Technical Assistance and Capacity Building Workshops and Cohorts
September 2023–December 2023
Updated 9/25/2023

Please reach out to ta@dcyf.org for additional information or registration support.
Visit us here for live updates on workshops: https://www.dcyf.org/calendar

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<tr>
<th>Date and Time &amp; Intended Audience</th>
<th>Workshop and Provider</th>
<th>Registration Link</th>
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<tbody>
<tr>
<td><strong>October</strong></td>
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</table>
| Tue, Oct 3, 2023, 10:00 AM - 12:00 PM
Intended Audience: Direct Service | **Behavior Guidance & Classroom Management through a Social Justice Lens**
Presented by Edutainment for Equity | Click Here |
|                                 | “The number one problem in the classrooms is not discipline; it is lack of authentic learning tasks, procedures and routines” ~Harry Wong
It’s about culture. It’s about communication. It’s about relationships. It’s about safety. Guiding young people to success requires so much. It can be hard to know what to say and how to say it or where to draw the line. What is clear is that young people need a space where learning can take place and where who they are is accepted, validated and integrated. Come to this creative workshop experience and design an inclusive classroom culture that is conducive to learning and to socio-emotional development. | |
| Wed, Oct 4, 2023, 10:00 AM – 12:00 PM
Intended Audience: Direct Service | **Developing Meaningful and Engaging Curriculum**
Presented by Edutainment for Equity | Click Here |
"The teacher is of course an artist, but being an artist does not mean that he or she can make the profile, can shape the students. What the educator does in teaching is to make it possible for the students to become themselves." ~Paolo Freire

If the goal is a better world, then we must move toward that goal vigilantly. We need programs that transform and liberate. We need lessons and activities that open minds and challenge assumptions to create social change. How do we design curriculum that will capture their imaginations and make them question the world’s conditions? In this workshop you will be lead through a tried and true process and receive tools for planning curriculum that will not only engage your students but will also develop their skills and their socio-emotional literacy.

