NEXT GENERATION LEADER PROGRAM OVERVIEW

Application Deadline: 5 PM February 7th

Next Generation Leaders (NGL) Program Goal
To provide work, leadership experience, service and international travel, which develop the skills and confidence for NGLs to succeed in a 4-year college and be stronger global citizens.

History of the Next Generation Leaders Program
After years of providing scholarships to inner city youths in the Dorchester, Roxbury, and Allston areas, Harriet Lewis decided to provide a richer experience for young leaders. In 2007, based on her passion for education and leadership development, Harriet recognized there were few programs for students in the year between high school graduation and the start of college, and developed the Next Generation Leaders Program.

Key Program Components

2-day unpaid Orientation program, April 23–April 24
- An overview of Grand Circle Corporation, the company values and the internship program
- Day 1 to be held at an offsite location in Kensington, NH. Transportation provided
- Day 2 to be held at 347 Congress Street, Boston

Seven-week paid professional work experience, June 15–August 14
- You will be provided with a specific job description within a department, with an assigned supervisor at Grand Circle Corporation and have weekly goals and Key Result Areas (KRA’s)
- Performance will be measured weekly, and if you do not meet performance standards, you will be placed on a plan to improve performance
- You will work Mon–Fri., 9-5, up to 40 hours a week at $12.00 per hour

Seven-week leadership development sessions every Friday afternoon, June 15–August 14
- Sessions will include business etiquette, communication skills, financial planning and money management, time management, social media, and more
- You will facilitate a weekly session on a specific topic, evaluate and rank each other’s performance, offer feedback on how to improve
- Sessions will bring in leaders from the community to share their journey to leadership

Community service opportunities
- You will plan and participate in one local community service event and one community service event in Tanzania

International adventure travel opportunity, between July 17–August 3
- You will travel to Kenya and Tanzania for a 10 day all expenses paid trip
- You will not be paid during this travel time
- You will develop leadership skills as “Leader of the Day”, and rank team members performance daily, while offering feedback on how to improve