TECHNICAL ASSISTANCE & CAPACITY BUILDING
2019-20 TRAININGS
The San Francisco Department of Children, Youth and Their Families (DCYF) is committed to improving program quality and driving better outcomes for program participants. We understand that the field grows stronger when we invest in the professional development of staff who administer and deliver programs. To meet the needs of front-line staff, program administrators and non-profit executives at all levels of experience, DCYF offers training workshops, cohorts, conferences and more to all our grantees. Join our community of non-profit professionals building their skills—sign up for a DCYF professional development opportunity today!

Use this catalog to find the best technical assistance and capacity building offerings for you:

- Direct Program Staff
- Program Managers
- Executive Directors
- Operations Staff
- On-Site Coaching

Click an icon to be directed to the trainings for that staff level. All staff levels may apply for coaching.

RSVP to workshops at dcyf.org/calendar. Eventbrites will be made live on a monthly basis. For questions, please contact Teodora Ildefonzo-Olmo at teodora@dcyf.org.
**We: An Identity Journey - 2019 School Year Kick-Off**
9am-3pm | Presented by Be the Change Consulting
The Department of Children Youth and Their Families is excited to announce the 2019-2020 School Year Kickoff Conference. This year, let’s come together for a day of engagement and connection with an inspirational keynote and experiential workshops. Come join us and spend the day in a setting that creates opportunities for you to learn and explore our collective and individual identity journeys.

**Trauma Infused Youth Development Session 1 of 9**
9:30am-1:30pm | Presented by Intersections Consulting

**Youth Workforce Development Advanced - 201: High Performing Programs [Institute]**
9:30am-12:30pm | Presented by Pathways Consultants
Explore alongside peers the critical elements of Youth Workforce Development program management that set you up for success at the program, staff and client levels: grants management including Program Officer relationships and data management and reporting; program budget management; strategic community partnerships; and fostering a learning mindset among your Staff/Team.

**Understanding Trauma and Its Impact**
9am-1pm | Presented by Nicky MacCallum
To ensure effective trauma informed care, it is essential that service providers increase their understanding of trauma and its potential impact on the individuals we serve. This training is an introduction to the essentials of understanding trauma and its impact.

**Teaching 101 Cohort Session 1 of 5**
9:30am-12:30pm | Presented by Edutainment for Equity

**Healing Centered Youth Organizing Session 1 of 3**
10am-1pm | Presented by Movement Strategy Center
In this 3 part workshop series participants will learn a framework for healing centered youth organizing as well as concrete tools for bringing practices into your program work to build a culture of holistic support and personal transformation. Healing Centered Youth Organizing creates spaces to address the holistic needs of youth members, who are impacted by daily trauma, while working for personal and community transformation. This looks like: 1) Program models that offer support services (e.g. wellness programs, healing spaces, and academic support) alongside leadership development and campaign work, and 2) Integrating healing centered practices through staff training, organizational practices or rituals, and protocols for resolving conflict and healing from trauma.

**Supporting English Language Learners**
10am-12pm | Presented by Spark Decks
In this workshop, participants will learn new ideas for practices and activities that support English Language Learners, with an emphasis on using on-the-job training techniques.

**Everyone is Welcome: Creating Inclusive Out of School Time (OST) Programs**
9:30am-12:30pm | Presented by Support for Families of Children with Disabilities
This workshop is designed to introduce a definition, philosophy and vision for the inclusion of children and youth with disabilities in Out of School Time (OST) programs. In addition participant will learn new strategies to improve inclusive experiences and be given tools and criteria to help identify successful inclusive strategies.
**Youth Development 101**
9:30am-12:30pm | Presented by Be the Change Consulting

This session will introduce new and novice youth workers to the history, principles and practices of youth development. By shifting our approach from one where we “fix kids” to one where we build on their assets, we challenge young people to engage their own learning and growth; and we build their capacity to contribute to their community.

**Positive Behavior Guidance**
10am-12pm | Presented by Spark Decks

In this workshop participants will explore why children and youth misbehave in the first place, explore strategies to better meet youth needs in an equitable way, and will learn dozens of practices to support positive behaviors. As with all Spark Decks workshops, we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the job and the continuous quality improvement cycle are embedded into the workshop. Each participant will receive a Positive Behavior Guidance Spark Deck and reflection and action planning worksheets.

**Healing Centered Youth Organizing Session 2 of 3**
10am-1pm | Presented by Movement Strategy Center

In this 3 part workshop series participants will learn a framework for healing centered youth organizing as well as concrete tools for bringing practices into your program work to build a culture of holistic support and personal transformation. Healing Centered Youth Organizing creates spaces to address the holistic needs of youth members, who are impacted by daily trauma, while working for personal and community transformation. This looks like:
1) Program models that offer support services (e.g. wellness programs, healing spaces, and academic support) alongside leadership development and campaign work, and 2) Integrating healing centered practices through staff training, organizational practices or rituals, and protocols for resolving conflict and healing from trauma.

**Power of Positive Messages: Helping Children and Youth Develop Positive Behaviors**
9:30am-12:30pm | Presented by Support for Families of Children with Disabilities

Building positive relationships in your after school programs is one of the most effective strategies you can use to improve everyone’s experience — staff, kids and parents. This workshop will start you in the right direction. First, we’ll look at how to “reframe” behavior and think about the strengths children and youth have, rather than what pops out as what is “wrong”. Then, we’ll explore and practice some easy strategies you can use throughout your program when giving directions, redirecting behavior and just plain talking with kids.

**Youth Development 101**
9:30am-12:30pm | Presented by Be the Change Consulting

This session will introduce new and novice youth workers to the history, principles and practices of youth development. By shifting our approach from one where we “fix kids” to one where we build on their assets, we challenge young people to engage their own learning and growth; and we build their capacity to contribute to their community.

**Creating Environments that Nurture Social and Emotional Learning (SEL)**
10am-12pm | Presented by Spark Decks

Come to explore activities that build Social and Emotional Learning skills in yourself- then transfer them to your programs! We’ll cover Growth Mindset, Interpersonal Skills, Self-Management, Social Awareness, and Self-Awareness/Efficacy, which are closely aligned to SFUSD’s four core SEL skill areas. As with all Spark Decks workshops, this workshop will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the job and the continuous quality improvement cycle are embedded into the workshop. Each participant will receive a Building Social and Emotional Skills Deck and reflection and action planning worksheets.
<table>
<thead>
<tr>
<th>Date</th>
<th>Title</th>
<th>Time</th>
<th>Presenter</th>
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<tbody>
<tr>
<td>Wed 23 Oct</td>
<td>Trauma Infused Youth Development Session 2 of 9</td>
<td>9:30am-1:30pm</td>
<td>Intersections Consulting</td>
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<tr>
<td>Fri 25 Oct</td>
<td>Addressing the Needs of Juvenile Justice Involved Youth</td>
<td>9:30am-12:30pm</td>
<td>Kyndra Simmons</td>
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<td>Tue 29 Oct</td>
<td>Self-Care for Youth Serving Professionals</td>
<td>10am-12pm</td>
<td>Spark Decks</td>
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<td>Fri 1 Nov</td>
<td>Earn &amp; Learn for Justice-System Involved Youth and Young Adults: How to create meaningful work experiences for youth and young adults</td>
<td>9:30am-12:30pm</td>
<td>Pathways Consultants</td>
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<td>Mon 4 Nov</td>
<td>Parent Engagement Series #1: SEL and Positive Behavior Guidance</td>
<td>9:30am-12:30pm</td>
<td>Spark Decks</td>
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<tr>
<td>Thu 7 Nov</td>
<td>Healing Centered Youth Organizing Session 3 of 3</td>
<td>10am-1pm</td>
<td>Movement Strategy Center</td>
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</table>

While research shows that up to 34 percent of children in the United States have experienced at least one traumatic event, between 75 and 93 percent of youth entering the juvenile justice system annually are estimated to have experienced some degree of trauma. This training provides a framework for understanding the challenges of juvenile justice involved youth and the best practices used to provide effective support for this population.

Is stress getting you down, making you sick, affecting your sleep? In this workshop, participants will learn and share techniques for self-care, including strategies for alleviating stress, handling tense situations, and creating a work-life environment that is balanced and sustainable. As with all Spark Decks workshops, this session will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the-job and the continuous quality improvement cycle are embedded into the workshop. Each participant will receive a Self Care Spark Deck and reflection and action planning worksheets.

