giving back to the New England Center for Homeless Veterans.

AIDS Action Committee of Massachusetts Commitment to Action Award 2007 Presented in recognition of Grand Circle’s longtime support of AIDS Walk Boston and in honor of our funding for the BE SAFE initiative.

Ernst & Young Social Entrepreneur of the Year Award 2006 Presented to Alan Lewis for leadership in social responsibility.


Shelter, Inc., Unsung Hero Award 2006 In recognition of Grand Circle volunteers’ commitment and compassionate understanding of those served.

City on a Hill Citizenship Award 2006 Presented to Harriet Lewis in recognition of her support of the charter school’s mission and development.

Excellence in Corporate Philanthropy Award 2006 The Committee to Encourage Corporate Philanthropy, founded by the late Paul Newman and Ken Derr of Chevron, recognized Grand Circle’s innovative World Classroom initiative and the philanthropic engagement of the company’s owners.
The New England Women’s Leadership Award 2004 This award honors women who have not only risen to positions of respect and influence, but have also given back to their communities. Harriet Lewis received the Circle of Giving Award.

Neurofibromatosis Cornerstone Award 2004 In recognition of our stalwart support of neurofibromatosis research and services over the last two decades.

Thompson Island Outward Bound North Star Award 2004 Awarded in recognition of Grand Circle’s extraordinary service to Boston youth and its efforts to support the mission of Thompson Island Outward Bound.

Big Sister Association Achievement Award 2001 Presented to organizations whose commitment to community service helps others reach their dreams, this award cited the Foundation’s work as a model for corporate social responsibility.

Hero of Philanthropy Award 2000 Given by the New England Society of Fundraising Executives, this award recognizes people and organizations that strengthen communities and demonstrate extraordinary compassion for humankind. The award celebrates our work as a model of corporate philanthropy.

Thompson Island Founders’ Award 1998 Given to those whose dedication and leadership have enriched the lives and improved the education of youth in need.

Come to the edge
We can’t, we are afraid
Come to the edge
We can’t, we will fall
Come the edge
They came
And he pushed them
And they flew!
—Guillaume Apollinaire
## Donations made to Boston area organizations in 2014

Below are donations made by the Lewis Family in 2014 to support our work in Boston.

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bottom Line</td>
<td>463,729</td>
</tr>
<tr>
<td>The BASE</td>
<td>366,628</td>
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<tr>
<td>Benjamin Franklin Institute of Technology</td>
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<tr>
<td>The City on a Hill Foundation, Inc.</td>
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<tr>
<td>Codman Academy Foundation</td>
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<td>Open Air Boston—Tech Goes Home</td>
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<td>West End House</td>
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<td>uAspire</td>
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<td>Summer Search</td>
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<td>Action for Boston</td>
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<tr>
<td>Community Development, Inc.</td>
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<td>Boston Collegiate Charter School</td>
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<tr>
<td>Greater Boston Food Bank, Inc.</td>
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<tr>
<td>BUILD</td>
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<tr>
<td>Artists for Humanity, Inc.</td>
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<tr>
<td>Big Sister Association of Greater Boston, Inc.</td>
<td>35,000</td>
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<tr>
<td>College Bound Dorchester, Inc.</td>
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<tr>
<td>Freedom House</td>
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<td>Year Up, Inc.</td>
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<tr>
<td>Beth Israel Deaconess Medical Center</td>
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<tr>
<td>Boston Sparks Association</td>
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<tr>
<td>CEO Social Leader Award</td>
<td>30,000</td>
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<tr>
<td>SquashBusters, Inc.</td>
<td>26,000</td>
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<td>Neurofibromatosis</td>
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<td>Thompson Island Outward Bound Education Center, Inc.</td>
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<td>WGBH Educational Foundation</td>
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<td>YMCA of Greater Boston</td>
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<td>Nativity Preparatory School</td>
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<td>Pan Mass</td>
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<tr>
<td>Breakthrough Greater Boston</td>
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<tr>
<td>Dream Big, Inc.</td>
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<td>Edward W. Brooke Charter School</td>
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<td>Epiphany School, Inc.</td>
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<td>Huntington Theatre Company, Inc.</td>
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<td>Rebuilding Together Boston, Inc.</td>
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<tr>
<td>Sociedad Latina</td>
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<tr>
<td>Sportsmen’s Tennis and Enrichment Center</td>
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<tr>
<td>Trinity Boston Foundation</td>
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<td>Young Achievers</td>
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<td>Boston Police Athletic League, Inc.</td>
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<td>Lesley University Speaker Series</td>
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<td>English High School</td>
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<td>Beacon Academy</td>
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<td>Boston Firefighter Burn Foundation</td>
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<td>Boston Rocks</td>
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<tr>
<td>Emerson College</td>
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<tr>
<td>Jewish Family and Child Services</td>
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<tr>
<td>John F. Kennedy Library Foundation, Inc.</td>
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<tr>
<td>Mothers for Justice and Equality</td>
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<tr>
<td>Remember Dawnn Jaffier</td>
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</tr>
<tr>
<td>Young Achievers</td>
<td>5,000</td>
</tr>
<tr>
<td>Sports Museum of New England</td>
<td>5,000</td>
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</tbody>
</table>
“Dare to live the life you have dreamed for yourself. Go forward and make your dreams come true.” —Ralph Waldo Emerson

Grand Circle celebrates its victory at Fenway’s Field of Dreams event which benefited ABCD (Action for Boston Community Development).
We all want to be part of something bigger than ourselves.
Our Work By The Numbers

17,590 Number of young people in Boston served by members of our Community Advisory Group

40.6 Million Dollars donated, pledged or leveraged by Lewis Family to Boston’s Dorchester, Roxbury and Mattapan since 1981

22 Million Donated or pledged to members of our Community Advisory Group since 1985

27 Number of Next Generation Leaders and Alumni working at Grand Circle in the Summer of 2014

3,502 Number of volunteer hours by Grand Circle Associates in 2014

99 Percent of Grand Circle Associates who participated in Community Service

98 Days of programming for nonprofit leaders at Pinnacle in 2014

1981 Year Lewis Family Foundation started

100,000 Dollars awarded in grants through Grand Circle Associates Fund

10 Million Dollars pledged and invested in CollegeWorks Initiative

1,200 Students from Dorchester, Roxbury and Mattapan served by Bottom Line—nearly triple the number from 3 years ago

14,000 Square feet of the Gathering Center in Kensington, NH opening in the Summer 2016

15 Feet off the ground of the starting platform of the new Aerial Park at Pinnacle

650 Current Members of Bigger Than My Block website

LEWIS FAMILY FOUNDATION SINCE 1981

347 Congress Street · Boston, MA 02210