PROGRAM OVERVIEW

In today’s workplace there is an increasing demand for collaborative and team-focused leaders at all levels. The Influential Ten Leadership Development Program (ITLDP) educates and empowers participants to develop and implement practical approaches to enhance their influence capabilities and steer commitment towards a common goal to achieve results. This rigorous ten-month program combines the academic study of Situational Leadership® and Leading With DiSC® with real-world experiences for participants to practice skills and learn by doing.

Features of the ITLDP include instruction, coursework, job shadowing, networking design, relationship building, knowledge sharing, service learning, and seasonal unpaid internships to equip participants with fundamental influential leadership skills.
PROGRAM OBJECTIVES

• Accelerate the development of participants with exclusive and challenging experiences
• Provide experiential learning that compliments and reinforces Situational Leadership® competencies
• Enhance the visibility of participants to enable continual growth and strength of their networks
• Develop effective, authentic leaders who use diverse approaches in diverse situations to influence change

PROGRAM ELEMENTS

Experiences

• Job Shadowing (aka Student Stakeouts) – Provides an opportunity for the participant to observe and work alongside current influential people leaders and individual contributors to gain insight and experience into various roles. Participants are required to participate in a minimum of 2 Student Stakeouts.

• Networking Design (aka Strategic Mingling Meetups) – Participants will manage a budget and partner with cohort peers to design and execute 2 Strategic Mingling Meetups for NABA members, sponsors, and special guests.

• Service Learning – Participants will participate in 1 of 4 peer project groups to lead and execute a community service volunteer experience for NABA members. Participants will manage a budget, create job descriptions, facilitate panel-style job interviews, onboard new team members (NABA members), and oversee the execution of the volunteer experience.

• Seasonal Unpaid Internships - Participants will complete intermittent internships with a NABA corporate partner to integrate the Situational Leadership® competencies and Leading With DiSC® behavior model learned with practical application and skills development in a corporate setting. Participants will gain valuable, real-world experience while cultivating corporate connections, and building their resumes.

Relationships

• Knowledge Sharing “Sip & Tea’s” - Participants will collaborate with cohort peers, friends, family, special guests, etc.to learn, explore, and share insights on a variety of leadership and influence topics such as: Managing budgets, interviewing, hiring and retaining top talent, leading projects, networking vs. relationship building, social media essentials, and authentic leadership.

• Relationship Building – Participants will concentrate on enhancing relationships with 1 to 2 new contacts based on shared interest and goals.

Training

• Situational Leadership®: Building Leaders- A One-Day Workshop that introduces participants to the Situational Leadership® Model and prepares them to effectively deal with any situation, opportunity, or challenge.

• Leading With DiSC® – A One-Day Workshop that guides participants on a path of self-discovery into their own management style preferences and motivations and sheds light on the potential challenges and opportunities leaders encounter when working with individuals that exhibit vastly and inherently different DiSC® behavioral biases and preferences.

• Leveraging Your Power to Influence – A One-Day Workshop for participants involving video-driven case study activities and targeted skill building to learn how to build and leverage their power bases to become more successful leaders.