Half-Day Workshop with pool of 15 hours of optional coaching available to participants. Best practices in: structured, subsidized work experiences to build skills; create a supported work environment; working with employers; wrap-around services; seamless transition to unsubsidized employment; and support post-placement. Presented by East Bay Earn and Learn Collaborative in partnership with SF Agencies with successful models.

As youth development professionals we have learned ways to guide behavior, set high expectations, and create an environment where youth are engaged and active in monitoring their own behavior. Many parents are interested in learning the practices that promote positive behavior and build social and emotional skills. In this workshop, participants will learn how to facilitate a fun and interactive workshop where parents learn and try out practices and activities that support their child’s positive behavior and SEL growth.

In this 3 part workshop series participants will learn a framework for healing centered youth organizing as well as concrete tools for bringing practices into your program work to build a culture of holistic support and personal transformation. Healing Centered Youth Organizing creates spaces to address the holistic needs of youth members, who are impacted by daily trauma, while working for personal and community transformation. This looks like: 1) Program models that offer support services (e.g. wellness programs, healing spaces, and academic support) alongside leadership development and campaign work, and 2) Integrating healing centered practices through staff training, organizational practices or rituals, and protocols for resolving conflict and healing from trauma.
**Essential Components of Trauma Informed, Healing Centered Care**
9am-1pm | Presented by Nicky MacCallum

Trauma Informed Care is an organizational structure and treatment framework that involves understanding, recognizing, and responding to the effects of trauma. This training provides a framework for ongoing effective implementation of trauma informed care treatment strategies. By the end of this module, participants will be able to: identify and discuss the three R’s of trauma informed care; identify and discuss the six key principles of trauma informed care; identify the key components in a therapeutic relationship; understand the importance of focusing on client strengths; and identify simple trauma informed care tips and tools for effective support of clients.

**Teaching 101 Cohort Session 3 of 5**
9:30am-12:30pm | Presented by Edutainment for Equity

**Using Visual Tools to Support Inclusion**
9:30am-12:30pm | Presented by Support for Families of Children with Disabilities

Do you use lists to help you stay organized or a calendar to help you remember appointments? These are some examples of visual strategies that help us with our daily routines. Many people are visual learners, yet a great deal of our communication with children is done verbally. This workshop will explore various types and uses of visual strategies to help all children understand daily routines and take part in activities more independently.

**Trauma Infused Youth Development Session 3 of 9**
9:30am-1:30pm | Presented by Intersections Consulting

**Trauma and Toxic Stress, Beyond PTSD**
9am-1pm | Presented by Nicky MacCallum

The terms Post Traumatic Stress Disorder (PTSD) and trauma are often used interchangeably, however, for many communities’ trauma and toxic stress are not “Post,” but ongoing. This training provides an opportunity look beyond traditional definitions of trauma. By the end of this module, participants will be able to: understand the historical context of trauma diagnosis versus trauma experience; identify trauma symptoms as a framework for individualized intervention; understand the impact of trauma on the brain; demonstrate understanding the developmental impact of trauma and toxic stress; and demonstrate understanding of developmentally appropriate, respectful intervention strategies.

**Let’s Play: Activities to Strengthening Peer Relationships**
9:30am-12:30pm | Presented by Support for Families of Children with Disabilities

OST programs are a fantastic opportunity for all participants to make friends! In this workshop we will explore ways to support children to develop positive peer relationships in your program. We will share activities that build social skills and awareness, strengthen peer relationships, and strategies for embedding these activities throughout your day.

**Teaching 101 Cohort Session 4 of 5**
9:30am-12:30pm | Presented by Edutainment for Equity
Supporting Successful Behavior Utilizing A Trauma Informed Approach
9am-1pm | Presented by Nicky MacCallum
Antecedents are events or environments that trigger behaviors. When the antecedents include events or environments related to trauma and toxic stress, the behaviors can result in consequences that cause further harm. To support successful behavioral change, antecedents must be explored, identified, and understood as they relate to the youth experiencing them. Providers can then support each youth in developing the skills necessary to create their own road map to healing.

4 Part Math Series - Session 1: Counting and Cardinality
10am-12pm | Presented by Spark Decks
In these workshops, participants will learn quick and easy methods for integrating more common core-aligned math into their programs in ways that are fun and engaging for participants. In addition, supervisors will learn how to support staff and parents/caregivers in thinking more math-fully and will create an action plan for making math happen all the time. As with all Spark Decks workshops, we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the job and the continuous quality improvement cycle are embedded into the workshop.

Cultural Strategy: Art, Story & Creativity to Generate Collective Vision & Social Change Session 1 of 3
10am-1pm | Presented by Movement Strategy Center
In this 3 part workshop series participants will be introduced to a power analysis framework to lead and design social change efforts grounded in culture and art. Looking at forms of power participants will be introduced to cultural strategy and narrative change work through spaces for reflection, creation, tool testing, and message development.

Building Resiliency: Trauma Informed Care and Provider Well-being
9am-4:30pm | Presented by Nicky MacCallum
Working with people who have been hurt and feeling committed or responsible to help increases the risk of vicarious trauma. While experiencing vicarious trauma is a normal and natural part of working with a trauma impacted population, if not effectively managed, it can negatively impact both quality of work and quality of life. This training provides an opportunity to increase understanding of vicarious trauma, while learning practical, effective tools to assist in coping with, transforming, and inoculating against its impact.

Positive Behavior Guidance
10am-12pm | Presented by Spark Decks
In this workshop participants will explore why children and youth misbehave in the first place, explore strategies to better meet youth needs in an equitable way, and will learn dozens of practices to support positive behaviors. As with all Spark Decks workshops, we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the job and the continuous quality improvement cycle are embedded into the workshop.

Teaching 101 Cohort Session 5 of 5
9:30am-12:30pm | Presented by Edutainment for Equity

Creating Sensory Friendly Environments to Promote Positive Participation for All Students
9:30am-12:30pm | Presented by Support for Families of Children with Disabilities
Do you have children in your program that struggle to participate in some aspect of your program? If so, they may be having trouble managing all the sensory information surrounding them. In this workshop you will learn 1) how children’s ability to process sensory information affect their behavior and learning, 2) what aspects of OST (out of school time) environments create difficulties for children, and ways to modify the environment to support students success.
Innovative and Effective Methods for Recruiting and Retaining Justice-Involved Youth
9:30am-12:30pm | Presented by BACR/CHALK Youth and Staff
Recruitment for hard-to-reach youth—how to get them and get them to show up including street outreach, social media, intake processes, and more. Strategies to retain youth once you’ve successfully gotten them into your program—youth leadership, coaching and case management, training content, leveraging technology and more.

Parent Engagement Series #2: Facilitating Family Math Nights
9:30am-12:30pm | Presented by Spark Decks
Parents have been increasingly encouraged to read to and with their children as an easily accessible strategy for encouraging literacy skill development. However, strategies for supporting children in developing math skills are less clear for many parents. The goal of the workshop is to encourage and empower participants to develop strategies that integrate math into everyday activities—thus making math fun and exciting for their children—while supporting skill development.

Behavior Guidance & Classroom Management through a Social Justice Lens
9:30am-12:30pm | Presented by Edutainment for Equity
It’s about culture. It’s about communication. It’s about relationships. It’s about safety. Guiding young people to success requires so much. It can be hard to know what to say and how to say it or where to draw the line. What is clear is that young people need a space where learning can take place and where who they are is accepted, validated and integrated. Come to this creative workshop experience and design an inclusive classroom culture that is conducive to learning and to socio-emotional development.

4 Part Math Series - Session 2: Operations and Algebraic Thinking
10am-12pm | Presented by Spark Decks
In these workshops, participants will learn quick and easy methods for integrating more common core-aligned math into their programs in ways that are fun and engaging for participants. In addition, supervisors will learn how to support staff and parents/caregivers in thinking more math-fully and will create an action plan for making math happen all the time. As with all Spark Decks workshops, we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the-job and the continuous quality improvement cycle are embedded into the workshop.

Cultural Strategy: Art, Story & Creativity to Generate Collective Vision & Social Change Session 2 of 3
10am-1pm | Presented by Movement Strategy Center
In this 3 part workshop series participants will be introduced to a power analysis framework to lead and design social change efforts grounded in culture and art. Looking at forms of power participants will be introduced to cultural strategy and narrative change work through spaces for reflection, creation, tool testing, and message development.

