

2019 CitySprouts Summer Program Fellowship

Location:	Cambridge and Boston, MA
Dates:	June 24 - August 9, 2019 (<i>Program dates may shift slightly. There is some flexibility to extend for funding sources that require more hours</i>)
Hours:	8:00am - 4:30pm, Monday - Friday
Compensation:	The CitySprouts Summer Fellowship is an unpaid position
Reporting to:	Program Manager

CitySprouts is a non-profit school garden program that works with public schools to build capacity to integrate the school garden into teachers' curriculum and the school culture. CitySprouts partners with 21 public schools in Cambridge and Boston, MA. Our Middle School Program consists of both afterschool and summer programming with a goal to make the experience of garden-based learning accessible to all young people.

CitySprouts' Summer Program is based in Cambridge and Boston and provides 90 youth (ages 11-14) with hands-on learning through growing, harvesting, preparing and eating healthy food in an urban garden. With an emphasis on science, technology, engineering and math (STEM), the summer program fosters a strong connection to their natural urban environment through working and learning in the garden.

CitySprouts is seeking, energetic, diverse, and outgoing college students* to provide essential support to the Summer Program. We expect to accept approximately 12 CitySprouts Summer Fellows for seven weeks during the summer of 2019. CitySprouts Summer Fellows can expect a significant learning opportunity as well as opportunities for career exploration. Summer Fellows work in pairs, directly with a CitySprouts Garden Educator and will also:

- Receive training in:
 - Urban agriculture
 - Teaching about food and the environment
 - Managing youth groups in an outdoor setting
 - Building relationships with and teaching middle school youth
- Participate in weekly staff meetings
- Collaborate with a garden maintenance team as stewards for multiple school gardens
- Engage in daily lesson and activity planning in inquiry and project-based curriculum.
- Help build youth's STEM, social-emotional, gardening, and cooking skills

Expectations:

The CitySprouts Summer Fellowship is an opportunity for interested applicants to gain first-hand experience working in the heart of a growing nonprofit organization. Summer Fellows will be given significant responsibility toward making the summer program a successful experience for all participants, as well as in representing CitySprouts to young people, families and the larger

community. All members of CitySprouts staff, including Fellows, are expected to uphold the following expectations:

- Be curious, open and willing to try new things
- Express enthusiasm for the CitySprouts program in the garden, in the neighborhood and on field trips
- Approach the physical labor of garden maintenance with energy and a positive attitude
- Stay mindful of the impact adults have on young people and foster a positive & respectful relationship between youth, other Fellows and CitySprouts staff.
- We expect Fellows and staff to be thoughtful and reflective about how their own identities affect interactions with youth and each other.
- Our office and Summer sites are spread across Boston and Cambridge. Not all of our sites are directly accessible from Public Transportation or walkable. **It is important that you have a plan for transportation across the city.** We've found those who have access to bikes or cars are most successful when commuting to our summer sites.

Summer Fellow Responsibilities:

- Youth Development and Education
 - Assist the Garden Educator in teaching a team of summer middle school interns about growing food, garden care, healthy cooking, science of the garden, food justice, community service, and the natural environment
 - Work with the Garden Educator to plan inquiry and project based activities and lessons for interns related to the above topics
 - Mentor middle school youth and encourage their leadership skills
 - Chaperone youth on field trips to local farms, food pantries and grocery stores
- Urban Agricultural Skills
 - Work as part of an afternoon garden maintenance crew, perform routine tasks such as watering, weeding, harvesting and planting
 - Complete special garden maintenance and construction projects with garden crew
- Cooking and Food
 - Responsible for pantry inventory and cookbox organization at internship site
 - Responsible for guiding cooking and maintaining safety during youth meal preparation

Important Notes:

- Fellows are central to our summer staffing and the success of our summer youth program, so we ask for a commitment to the full seven-week time period.
- The CitySprouts Summer Fellowship is an unpaid position. Most Fellows work to either secure funding through their school's service learning & career center or receive Internship credits from their college or university. Please note that CitySprouts does not provide housing.

Qualifications:

Fluency in a second language strongly preferred

Ability to do physical work outside

Application:

- Please respond to the following questions/prompts in no more than a page
 - In this unpaid internship, my funding or Internship credits will be coming from...
 - The experience I bring to this internship will be...
 - The skills and experience I hope to gain include...
- Please include two references that can speak to your work or school experience.

**In our experience, this position has worked best for college students because they can access a funding and support system that allows them to participate in a demanding full time experience for 7-weeks without pay. However, if a qualified candidate who is not currently enrolled in college can give compelling evidence that they will be able to complete the fellowship without that support, we will gladly consider them.*

**Please send one page application & resume to middleschoolprogram@citysprouts.org
Applications will be accepted on a rolling basis, with preference given to those received
before March 15, 2019**