Basic Swim and Water Adventure Coach

Salary: $18-23 Pay depends on experience, certifications, and years working with TISC.
Start Date: March (One day a week through May, full time summer job for 8 weeks)
Email Resume to manager@tisailing.org

The Treasure Island Sailing Center is looking for a basic swim & adventure coach who loves to work with children between the ages of 8 and 18 years. This coach will be responsible for introducing kids to the beautiful San Francisco Bay and teaching them basic water safety skills on the calm waters of Clipper Cove. The swim beach includes warm water that allows kids to walk into the depth of their comfort. The Swim & Water Adventure coach will teach basic swimming (floating, head under water, paddle, crawl) and basic water safety skills (kayak, SUP). Kids will be in wetsuits and will have life jackets, though the swimming will take place with and without a lifejacket. Additionally, this coach will keep the beach and surrounding area safe for the 4-12 students in Splash Camp (a 1:6 instructor:kid ratio is maintained) and appropriately respond to emergencies that may occur. This coach is responsible for the safety of the students during class and responsible for teaching water comfort for students new to the water, with the help of a sailing coach.

We are seeking an individual who presents a positive, enthusiastic and caring attitude to a diversified population of members and staff. Additionally, someone successful in this position will provide leadership in supporting a diverse group of students in their early interactions with the water. This instructor must work well with a sailing coach and be part of a team of sailing coaches. This coach will support the TISC mission of building character of the next generation through providing free or low cost access to sailing.

Responsibilities:

- Provide safety to students in Splash Camp.
- Keep full attention on the students at all times.
- Provide an introduction to being in the water and starting to learn how to swim.
- Provide comfort and support to a diverse group of students.
- Manages and provides leadership during any emergency situations to ensure proper care, notification of emergency contacts, and activation of the branch chain of command.
- Arrive on time for your shift, with your uniform and rescue equipment worn and ready to use in case of an emergency.
- Commit to working your scheduled time.
- Completes all required trainings and re-certifications in a timely manner
- Report any facility problems or concerns to management, including rescue equipment, and other environmental issues.
- Utilize Listen First and motivational interviewing to listen to members and participants and manage through conflict.
- Create a welcoming environment by greeting members and learning their names.
- Frequently wash hands for 20 seconds minimum with water and soap
- Complete all mandatory safety training and attend training week.
- Attend staff meetings and training as required.
- Uphold TISC policies for safety, supervision, mandated reporting and risk management.
• Demonstrate the values of caring, respect, honesty and responsibility in all dealings with members, guests, volunteers and fellow staff by building and maintaining effective, positive relationships with members, participants and staff.
• Complete all other duties as assigned by your supervisor

DEVELOPING & INSPIRING PEOPLE

Develops self and supports others (i.e., staff and program participants), both formally and informally, to achieve their highest potential; Demonstrates ability to understand and manage emotions effectively in all situations.

While all competencies are significant the following are critical to success in this position:

• Relationships
• Communication
• Decision Making
• Inclusion
• Developing Others
• Innovation
• Quality Results
• Functional Expertise

EFFECT ON END RESULTS

Lifeguards will maintain a safe place for students to participate in healthy living and personal development and facilitate an environment that leads to a stronger community.

Compliance with Covid-19 safety protocols

Requirements:

• Required Minimum Age 18 years old
• Lifeguard Experience
• Current Lifeguard Certification, TISC-approved CPR/AED, First Aid certification
• Maintain safety standards
• Excellent communication and presentation skills
• Strong interpersonal and time-management skills
• Foster open communication and teamwork
• Covid-19 vaccine, TB test, and background check is required

Equal Employment Opportunity

TISC values a diverse workplace and strongly encourages women, people of color, LGBT individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply.

TISC is an equal opportunity employer. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.
About Treasure Island Sailing Center (TISC)
TISC is a 501c3 located on Treasure Island at 698 California Ave Building 112, San Francisco, CA 94130. The mission of the TISC is to create opportunities for people to learn and grow through sailing by providing facilities, sailing instruction, and access to the water for people of all socio-economic backgrounds, abilities, and skill levels from novice to Olympian. Our Vision is to provide San Francisco with a first-rate community sailing center that provides universal access to and lifelong connections with the Bay. And to serve ALL children in our community and to teach them more than sailing. To learn more, please visit www.tisailing.org