Universal Design for Learning: Creating Environments Where Everyone Belongs
9:30am-12:30pm | Presented by Support for Families of Children with Disabilities
Universal Design for Learning (UDL) is an approach that supports the diversity of children in OST settings to access, engage, participate, and express themselves in all learning opportunities. Participants of this workshop will explore the idea of belonging as a key element of inclusion and learn, practice and apply the concepts of UDL to ensure programs are able to meet the diverse needs of children and youth in their programs. Audience: OST line staff and staff supervisors. Attending these workshops first is recommended: 1) Everyone is Welcome: Creating Inclusive OST Programs, 2) The Power of Positive Messages: Helping Children and Youth Develop Positive Behavior, 3) I See What You Are Saying: Using Visual Strategies to Promote Children’s Independence, Participation and Understanding, 4) Let’s Play: Activities to Strengthening Peer Relationships.
Self-Care for Youth Serving Professionals
10am-12pm | Presented by Spark Decks
Is stress getting you down, making you sick, affecting your sleep? In this workshop, participants will learn and share techniques for self-care, including strategies for alleviating stress, handling tense situations, and creating a work-life environment that is balanced and sustainable. As with all Spark Decks workshops, this session will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the job and the continuous quality improvement cycle are embedded into the workshop. Each participant will receive a Self Care Spark Deck and reflection and action planning worksheets.

Restorative Behavior Guidance
9:30am-12:30pm | Presented by Be the Change Consulting
In this training, we transform the questions “What rule was broken?” and, “Who is to blame?” to “Who is being harmed?” and, “What values are important to us?” This shift moves the community from banishing or punishing members to a stance that offers members the chance to learn, grow and contribute within community. Participants in this training will learn strategies that can be immediately implemented with youth.

Crises Management and De-Escalation, A Trauma Informed Approach
9am-1pm @ | Presented by Intersections Consulting
Trauma often results in hyperarousal, agitation, impulsivity and self-destructive behavior. This can be detrimental to both clients and staff if not effectively addressed. This training provides tools to effectively, ethically, and legally manage these challenges, while also ensuring safety of both clients and staff.

Trauma Infused Youth Development Session 5 of 9
9:30am-1:30pm | Presented by Intersections Consulting

Incorporating Engaging Literacy Activities
10am-12pm | Presented by Spark Decks
In this engaging and interactive workshop, participants will try out a wide range of fun activities and practices that build literacy skills that engage young people’s minds through “disguised learning.” As with all Spark Decks workshops, we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the job and the continuous quality improvement cycle are embedded into the workshop.

LGBTQ Youth Allyship Workshop (for adults)
10am-12pm | Presented by Spark Decks
In this training-of-trainers style workshop, participants will learn how to use the youth-generated Allyship deck and accompanying workshop materials to support their youth in becoming peer-allies.

4 Part Math Series - Session 3: Measurement and Data
10am-12pm | Presented by Spark Decks
In these workshops, participants will learn quick and easy methods for integrating more common core-aligned math into their programs in ways that are fun and engaging for participants. In addition, supervisors will learn how to support staff and parents/caregivers in thinking more math-fully and will create an action plan for making math happen all the time. As with all Spark Decks workshops, we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the job and the continuous quality improvement cycle are embedded into the workshop.
Cultural Strategy: Art, Story & Creativity to Generate Collective Vision & Social Change Session 3 of 3
10am-1pm | Presented by Movement Strategy Center
In this 3 part workshop series participants will be introduced to a power analysis framework to lead and design social change efforts grounded in culture and art. Looking at forms of power participants will be introduced to cultural strategy and narrative change work through spaces for reflection, creation, tool testing, and message development.

Supporting Youth with Incarcerated Parents
9:30am-12:30pm | Presented by Kyndra Simmons
Youth with incarcerated parents can experience traumatic stress that is often unrecognized by family and service providers. This training provides a framework for understanding the impact of incarcerated parents on youth, and how to provide effective support to increase both social and emotional outcomes for youth.

Restorative Behavior Guidance
9:30am-12:30pm | Presented by Be the Change Consulting
In this training, we transform the questions “What rule was broken?” and, “Who is to blame?” to “Who is being harmed?” and, “What values are important to us?” This shift moves the community from banishing or punishing members to a stance that offers members the chance to learn, grow and contribute within community. Participants in this training will learn strategies that can be immediately implemented with youth.

Supporting English Language Learners
10am-12pm | Presented by Spark Decks
In this workshop, participants will learn new ideas for practices and activities that support English Language Learners, with an emphasis on using on-the-job training techniques.

LGBTQ Youth Allyship Workshop (for adults)
10am-12pm | Presented by Spark Decks
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Opening Your Doors to Children and Youth with Disabilities: The Steps to Take
9:30am-12:30pm | Presented by Support for Families of Children with Disabilities
All children are welcome in your program, right? But there are probably kids who struggle to fit in and you wonder how best to include them. Through fun activities and thoughtful reflection, you will: 1) learn basic information about the legal requirements for providing reasonable accommodations, 2) look at some practical steps to take to enroll and include children/youth with disabilities in your program, and 3) learn more about the information and resources available to support YOU in creating an inclusive afterschool program.

Creating Environments that Nurture Social and Emotional Learning (SEL)
10am-12pm | Presented by Spark Decks
Come to explore activities that build Social and Emotional Learning skills in yourself - then transfer them to your programs! We’ll cover Growth Mindset, Interpersonal Skills, Self-Management, Social Awareness, and Self-Awareness/Efficacy, which are closely aligned to SFUSD’s four core SEL skill areas. As with all Spark Decks workshops, this workshop we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the job and the continuous quality improvement cycle are embedded into the workshop. Each participant will receive a Building Social and Emotional Skills Deck and reflection and action planning worksheets.
Healthy Boundaries, Best practice for Client Care and Staff Wellbeing
9am-1pm | Presented by Nicky MacCallum
In their desire to “go the extra mile,” to effectively serve trauma impacted clients and communities many providers may experience a blurring of boundaries. This can negatively impact client care and the provider’s well-being. Professional boundaries are guidelines for maintaining a positive and helpful relationship with clients. Understanding boundaries helps caregivers avoid stress and misconduct, recognize boundary crossings and provide the best possible care.

Cultivating A Social Justice Analysis
9:30am-12:30pm | Presented by Be the Change Consulting
Awakening young people to the world around them is an important part of their development. This training explores the conditions that have caused groups from select communities to feel more connected and empowered at the expense of others. For young people to make better choices about how they connect across communities, they must understand subtle messages supporting an exclusive culture that are present in the media, family dynamics, and social structures. The companion curriculum for this training will support young people to become aware of how the needs of a larger group may sometimes take priority over their individual needs, and make choices in alignment with the value of greater inclusion.

Trauma Infused Youth Development Session 6 of 9
9:30am-1:30pm | Presented by Intersections Consulting

Trauma Informed Care, Social Justice, and Healing: Creating a context for effective care
9am-1pm | Presented by Nicky MacCallum
Everyone deserves the right to experience equitable economic, political and social rights, regardless of race, culture, gender, identity, socioeconomic status, or other characteristics. This training focuses on the exploration of intersectionality, trauma, and toxic stress, in order to identify just, and culturally responsive approaches to healing.

LGBTQ Youth Allyship Workshop (for adults)
10am-12pm | Presented by Spark Decks
In this training-of-trainers style workshop, participants will learn how to use the youth-generated Allyship deck and accompanying workshop materials to support their youth in becoming peer-allies.

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Teaming with Families to Support Children
9:30am-12:30pm | Presented by Support for Families of Children with Disabilities
This workshop is designed to explore and reflect on the partnerships between families and OST providers. Participants will have the opportunity to develop strategies for building and strengthening partnerships with families of children and youth with disabilities.
Trauma Infused Youth Development Session 7 of 9  
9:30am-1:30pm | Presented by Intersections Consulting

4 Part Math Series - Session 4: Geometry  
10am-12pm | Presented by Spark Decks  
In these workshops, participants will learn quick and easy methods for integrating more common core-aligned math into their programs in ways that are fun and engaging for participants. In addition, supervisors will learn how to support staff and parents/caregivers in thinking more math-fully and will create an action plan for making math happen all the time. As with all Spark Decks workshops, we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the-job and the continuous quality improvement cycle are embedded into the workshop.