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<thead>
<tr>
<th>Date</th>
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<th>Event Title</th>
<th>Presenter(s)</th>
<th>Description</th>
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<tbody>
<tr>
<td>Fri, Oct 6</td>
<td>9:00 AM – 11:00 AM</td>
<td>Learning Circle Part 1 of 3: Trauma, Development and the Brain</td>
<td>Presented by Allies 4 Equity / Nicky MacCallum</td>
<td>More information coming soon.</td>
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</tbody>
</table>
| Fri, Oct 6 | 10:00 AM – 12:00 PM | Supporting Spirited Kids K-8                   | Presented by Ed Center                        | In your program, you have a subset of kids who take much of your time and energy. These kids have big feelings that lead to impulsive, often challenging behaviors. The regular dose of connection, boundaries, and behavior supports doesn't seem to matter with these kids. They also may have ADHD (whether diagnosed or not). In this workshop, you'll learn how to support these Spirited Children in a way that meets their needs, and doesn't leave you exhausted and frazzled at the end of the day. You'll learn:  
  - Why spirited kids are wired differently  
  - The dopamine crisis (and how to manage it)  
  - Mindfulness for the fidgety  
  - Four tools for extra connection and significance  
  - The power of “The Choice Is Yours” |
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<th>Date</th>
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<th>Audience</th>
<th>Event Title</th>
<th>Presenter</th>
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<tr>
<td>Wed, Oct 11, 2023</td>
<td>10:00 AM – 12:00 PM</td>
<td>Direct Service</td>
<td>Whole Family Support: SEL with Adults</td>
<td>Blaze Consulting Group</td>
<td>How can you strengthen and improve your relationships and connections with others? How do you model and enliven the kind of community you want to create? Social and Emotional Learning skill development increases your capacity for building positive, healthy relationships while also building capacity for resilience, tackling challenges, and increased well-being. Social Emotional learning is a lifelong practice. This workshop will offer resources and activities to help you bring yourself and social awareness practices to the next level.</td>
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<tr>
<td>Thu, Oct 12, 2023</td>
<td>10:00 AM – 12:00 PM</td>
<td>Direct Service</td>
<td>Supporting Spirited Kids High School</td>
<td>Ed Center</td>
<td>In your program, you have a subset of kids who take much of your time and energy. These kids have big feelings that lead to impulsive, often challenging behaviors. The regular dose of connection, boundaries, and behavior supports doesn't seem to matter with these kids. They also may have ADHD (whether diagnosed or not). In this workshop, you'll learn how to support these Spirited Children in a way that meets their needs, and doesn't leave you exhausted and frazzled at the end of the day. You'll learn:   - Why spirited kids are wired differently  - The dopamine crisis (and how to manage it)  - Mindfulness for the fidgety  - Four tools for extra connection and significance  - The power of “The Choice Is Yours”</td>
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<td>Fri, Oct 13, 2023</td>
<td>9:00 AM – 10:00 AM</td>
<td>ALL</td>
<td>Brown Bag Healthy Boundaries</td>
<td>Allies 4 Equity / Nicky MacCallum</td>
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<td>Tue, Oct 17, 2023</td>
<td>10:00 AM – 12:00 PM</td>
<td>Direct Service</td>
<td>Creative Program Design</td>
<td>Blaze Consulting Group</td>
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<td>Date</td>
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<td>Wed, Oct 18, 2023</td>
<td>10:00 AM – 12:00 PM</td>
<td>How might we design a summer program that meets young people where they are in space and time? We invite program designers, Program managers, and coordinators to be in this experimental space where we will creatively innovate summer programming. Create a summer experience from scratch that starts with a theme and unfolds into classes, activities, projects and play.</td>
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<td>Wed, Oct 18, 2023</td>
<td>10:00 AM – 12:00 PM</td>
<td>Lean Into Conflict Giving and Receiving Feedback</td>
<td>Blaze Consulting Group</td>
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<td>Thu, Oct 19, 2023</td>
<td>10:00 AM – 12:00 PM</td>
<td>Building Your Resource Library</td>
<td>Edutainment for Equity</td>
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<td>Fri, Oct 20, 2023</td>
<td>9:00 AM – 11:00 AM</td>
<td>Learning Circles Part 2 of 3: Trauma Informed Care In Action</td>
<td>Allies 4 Equity / Nicky MacCallum</td>
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<td>Mon, Oct 23, 2023</td>
<td>11:00 AM – 12:30 PM</td>
<td>How Candid helps Nonprofits</td>
<td>Candid</td>
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Join us to learn who Candid is and how our resources can help your nonprofit thrive. With our trusted data and training, Candid has resources on important issues in the social sector. This orientation will introduce you to Candid’s flagship products and other resources to help you effectively fundraise, learn from peers, and tell your organization’s story. This class is brought to you in partnership with Candid, a nonprofit that helps other nonprofits serve their communities. As a Candid community member, we offer Candid’s key tools including GuideStar and Foundation Directory.

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| Tue, Oct 24, 2023, 10:00 AM – 12:00 PM | Intended Audience: Mid-Level and ED's | Cultivating Non-Traditional Leaders  
Presented by Blaze Consulting Group |                                                   | Each Fall, our youth programs are staffed up with young, bright emerging leaders. Some of these young leaders have experience with traditional post-secondary education. And increasingly we are valuing and hiring young leaders with lived experience and community connections. But, are we designing our professional development models with an equity lens that lifts the capacity of Gen Z and Millennial youth workers? During the Pandemic, Blaze Consulting Group piloted a TAY internship program that integrated 21st Century Skills, SEL competencies and social network theory. Hear about the model and lessons learned during the pilot. Get ideas for your program that sustain TAY leaders in the youth development profession. |
| Wed, Oct 25, 2023, 10:00 AM – 12:00 PM | Intended Audience: Direct Service | Behavior Guidance & Classroom Management through a Social Justice Lens  
Presented by Edutainment for Equity |                                                   | “The number one problem in the classrooms is not discipline; it is lack of authentic learning tasks, procedures and routines” ~Harry Wong It's about culture. It's about communication. It's about relationships. It's about safety. Guiding young people to success requires so much. It can be hard to know what to say and how to say it or where to draw the line. What is clear is that young people need a space where learning can take place and where who they are is accepted, validated and integrated. Come to this creative workshop experience and design an inclusive classroom culture that is conducive to learning and to socio-emotional development. |
| Thu, Oct 26, 2023, 10:00 AM- 1:00 PM | Intended Audience: ALL | Child Mandate Reporting Training  
In collaboration with the San Francisco Human Services Agency, Safe & Sound offers a free, 2-3 hour, mandated reporter training. Our training covers the legal |                                                   |                                                                 |
mandates for people working with children and families, the physical and behavioral indicators of abuse, how to make a report of suspected child abuse, what happens after a report is made, and how to respond to a child who discloses abuse.

