Restoration Technician
Job Description

Job Title: Restoration Technician (Technician)
Reports To: Restoration Field Supervisor (Supervisor), Restoration Crew Manager (Manager)
FLSA Status: Non-Exempt, Full Time with Benefits
Wage: $17.91 per hour (will match City of San Diego Living Wage)
Regular Workweek: Tuesday – Saturday, 6:00 am – 2:30 pm

Restoration Technician positions are open to residents of the City Heights community of San Diego.

Required Qualifications: demonstrated teamwork skills such as getting along well with others, respecting others’ physical abilities and contributions, and helping/offering assistance to co-workers at all times. Basic understanding of hydration and tool safety protocols; ability to identify and consider creative, practical ideas to improve work efficiencies (i.e., adaptive management, problem-solving, and “thinking on your feet”); willingness to learn about non-native and native plants; and must be able to conduct physically rigorous field work including standing/hiking for multiple hours at a time, carrying up to 50 pounds, and willingness to learn how to properly operate power tools such as chainsaws. Live Scan background check is required for this position. Proof of COVID-19 vaccination or valid exemption is also required for this position.

Preferred Qualifications: experience working on local restoration/conservation projects; power tool usage; knowledge of GPS/GIS.

Roles: San Diego Canyonlands (SDCL) habitat restoration field work is focused on the cleanup and restoration of San Diego’s canyons and creeks, as well as other tasks related to the support of a safe and healthy natural environment in San Diego. Primary tasks will include restoration field work such as weeding, planting, watering, trail maintenance, tools maintenance, and trash and debris removal, graffiti paint-out, and installation of erosion control measures.

Scope: performs field activities and grant performance milestones under the direction of the Supervisor and Manager; maintains appropriate/safe work behaviors, including well maintained/safe work sites; maintains SDCL tools/equipment in good working order at all times; and performs miscellaneous duties as required by the Supervisor and Manager.

Following a detailed training regime, the primary activities include but are not limited to: complete removal and proper herbicide treatments of non-native vegetation, surgical trimming/pruning of native vegetation, chipping of cut natives and mulching for erosion control, and scheduled maintenance. Urban canyon restoration activities include but are not limited to: weeding, planting, watering, trail building/maintenance, fence/stairs/bridge building/repairs, erosion control features, trash/debris removal, and graffiti abatement.

Workdays are Tuesday through Saturday. Volunteer events may occur on select Saturdays involving working with canyon ‘Friends’, partner organizations, and other volunteer groups. In these events, the Technician serves as SDCL liaison representing our organization with the highest standards of professionalism in public communications.

Please submit completed application (found at www.sdcanyonlands.org/careers) to info@sdcanyonlands.org.

San Diego Canyonlands is an equal opportunity employer committed to a diverse workforce