All About Me: Tools for Understanding the Individual Needs of Children  
9:30am-12:30pm | Presented by Support for Families of Children with Disabilities  
Do you have children and youth in your program that seem to need extra support to successfully engage and participate in activities? Do you wish you knew more ways to provide effective support? Understanding their strengths, talents and challenges is an important first step in building a supportive environment.

Trauma, Grief and Loss, A Trauma Informed, Healing Centered, Approach  
9am-1pm | Presented by Nicky MacCallum  
Trauma, grief and loss can seriously undermine an individual’s ability to experience a sense of safety, effectively manage emotional reactions, and effectively plan for and believe in the possibility of a hopeful future. Explore the ways in which trauma, grief and loss intersect, and learn useful strategies to assist in the effective management of trauma, grief and loss.

Trauma Infused Youth Development Session 8 of 9  
9:30am-1:30pm | Presented by Intersections Consulting

Trauma Infused Youth Development Session 9 of 9  
9:30am-1:30pm | Presented by Intersections Consulting
**We: An Identity Journey - 2019 School Year Kick-Off**  
9am-3pm | Presented by Be the Change Consulting  
The Department of Children Youth and Their Families is excited to announce the 2019-2020 School Year Kickoff Conference. This year, let’s come together for a day of engagement and connection with an inspirational keynote and experiential workshops. Come join us and spend the day in a setting that creates opportunities for you to learn and explore our collective and individual identity journeys.

**Youth on Fire Cohort Session 1 of 10**  
9am-4pm | Presented by Edutainment for Equity  
This cohort is designed to support direct service providers to institute stronger and more effective youth empowerment practices and design programs that hold substantive youth voice.

**Trauma Infused Youth Development Session 1 of 9**  
9:30am-1:30pm | Presented by Intersections Consulting

**Understanding Trauma and Its Impact**  
9am-1pm | Presented by Nicky MacCallum  
To ensure effective trauma informed care, it is essential that service providers increase their understanding of trauma and its potential impact on the individuals we serve. This training is an introduction to the essentials of understanding trauma and its impact.

**Program Manager Cohort Session 1 of 10**  
9:30am-12:30pm | Presented by Edutainment for Equity  
This cohort is designed to bring together program managers who oversee several staff across multiple sites to increase support, strengthen abilities in relationship building, problem solving, coaching and supervising staff.

**Supporting English Language Learners**  
10am-12pm | Presented by Spark Decks  
In this workshop, participants will learn new ideas for practices and activities that support English Language Learners, with an emphasis on using on-the-job training techniques.

**Healing Centered Youth Organizing Session 1 of 3**  
10am-1pm | Presented by Movement Strategy Center  
In this 3 part workshop series participants will learn a framework for healing centered youth organizing as well as concrete tools for bringing practices into your program work to build a culture of holistic support and personal transformation. Healing Centered Youth Organizing creates spaces to address the holistic needs of youth members, who are impacted by daily trauma, while working for personal and community transformation. This looks like: 1) Program models that offer support services (e.g. wellness programs, healing spaces, and academic support) alongside leadership development and campaign work, and 2) Integrating healing centered practices through staff training, organizational practices or rituals, and protocols for resolving conflict and healing from trauma.

**Youth Development 101**  
9:30am-12:30pm | Presented by Be the Change Consulting  
This session will introduce new and novice youth workers to the history, principles and practices of youth development. By shifting our approach from one where we “fix kids” to one where we build on their assets, we challenge young people to engage their own learning and growth; and we build their capacity to contribute to their community.
**Popular Education through Curriculum Development, Facilitation and Coaching Session 1 of 3**

10am-1pm | Presented by Movement Strategy Center

In this 3 part workshop series participants will be introduced to popular education as a framework for building curriculum, facilitating sessions, and engaging participants in theater of the oppressed activities. Popular education is education as a practice (or praxis) of freedom. It is an approach to education where participants engage each other and the educator as co-learners to critically reflect on the issues in their community and then take action to change them. Learn the fundamentals of popular education (dialogue about dialogue, question asking, problem posing, capacity building, connecting the personal with the political, and power dynamics) and create a space to try these on through curriculum development and facilitation practice. Participants will receive tools to build curriculum, as well as reflect on and refine their facilitation practice, and learn theater of the oppressed activities to engage youth in creative and generative conversation.

**SEED: Supervision for Effective Employee Development Session 1 of 3**

9:30am-2:30pm | Presented by Be the Change Consulting

80% of your budget pays for staff time—staff development is a must! This year DCYF is partnering with Be the Change Consulting to offer a 3-Part Series for supervisors. This workshop explores strategies for organizational leaders to provide the right combination of guidance and support to develop the natural talents of their team, serve as inspiration when the going gets tough, and set high expectations for those around them to achieve transformational results for youth. Developing these leadership qualities takes dedication and a passion to invest in those around you. This workshop promises a deep dive into the fundamental practices of high quality staff development.

**Excel Training**

10am-1pm | Presented by DCYF

**DEI or Power & Privilege: What am I really doing?**

9:30am-12:30pm | Presented by Intersections Consulting

This workshop will provide a framework to understand how Diversity, Equity & Inclusion (DEI) and power & privilege efforts in organizations are different, how they can support each other, and why power & privilege work is necessary to progress DEI goals.

**Facilitation Foundations Series 1 of 3**

10am-12pm | Presented by Spark Decks

In this three-part series (which can be attended as a series or as drop-in), participants will learn how to improve their ability to facilitate workshops and meetings for staff. Through the series, participants will understand how adults learn best and key practices to be prepared, create a safe environment, empower participants, support active learning, and motivate action post-engagement.

**Youth on Fire Cohort Session 2 of 10**

9am-4pm | Presented by Edutainment for Equity

This cohort is designed to support direct service providers to institute stronger and more effective youth empowerment practices and design programs that hold substantive youth voice.

**Training-of-Trainers Retreat 1 of 2**

9am-5pm | Presented by Spark Decks

Time and money for staff development is often limited in expanded learning programs. Spark Decks makes the task easier by helping staff implement micro-practices and embark on an experiential learning cycle that enables them to learn on-the-job. Through this retreat, participants will learn how to run Spark Decks workshops at their sites for their own staff.
Healing Centered Youth Organizing Session 2 of 3
10am-1pm | Presented by Movement Strategy Center
In this 3 part workshop series participants will learn a framework for healing centered youth organizing as well as concrete tools for bringing practices into your program work to build a culture of holistic support and personal transformation. Healing Centered Youth Organizing creates spaces to address the holistic needs of youth members, who are impacted by daily trauma, while working for personal and community transformation. This looks like: 1) Program models that offer support services (e.g. wellness programs, healing spaces, and academic support) alongside leadership development and campaign work, and 2) Integrating healing centered practices through staff training, organizational practices or rituals, and protocols for resolving conflict and healing from trauma.

Developing Meaningful and Engaging Curriculum
9:30am-12:30pm | Presented by Edutainment for Equity
If the goal is a better world, then we must move toward that goal vigilantly. We need programs that transform and liberate. We need lessons and activities that open minds and challenge assumptions to create social change. How do we design curriculum that will capture their imaginations and make them question the world's conditions? In this workshop you will be lead through a tried and true process and receive tools for planning curriculum that will not only engage your students but will also develop their skills and their socio-emotional literacy.

Youth Development 101
9:30am-12:30pm | Presented by Be the Change Consulting
This session will introduce new and novice youth workers to the history, principles and practices of youth development. By shifting our approach from one where we “fix kids” to one where we build on their assets, we challenge young people to engage their own learning and growth; and we build their capacity to contribute to their community.

Trauma Infused Youth Development Session 2 of 9
9:30am-1:30pm | Presented by Intersections Consulting

Addressing the Needs of Juvenile Justice Involved Youth
9:30am-12:30pm | Presented by Kyndra Simmons
While research shows that up to 34 percent of children in the United States have experienced at least one traumatic event, between 75 and 93 percent of youth entering the juvenile justice system annually are estimated to have experienced some degree of trauma. This training provides a framework for understanding the challenges of juvenile justice involved youth and the best practices used to provide effect support for this population.

Program Manager Cohort Session 2 of 10
9:30am-12:30pm | Presented by Edutainment for Equity
This cohort is designed to bring together program managers who oversee several staff across multiple sites to increase support, strengthen abilities in relationship building, problem solving, coaching and supervising staff.