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| Fri, Oct 27, 2023 | 9:00 AM – 11:00 PM | Direct Service    | **Learning Circles Part 3 of 3: Crisis Management and De-Escalation 101**  
Presented By Allies 4 Equity // Nicky MacCallum  
More information coming soon. |                                                    | Click Here                                                                |
| Mon, Oct 30, 2023 | 10:00 AM – 1:00 PM | Fiscal, Mid-Level and ED's | **Stories + Numbers: Updating your Candid nonprofit profile**  
Presented by Candid  
Learn how updating your Candid Nonprofit Profile will grow your organization’s online identity and share your full story with Candid’s 10 million annual users as well as millions more through our 200+ partner sites, including AmazonSmile, Facebook, and Network for Good. In this training, Candid associates will walk you through every step in claiming your Candid Nonprofit Profile and earning a Platinum Seal of Transparency, Candid’s highest form of recognition. Upon completion of this training, you should be able to:  
• Describe how the information from your Candid Nonprofit Profile informs potential donors and funders and powers 200+ charitable sites  
• Earn a Bronze Seal of Transparency by sharing basic contact and program information, so your organization can be found  
• Earn a Silver Seal of Transparency by providing basic financial information, so you can grow trust  
• Earn a Gold Seal of Transparency by describing your long-term goals and strategies, so you can tell others about your work  
• Earn a Platinum Seal of Transparency by sharing year-over-year metrics, so you can show the difference you’re making  
• Bring your work to life by adding images, videos and social media account links to your Candid Nonprofit Profile  
• Celebrate your diversity by adding demographic information about your leader(s), staff, and board |                                                    | Click Here                                                                |
| Fri, Nov 3, 2023  | 10:30 AM – 12:00 PM | Fiscal, Mid-Level and ED's | **Introduction to Finding Grants**  
Presented By Candid |                                                    | Click Here                                                                |

**November 2023**
Are you new to the field of grantseeking? Discover what funders are looking for in nonprofits seeking grants and how to find potential funders in this introductory course. You will learn the 10 most important things you need to know about finding grants, including:
- Who funds nonprofits and what are their motivations.
- What do funders really want to know about the organizations they are interested in funding.
- How do you identify potential funders and make the first approach.

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<td>Tue, Nov 7, 2023</td>
<td>10:00 AM – 12:00 PM</td>
<td>Direct Service</td>
<td>Not Lost, Just Disconnected</td>
<td>Presented by Edutainment for Equity</td>
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<td>We long to return to normal, but <strong>normal led to this</strong>. To avert the future pandemics we know are coming, we MUST grapple with all the ways normal failed us. We have to build something better. ~Ed Yong, The Atlantic Here’s the thing: The pandemic changed everything. Our social, economic, and political realities were transformed. Unfortunately, our institutions didn’t get the memo. Instead of seeing COVID as an opportunity to do things differently and take time for collective healing, we plunged right back into pre-pandemic practices at the cost of our mental health and overall well being, our youth being the hardest hit. In this workshop, we will reimagine our programs for the new reality and explore strategies for re-engaging young people who have become disconnected from much needed supports.</td>
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<tr>
<td>Wed, Nov 8, 2023</td>
<td>10:00 AM – 12:00 PM</td>
<td>Direct Service</td>
<td>Building Your Resource Library</td>
<td>Presented by Edutainment for Equity</td>
<td>[Click Here]</td>
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<td>“Start where you are, use what you have, do what you can.” ~Arthur Ashe Are you feeling constrained by your budget? You would love to offer your youth a variety of resources but can’t afford it. Well, the good news is that you can spend very little and get a lot. In this workshop, we will explore creative ways to source free or low cost resources (books, software, supplies, speakers, experiences) to make your program pop!</td>
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<tr>
<td>Wed, Nov 8, 2023</td>
<td>10:00 AM – 11:30 AM</td>
<td>Fiscal, Mid-Level and ED's</td>
<td>Introduction to Proposal Writing</td>
<td>Presented by Candid</td>
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</table>
Are you new to proposal writing or want a quick refresher? If so, you don't want to miss one of our most popular classes! This class will provide you with an overview of how to write a standard project proposal to a foundation. It will include:
- The basic elements of a proposal
- The "do's" and "don'ts" of writing and submitting a proposal
- How to follow up whether the answer is yes or no

30-minute hands-on exercise to develop a proposal outline

Before the class, browse our [Sample Documents] gallery has samples of actual winning proposals recommended by grantmakers.

