



Job Posting

Position: Therapist (LCSW, LMSW, LMHC)

[Chances for Children-NY](#) (CFC) is a nonprofit organization serving pregnant mothers and families with children from birth to age five in the Bronx. We nurture the strengths within parent-child relationships in order to promote well-being and healthy development and protect children from the impact of stress, adversity, and trauma. Through our extensive network of community partners, we reach families with struggles large and small and provide parent-child (dyadic) therapy and group programs for families in need. Ours is a strengths-based, preventative approach.

Chances for Children is a women-led nonprofit that has been serving the community in New York City for 24 years. We invite you to consider how your unique talents and experience could contribute to the work of our organization.

Overview

We seek to hire a Therapist with interest and experience in the field of infancy and early childhood. As part of a supportive, committed, and intellectually engaged team, our therapists receive weekly reflective and clinical supervision and participate in weekly clinical team meetings. We provide manageable caseloads, comprehensive benefits, and offer multiple staff development opportunities.

General Responsibilities

- Provide parent-child dyadic therapy
- Co-facilitate group interventions for parent-child dyads and/or pregnant mothers
- Collaborate to provide consultation to early childhood programs at partner organizations

As a Therapist, you will have the opportunity to become trained in the field of infant mental health and the CFC protocol, a training which is typically highly costly. You will develop skills in providing clinical parent-child dyadic and group therapy and you will receive weekly reflective and clinical supervision for both. Candidates with a strong interest in developing new skills working with pregnant mothers and children birth to five, in the context of a sophisticated clinical team setting, are encouraged to apply. Salary is based on experience.

Professional Qualifications

- LCSW, LMSW, or LMHC with interest in early childhood
- Two or more years of post-graduate experience working with families and/or children in a therapeutic setting and/or with child welfare populations, preferred

Skills/Abilities

- Excellent written and verbal communication skills in English; bilingual preferred
- Excellent interpersonal skills - is an engaged team player, is approachable and proactive, and demonstrates the ability to work well as part of a team in a collaborative setting
- Excellent time management skills and ability to prioritize work
- Strong organizational skills and attention to detail
- Sound judgement and problem-solving skills and ability to work independently
- Computer literacy
- Ability to maintain confidentiality of sensitive information

- Connection to and familiarity with the Bronx, preferred
- Ability to use a computer for prolonged periods
- Ability to stand, walk, or sit for long periods of time and to bend and retrieve objects
- Ability to occasionally lift and/or move up to 25 pounds
- Ability to travel in the boroughs of NYC via public transportation in order to fulfill job duties

Salary and Benefits

- Annual Salary for full-time is \$64,000 - \$90,000; salary is based on experience
- \$1,000 retention bonus after 1 year of employment
- Annual Paid Time-Off (PTO): 29 days
- Annual Paid Holidays: 11
- Health Insurance Plans (with significant employer contribution)
- Healthcare Flexible Spending Account
- Dental Plan
- Vision Plan
- Life Insurance
- Commuter Benefits Plan
- 403(b) Retirement Plan (with employer contribution)

The Therapist position is an exempt position supervised by the Co-Executive Director Clinical. A performance review for this position will be conducted every three months for the first year, and on a yearly basis thereafter. Part-time positions are available as well and candidates are encouraged to apply.

Work Environment and Hours

Chances for Children staff work a hybrid work schedule (both in-person and remotely). As an organization that serves the community, we feel strongly that an in-person presence is important. Therapists work 3 days a week in-person and work remotely 2 days a week. The regular work week is Monday-Friday, 9:00 am - 5:00 pm with very occasional evening or weekend hours required. Employees are required to provide proof of COVID-19 vaccination.

Employment Practices

Chances for Children respects, values, and celebrates the diversity of our team and are committed to equal opportunity employment. We are an equal opportunity employer and consider all qualified applicants equally without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status.

To Apply

This is a unique opportunity for experience and training in infant mental health. Both full-time and part-time positions are available. Please send a cover letter and resume to Co-Executive Director Lillian Rountree at lrountree@chancesforchildren-ny.org.

For More Information

Please visit our website, www.cfcny.org, to learn more about Chances for Children.