Earn & Learn for Justice-System Involved Youth and Young Adults: How to create meaningful work experiences for youth and young adults
9:30am-12:30pm | Presented by Pathways Consultants
Half-Day Workshop with pool of 15 hours of optional coaching available to participants. Best practices in: structured, subsidized work experiences to build skills; create a supported work environment; working with employers; wrap-around services; seamless transition to unsubsidized employment; and support post-placement. Presented by East Bay Earn and Learn Collaborative in partnership with SF Agencies with successful models.
Cultural Mindfulness Institute [3 Day Series]
9:30am-12:30pm | Presented by Edutainment for Equity
If we are to be quality educators and youth development professionals, it is imperative that we are not only aware of our privilege, but stand in constant reflection and assessment of how that privilege impacts the way that we interact with people, especially when it comes to youth development work. The potential of our impact on a child's life is massive. A single word can change their lives for the better or for the worse. In this workshop, you will explore your own identity with regard to power and privilege and develop a deep mindfulness in your work with youth that helps you to be a transformative interrupter of cycles of internalized and systemic oppression. All levels of staff are welcome. Our ability to establish welcoming and inclusive environments within our institutions, businesses and organizations requires a willingness to examine the structures, offerings, relationships and individual perspective and beliefs. In this workshop, we will explore identity with regard to power and privilege and begin to develop a deep mindfulness that helps you to be a transformative interrupter of cycles of internalized and systemic oppression. We will also explore the ways that culturally hostile practices reveal themselves in programmatic and organizational structures, including but not limited to implicit bias and micro-aggressions.

Parent Engagement Series #1: SEL and Positive Behavior Guidance
9:30am-12:30pm | Presented by Spark Decks
As youth development professionals we have learned ways to guide behavior, set high expectations, and create an environment where youth are engaged and active in monitoring their own behavior. Many parents are interested in learning the practices that promote positive behavior and build social and emotional skills. In this workshop, participants will learn how facilitate a fun and interactive workshop where parents learn and try out practices and activities that support their child’s positive behavior and SEL growth.

Cultivating a Growth Mindset
9:30am-12:30pm | Presented by Be the Change Consulting
Participants Will Receive the Following Curriculum:
- Icebreakers and TeamBuilders to Elicit Group Values
- Experiential Activities to Develop Critical Thinkers: Middle and High School

Popular Education through Curriculum Development, Facilitation and Coaching Session 2 of 3
10am-1pm | Presented by Movement Strategy Center
In this 3 part workshop series participants will be introduced to popular education as a framework for building curriculum, facilitating sessions, and engaging participants in theater of the oppressed activities. Popular education is education as a practice (or praxis) of freedom. It is an approach to education where participants engage each other and the educator as co-learners to critically reflect on the issues in their community and then take action to change them. Learn the fundamentals of popular education (dialogue about dialogue, question asking, problem posing, capacity building, connecting the personal with the political, and power dynamics) and create a space to try these on through curriculum development and facilitation practice. Participants will receive tools to build curriculum, as well as reflect on and refine their facilitation practice, and learn theater of the oppressed activities to engage youth in creative and generative conversation.

Art of Facilitation Session 1 of 3
9:30am-2:30pm | Presented by Be the Change Consulting
A 3-part series to develop facilitation skills in managers and site leaders, to build the capacity to lead staff meetings, in-house professional developments, or run groups. Each training is 5 hours and includes training design, food, curriculum, materials and 2 facilitators.
Healing Centered Youth Organizing Session 3 of 3
10am-1pm | Presented by Movement Strategy Center
In this 3 part workshop series participants will learn a framework for healing centered youth organizing as well as concrete tools for bringing practices into your program work to build a culture of holistic support and personal transformation. Healing Centered Youth Organizing creates spaces to address the holistic needs of youth members, who are impacted by daily trauma, while working for personal and community transformation. This looks like: 1) Program models that offer support services (e.g. wellness programs, healing spaces, and academic support) alongside leadership development and campaign work, and 2) Integrating healing centered practices through staff training, organizational practices or rituals, and protocols for resolving conflict and healing from trauma.

Essential Components of Trauma Informed, Healing Centered Care
9am-1pm | Presented by Nicky MacCallum
Trauma Informed Care is an organizational structure and treatment framework that involves understanding, recognizing, and responding to the effects of trauma. This training provides a framework for ongoing effective implementation of trauma informed care treatment strategies. By the end of this module, participants will be able to: identify and discuss the three R’s of trauma informed care; identify and discuss the six key principals of trauma informed care; identify the key components in a therapeutic relationship; understand the importance of focusing on client strengths; and identify simple trauma informed care tips and tools for effective support of clients.

Youth on Fire Cohort Session 3 of 10
9am-4pm | Presented by Edutainment for Equity
This cohort is designed to support direct service providers to institute stronger and more effective youth empowerment practices and design programs that hold substantive youth voice.

Facilitation Foundations Series 2 of 3
10am-12pm | Presented by Spark Decks
In this three-part series (which can be attended as a series or as drop-in), participants will learn how to improve their ability to facilitate workshops and meetings for staff. Through the series, participants will understand how adults learn best and key practices to be prepared, create a safe environment, empower participants, support active learning, and motivate action post-engagement.

Using Visual Tools to Support Inclusion
9:30am-12:30pm | Presented by Support for Families of Children with Disabilities
Do you use lists to help you stay organized or a calendar to help you remember appointments? These are some examples of visual strategies that help us with our daily routines. Many people are visual learners, yet a great deal of our communication with children is done verbally. This workshop will explore various types and uses of visual strategies to help all children understand daily routines and take part in activities more independently.

Trauma Infused Youth Development Session 3 of 9
9:30am-1:30pm | Presented by Intersections Consulting

SEED: Supervision for Effective Employee Development Session 2 of 3
9:30am-2:30pm | Presented by Be the Change Consulting
Session 2: Providing Observation Based Feedback
Trauma and Toxic Stress, Beyond PTSD
9am-1pm | Presented by Nicky MacCallum
The terms Post Traumatic Stress Disorder (PTSD) and trauma are often used interchangeably, however, for many communities’ trauma and toxic stress are not “Post,” but ongoing. This training provides an opportunity to look beyond traditional definitions of trauma. By the end of this module, participants will be able to: understand the historical context of trauma diagnosis versus trauma experience; identify trauma symptoms as a framework for individualized intervention; understand the impact of trauma on the brain; demonstrate understanding of developmentally appropriate, respectful intervention strategies.

Program Manager Cohort Session 3 of 10
9:30am-12:30pm | Presented by Edutainment for Equity
This cohort is designed to bring together program managers who oversee several staff across multiple sites to increase support, strengthen abilities in relationship building, problem solving, coaching and supervising staff.

Evaluation and Assessment to Effectively Close Programs
9:30am-12:30pm | Presented by Edutainment for Equity

Popular Education through Curriculum Development, Facilitation and Coaching Session 3 of 3
10am-1pm | Presented by Movement Strategy Center
In this 3 part workshop series participants will be introduced to popular education as a framework for building curriculum, facilitating sessions, and engaging participants in theater of the oppressed activities. Popular education is education as a practice (or praxis) of freedom. It is an approach to education where participants engage each other and the educator as co-learners to critically reflect on the issues in their community and then take action to change them. Learn the fundamentals of popular education (dialogue about dialogue, question asking, problem posing, capacity building, connecting the personal with the political, and power dynamics) and create a space to try these on through curriculum development and facilitation practice. Participants will receive tools to build curriculum, as well as reflect on and refine their facilitation practice, and learn theater of the oppressed activities to engage youth in creative and generative conversation.

Facilitation Foundations Series 3 of 3
10am-12pm | Presented by Spark Decks
In this three-part series (which can be attended as a series or as drop-in), participants will learn how to improve their ability to facilitate workshops and meetings for staff. Through the series, participants will understand how adults learn best and key practices to be prepared, create a safe environment, empower participants, support active learning, and motivate action post-engagement.

Youth on Fire Cohort Session 4 of 10
9am-4pm | Presented by Edutainment for Equity
This cohort is designed to support direct service providers to institute stronger and more effective youth empowerment practices and design programs that hold substantive youth voice.