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<th>Location</th>
<th>Event Description</th>
<th>Speaker</th>
<th>Registration Link</th>
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</table>
| Tue, Nov 14, 2023, 10:00 AM – 12:00 PM | Intended Audience: Direct Service | **De-Escalate Me: When The Stress Arises**  
Presented by Blaze Consulting Group | Workloads, disagreements with supervisors or co-workers and all the things outside of your control are stressful. How do we manage ourselves so that the stress doesn't get the best of us and bring out the worst of us? This workshop will provide insights, resources and strategies that will empower you to face conflict and tension with more ease and less stress, focusing on what you can control rather than what you cannot. | Click Here |
| Wed, Nov 15, 2023, 10:00 AM – 12:00 PM | Intended Audience: Direct Service | **Living Well: Redefining Self Care**  
Presented by Blaze Consulting | Program Managers and Organizational leaders can be known for overworking (ever been called a workaholic?) and not taking time for themselves. On many teams, this tendency to not practice wellbeing during the workday manifests in sickness, brain fog, physical pain and burnout. Let's explore practical things we can do to lift our stress throughout your daily workflow. In this session, we will have fun as we share and practice techniques to alleviate stress and promote personal wellness. How do we make wellbeing part of the work? Bring your own technique and learn from others as Blaze its formula for success. | Click Here |
| Thu, Nov 16, 2023, 10:00 AM- 1:00 PM | Intended Audience: ALL | **Child Mandate Reporting Training**  
In collaboration with the San Francisco Human Services Agency, Safe & Sound offers a free, 2-3 hour, mandated reporter training. Our training covers the legal mandates for people working with children and families, the physical and | Click Here |
Behavioral indicators of abuse, how to make a report of suspected child abuse, what happens after a report is made, and how to respond to a child who discloses abuse.

### Fri, Nov 17, 2023, 10:30 AM – 12:00 PM
**Intended Audience:** Fiscal, Mid-Level and ED's

**Getting ready for Giving Tuesday**  
**Presented by Candid**

Did you know that 64% of all contributions to nonprofits is from individual giving? GivingTuesday is a global movement occurring annually on the first Tuesday following Thanksgiving designed to unleash the power of people and organizations to transform their communities. In this class, you will learn the importance of #GivingTuesday and the opportunity it presents to engage potential donors, how to optimize your Candid Nonprofit Profile to share information with potential donors to fast track their funding, and how to prepare for the global event.

**Click Here**

### Tue, Nov 28, 2023, 10:00 AM – 12:00 PM
**Intended Audience:** ALL

**Now What Do I Do? Activating Antiracism And Other Forms of Anti-oppression**  
**Presented by Blaze Consulting Group**

You know about DEI and racial equity, you also know about anti-racism and why these are important. But moving from theory to action is where we often get stuck. This workshop will introduce you to a framework that will help you develop an action plan integrating both mind and heart practices, helping you to act in a way that addresses issues while also working to strengthen relationships and connections with the people involved. The skills and resources shared in this workshop will empower you to move beyond thinking and into action.

**Click Here**

### Thu, Nov 30, 2023, 10:00 AM – 12:00 PM
**Intended Audience:** Mid-Level

**Supporting Highly Impactful Teams: Team-Building, Relationships & Boundaries**  
**Presented by Blaze Consulting Group**

This workshop is intended for new and growing leaders who are supporting teams. What supports and practices help to establish a strong team culture? How do you create a team culture that supports authentic relationships? And what is the purpose of “professional boundaries” in supervision? Practical tools will be offered along with scenarios for exploration. Come learn strategies to motivate your team while leading them to their greatness.

