The meeting was called to order by moderator Dr. David Swanson at 2:00 pm at a session retreat at the Mission Inn, Howey-in-the-Hills, Florida.

ADMINISTRATIVE MATTERS:

ATTENDANCE:

LEADERSHIP TEAM: David Swanson, Case Thorp, Becky Davis, Jack Peebles, Tanner Fox, Bret Allen, Dale van Gelder


A quorum was declared.

CORRESPONDENCE: Letter from Presbytery regarding the upcoming February Presbytery meeting in Brooksville.

The minutes of the November, 2019, meeting were **M/S/P**.

The docket was approved with the addition of a motion to approve RE Greg Burden to the office of Clerk of Session for a 2 year term. **M/S/P**.

CONSENT AGENDA

<table>
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<tr>
<th>1 – 1</th>
<th>To approve communion be served to the deacons and their families on February 25, 2020 with Rev. Becky Davis presiding at the table.</th>
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<tr>
<th>1 – 2</th>
<th>To approve the Work Group and Standing Committee assignments. <em>(See appendix)</em></th>
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Consent agenda was **M/S/P**.

STATISTICS

The following data are recorded:

Composition of the Session: 14 male, 4 female, with ages ranging from 30’s to 70’s.
Composition of the congregation: 1,708 male, 1,997 female; 530 age 25 and under, 967 ages 26-45, 629 ages 46-55, 579 ages 56-64, and 1,000 ages 65 and over.

Membership as of November 30, 2019 ................................................................. 3,706
Transfers into the congregation................................................................. 0
Reaffirmation of faith.................................................................................. 0
Profession of faith....................................................................................... 0
Profession of faith & baptism ................................................................. 0
Restored to the roll................................................................................... 0
Total............................................................................................................... 0
Transfers from the congregation.............................................................. 0
Deaths......................................................................................................... 2
Removed from the roll............................................................................... 0
Placed on the inactive roll....................................................................... 0
Total............................................................................................................... 2
Membership as of December 31, 2019....................................................... 3,704

Deaths:
Mrs. Joan Mandt died 11/26/2019
Mrs. Marie “Mickey” Phillips died 12/11/2019

Child baptisms:
Callen Robert McIntosh Howard on 11/24/2019
Berkley Kate Wiborg on 11/24/2019
Paul Hames Cleeveley on 12/8/2019

Adult baptisms:
Peter Robert Cleeveley on 12/8/2019

MINISTER REPORT: Dr Swanson reported on the recent meeting at FPCO of the pastors of the 30 largest churches in EPC. Bonding and sharing was meaningful.

MISSIONAL ALIGNMENT REPORT: Dr Peebles reported on Strengthsfinder which will be further explored at the February spiritual development session meeting.

COMMITTEE REPORTS

Presbyterian Connections: Commissioners are needed for the stated meeting of presbytery February 14-15 at Faith EPC, Brooksville. M/S/P for Amanda Cowan to be a commissioner. Others will be solicited.

Governance and Leadership Assignment Committee:

M/S/P to approve work group assignments as presented.
Operations Committee:
  M/S/P to approve the second 6 months budget of the 2019-20 year.
  M/S/P to renew the janitorial agreement with Rugby for 2 years.
  M/S/P to approve Mission support grants.

WORK GROUP REPORTS: No action items

There being no further business, the meeting was adjourned at 3:45 pm with prayer by Bret Allen.

David Swanson
Moderator

Jim Hardy
Clerk
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<tbody>
<tr>
<td>Elder(s)</td>
<td>Dale van Gelder</td>
<td>Cameron Hughes</td>
<td>Jack Peebles</td>
<td>Dale van Gelder</td>
<td>Jack Peebles</td>
<td>Tannef or Steve E</td>
<td>Case Thorp</td>
<td>Case Thorp</td>
<td>Case Thorp</td>
<td>Case Thorp</td>
<td>Case Thorp</td>
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<td></td>
<td>Becky Davis</td>
<td>Becky Davis</td>
<td>Case Thorp</td>
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<td>Tannef Fox</td>
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<td></td>
<td>Brent Allen</td>
<td>Brent Allen</td>
<td>Cameron Hughes</td>
<td>Cameron Hughes</td>
<td>Jeff Guetzke</td>
<td>Cameron Hughes</td>
<td>Cameron Hughes</td>
<td>Others TBD</td>
<td>Cameron Hughes</td>
<td>Others TBD</td>
<td>Cameron Hughes</td>
<td>Cameron Hughes</td>
<td>Others TBD</td>
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<td></td>
<td>Joyce Peckles</td>
<td>Lisa Booth</td>
<td>Scott Enslow</td>
<td>Scott Enslow</td>
<td>Others TBD</td>
<td>Others TBD</td>
<td>Others TBD</td>
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<td></td>
<td>Tammy Fox</td>
<td>Kim Allen</td>
<td>Nancy</td>
<td>Nancy</td>
<td>Nancy Smith</td>
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<td>Team Scope</td>
<td>To produce a suggested Sunday morning schedule based on core values and strategic priorities for Session approval in Q2.</td>
<td>Fellowship on Sunday AM, process for connecting members (ex. Neighborhood Groups).</td>
<td>To design a People First Plan to align PPCO’s mission and strategy, repositioning our congregation to live harmoniously with radical change, accountability, and capability development.</td>
<td>To measure current patterns and design a better experience on Sunday morning.</td>
<td>To evaluate current patterns and design a better strategy that reflects core values and strategic priorities.</td>
<td>To evaluate current patterns and design a better strategy that reflects core values and strategic priorities.</td>
<td>To implement a Collaborative church plan for engaging the congregation for missions.</td>
<td>Member retention and engagement. The team has not met yet - need to write a new document.</td>
<td>Intentional integration and alignment of the Collaborative church plan for engaging the congregation for missions.</td>
<td>Strategy and process for achieving the vision through meal missions.</td>
<td>Good Sam and Gospel Partner funds. Have not met yet.</td>
<td>Aligning how do we reach out in light of Missional Living.</td>
<td>First meeting was 12/1/18 - next meeting will discuss design timeline.</td>
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<tr>
<td>Estimated Completion</td>
<td>Ongoing</td>
<td>Ongoing</td>
<td>May 2020</td>
<td>TBD</td>
<td>Ongoing</td>
<td>Fall 2020</td>
<td>TBD</td>
<td>2-3 months from start</td>
<td>TBD</td>
<td>2-3 months from start</td>
<td>TBD - has not met</td>
<td>TBD</td>
<td>Ongoing</td>
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<td>Meeting frequency</td>
<td>As Needed</td>
<td>Monthly</td>
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<td>TBD</td>
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