Art of Facilitation Session 2 of 3
9:30am-2:30pm | Presented by Be the Change Consulting
A 3-part series to develop facilitation skills in managers and site leaders, to build the capacity to lead staff meetings, in-house professional developments, or run groups. Each training is 5 hours and includes training design, food, curriculum, materials and 2 facilitators.
**Program Manager Cohort Session 4 of 10**
9:30am-12:30pm | Presented by Edutainment for Equity
This cohort is designed to bring together program managers who oversee several staff across multiple sites to increase support, strengthen abilities in relationship building, problem solving, coaching and supervising staff.

**Youth on Fire Cohort Session 5 of 10**
9am-4pm | Presented by Edutainment for Equity
This cohort is designed to support direct service providers to institute stronger and more effective youth empowerment practices and design programs that hold substantive youth voice.

**4 Part Math Series - Session 1: Counting and Cardinality**
10am-12pm | Presented by Spark Decks
In these workshops, participants will learn quick and easy methods for integrating more common core-aligned math into their programs in ways that are fun and engaging for participants. In addition, supervisors will learn how to support staff and parents/caregivers in thinking more math-fully and will create an action plan for making math happen all the time. As with all Spark Decks workshops, we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the-job and the continuous quality improvement cycle are embedded into the workshop.

**Cultural Strategy: Art, Story & Creativity to Generate Collective Vision & Social Change Session 1 of 3**
10am-1pm | Presented by Movement Strategy Center
In this 3 part workshop series participants will be introduced to a power analysis framework to lead and design social change efforts grounded in culture and art. Looking at forms of power participants will be introduced to cultural strategy and narrative change work through spaces for reflection, creation, tool testing, and message development.

**Building Resiliency: Trauma Informed Care and Provider Well-being**
9am-4:30pm | Presented by Nicky MacCallum
Working with people who have been hurt and feeling committed or responsible to help increases the risk of vicarious trauma. While experiencing vicarious trauma is a normal and natural part of working with a trauma impacted population, if not effectively managed, it can negatively impact both quality of work and quality of life. This training provides an opportunity to increase understanding of vicarious trauma, while learning practical, effective tools to assist in coping with, transforming, and inoculating against its impact.

**Social Emotional Skills to Resolve Conflict**
9:30am-12:30pm | Presented by Be the Change Consulting
We all know the saying—the best offense is a great defense. This training focuses on the Building Intentional Communities Climate Builders—simple and creative strategies to co-create a vibrant community with youth using values of fairness, peace and justice embedded into the core. Participants will learn strategies to prevent 80% of behavior issues from ever occurring, and intervention strategies to address isolated behavior issues using community processes.

**Power & Privilege Mini-Series Session 1: Power & Privilege 101**
9:30am-12:30pm | Presented by Intersections Consulting
Power & Privilege 101 would include foundational knowledge about power and privilege and its expressions, the 4 levels of oppression, onus of responsibility, psychology of privilege (e.g., identity, uncomfortable feelings, common defenses used to derail conversations on power and privilege) to support making the unconscious conscious to bring more self-awareness – attention, and intention – to participants’ thoughts, feelings, and behaviors as people and as staff who with youth.
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Title</th>
<th>Time</th>
<th>Presenter</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thu 16 Jan</td>
<td><strong>Art of Facilitation Session 3 of 3</strong></td>
<td>9:30am-2:30pm</td>
<td>Presented by Be the Change Consulting</td>
<td>A 3-part series to develop facilitation skills in managers and site leaders, to build the capacity to lead staff meetings, in-house professional developments, or run groups. Each training is 5 hours and includes training design, food, curriculum, materials and 2 facilitators.</td>
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<tr>
<td>Tue 21 Jan</td>
<td><strong>Program Manager Cohort Session 5 of 10</strong></td>
<td>9:30am-12:30pm</td>
<td>Presented by Edutainment for Equity</td>
<td>This cohort is designed to bring together program managers who oversee several staff across multiple sites to increase support, strengthen abilities in relationship building, problem solving, coaching and supervising staff.</td>
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<tr>
<td>Wed 22 Jan</td>
<td><strong>Trauma Infused Youth Development Session 4 of 9</strong></td>
<td>9:30am-1:30pm</td>
<td>Presented by Intersections Consulting</td>
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<tr>
<td>Thu 23 Jan</td>
<td><strong>Parent Engagement Series #2: Facilitating Family Math Nights</strong></td>
<td>9:30am-12:30pm</td>
<td>Presented by Spark Decks</td>
<td>Parents have been increasingly encouraged to read to and with their children as an easily accessible strategy for encouraging literacy skill development. However, strategies for supporting children in developing math skills are less clear for many parents. The goal of the workshop is to encourage and empower participants to develop strategies that integrate math into everyday activities—thus making math fun and exciting for their children—while supporting skill development.</td>
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<tr>
<td>Fri 24 Jan</td>
<td><strong>Innovative and Effective Methods for Recruiting and Retaining Justice-Involved Youth</strong></td>
<td>9:30am-12:30pm</td>
<td>Presented by BACR/CHALK Youth and Staff</td>
<td>Recruitment for hard-to-reach youth—how to get find them and get them to show up including street outreach, social media, intake processes, and more. Strategies to retain youth once you’ve successfully gotten them into your program—youth leadership, coaching and case management, training content, leveraging technology and more.</td>
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<tr>
<td>Tue 28 Jan</td>
<td><strong>Behavior Guidance &amp; Classroom Management through a Social Justice Lens</strong></td>
<td>9:30am-12:30pm</td>
<td>Presented by Edutainment for Equity</td>
<td>It’s about culture. It’s about communication. It’s about relationships. It’s about safety. Guiding young people to success requires so much. It can be hard to know what to say and how to say it or where to draw the line. What is clear is that young people need a space where learning can take place and where who they are is accepted, validated and integrated. Come to this creative workshop experience and design an inclusive classroom culture that is conducive to learning and to socio-emotional development.</td>
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<tr>
<td>Thu 30 Jan</td>
<td><strong>Conflict and Communication: Workplace Challenges and Opportunities</strong></td>
<td>9:30am-12:30pm</td>
<td>Presented by Intersections Consulting</td>
<td>This workshop grounds communication as a skill that requires attention to develop, situate conflict and communication within a sociocultural context, deconstruct and reframe conflict as a support in communication, address common workplace communication challenges, and offer key communication skills and a model that can support healthy communication among staff within the workplace, particularly for difficult conversations.</td>
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<tr>
<td>Thu 30 Jan</td>
<td><strong>SEED: Supervision for Effective Employee Development Session 3 of 3</strong></td>
<td>9:30am-2:30pm</td>
<td>Presented by Be the Change Consulting</td>
<td>Session 3: Coaching Skills for Supervisors</td>
</tr>
</tbody>
</table>
Youth on Fire Cohort Session 6 of 10
9am-4pm | Presented by Edutainment for Equity
This cohort is designed to support direct service providers to institute stronger and more effective youth empowerment practices and design programs that hold substantive youth voice.

Social Emotional Skills to Resolve Conflict
9:30am-12:30pm | Presented by Be the Change Consulting
We all know the saying—the best offense is a great defense. This training focuses on the Building Intentional Communities Climate Builders—simple and creative strategies to co-create a vibrant community with youth using values of fairness, peace and justice embedded into the core. Participants will learn strategies to prevent 80% of behavior issues from ever occurring, and intervention strategies to address isolated behavior issues using community processes.

4 Part Math Series - Session 2: Operations and Algebraic Thinking
10am-12pm | Presented by Spark Decks
In these workshops, participants will learn quick and easy methods for integrating more common core-aligned math into their programs in ways that are fun and engaging for participants. In addition, supervisors will learn how to support staff and parents/caregivers in thinking more math-fully and will create an action plan for making math happen all the time. As with all Spark Decks workshops, we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the job and the continuous quality improvement cycle are embedded into the workshop.

Training of Trainers
9:30am-2:30pm | Presented by Be the Change Consulting
A one day TOT to develop coordinators and site staff to learn to use Be the Change curriculum to address various issues and needs in the program.

Cultural Strategy: Art, Story & Creativity to Generate Collective Vision & Social Change Session 2 of 3
10am-1pm | Presented by Movement Strategy Center
In this 3 part workshop series participants will be introduced to a power analysis framework to lead and design social change efforts grounded in culture and art. Looking at forms of power participants will be introduced to cultural strategy and narrative change work through spaces for reflection, creation, tool testing, and message development.