**Click Here**
### December 2023

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<tr>
<td>Fri, Dec 1, 2023</td>
<td>9:00 AM-11:00 AM</td>
<td>Managing Stress and Grief during the Holidays</td>
<td>Allies 4 Equity / Nicky MacCallum</td>
<td>More info coming soon.</td>
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<tr>
<td>Wed, Dec 6, 2023</td>
<td>10:00 AM – 12:00 PM</td>
<td>I'm Not An Imposter, I Belong Here!</td>
<td>Blaze Consulting Group</td>
<td>Imposter Syndrome limits creativity, hinders program innovation and impedes risk-taking of team leaders. It creates stress that impacts our effectiveness on teams and in rooms where we are expected to lead. Blaze Consulting Group invites Program Managers and Organizational leaders into a safe space to explore where imposter syndrome comes from and three quick tools to counter. We will learn a strategy to hack the inner critic and open up a pathway for the inner cheerleader.</td>
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<tr>
<td>Thu, Dec 7, 2023</td>
<td>9:00 AM - 10:00 AM</td>
<td>Brown Bag: Managing Vicarious Trauma</td>
<td>Allies 4 Equity / Nicky MacCallum</td>
<td>More info coming soon.</td>
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<tr>
<td>Fri, Dec 15, 2023</td>
<td>9:00 AM – 11:00 AM</td>
<td>Harm Reduction for Youth (MS/HS)</td>
<td>Allies 4 Equity / Nicky MacCallum</td>
<td>More info coming soon.</td>
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**Cohort Applications**

**Application Deadline: October 10th, 2023**

**Facilitating Career Development Institute (FCDI)**

The Career Services Provider (CSP) certificate was developed by the National Career Development Association to provide standards, training specifications, and an industry recognized certification for career professionals. This title and certificate are highly recognized and valued among professionals in the

[Apply Here](#)
workforce development field, and is stackable (GCDF and CCSP). This in-depth training is offered via 120 hours of blended learning (a combination of virtual class time and projects, assignments, reading, coaching, and more). [Learn more here.]

This opportunity is facilitated by NCDA Certified Trainers at Pathways Consultants.

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<th>Application Deadline: October 23rd, 2023</th>
<th>Blaze Forward Cohort</th>
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<td>Do you hold a supervisory/management/leadership role in your organization? Are you responsible for the development and growth of others in your organization? The Blaze Forward Leadership Cohort is an impactful opportunity to invest in your capacity to grow your skillfulness as a leader. This program features peer-supported learning sessions along with individual coaching focused on what you need most to become your best. To join this cohort, you must be able to attend ALL meeting dates and times.</td>
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<td>Who? Newly promoted leaders including program coordinators, program managers, program directors who are responsible for the training and supervision of staff or volunteers. Also organizational middle managers who desire to grow their coaching skills and team facilitation skills. NOTE: This cohort is not for TAY or youth interns</td>
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<td>Why? The number of youth development and nonprofit professionals in new positions is growing due to the amazing talent in our organizations and the dynamic turnover rate in the field. Many of these newly promoted leaders experience a gap between their current level of competence and what their job announcement describes. This can leave the leader feeling overwhelmed, stuck or like an imposter.</td>
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<tr>
<th>Application Deadline: October 30th</th>
<th>Positive Youth Development Cohort</th>
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<td>Have you worked in youth development for three or more years? Are interested in becoming an expert in youth development or perhaps you just want to deepen your knowledge and take your practices to the next level? The Positive Youth Development Cohort is for you.</td>
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[Apply Here]
The PYD Cohort is a group of seasoned youth development professionals that want to be on the cutting edge of the field, who want to push the boundaries of traditional youth development practices to be more responsive and future forward.

In this 10-session cohort, you will learn strategies for:

- Deepening safety and fostering an environment of radical inclusion
- Designing relevant programs that build the life skills and confidence of our youth
- Preparing young people for authentic leadership and socially impactful experiences

PYD is for:

- City and County of San Francisco, Department of Children, Youth and their Families (DCYF) Grantees
- Direct Service staff, Site or Program Coordinators/Directors
- Professionals that have 3 or more years of experience in the field
- People who want a career in youth development or education

PYD Cohort Participants Receive:

- 20 hours of professional development from the award-winning company Edutainment for Equity (e4e)
- A $1700 stipend
- Exclusive opportunities to talk with experts in the field
- Connection to a network of likeminded professionals
- A FREE annual membership to e4e's Equity Champions League, a self-guided learning platform (valued at $4200)
- FREE Curriculum
- Access to 1:1 coaching with e4e staff
- A certificate of completion