Program Design Institute [3 Day Series]
9:30am-12:30pm | Presented by Edutainment for Equity
Within the youth development and education field, there are so many challenges that stand in the way of success, many of which are out of our control. Poverty, police brutality, sexual exploitation, the school to prison pipeline are all things will impact our programs, but that doesn’t have to stop us from providing quality, social justice framed programs. This can be achieved through intentional, asset based, culturally relevant program design. In this three-day institute, you will redesign your program from the ground up and get strategies for shifting your current practices to align with your vision.
**Restorative Behavior Guidance**  
9:30am-12:30pm | Presented by Be the Change Consulting  
In this training, we transform the questions “What rule was broken?” and, “Who is to blame?” to “Who is being harmed?” and, “What values are important to us?” This shift moves the community from banishing or punishing members to a stance that offers members the chance to learn, grow and contribute within community. Participants in this training will learn strategies that can be immediately implemented with youth.

**Program Manager Cohort Session 6 of 10**  
9:30am-12:30pm | Presented by Edutainment for Equity  
This cohort is designed to bring together program managers who oversee several staff across multiple sites to increase support, strengthen abilities in relationship building, problem solving, coaching and supervising staff.

**Power & Privilege Mini-Series Session 2: Sociocultural Impacts on Communications**  
9:30am-12:30pm | Presented by Intersections Consulting  
Sociocultural Impacts on Communications focuses on verbal and non-verbal communication, how sociocultural and power and privilege experiences and differences can derail communication, and ways to reduce these harmful dynamics in the workplace.

**Developing Meaningful and Engaging Curriculum**  
9:30am-12:30pm | Presented by Edutainment for Equity  
If the goal is a better world, then we must move toward that goal vigilantly. We need programs that transform and liberate. We need lessons and activities that open minds and challenge assumptions to create social change. How do we design curriculum that will capture their imaginations and make them question the world's conditions? In this workshop you will be lead through a tried and true process and receive tools for planning curriculum that will not only engage your students but will also develop their skills and their socio-emotional literacy.

**Trauma Infused Youth Development Session 5 of 9**  
9:30am-1:30pm | Presented by Intersections Consulting

**Incorporating Engaging Literacy Activities**  
10am-12pm | Presented by Spark Decks  
In this engaging and interactive workshop, participants will try out a wide range of fun activities and practices that build literacy skills that engage young people's minds through “disguised learning.” As with all Spark Decks workshops, we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the-job and the continuous quality improvement cycle are embedded into the workshop.

**LGBTQ Youth Allyship Workshop (for adults)**  
10am-12pm | Presented by Spark Decks  
In this training-of-trainers style workshop, participants will learn how to use the youth-generated Allyship deck and accompanying workshop materials to support their youth in becoming peer-allies.

**Youth on Fire Cohort Session 7 of 10**  
9am-4pm | Presented by Edutainment for Equity  
This cohort is designed to support direct service providers to institute stronger and more effective youth empowerment practices and design programs that hold substantive youth voice.
4 Part Math Series - Session 3: Measurement and Data
10am-12pm | Presented by Spark Decks
In these workshops, participants will learn quick and easy methods for integrating more common core-aligned math into their programs in ways that are fun and engaging for participants. In addition, supervisors will learn how to support staff and parents/caregivers in thinking more math-fully and will create an action plan for making math happen all the time. As with all Spark Decks workshops, we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the-job and the continuous quality improvement cycle are embedded into the workshop.

Cultural Strategy: Art, Story & Creativity to Generate Collective Vision & Social Change Session 3 of 3
10am-1pm | Presented by Movement Strategy Center
In this 3 part workshop series participants will be introduced to a power analysis framework to lead and design social change efforts grounded in culture and art. Looking at forms of power participants will be introduced to cultural strategy and narrative change work through spaces for reflection, creation, tool testing, and message development.

Supporting Youth with Incarcerated Parents
9:30am-12:30pm | Presented by Kyndra Simmons
Youth with incarcerated parents can experience traumatic stress that is often unrecognized by family and service providers. This training provides a framework for understanding the impact of incarcerated parents on youth, and how to provide effective support to increase both social and emotional outcomes for youth.

Restorative Behavior Guidance
9:30am-12:30pm | Presented by Be the Change Consulting
In this training, we transform the questions “What rule was broken?” and, “Who is to blame?” to “Who is being harmed?” and, “What values are important to us?” This shift moves the community from banishing or punishing members to a stance that offers members the chance to learn, grow and contribute within community. Participants in this training will learn strategies that can be immediately implemented with youth.

Supporting English Language Learners
10am-12pm | Presented by Spark Decks
In this workshop, participants will learn new ideas for practices and activities that support English Language Learners, with an emphasis on using on-the-job training techniques.

Power & Privilege Mini-Series Session 3: Allyship
9:30am-12:30pm | Presented by Intersections Consulting
Allyship provides an opportunity define and critique allyship, address challenges in being an ally to communities where one does not directly experience the same oppression, and identify qualities of healthy, non-offensive allyship.

LGBTQ Youth Allyship Workshop (for adults)
10am-12pm | Presented by Spark Decks
In this training-of-trainers style workshop, participants will learn how to use the youth-generated Allyship deck and accompanying workshop materials to support their youth in becoming peer-allies.

Program Manager Cohort Session 7 of 10
9:30am-12:30pm | Presented by Edutainment for Equity
This cohort is designed to bring together program managers who oversee several staff across multiple sites to increase support, strengthen abilities in relationship building, problem solving, coaching and supervising staff.
Healthy Boundaries, Best practice for Client Care and Staff Wellbeing
9am-1pm | Presented by Nicky MacCallum
In their desire to “go the extra mile,” to effectively serve trauma impacted clients and communities many providers may experience a blurring of boundaries. This can negatively impact client care and the provider’s well-being. Professional boundaries are guidelines for maintaining a positive and helpful relationship with clients. Understanding boundaries helps caregivers avoid stress and misconduct, recognize boundary crossings and provide the best possible care.

Cultivating A Social Justice Analysis
9:30am-12:30pm | Presented by Be the Change Consulting
Awakening young people to the world around them is an important part of their development. This training explores the conditions that have caused groups from select communities to feel more connected and empowered at the expense of others. For young people to make better choices about how they connect across communities, they must understand subtle messages supporting an exclusive culture that are present in the media, family dynamics, and social structures. The companion curriculum for this training will support young people to become aware of how the needs of a larger group may sometimes take priority over their individual needs, and make choices in alignment with the value of greater inclusion.

Cultural Mindfulness Spring Institute [3 Day Series]
9:30am-12:30pm | Presented by Edutainment for Equity
If we are to be quality educators and youth development professionals, it is imperative that we are not only aware of our privilege, but stand in constant reflection and assessment of how that privilege impacts the way that we interact with people, especially when it comes to youth development work. The potential of our impact on a child’s life is massive. A single word can change their lives for the better or for the worse. In this workshop, you will explore you own identity with regard to power and privilege and develop a deep mindfulness in your work with youth that helps you to be a transformative interrupter of cycles of internalized and systemic oppression. All levels of staff are welcome. Our ability to establish welcoming and inclusive environments within our institutions, businesses and organizations requires a willingness to examine the structures, offerings, relationships and individual perspective and beliefs. In this workshop, we will explore identity with regard to power and privilege and begin to develop a deep mindfulness that helps you to be a transformative interrupter of cycles of internalized and systemic oppression. We will also explore the ways that culturally hostile practices reveal themselves in programmatic and organizational structures, including but not limited to implicit bias and micro-aggressions.

Trauma Infused Youth Development Session 6 of 9
9:30am-1:30pm | Presented by Intersections Consulting

Training-of-Trainers Retreat 2 of 2
9am-5pm | Presented by Spark Decks
Time and money for staff development is often limited in expanded learning programs. Spark Decks makes the task easier by helping staff implement micro-practices and embark on an experiential learning cycle that enables them to learn on-the-job. Through this retreat, participants will learn how to run Spark Decks workshops at their sites for their own staff.

Youth on Fire Cohort Session 8 of 10
9am-4pm | Presented by Edutainment for Equity
This cohort is designed to support direct service providers to institute stronger and more effective youth empowerment practices and design programs that hold substantive youth voice.
Facilitation 101
9:30am-12:30pm | Presented by Edutainment for Equity
Ever had a workshop or lesson plan fall flat? Ran out of time or had too much time with no plan? In Facilitation 101 you will learn how to structure and facilitate a meaningful and engaging experience for your staff or students as well as how to think on your feet while holding space for others.

Excel Training
10am-1pm | Presented by DCYF

Trauma Informed Care, Social Justice, and Healing: Creating a context for effective care
9am-1pm | Presented by Nicky MacCallum
Everyone deserves the right to experience equitable economic, political and social rights, regardless of race, culture, gender, identity, socioeconomic status, or other characteristics. This training focuses on the exploration of intersectionality, trauma, and toxic stress, in order to identify just, and culturally responsive approaches to healing.

LGBTQ Youth Allyship Workshop (for adults)
10am-12pm | Presented by Spark Decks
In this training-of-trainers style workshop, participants will learn how to use the youth-generated Allyship deck and accompanying workshop materials to support their youth in becoming peer-allies.

Program Manager Cohort Session 8 of 10
9:30am-12:30pm | Presented by Edutainment for Equity
This cohort is designed to bring together program managers who oversee several staff across multiple sites to increase support, strengthen abilities in relationship building, problem solving, coaching and supervising staff.

Cultivating A Social Justice Analysis
9:30am-12:30pm | Presented by Be the Change Consulting
Awakening young people to the world around them is an important part of their development. This training explores the conditions that have caused groups from select communities to feel more connected and empowered at the expense of others. For young people to make better choices about how they connect across communities, they must understand subtle messages supporting an exclusive culture that are present in the media, family dynamics, and social structures. The companion curriculum for this training will support young people to become aware of how the needs of a larger group may sometimes take priority over their individual needs, and make choices in alignment with the value of greater inclusion.

Project Based Learning & Action Research for Social Justice
9:30am-12:30pm | Presented by Edutainment for Equity
Project based learning is empowerment learning. It allows our young people to engage with education as a 3 dimensional experience. Too often, however, the project itself takes priority over the process for students, and it diminishes the impact of the experience. In this workshop, you will examine the tenants Project Based Learning and a model for participatory action research and be guided through a step-by-step process for incorporating project-based learning with a social justice lens into your program or classroom.

Trauma Infused Youth Development Session 7 of 9
9:30am-1:30pm | Presented by Intersections Consulting
Excel Training
10am-1pm | Presented by DCYF

Youth on Fire Cohort Session 9 of 10
9am-4pm | Presented by Edutainment for Equity
This cohort is designed to support direct service providers to institute stronger and more effective youth empowerment practices and design programs that hold substantive youth voice.

4 Part Math Series - Session 4: Geometry
10am-12pm | Presented by Spark Decks
In these workshops, participants will learn quick and easy methods for integrating more common core-aligned math into their programs in ways that are fun and engaging for participants. In addition, supervisors will learn how to support staff and parents/caregivers in thinking more math-fully and will create an action plan for making math happen all the time. As with all Spark Decks workshops, we will focus on the process of innovating new ideas from a “spark” and reflecting and modifying activities each time they are implemented. In this way, learning-on-the job and the continuous quality improvement cycle are embedded into the workshop.

Program Design Institute - Session 1 of 3
9:30am-12:30pm | Presented by Edutainment for Equity
Within the youth development and education field, there are so many challenges that stand in the way of success, many of which are out of our control. Poverty, police brutality, sexual exploitation, the school to prison pipeline are all things will impact our programs, but that doesn’t have to stop us from providing quality, social justice framed programs. This can be achieved through intentional, asset based, culturally relevant program design. In this three-day institute, you will redesign your program from the ground up and get strategies for shifting your current practices to align with your vision.

Program Manager Cohort Session 9 of 10
9:30am-12:30pm | Presented by Edutainment for Equity
This cohort is designed to bring together program managers who oversee several staff across multiple sites to increase support, strengthen abilities in relationship building, problem solving, coaching and supervising staff.

Program Design Institute - Session 2 of 3
9:30am-12:30pm | Presented by Edutainment for Equity

Trauma, Grief and Loss, A Trauma Informed, Healing Centered, Approach
9am-1pm | Presented by Nicky MacCallum
Trauma, grief and loss can seriously undermine an individual’s ability to experience a sense of safety, effectively manage emotional reactions, and effectively plan for and believe in the possibility of a hopeful future. Explore the ways in which trauma, grief and loss intersect, and learn useful strategies to assist in the effective management of trauma, grief and loss.

Program Design Institute - Session 3 of 3
9:30am-12:30pm | Presented by Edutainment for Equity
Program Manager Cohort Session 10 of 10
9:30am-12:30pm | Presented by Edutainment for Equity
This cohort is designed to bring together program managers who oversee several staff across multiple sites to increase support, strengthen abilities in relationship building, problem solving, coaching and supervising staff.

Youth on Fire Cohort Session 10 of 10
9am-4pm | Presented by Edutainment for Equity
This cohort is designed to support direct service providers to institute stronger and more effective youth empowerment practices and design programs that hold substantive youth voice.

Trauma Infused Youth Development Session 8 of 9
9:30am-1:30pm | Presented by Intersections Consulting

Trauma Infused Youth Development Session 9 of 9
9:30am-1:30pm | Presented by Intersections Consulting
FMA Cohort - Session 1 of 4
9:30am-12:30pm | Presented by Fiscal Management Associates

FMA Cohort - Session 2 of 4
9:30am-12:30pm | Presented by Fiscal Management Associates

DEI or Power & Privilege: What am I really doing?
9:30am-12:30pm | Presented by Intersections Consulting
This workshop will provide a framework to understand how Diversity, Equity & Inclusion (DEI) and power & privilege efforts in organizations are different, how they can support each other, and why power & privilege work is necessary to progress DEI goals.

Addressing the Needs of Juvenile Justice Involved Youth
9:30am-12:30pm | Presented by Kyndra Simmons
While research shows that up to 34 percent of children in the United States have experienced at least one traumatic event, between 75 and 93 percent of youth entering the juvenile justice system annually are estimated to have experienced some degree of trauma. This training provides a framework for understanding the challenges of juvenile justice involved youth and the best practices used to provide effective support for this population.

FMA Cohort - Session 3 of 4
9:30am-12:30pm | Presented by Fiscal Management Associates

Essential Components of Trauma Informed, Healing Centered Care
9am-1pm | Presented by Nicky MacCallum
Trauma Informed Care is an organizational structure and treatment framework that involves understanding, recognizing, and responding to the effects of trauma. This training provides a framework for ongoing effective implementation of trauma informed care treatment strategies. By the end of this module, participants will be able to: identify and discuss the three R’s of trauma informed care; identify and discuss the six key principles of trauma informed care; identify the key components in a therapeutic relationship; understand the importance of focusing on client strengths; and identify simple trauma informed care tips and tools for effective support of clients.

Power & Privilege Mini-Series Session 1: Power & Privilege 101
9:30am-12:30pm | Presented by Intersections Consulting
Power & Privilege 101 would include foundational knowledge about power and privilege and its expressions, the 4 levels of oppression, onus of responsibility, psychology of privilege (e.g., identity, uncomfortable feelings, common defenses used to derail conversations on power and privilege) to support making the unconscious conscious to bring more self-awareness – attention, and intention – to participants’ thoughts, feelings, and behaviors as people and as staff who with youth.

Power & Privilege Mini-Series Session 2: Sociocultural Impacts on Communications
9:30am-12:30pm | Presented by Intersections Consulting
Sociocultural Impacts on Communications focuses on verbal and non-verbal communication, how sociocultural and power and privilege experiences and differences can derail communication, and ways to reduce these harmful dynamics in the workplace.
**Supporting Youth with Incarcerated Parents**  
9:30am-12:30pm | Presented by Kyndra Simmons  
Youth with incarcerated parents can experience traumatic stress that is often unrecognized by family and service providers. This training provides a framework for understanding the impact of incarcerated parents on youth, and how to provide effective support to increase both social and emotional outcomes for youth.

**Power & Privilege Mini-Series Session 3: Allyship**  
9:30am-12:30pm | Presented by Intersections Consulting  
Allyship provides an opportunity to define and critique allyship, address challenges in being an ally to communities where one does not directly experience the same oppression, and identify qualities of healthy, non-offensive allyship.
**FMA Cohort - Session 1 of 4**
9:30am-12:30pm | Presented by Fiscal Management Associates

**FMA Cohort - Session 2 of 4**
9:30am-12:30pm | Presented by Fiscal Management Associates

**FMA Cohort - Session 3 of 4**
9:30am-12:30pm | Presented by Fiscal Management Associates
Making San Francisco

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